SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY Public Meeting, July 15, 2013

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3039

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3039 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Lilly,	Principal	8/30/13
Dr. Lovie	CHS – 1.0 FTE	
Smith,	Principal	7/1/14
Kirk	CHS – 1.0 FTE	
Tancredi,	T Italian	7/1/13
Domenico	CHS – 1.0 FTE	

Background

Dr. Lilly faithfully served in the public schools of South Orange and Maplewood for 12 years. **Mr. Smith** faithfully served in the public schools of South Orange and Maplewood for 16 years. **Mr. Tancredi** faithfully served in the public schools of South Orange and Maplewood for 35 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2014 meeting.

3039 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gilhuley,	T Math	7/1/13
Nicole	CHS – 1.0 FTE	
Groff IV,	T SS	7/1/13
Hershey	SOM – 1.0 FTE	
Wallace,	T Technology	7/1/13
James	SOM – 1.0 FTE	

Background

Ms. Gilhuley and Mr. Groff are each resigning for personal reasons.

Mr. Wallace is resigning to accept a position in a college.

3039 C. REAPPOINTMENT FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL
		DATE	SALARY
Smith,	Principal on Special Assignment	7/1/13	\$158,889
Kirk	CHS – 1.0 FTE	8/30/13	
Stanca,	T Latin	9/2/13	\$90,533*
Rodica	CHS – 1.2 FTE	6/30/14	

3039 D. APPOINTMENTS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL
		DATE	SALARY
Alswang,	T French	9/2/13	\$70,707*
Susan	CHS8 FTE	6/30/14	
Baker-Sinha,	T SS	9/2/13	\$76,345*
Katherine	SOM – 1.0 FTE	6/30/14	

Gulotta,	T Math	9/2/13	\$50,372*
Jamie	MM - 1.0 FTE	6/30/14	
Parke,	T SPED	9/2/13	\$59,862*
Cameron	$SOM-1.0\ FTE$	6/30/14	
Smith,	Principal	9/2/13	\$159,389
Kirk	CHS - 1.0 FTE	6/30/14	
Sta. Iglesia,	3 rd Grade Teacher	9/2/13	\$81,508*
Ivy	JEFF - 1.0 FTE	6/30/14	
Waldman,	T SPED	9/2/13	\$50,372*
Aliza	$MM-1.0\ FTE$	6/30/14	

Background

- **Ms. Alswang** is replacing *Frantz Janvier*.
- Ms. Baker-Sinha is replacing Hershey Groff, who resigned.
- **Ms. Gulotta** is replacing *Sara Rodriguez*, who resigned.
- Mr. Parke is replacing *Nicole Murphy*.
- **Mr. Smith** is replacing *Dr. Lovie Lilly*, who is retiring.
- Ms. Sta. Iglesia is replacing Lauren Fischer, who resigned.
- Ms. Waldman is replacing Janie Quinn, who retired.

3039 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL
		DATE	SALARY
Boone,	T SS	9/2/13	\$50,372*
Christopher	<i>SOM – 1.0 FTE</i>	6/30/14	
Brooten,	3 rd Grade Teacher	9/2/13	\$44,577*
Kyle	CLIN - 1.0 FTE	12/31/13	
DeKovics,	T Kindergarten	9/2/13	\$44,577*
Christina	SM - 1.0 FTE	6/30/14	
Diament,	T SPED	9/2/13	\$44,577*
Nicole	JEFF - 1.0 FTE	6/30/14	
Dore,	2 nd Grade Teacher	9/2/13	\$73,763*
Deidre	SM - 1.0 FTE	6/30/14	
Olsen,	3 rd Grade Teacher	9/2/13	\$44,577*
Alyssa	JEFF - 1.0 FTE	6/30/14	
Ris,	1 st Grade Teacher	9/2/13	\$50,372*
Elana	CLIN - 1.0 FTE	2/28/14	
Tang,	T SPED/INC Gr. 4	10/1/13	\$50,372*
Elaine	CLIN – 1.0 FTE	3/12/14	

Background

- **Mr. Boone** is filling in for *Kathleen Hester*, while out on personal leave.
- Mr. Brooten is filling in for *Mary Leocata*, while out on a maternity leave and FMLA.
- **Ms. DeKovics** is filling in for *Belle Silverlieb*.
- Ms. Diament is filling in for Ann Lombardo, while out on maternity leave, FMLA, and childcare leave.
- Ms. Dore is filling in for Nicola O'Halloran, while out on maternity leave, FMLA, and childcare leave.
- Ms. Olsen is filling in for Kathryn Hildebrand, while out on maternity leave, FMLA, and childcare leave.
- Ms. Ris is filling in for Kelli Solas, while out on maternity leave and FMLA.
- Ms. Tang is filling in for *Maria Muscarella*, while out on maternity leave and FMLA.

3039 F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Litkey,	School Social Worker	5/30/13-6/30/13
Amy	MAR/JEFF	(Paid Maternity Leave)
	1.0 FTE	9/2/13-11/22/13
		(Unpaid FMLA)
Pomeranc,	T 4	5/21/13-6/30/13
Deborah	SM	(Paid Maternity Leave)
	1.0 FTE	9/2/13-11/22/13
		(Unpaid FMLA)
Zweig,	T Multiage	6/7/13-6/30/13
Elizabeth	SB	(Paid Maternity Leave)
	1.0 FTE	9/2/13 - 11/22/13
		(Unpaid FMLA)
		11/25/13-6/30/14
		(Unpaid Childcare Leave)

3039 G. SALARY ADJUSTMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Gaskins,	School Bus Aide	6/1-30/13	\$6.32	\$214.88
Lena	DIST5 FTE	(34 hours)	(per hour)	
Goode,	School Bus Aide	6/1-30/13	\$6.95	\$222.40
Annie	DIST5 FTE	(32 hours)	(per hour)	
Robertson,	School Bus Aide	6/1-30/13	\$6.95	\$479.55
Erica	DIST5 FTE	(69 hours)	(per hour)	
Tyson,	School Bus Aide	6/1-30/13	\$7.03	\$400.71
Angela	DIST8 FTE	(57 hours)	(per hour)	

Background

Ms. Gaskins, Ms. Goode, Ms. Robertson, and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.

3039 H. SALARY ADJUSTMENT

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Smith,	Principal on Special Assignment	8/18/13	+\$500	\$159,389
Kirk	CHS – 1.0 FTE	8/30/13		

Background

Mr. Smith is due for an increase in longevity.

3039 I. STIPEND FOR 2012-2013

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Thomas,	Junior States of America	1/1/13	\$1,367
Kristie	CHS – 1.0 FTE	6/30/13	

3039 J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Freitas,	LDTC	7/1/13	\$50/hour
Alex	CST Summer Program	8/30/13	
Grant,	Welcome to South Orange Middle School	7/1/13	\$50/hour
Diane	Middle School Summer Stars Program	8/8/13	
Harris,	T Math	7/1/13	\$50/hour
Elizabeth	Middle School Summer Stars Program	8/8/13	
Jackson,	T Language Arts	7/1/13	\$50/hour
Toi	Toi Middle School Summer Stars Program		
Kahn,	T SPED ICS (Algebra 1)	7/1/13	\$50/hour
Janet	CHS – 1.0 FTE	8/8/13	
Kay,	School Psychologist	7/1/13	\$50/hour
Renee	CST Summer Program	8/30/13	
Leary,	Substitute Teacher	7/1/13	\$50/hour
Karen	Summer School Programs	8/30/13	
Margent,	Elementary Teacher	7/1/13	\$50/hour
Robin	OG Reading Summer School	7/31/13	
McGlotten,	T Math	7/1/13	\$50/hour
Lynn	Middle School Summer Stars Program	8/8/13	
Nicosia,	Math Teacher	7/1/13	\$50/hour
Nicole	Middle School Summer Stars Program	8/8/13	
Prybylek,	Language Arts Teacher	7/1/13	\$50/hour
Danielle	Middle School Summer Stars Program	8/8/13	
Quick,	Media Specialist	7/1/13	\$50/hour
Teresa	CHS – 1.0 FTE	8/1/13	
Quinn,	Welcome to Maplewood Middle School	7/1/13	\$50/hour
Loren	Middle School Summer Stars Program	8/8/13	
Ryan,	Language Arts Teacher	7/1/13	\$50/hour
Suzanne	Middle School Summer Stars Program	8/8/13	
Velder,	School Psychologist	7/1/13	\$50/hour
David	CST Summer Program	8/30/13	
Weber,	Data Processing Secretary	7/1/13	\$35/hour
Lisa	DIST – 1.0 FTE	8/30/13	
Weiland,	School Social Worker	7/1/13	\$50/hour
Karen	CST Summer Program	8/13/13	
Zarabi,	School Psychologist	7/1/13	\$50/hour
Michael	CST Summer Program	8/30/13	

3039 K. STIPENDS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abella,	Team Leader, Gr.6A	9/3/13	\$5,944
Linda	<i>SOM – 1.0 FTE</i>	6/30/14	

Barr,	Bus Duty	9/3/13	\$846.50
Tanya	MAR25 FTE	6/30/14	φ040.50
Barry,	Team Leader, Gr. 8	9/3/13	\$5,944
Susan	MM – 1.0 FTE	6/30/14	Ψ3,Σ11
Bas,	Volleyball, Varsity Coach	9/3/13	\$5,104
Juan	CHS – 1.0 FTE	11/30/13	φε,10.
Bergen,	Team Leader, Gr. 7	9/3/13	\$5,944
Patricia	MM-1.0 FTE	6/30/14	
Bethea,	Student Council	9/3/13	\$2,834
Paula	SOM – 1.0 FTE	6/30/14	
Bradshaw,	Musical Director	9/3/13	\$4,800
Regina	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
	Choral Director	9/3/13	\$3,323
	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
Butler,	MLK Club	9/3/13	\$2,834
Melissa	SOM – 1.0 FTE	6/30/14	
Chyzowych,	Boys Soccer, Assistant Coach	9/3/13	Released Time
Eugene	CHS – 1.0 FTE	11/30/13	
Charles,	Bus Duty	9/3/13	\$846.50
Deborah	MAR25 FTE	6/30/14	
Cicenia,	Newspaper	9/3/13	\$2,834
Anthony	SOM – 1.0 FTE	6/30/14	
Clark,	Team Leader, Gr. 8A	9/3/13	\$5,944
Jacqueline	SOM – 1.0 FTE	6/30/14	
Cook,	Orchestra	9/3/13	\$1,661.50
William	SOM – .5 FTE	6/30/14	
Curtin,	Football, Varsity Coach	9/3/13	\$9,117
David	CHS – 1.0 FTE	11/30/13	
Dodge,	Orchestra	9/3/13	\$3,323
Jennifer	MM – 1.0 FTE	6/30/14	
Duffey,	Set Design	9/3/13	\$2,000
Dallas	MM – .6 FTE	6/30/14	*
Fischetti,	Tennis, JV Coach	9/3/13	\$3,411
Joseph	CHS – 1.0 FTE	11/30/13	40.46.50
Frayer,	Bus Duty	9/3/13	\$846.50
Diane	MAR25 FTE	6/30/14	0046.50
Glander,	Bus Duty	9/3/13	\$846.50
Shannon	MAR25 FTE	6/30/14	Ø5.044
Grant,	Team Leader, Gr. 6B	9/3/13	\$5,944
Diane	SOM – 1.0 FTE	6/30/14	\$5.044
Gregory,	Team Leader, Gr. 7B	9/3/13	\$5,944
John	SOM – 1.0 FTE	6/30/14	\$2.240
Griffin, Ashley	Girls Soccer, Freshmen Coach CHS – 1.0 FTE	9/3/13 11/30/13	\$3,349
Grosholz,		9/3/13	\$846.50
Grosnoiz, Marci	Bus Duty MAR25 FTE	6/30/14	φ040.30
Warct	WAK23 FIE	0/30/14	

Harris,	Choral	9/3/13	\$3,323
Elizabeth	SOM – 1.0 FTE	6/30/14	φ3,323
Luzuvein	Musical/Drama	9/3/13	\$2,939.85
	SOM – .45 FTE	6/30/14	Ψ2,737.03
	Scenery Design	9/3/13	\$1,417
	SOM5 FTE	6/30/14	Ψ1, 117
Herstatt,	Team Leader, Gr. 8	9/3/13	\$5,944
Anna	MM – 1.0 FTE	6/30/14	Ψ3,Σ11
Intile,	Bus Duty	9/3/13	\$846.50
April	MAR25 FTE	6/30/14	, , , , , , ,
Kaplus,	Bus Duty	9/3/13	\$846.50
Deborah	MAR25 FTE	6/30/14	
Kimberlin,	Bus Duty	9/3/13	\$846.50
Jaclyn	MAR25 FTE	6/30/14	
Konzelman,	Bus Duty	9/3/13	\$846.50
Allyson	MAR25 FTE	6/30/14	
Knasel,	Girls Soccer, JV Coach	9/3/13	\$4,251
Jessica	CHS – 1.0 FTE	11/30/13	
	Production	9/3/13	\$4,232.55
	SOM87 FTE	6/30/14	
Lemos,	Boys Soccer, JV Coach	9/3/13	\$4,251
Gonzalo	CHS – 1.0 FTE	11/30/13	
Mantes,	MLK Club	9/3/13	\$1,417
Raymond	MM5 FTE	6/30/14	
	Intramural	9/3/13	\$4,797
7.5	MM – 1.0 FTE	6/30/14	40.46.50
Martin,	Bus Duty MAR25 FTE	9/3/13 6/30/14	\$846.50
Shira McClotton	Team Leader, Gr. 7A	9/3/13	\$5,944
McGlotten, Lynn	SOM – 1.0 FTE	6/30/14	φ3,944
Meade,	Girls Soccer, Assistant Coach	9/3/13	\$4,251
Meghin	CHS – 1.0 FTE	11/30/13	ψ+,231
Moss,	Boys Cross Country, Varsity Coach	9/3/13	\$5,104
Richard	CHS – 1.0 FTE	11/30/13	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Miller,	Yearbook	9/3/13	\$2,834
Paula	SOM – 1.0 FTE	6/30/14	
Murphy,	Yearbook	9/3/13	\$2,834
Erin	MM – 1.0 FTE	6/30/14	
Myers,	Team Leader, Gr. 8B	9/3/13	\$5,944
Debra	SOM – 1.0 FTE	6/30/14	
O'Dell,	Team Leader, Gr. 6	9/3/13	\$5,944
Ryan	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
	Intramurals	9/3/13	\$4,797
	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
	Newspaper	9/3/13	\$2,834
	MM – 1.0 FTE	6/30/14	

O'Sullivan,	Musical/Drama	9/3/13	\$5,367
Maureen	MM – 1.0 FTE	6/30/14	
	Student Council Advisor	9/3/13	\$1,417
	MM5 FTE	6/30/14	
Palmgren,	Team Leader, Gr. 6	9/3/13	\$5,944
Richard	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
	Scenery construction	9/3/13	\$5,000
	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
	Student Council Advisor	9/3/13	\$1,417
	MM5 FTE	6/30/14	
Panayoutou,	Scenery Design	9/3/13	\$1,417
Ted	SOM5 FTE	6/30/14	
	Scenery Construction	9/3/13	\$2,834
	SOM – 1.0 FTE	6/30/14	
Paradiso,	Intramurals (Fall)	9/3/13	\$3,198
Gerard	SOM – 1.0 FTE	6/30/14	
Pew,	Team Leader, Gr. 6C	9/3/13	\$5,944
Caroline	SOM – 1.0 FTE	6/30/14	
Poutre,	Bus Duty	9/3/13	\$846.50
Janine	MAR25 FTE	6/30/14	
Roig,	MLK Club	9/3/13	\$1,417
Meredith	MM5 FTE	6/30/14	
Scates,	Bus Duty	9/3/13	\$846.50
Jennifer	MAR25 FTE	6/30/14	
Shannon,	Intramurals (Winter & Spring)	9/3/13	\$6,396
Robert	SOM – 1.0 FTE	6/30/14	
Sullivan,	Team Leader, Gr. 6	9/3/13	\$5,944
Danielle	<i>MM</i> – 1.0 <i>FTE</i>	6/30/14	
Tighe,	Orchestra	9/3/13	\$1,661.50
Donald	SOM5 FTE	6/30/14	
	Musical/Drama	9/3/13	\$3,593.15
	SOM55 FTE	6/30/14	
	Production	9/3/13	\$632.45
	SOM13 FTE	6/30/14	
Wright,	Volleyball, JV Coach	9/3/13	\$4,251
Jazmine	CHS – 1.0 FTE	11/30/13	

3039 L. APPROVE CENTRAL OFFICE SALARIES FOR THE 2013-2014 SCHOOL YEAR (See attached list)

3039 M. APPROVE REVISED JOB DESCRIPTION

Principal – Columbia High School

^{*} To be determined