

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, October 29, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 5028

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

5028 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Kwarta, Traci</i>	<i>T SPED/SC-ABA MAR – 1.0 FTE TCH.SPED.MR.NA.15</i>	<i>1/1/27</i>	<i>10.2</i>

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community, she will be given recognition at one of the June 2027 meetings.

5028 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Cutrona, Jr. Richard	T Art CHS – 1.0 FTE TCH.ART.CH.NA.03	1/1/27	4.0
Noble, Elyssia	T PE/Health SOM – FTE TCH.PE.SO.NA.08	11/21/26	4.0

5028 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Acevedo, Juan	T Math SOM – 1.0 FTE TCH.MATH.SO.NA.11	10/19/26 6/30/27	\$92,129	Replacing Elizabeth LiPuma who is being reassigned
Leone, Kathleen	T WL/French CHS – 1.0 FTE TCH.WLNG.CH.NA.03	1/4/27 6/30/27	\$101,889	Replacing Laurie Pham who retired
Morris, Charlotte	T PE/Health SOM – 1.0 FTE TCH.PE.SO.NA.08	11/23/26 6/30/27	\$89,829	Replacing Elyssia Noble who resigned

5028 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Adamo, * Pascha	LR T Math MM – 1.0 FTE	TBD 4/1/27	\$77,450	Filling in while Carissa Sousa is on leave
Morrison, Niama	LR Social Worker (Non-CST) TUS/MM – 1.0 FTE	10/30/26 6/17/27	\$77,450	Filling in while Jesse Pierre is on leave
Rockwell, Kevin	LR T 1 TUS – 1.0 FTE	1/13/27 6/17/27	\$70,000	Filling in while Jessica Krychkowski is on leave

* Pending receipt of standard NJ teacher certification

5028 E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Kelton, Elizabeth	T SPED/INC GR. KDG DB – 1.0 FTE TCH.SPED.JF.NA.09	T SPED/SC-LLD MAR – 1.0 FTE TCH.SPED.MR.NA.08	10/27/26 6/30/27

5028 F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 4599	9/25/26-9/28/26 (w/pay)
Employee # 5445	10/5/26-TBD (w/pay)

5028 G. LEAVES OF ABSENCE

NAME	EFFECTIVE DATE
Emp. #4418 TCH.SCNC.SO.NA.08	10/1/26-11/16/26 (Paid Maternity Leave) 11/17/26-2/17/27 (Unpaid NJ FLA)
Emp. #4113 TCH.ELEM.SM.KD.02	8/31/26-11/2/26 (Paid Maternity Leave) 11/4/26-3/3/27 (Unpaid NJ FLA)
Emp. #4142 TCH.SPED.SM.NA.05	8/31/26-11/13/26 (Unpaid NJ FLA)
Emp. #4866 SPS.SLS.MO.NA.03	1/4/27-3/26/27 (Unpaid NJ FLA)
Emp. #4787 TCH.WLNG.SO.NA.01	8/31/26-9/24/26 (.5 day) (Paid PTO days) 9/24/26 (.5 day)-12/1/26 (Unpaid FMLA)

	12/2/26-1/4/27 (Unpaid Medical Leave)
Emp. #4768 TCH.MUS.SO.NA.03	9/16/26-10/29/26 (.5 day) (Paid Maternity Leave) 10/29/26 (.5 day)-11/2/26 (Unpaid FMLA) 11/3/26-2/3/27 (Unpaid NJ FLA) 2/4/27-3/31/27 (Unpaid Childcare Leave)
Emp. #4623 TCH.SPED.MR.NA.18	9/1/26-10/15/26 (.5 day) (Paid PTO days) 10/15/26 (.5 day)-12/8/26 (Unpaid FMLA) 12/9/26-2/26/27 (Unpaid Medical Leave)
Emp. #4548 TCH.SPED.MR.NA.08	10/9/26-10/27/26 (Paid PTO days) 10/28/26-12/7/26 (Unpaid FMLA)
Emp. #3948 SPS.SLS.MR.NA.01	9/25/26-11/13/26 (Paid PTO days) 11/14/26-1/12/27 (Unpaid FMLA) 1/13/27-1/15/27 (Unpaid Medical Leave)

5028 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Diaz, Kaitlin	T SPED SOM 1.2 FTE	9/24/26 1/26/27	\$92,940 (pro-rated)
Carter, Leigh	Social Worker CHS - .2 FTE	10/13-11/30/26 (30 days)	\$3,071.10
Cifuentes, Katherine	LDTC CHS - .2 FTE	10/13-11/30/26 (30 days)	\$3,396.30
Melendez-Pallitto, Laura	School Psychologist CHS - .2 FTE	10/13-11/30/26 (30 days)	\$3,332.70
Nicosia, Nicole	School Psychologist CHS - .2 FTE	10/13-11/30/26 (30 days)	\$3,152.40
Palmieri, Samantha	LDTC CHS - .2 FTE	10/13-11/30/26 (30 days)	\$2,994.30
Benning, Avery	T SPED/INC MM - .2 FTE	9/9-10/20/26 (28 days)	\$2,792.72
Bruno, Heather	T SPED/INC MM - .2 FTE	9/9-10/20/26 (28 days)	\$3,247.72

Fein, Suzanne	T SPED/INC MM - .2 FTE	9/9-10/20/26 (28 days)	\$3,589.60
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	9/29-10/1/26 (21 hours)	\$325.29
Williams, Christine	Clerical Aide CLIN – 1.0 FTE	9/14-10/12/26 (24 hours)	\$384.24

5028 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Boni, Jeffrey	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Crowther, Ann	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Davis, Rashad	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
DeGioia, Mia	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Duffey, Dallas	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Falk, Suzanne	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Fleming, Yolande	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Giusti, Ryan	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Hannemann, Monika	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Johannsen, George Rem	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Kwao, Dennis	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
MacPherson, Stephen	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Marrese, Jaclyn	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Murphy, Kelly	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Nugent, James	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Pociask, Elizabeth	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Pollioni, Eugene	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Potestivo, John	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Queiruga-Pessoa, Maria	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Simon, Kenneth	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200

Soliman, Monica	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Tedeschi, Chastity	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Wagor, Benjamin	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Wilburn, Alterik	Freshman Academy Teacher CHS – 1.0 FTE	9/1/26 6/30/27	\$1,200
Santos, Dr. Kimberly	Roster Administrator MONT – 1.0 FTE	9/1/26 6/30/27	\$4,000
Butler, Melissa	Roster Administrator CLIN – 1.0 FTE	9/1/26 6/30/27	\$4,000
Cicenia, Anthony	<i>Roster Administrator SM – 1.0 FTE</i>	<i>9/1/26 6/30/27</i>	<i>\$4,000</i>
LiPuma, Elizabeth	Assistant to the Principal CHS – 1.0 FTE Team Leader SOM – 10 FTE	10/19/26 6/30/27 9/1/26 10/18/26	\$8,189 \$5,944 (pro-rated)
Martino, Adrienne	Team Leader SOM – 1.0 FTE	10/19/26 6/30/27	\$5,944 (pro-rated)
Biasucci, Amy	GAIA CHS – 1.0 FTE	9/1/26 6/30/27	\$3,323
Clinton, Julia	Key Club CHS – 1.0 FTE	9/1/26 6/30/27	\$2,760
Murphy, Kelly	National Honor Society CHS – 1.0 FTE	9/1/26 6/30/27	\$3,323
Cohen, Robert	Set Painting CHS – 1.0 FTE	9/1/26 6/30/27	\$2,834
Barber, Kristin	<i>Subject Leader: Science HS CHS – 1.0 FTE</i>	<i>9/1/26 6/30/27</i>	<i>\$3,335</i>
Bale Dyer, James	<i>Subject Leader: ELA HS CHS – 1.0 FTE</i> <i>Subject Leader: ELA HS CHS – 1.0 FTE</i>	<i>9/1/25 6/30/26</i> <i>9/1/26 6/30/27</i>	<i>\$3,335</i> <i>\$3,335</i>
Pace, Jessica	Yearbook TUS - .5 FTE	9/1/26 6/30/27	\$751
Wremble, Stefanie	Yearbook TUS - .5 FTE	9/1/26 6/30/27	\$751
Cuadrado, Adalana	Webmaster DIST – 1.0 FTE	9/1/26 6/30/27	\$8,500
Hansen, Meredith	Team Leader: SPED MS MM - .5 FTE	9/1/26 6/30/27	\$2,972
Rosen, Hillary	Team Leader: SPED MS SOM - .5 FTE	9/1/26 6/30/27	\$2,972
Faley, Christopher	Team Leader: SPED ELEM DB - .5 FTE	9/1/26 6/30/27	\$2,972
Mondacci, Jessica	Team Leader: SPED ELEM TUS - .5 FTE	9/1/26 6/30/27	\$2,972
Bibighaus, Janina	Scenery Construction SOM - .65 FTE	9/1/26 6/30/27	\$1,777.10

Chance, RaeMona	Production SOM – 1.0 FTE	9/1/26 6/30/27	\$4,904
Harris, Elizabeth	Musical/Drama SOM – 1.0 FTE Scenery Design SOM – 1.0 FTE Scenery Construction SOM - .35 FTE	9/1/26 6/30/27 9/1/26 6/30/27 9/1/26 6/30/27	\$6,533 \$2,834 \$991.90
Sviben, Cameron	Asst. Coach, Fencing CHS – 1.0 FTE	12/1/26 2/28/27	\$5,614
Hollaway, Danyelle	Cheerleading CHS – 1.0 FTE Cheerleading CHS - .5 FTE	9/1/26 10/13/26 10/14/26 11/30/26	\$5,614 (pro-rated) \$2,807 (pro-rated)
Mooney-Chavez, Danielle	6-12 Lead Counselor CHS – 1.0 FTE	9/1/26 6/30/27	\$10,000
Hicks, Marcia	6-12 Lead Counselor CHS – 1.0 FTE	9/1/26 6/30/27	\$10,000