SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, November 19, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 5043

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

5043 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Velder, Dr. David	School Psychologist CHS – 1.0 FTE CST.PSYC.CH.NA.01	1/1/27	26.7

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of his contribution to the educational welfare of this community, he will be given recognition at one of the June 2027 meetings.

5043 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Cutrona, Jr. Richard	T Art CHS – 1.0 FTE TCH.ART.CH.NA.03	11/30/26	4.0
O'Donnell, Nicole	T PreK/INC MONT – 1.0 FTE TCH.SPED.MO.NA.02	1/7/27	.06

5043 C. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Ali, Dr. Md Rejwan	*LR T SCI/Physics* *CHS – 1.0 FTE*	*4/6/27*	*11/13/26*
Lesser, David	LR T KDG SMA – 1.0 FTE	12/23/26	3/12/27

5043 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Bent, Richard	*Maintenance (Groundskeeper)* *DIST – 1.0 FTE*	*12/1/26* *6/30/27*	*$77,350*	*Filling a new position*
Vassell, Andre	*Maintenance* *DIST – 1.0 FTE*	*11/20/26* *6/30/27*	*$77,350*	*Returning to fill his former position*

5043 E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
LiPuma, Elizabeth	T Math SOM – 1.0 FTE TCH.MATH.SO.NA.11	Assistant to the Principal CHS – 1.0 FTE TCH.MATH.CH.NA.27	10/19/26 6/30/27

5043 F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 5445	10/5/26-1/7/27 (w/pay)
Employee # 3525	*11/18/26-TBD* *(w/pay)*

5043 G. LEAVES OF ABSENCE

NAME	EFFECTIVE DATE
Emp. #4222 TCH.ELEM.SM.KD.02	8/31/26-12/9/26 (Paid Maternity Leave) 12/10/26-3/12/27 (Unpaid NJ FLA)
Emp. #4113 *TCH.ELEM.SB.04.02*	*9/17/26-12/9/26* *(Unpaid NJ FLA)* *12/10/26-12/31/26* *(Paid Sick Days)*
Emp. #4310 TCH.SPED.SB.NA.03	10/9/26-11/2/26 (Paid Maternity Leave) 11/3/26-11/30/26 (Unpaid FMLA) 12/1/26-3/3/27 (Unpaid NJ FLA) 3/4/27-6/30/27 (Unpaid Childcare Leave) 9/1/27-10/31/27 (Unpaid Childcare Leave)
Emp. #4381 TCH.SPED.SB.NA.08	8/31/26-10/6/26 (Paid Maternity Leave) 10/7/26-1/7/27 (Unpaid NJ FLA)

5043 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Hood, Miranda	*T 5 SM – 1.0 FTE*	*8/31/26 6/30/27*	*$75,029*
Carter, Leigh	Social Worker CHS - 1.2 FTE	9/1/26 12/23/26	$110,554.80 (pro-rated)
Cifuentes, Katherine	LDTC CHS - 1.2 FTE	9/1/26 12/23/26	$122,266.80 (pro-rated)
Melendez-Pallitto, Laura	School Psychologist CHS - 1.2 FTE	9/1/26 12/23/26	$119,974.80 (pro-rated)
Nicosia, Nicole	School Psychologist CHS - 1.2 FTE	9/1/26 12/23/26	$116,488.80 (pro-rated)
Palmieri, Samantha	LDTC CHS - 1.2 FTE	9/1/26 12/23/26	$107,794.80 (pro-rated)
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	10/26-30/26 (11 hours)	$170.39
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	11/9/26 (7 hours)	$108.43
Williams, Christine	Clerical Aide CLIN – 1.0 FTE	10/28-11/4/26 (32 hours)	$512.32