

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, March 17, 2014
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3124

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3124 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Adams-Bartholomew, Linda	2 nd Grade SB – 1.0 FTE	7/1/14
Donahue, Rebecca	<i>T Lang. Arts</i> <i>SOM – 1.0 FTE</i>	7/1/14

Background

Ms. Adams-Bartholomew faithfully served in the public schools of South Orange and Maplewood for 17 years. Ms. Donahue faithfully served in the public schools of South Orange and Maplewood for 10 years. In appreciation of their contribution to the educational welfare of this community, they will be given recognition at the June meeting.

3124 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Castro, Vanda	<i>T Spanish</i> <i>SOM – 1.0 FTE</i>	7/1/14
Goode, Annie	School Bus Aide DIST - .5 FTE	3/10/14
Sparman, Michael	<i>T English</i> <i>CHS – 1.0 FTE</i>	7/1/14
Zweig, Elizabeth	1 st Grade SB – 1.0 FTE	7/1/14

Background

Ms. Castro, Ms. Goode and Mr. Sparman are each resigning for personal reasons. Ms. Zweig is resigning to assume home duties.

3124 C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Aaron, Elizabeth	<i>Principal</i> <i>CHS – 1.0 FTE</i>	7/1/14 6/30/15	\$121,563

Background

Ms. Aaron will be replacing *Kirk Smith*, who is retiring.

3124 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Audain-Serrette, Genevieve	1 st Grade MAR	4/3/14 6/30/14	\$46,643*

Cohen-Santiago, Stefanie	1 st Grade MAR – 1.0 FTE	2/21/14 6/30/14	\$53,848*
Ris, Elana	1 st Grade CLIN – 1.0 FTE	9/2/13 6/30/14	\$44,577*
Schultz, Jennifer	T Language Arts SOM – 1.0 FTE	3/3/14 6/30/14	\$64,386*

Background

Ms. Audain-Serrette is filling in for Heather Mittiga, while out on maternity leave and FMLA.

Ms. Cohen-Santiago is filling in for Skye Sardanopoli, while out on maternity leave and FMLA.

Ms. Ris end date is being extended.

Ms. Schultz is filling in for Xenia Harley, while out on sick/medical leave.

3124 E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Goode, Annie	School Bus Aide DIST - .5 FTE	3/3/14-3/7/14 (Paid Sick Leave)
Hildebrand, Kathryn	3 rd Grade JEFF – 1.0 FTE	9/1/14-6/30/15 (Unpaid Childcare Leave)
Solas, Kelli	1 st Grade CLIN – 1.0 FTE	3/6/17-6/30/14 (Unpaid Childcare Leave)
Vizcaya, Gina	T KDG MAR 1.0 FTE	1/30/14-4/8/14 (Paid Maternity Leave) 4/9/14-6/30/14 (Unpaid FMLA)

3124 F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bethea, Paula	Guidance Counselor SOM .2 FTE	1/16/14 2/20/14 (17 days)	\$91.90 (per day)	\$1,562.30
Bohm, Kathleen	LDTC DIST – 1.2 FTE	3/22/14 6/30/14	+\$17,018	\$102,108
Cadorete, Catherine	Clerical Aide SB/MAR 1.0 FTE	12/18/13 3/7/14 (22 hours)	\$8.72 (per hour)	\$191.84
Durant, Oliver	School Bus Aide DIST - .5 FTE	2/1-28/14 (38 hours)	\$6.32 (per hour)	\$240.16
Femenella, Matthew	T SPED CHS – 1.08 FTE	2/1/14 6/30/14	+\$4,030	\$54,402
Gaskins, Lena	School Bus Aide DIST - .5 FTE	2/1-28/14 (50 hours)	\$6.32 (per hour)	\$316.00
Provenzano, Anna	Clerical Aide JEFF/MAR – 1.0 FTE	3/4-6/14 (18 ½ hours)	\$10.72	\$198.32
Schwinder, Phoebe	School Social Worker DIST – 1.2 FTE	3/22/14 6/30/14	+\$18,175	\$109,052
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/1-28/14 (28 hours)	\$7.03 (per hour)	\$196.84

Background

Ms. Bohm and Ms. Schwinder will each be picking up an additional workload due to the absence of *Violetta Kopec*.

Ms. Cadorette and Ms. Provenzano are each being compensated for the hours they filled in as school secretary.

Mr. Durant, Ms. Gaskins and Ms. Tyson are each being compensated for the hours they filled in as bus drivers.

Mr. Femenella is teaching two additional lab periods per week.

* To be determined