SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, November 18, 2013

Personnel Fiscal Resolutions

DRAFT RESOLUTION No. 3082

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3082 A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Gaines,	Speech/Language Specialist	1/7/14
Sheryl	DIST – 1.0 FTE	

Background

Ms. Gaines is resigning for personal reasons.

3082 B. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL
		DATE	SALARY
Salvatore,	PEP Grant Coordinator	11/5/13	\$50,000
Craig	CHS – 1.0 FTE	6/30/14	

3082 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE	ANNUAL
		DATE	SALARY
Binkert,	T 4	9/3/13	\$50,372*
Chelsea	SM – 1.0 FTE	12/18/13	
Cozze,	T PE/Health	9/18/13	\$35,662*
Felicia	CHS – .8 FTE	1/29/14	
Jorge,	T SPED/INC Gr. 4	10/2/13	\$84,552*
Josephine	CLIN – 1.0 FTE	2/28/14	
Lucena,	T Math	9/23/13	\$44,577*
Kerri	MM – 1.0 FTE	4/4/14	
Secor,	T 5	11/13/13	\$56,141*
Melanie	TUS – 1.0 FTE	4/30/14	

Background

Ms. Binkert and Ms. Jorge's end date is being reduced.

Ms. Cozze and Ms. Lucena's end date is being extended.

Ms. Secor is filling in for Danielle Perrotta, while out on maternity leave and FMLA.

3082 D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dugan,	T Math	9/27/13-11/26/13
Mary	MM	(Paid Maternity Leave)
	1.0 FTE	11/27-2/18/14
		(Paid Sick Leave)
		2/19/14-3/31/14
		(Unpaid FMLA)

Muscarella,	T SPED/INC	9/23/13-11/21/13	
Maria	CLIN	(Paid Maternity Leave)	
	1.0 FTE	11/22/13-2/25/14	
		(Unpaid FMLA)	
Swyberius,	Asst. Principal	10/9/13-11/15/13	
Laura	JEFF – 1.0 FTE	(Unpaid FMLA)	

3082 E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Durant,	School Bus Aide	10/1-31/13	\$6.32	\$227.52
Oliver	DIST5 FTE	(36 hours)	(per hour)	
Gaskins,	School Bus Aide	10/1-31/13	\$6.32	\$530.88
Lena	DIST5 FTE	(84 hours)	(per hour)	
Goode,	School Bus Aide	10/1-31/13	\$6.95	\$278.00
Annie	DIST5 FTE	(40 hours)	(per hour)	
Grierson,	Principal	10/1-31/13	\$150.00	\$3,450
Susan	JEFF - 1.0 FTE	(23 days)	(per day)	
Tyson,	School Bus Aide	10/1-31/13	\$7.03	\$224.96
Angela	DIST8 FTE	(32 hours)	(per hour)	

Background

Mr. Durant, Ms. Gaskins, Ms. Goode, and Ms. Tyson are each being compensated for the hours they filled in as bus drivers.

Ms. Grierson is being compensated for an additional workload due to the absence of *Laura Swyberius*, who is on maternity leave.

3082 F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Barr,	Elementary Subject Leader: Language Arts	9/26/13	\$3,335
Tanya	MAR – 1.0 FTE	10/24/13	
Salguero,	Asst. Coach, Girls Basketball	11/1/13	\$5,104
Carlos	CHS – 1.0 FTE	2/28/14	

3082 G. 2012-2013 ASCA MERIT PAY FOR PERFORMANCE

The amounts are not by themselves an indication of performance; rather, the amounts are a calculation based upon performance and base pay.

NAME	AMOUNT
Beane, Kimberly	\$1,866
Beattys, Candice	\$1,386
Bodnar, Ann	\$1,480
Brown, Louis	\$1,326
Busichio, Lorenzo	\$1,507
Giordano, Jennifer	\$1,703
Giorello-Moczulski, Denise	\$1,422
Gregory, Janine	\$990
Grierson, Susan	\$2,398

Hanratty, Judith	\$1,537
Healy, Michael	\$2,049
Hess, Marianne	\$1,387
Hewitt, Cheryline	\$1,246
Horn, Raquel	\$1,444
Lehn, Augustina	\$2,377
Levin, Alan	\$1,397
Lewis, Faye	\$1,373
Lilly, Lovie	\$1,691
LoBianco, Judy	\$1,484
Majeed, Malikah	\$1,987
Mason, Kevin	\$722
Mazzocchi, Anthony	\$1,220
McDonough, Catherine	\$1,169
O'Neill, Patricia	\$1,798
Patterson-Samuels, Bonita	\$1,714
Postogna, Regina	\$1,265
Preston, Christopher	\$516
Quiles, Mark	\$1,951
Rideau, Ella	\$1,950
Smith, Kirk	\$1,600
Truppo, Jeffrey	\$1,515
Uglialoro, Joseph	\$1,405
Woolard, Terry	\$1,562

^{*} To be determined