

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
October 21, 2013

RESOLUTION 3077

FOR ACTION

SUBJECT: ADOPT BOARD POLICIES

BE IT RESOLVED THAT the Board of Education adopt the following policies:

- A) 3144.12 Certification of Tenure Charges -- Inefficiency
- B) 3144.3 Suspension Upon Certification of Tenure Charges
- C) 3372 Teaching Staff Member Tenure Acquisition
- D) 3373 Tenure Upon Transfer or Promotion
- E) 3374 Tenure Upon Transfer to an Underperforming School
- F) 4124 Employment Contract

BACKGROUND

Policies 3144.12, 3144.3, 3372, 3373 and 3374 have been created to conform to the new tenure and evaluation laws, codified as TEACHNJ in Title 18A and the suggested wording changes for the policies from the previous Policy Meeting are incorporated.

Amendments to the content of Policy 4124 allows greater Board flexibility regarding any probationary period for an employee.