

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
OCTOBER 29, 2026**

FOR ACTION

RESOLUTION 5036

**SUBJECT: SOMEA SIDEBAR AGREEMENT: CHS FIBER CLUB ADVISOR,
DECA CLUB ADVISOR, CHINESE HONOR SOCIETY ADVISOR**

WHEREAS, the South Orange–Maplewood Board of Education (“Board”) and the South Orange–Maplewood Education Association (“SOMEA”) are parties to a Collective Negotiated Agreement (CNA) governing the terms and conditions of employment; and

WHEREAS, Article III(C) of the CNA provides that modifications to the agreement must be made through a written instrument duly executed by both parties; and

WHEREAS, the Board and SOMEA have negotiated a sidebar agreement to recognize and establish the DECA Club and Chinese Honor Society at Columbia High School (CHS), and to formalize the creation of the CHS Fiber Club and its associated advisor stipend position for the 2026–2027 school year; and

WHEREAS, the sidebar agreement establishes the following advisor stipend positions and compensation schedules:

- CHS Fiber Club Advisor: Step 1 – \$2,734; Step 2 – \$2,760; Step 3 – \$2,834.
- DECA Club Advisor: Step 1 – \$2,734; Step 2 – \$2,760; Step 3 – \$2,934.
- Chinese Honor Society Advisor: Step 1 – \$3,223; Step 2 – \$3,248; Step 3 – \$3,323.

WHEREAS, all student club advisor positions, assignments, and operations shall remain subject to the discretion of the Superintendent, and the District reserves the right to utilize or not utilize any club stipend in any given year; and

WHEREAS, the Board finds it appropriate to authorize the sidebar agreement and incorporate the specified positions and stipend schedules into the extra-compensation schedule effective for the 2026–2027 school year.

NOW, THEREFORE, BE IT RESOLVED, that the South Orange–Maplewood Board of Education hereby approves the sidebar agreement between the Board and SOMEA regarding the CHS Fiber Club, DECA Club, and Chinese Honor Society advisor stipend positions, effective for the 2026–2027 school year; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and/or the appropriate Board representative to execute the sidebar agreement on behalf of the Board.