

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
SEPTEMBER 24, 2026**

FOR ACTION

RESOLUTION 5024A

**SUBJECT: ASCA SIDEBAR AGREEMENT COORDINATOR OF CAREER &
TECHNICAL EDUCATION (CTE) & 21ST CENTURY PROGRAMS**

WHEREAS, the South Orange Maplewood Board of Education ("Board") and the Administrators, Supervisors, and Coordinators Association ("ASCA") have negotiated a Sidebar Agreement concerning the establishment of an annual stipend position entitled Coordinator of Career & Technical Education (CTE) & 21st Century Programs; and

WHEREAS, the Sidebar Agreement provides for an annual stipend of \$7,500.00 per school year for an active member of the ASCA bargaining unit; and

WHEREAS, the position is designated as a non-guide, annual stipend assignment, is not placed on the ASCA salary guide, and the stipend is non-pensionable; and

WHEREAS, the Sidebar Agreement provides that the Board retains the sole right and discretion to offer, assign, continue, or discontinue the stipend position in any given school year based upon district operational and programmatic needs; and

WHEREAS, upon ratification of the Memorandum of Agreement with ASCA, the Sidebar Agreement shall become part of the Collective Bargaining Agreement between the Board and ASCA; and

NOW, THEREFORE, BE IT RESOLVED, that the South Orange Maplewood Board of Education hereby approves the Sidebar Agreement between the Board and the Administrators, Supervisors, and Coordinators Association (ASCA) establishing the annual Coordinator of Career & Technical Education (CTE) & 21st Century Programs stipend position in the amount of \$7,500.00 per school year, subject to the terms and conditions set forth in the Agreement; and

BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools are hereby authorized to execute the Sidebar Agreement and any documents necessary to effectuate the terms of this resolution.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
SEPTEMBER 24, 2026**

FOR ACTION

RESOLUTION 5024B

SUBJECT: ASCA SIDEBAR AGREEMENT ROOSTER MONITOR STIPENDS

WHEREAS, the South Orange-Maplewood Board of Education ("Board") and the Administrators, Supervisors, and Coordinators Association ("ASCA") are parties to a Collective Negotiated Agreement covering the period July 1, 2025 through June 30, 2028; and

WHEREAS, the Board and ASCA have negotiated an agreement concerning compensation for ASCA members designated to serve as Rooster Monitors during the 2026-2027 school year; and

WHEREAS, Rooster Monitors supervise students who arrive at school prior to the official start time, thereby providing a safe and structured environment for students who arrive early; and

WHEREAS, the Board and ASCA have agreed that an ASCA member designated by the Superintendent to serve as a Rooster Monitor shall receive a stipend of \$4,000 for the 2026-2027 school year; and

WHEREAS, the Board and ASCA have further agreed that the District reserves the right, in its sole discretion, to use or not use the Rooster Monitor stipend in any given year; and

WHEREAS, the Agreement shall be effective upon execution and shall expire on June 30, 2027, unless extended by mutual written agreement of the parties; and

WHEREAS, the Agreement provides that the necessary steps shall be taken to incorporate the agreed-upon changes into the Collective Negotiated Agreement, as appropriate;

NOW, THEREFORE, BE IT RESOLVED, that the South Orange-Maplewood Board of Education hereby approves the Agreement between the Board and the Administrators, Supervisors, and Coordinators Association concerning the Rooster Monitor stipend for the 2026-2027 school year, substantially in the form presented to the Board; and

BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools are hereby authorized to execute the Sidebar Agreement and any documents necessary to effectuate the terms of this resolution.