SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
February 26, 2026
HAND CARRY

FOR ACTION

5RESOLUTION NUMBER	**5053**
SUBJECT	**DENYING LEVEL IV GRIEVANCE – FOUR CONSECUTIVE PERIODS**

WHEREAS, the South Orange-Maplewood Education Association ("SOMEA") filed a Level IV Grievance dated September 18, 2026, on behalf of affected bargaining unit members regarding the assignment of four (4) consecutive teaching periods by South Orange Middle School ("SOMS") administration; and

WHEREAS, the Association contends that the assignments violate the Collective Bargaining Agreement, including but not limited to Article XVII.L, as well as relevant statutes, regulations, and legal decisions; and

WHEREAS, the Board of Education has reviewed the grievance, the Collective Bargaining Agreement, and the record presented in accordance with Article V (Grievance Procedure); and

WHEREAS, the Board further finds that the scheduling of instructional periods falls within the District's managerial prerogatives and contractual authority, and that the remedies sought by the Association are without contractual or legal basis;

NOW, THEREFORE, BE IT RESOLVED that the Board determines there has been no violation of the collective bargaining agreement; and

BE IT FURTHER RESOLVED that the Level IV Grievance regarding Four Consecutive Periods at South Orange Middle School is hereby **DENIED** in its entirety.