

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, October 21, 2013**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3068**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3068 A. RETIREMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Chmiel, Diane</b>	LDTTC DIST – 1.0 FTE	1/1/14
<b>Clark, Jacqueline</b>	T SPED SOM – 1.0 FTE	1/1/14

**Background**

**Ms. Chmiel** faithfully served the in the public schools of South Orange and Maplewood for 12 years. **Ms. Clark** faithfully served in the public schools of South Orange and Maplewood for 25 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2014 meeting.

**3068 B. RESIGNATIONS**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Booth, Thomas</b>	T Music SOM – 1.0 FTE	6/30/14
<b>Collins, Shonn</b>	S3/10, Secretary MM – 1.0 FTE	9/30/13
<b>Cornwall, Caroline</b>	<i>1<sup>st</sup> Grade Teacher</i> <i>SB – 1.0 FTE</i>	<i>12/21/13</i>
<b>Gomez, Tina</b>	T Spanish MM – 1.0 FTE	10/3/13
<b>Seaman, William</b>	Guidance Counselor CHS – 1.0 FTE	10/16/13

**Background**

**Mr. Booth and Ms. Cornwall** are each resigning for personal reasons.

**Ms. Collins, Ms. Gomez, and Mr. Seaman** were each released early from their 60-day obligation to the district.

**3068 C. APPOINTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Boyd, Lori</b>	S3/10, Secretary MM – 1.0 FTE	10/7/13 6/30/14	\$42,927*
<b>Matthews, Craig</b>	Guidance Counselor CHS – 1.0 FTE	10/14/13 6/30/14	\$50,372*

**Background**

**Ms. Boyd** is replacing *Shonn Collins*, who resigned.

**Mr. Matthews** is replacing *William Seaman*, who resigned.

**3068 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Cohen-Santiago, Stefanie</b>	1 <sup>st</sup> Grade MAR – 1.0 FTE	10/23/13 2/20/14	\$53,848*
<b>Cox, Caitlin</b>	Social Worker – Non CST JEFF/MAR – 1.0 FTE	9/3/13 6/30/14	\$50,372*
<b>Cozze, Felicia</b>	T PE/Health CHS – .8 FTE	9/18/13 12/31/13	\$35,662*
<b>Jorge, Josephine</b>	T SPED/INC GR. 4 CLIN – 1.0 FTE	10/2/13 3/14/13	\$84,552*
<b>Trimbath, Ashley</b>	T SPED MAR – 1.0 FTE	9/17/13 1/14/14	\$44,577*

**Background**

**Ms. Cohen-Santiago** is filling in for *Doreen Carone*, while out on maternity leave.

**Ms. Cox** is filling in for *Amy Litkey*, who is out on maternity leave.

**Ms. Cozze** is filling in for *Eugene Chyzowych*, while out on medical leave.

**Ms. Jorge** is filling in for *Maria Muscarella*, while out on maternity leave.

**Ms. Trimbath's** end date is being extended due to the FMLA end date for *Vanessa Proietto*.

**3068 E. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Castro, Vanda</b>	T Spanish MM – 1.0 FTE	10/2/13 6/30/14	10/3/13 6/30/14

**3068 F. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Antunes, Rebecca</b>	T SPED CLIN 1.0 FTE	9/3/13-10/23/13 (Paid Maternity Leave) 10/24/13-12/6/13 (Unpaid FMLA)
<b>Hite, Erin</b>	T SPED JEFF 1.0 FTE	9/16/13-11/6/13 (Paid Maternity Leave) 11/7/13-1/13/14 (Unpaid FMLA)
<b>Litkey, Amy</b>	Social Worker – Non CST JEFF/MAR - 1.0 FTE	11/25/13 – 6/30/14 (Unpaid Childcare Leave)
<b>Milligan, Rebecca</b>	School Social Worker – CST DIST 1.0 FTE	9/3/13-10/24/13 (Paid Maternity Leave) 10/25/13-1/1/14 (Unpaid FMLA)
<b>Proietto, Vanessa</b>	T SPED MAR 1.0 FTE	9/24/13-11/12/13 (Paid Maternity Leave) 11/13/13-1/10/14 (Unpaid FMLA)

**3068 G. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Degioia, Damiana</b>	T SPED CHS – 1.04 FTE	9/9/13 6/30/14	+\$2,108.28	\$54,815
<b>Gaskins, Lena</b>	School Bus Aide DIST - .5 FTE	9/3-30/13 (36 hours)	\$6.32 (per hour)	\$227.52
<b>Goode, Annie</b>	School Bus Aide DIST - .5 FTE	9/3-30/13 (24.5 hours)	\$6.95 (per hour)	\$170.27
<b>Grasso, Linda</b>	T SPED CHS – 1.04 FTE	9/9/13 6/30/14	+\$3,017.76	\$78,462
<b>Grierson, Susan</b>	Principal JEFF - 1.0 FTE	8/26-9/30/13 (23 days)	\$150.00 (per day)	\$3,450
<b>Grossfeld, Randi</b>	T SPED CHS – 1.04 FTE	9/3/13 6/30/14	+\$2,119.04	\$55,095
<b>Karl, Gwen</b>	T SPED CHS – 1.04 FTE	9/9/13 6/30/14	+\$3,403.60	\$88,494
<b>Kohn, Theresa</b>	T SPED CHS – 1.04 FTE	9/9/13 6/30/14	+\$3,585.40	\$93,220
<b>Lewis, Faye</b>	Assistant Principal MAR – 1.0 FTE	8/1-30/13 (6 days)	\$513.47 (per day)	\$2,567.35
<b>Provenzano, Anna</b>	Clerical Aide JEFF/M,AR – 1.0 FTE	10/14/13 (7 hours)	\$10.72 (per hour)	\$75.04
<b>Ryan, Suzanne</b>	T SPED CHS – 1.04 FTE	9/9/13 6/30/14	+\$3,635.08	\$96,512
<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	9/3-30/13 (43 hours)	\$7.03 (per hour)	\$302.29

**Background**

**Ms. Degioia, Ms. Grossfeld, Ms. Grasso, Ms. Karl, Ms. Kohn and Ms. Ryan** are each being compensated for teaching an additional one period of lab per week.

**Ms. Gaskins, Ms. Goode, and Ms. Tyson** are each being compensated for the hours they filled in as bus drivers.

**Ms. Grierson** is being compensated for an additional workload due to the absence of *Laura Swyberius*, who is on maternity leave.

**Ms. Lewis** is being compensated for six days of additional workload.

**3068 H. STIPENDS**

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<b>Barr, Tanya</b>	Elementary Subject Leader: Language Arts MAR – 1.0 FTE	9/26/13 6/30/14	\$3,335
<b>Dreschel, Michael</b>	Freshmen Boys, Basketball Coach CHS – 1.0 FTE	11/1/13 2/28/14	\$3,411
<b>Martin, Shira</b>	Bus Duty MAR - .25 FTE	10/7/13 11/15/13	-\$846.50
<b>Murphy, Theresa</b>	Elementary Subject Leader: Math TUS – 1.0 FTE	10/15/13 6/30/14	\$3,335
<b>Prybylek, Danielle</b>	Varsity, Girls Swimming Coach CHS – .75 FTE	11/1/13 2/28/14	\$3,828

<b>Treitler, Nina</b>	<i>Bus Duty SM/A - .5 FTE</i>	9/2/13 6/30/14	\$1,693
<b>Wojcio, Michael</b>	Bus Duty MAR - .25 FTE	10/7/13 11/15/13	\$846.50
<b>Wright, Jazmine</b>	Varsity, Girls Basketball Coach CHS – 1.0 FTE	11/1/13 2/28/14	\$7,174

**3068 I. STAFF FUNDED BY TITLE 1**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Costello, Katherine</b>	Project Ahead Teacher SB - .4 FTE	9/2/13 6/30/14	\$37,077
<b>Friedrich, Donna</b>	Project Ahead Teacher SB - .5 FTE	9/2/13 6/30/14	\$40,252
<b>Mehl, Elizabeth</b>	Project Ahead Teacher CLIN - .5 FTE	9/2/13 6/30/14	\$44,416
<b>Spriggs, Desiree</b>	T Lang. Arts/READ 180 MM - .3 FTE	9/2/13 6/30/14	\$24,718
<b>Swan, Cristina</b>	Project Ahead Teacher CLIN - .5 FTE	9/2/13 6/30/14	\$47,622

**3068 J. STAFF FUNDED BY IDEA GRANT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Grohman, Donna</b>	Academic Intervention Teacher SB - .8 FTE	9/2/13 6/30/14	\$80,000

**3068 K. SUMMER SCHOOL**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Boer, Susan</b>	Guidance Counselor Summer Work	7/1-8/31/13 (5 days)	\$441.92/day

\* To be determined