

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD MEETING  
SEPTEMBER 24, 2026**

**FOR ACTION**

**RESOLUTION            5025A**

**SUBJECT:                SOMEA SIDEBAR AGREEMENT: 6th–12th GRADE COUNSELOR  
LEADER**

**WHEREAS**, the South Orange–Maplewood Board of Education (hereinafter "Board") and the South Orange–Maplewood Education Association (hereinafter "SOMEA") are parties to a Collective Negotiations Agreement ("CNA"); and

**WHEREAS**, Article III(C) of the CNA provides that the Agreement shall not be modified in whole or in part except by a written instrument duly executed by both Parties; and

**WHEREAS**, the Board and SOMEA desire to continue the 6–12 Counselor Leader stipend position for the 2026–2027 school year with revised duties and responsibilities, including coordination of Section 504 Plans, High School Test Coordinator responsibilities, and leadership of the counseling department; and

**WHEREAS**, the Sidebar Agreement establishes a pensionable annual stipend of \$10,000 for the position for the 2026–2027 school year, expiring on June 30, 2027;

**NOW, THEREFORE, BE IT RESOLVED**, that the South Orange–Maplewood Board of Education hereby approves and ratifies the Sidebar Agreement with SOMEA for the 6th–12th Grade Counselor Leader position for the 2026–2027 school year; and

**BE IT FURTHER RESOLVED**, that the Superintendent or designee and Board President are hereby authorized to execute the Sidebar Agreement on behalf of the Board.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD MEETING  
SEPTEMBER 24, 2026**

**FOR ACTION**

**RESOLUTION        5025B**

**SUBJECT:            SOMEA SIDEBAR AGREEMENT: ELEMENTARY INCLEMENT  
WEATHER MONITOR**

**WHEREAS**, the South Orange–Maplewood Board of Education (hereinafter "Board") and the South Orange–Maplewood Education Association (hereinafter "SOMEA") are parties to a Collective Negotiations Agreement ("CNA"); and

**WHEREAS**, Article III(C) of the CNA provides that the Agreement shall not be modified in whole or in part except by a written instrument duly executed by both Parties; and

**WHEREAS**, the Board and SOMEA desire to establish a co-curricular, non-pensionable Elementary Inclement Weather Monitor stipend position at elementary schools; and

**WHEREAS**, the position requires a valid teaching certification and involves early morning supervision of students for the fifteen (15) minutes immediately preceding the regular student start time on designated inclement weather days;

**NOW, THEREFORE, BE IT RESOLVED**, that the South Orange–Maplewood Board of Education hereby approves and ratifies the Sidebar Agreement with SOMEA establishing the Elementary Inclement Weather Monitor position; and

**BE IT FURTHER RESOLVED**, that the Superintendent or designee and Board President are hereby authorized to execute the Sidebar Agreement on behalf of the Board.