

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, August 25, 2014**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3176**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3176 A. RESIGNATIONS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Goduto, Allie</b>	T SPED MM – 1.0 FTE	8/5/14
<b>Green, Jaymie</b>	T Art TUS – 1.0 FTE	8/8/14
<b>Marr, Deborah</b>	T KDG CLIN – 1.0 FTE	10/6/14
<b>Scheck, Wendy</b>	T SPED CHS – 1.0 FTE	8/8/14

**Background**

Ms. Goduto, Ms. Green, Ms. Marr, and Ms. Scheck are each resigning for personal reasons.

**3176 B. APPOINTMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ANNUAL SALARY</b>
<b>Cadavid, Maria</b>	T Spanish SM/CL – 1.0 FTE	9/1/14 6/30/15	\$69,738*
<b>Dean, Andrew</b>	T Art TUS – 1.0 FTE	9/1/14 6/30/15	\$44,577*
<b>Del Guercio, Andrea</b>	Assistant Business Administrator DIST – 1.0 FTE	10/27/14 6/30/15	\$113,000
<b>DeOcera, Myra</b>	Data Entry Manager – Business Office DIST – 1.0 FTE	9/1/14 6/30/15	\$70,456*
<b>DePaolo, Francine</b>	T SPED MM – 1.0 FTE	10/27/14 6/30/15	\$46,643*
<b>DePaolo, Joy</b>	T SPED CHS – 1.0 FTE	9/1/14 6/30/15	\$72,131*
<b>Dore, Deirdre</b>	T 2 TUS – 1.0 FTE	9/1/14 6/30/15	\$73,763*
<b>Ferretti, Susan</b>	T Art TUS/SM - .2 FTE	9/1/14 6/30/15	\$9,329*
<b>Gold, Marc</b>	Assistant Principal MM – 1.0 FTE	7/29/14 6/30/15	\$87,857
<b>Gomez, Erika</b>	Assistant Principal MAR – 1.0 FTE	9/1/14 6/30/15	\$103,742
<b>Gray, Monica</b>	T SPED JEFF – 1.0 FTE	9/1/14 6/30/15	\$52,976*
<b>Guadara, Eric</b>	T English/Lang. Arts CHS/MM/SOM - .8 FTE	9/1/14 6/30/15	\$35,662*

<b>Hansen, Meredith</b>	<i>T SPED MM – 1.0 FTE</i>	9/1/14 6/30/15	\$50,372*
<b>Mullen, William</b>	T Physical Education SB - .8 FTE	9/1/14 6/30/15	\$35,662*
<b>Ritchwood, Sandra</b>	S3/10, Secretary SOM – 1.0 FTE	9/1/14 6/30/15	\$38,927*
<b>Schechter, Andrea</b>	LDTC DIST – 1.0 FTE	9/1/14 6/30/15	\$88,384*
<b>Volpe, Carla</b>	T SPED SOM – 1.0 FTE	9/1/14 6/30/15	\$44,577*
<b>Walker, Kaitlyn</b>	<i>T Music SOM/MM - .4 FTE</i>	9/1/14 6/30/15	\$20,149*

**Background**

- Ms. Cadavid is replacing *Miguelina Dunne*.
- Mr. Dean is replacing *Jaymie Green*, who resigned.
- Ms. Del Guercio is replacing *Steven Gardberg*, who resigned effective September 22, 2014.
- Ms. De Ocera is filling a new position.
- Ms. DePaolo is replacing *Marc Gold*, who has been reassigned.
- Ms. DePaola is replacing *Wendy Scheck*, who resigned.
- Ms. Dore is replacing *Lindsay Crowley*, who resigned.
- Ms. Ferretti is filling a new position.
- Mr. Gold is replacing *Cheryline Hewitt* who was transferred to Columbia High School.
- Ms. Gomez is replacing *Faye Lewis*, who resigned.
- Ms. Gray is replacing *Erin Hite*, who resigned.
- Mr. Guadara is filling a new position.
- Ms. Hansen is replacing *Allie Goduto*, who resigned.
- Mr. Mullen is replacing *Maureen Nelson*, who retired.
- Ms. Ritchwood is replacing *Brenda Ross*, who was reassigned.
- Ms. Schechter is replacing *Barbara Burgess*, who retired.
- Ms. Volpe is replacing *Angela Antonello*, who resigned.
- Ms. Walker is replacing *Barbara Santoro*, who resigned.

**3176 C. APPOINTMENT OF CONSULTANT**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Shutman, Jonathan</b>	Interim Assistant Principal MM – 1.0 FTE	8/18/14 6/30/15	\$425 (per diem rate)

**Background**

Mr. Shutman is replacing *Louis Brown*, who was reassigned.

**3176 D. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Hutchinson, Kimberly</b>	Principal JEFF – 1.0 FTE	8/15/14 6/30/15	8/1/14 6/30/15
<b>Stella, Robert</b>	A.V. Technician DIST – 1.0 FTE	8/1/14 6/30/15	9/1/14 6/30/15

**3176 E. RESCIND APPOINTMENT**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>D'Amato, Gregory</b>	4 <sup>th</sup> Grade Teacher CLIN – 1.0 FTE	9/1/14 6/30/15	\$46,643*

**3176 F. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2014-2015 SCHOOL YEAR**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Patton, Robin</b>	T SPED CHS – 1.0 FTE	9/1/14 6/30/15	\$59,862*
<b>Perez, Christopher</b>	T English CHS – 1.0 FTE	9/1/14 1/7/15	\$59,862*
<b>Phillips, Kelly</b>	T SPED MM – 1.0 FTE	9/1/14 1/7/15	\$52,707*

**Background**

**Ms. Patton** will be filling in for *Jose Costa*, while out on personal leave.

**Mr. Perez** will be filling in for *Lauralee Lubrano*, while out on FMLA and childcare leave.

**Ms. Phillips** will be filling in for *Meredith Roig*, while out on FMLA and childcare leave.

**3176 G. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Lubrano, Lauralee</b>	T English CHS 1.0 FTE	9/1/14-9/2/14 (Paid Maternity Leave) 9/3/14-11/25/14 (Unpaid FMLA) 11/26/14-1/2/15 (Unpaid Childcare Leave)

**3176 H. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Delorenzo, Deborah</b>	Data Entry Manager DIST 1.0 FTE	3/7/14 7/11/14 (267.5 hours)	\$3.11 (per hour)	\$831.93

**Background**

**Ms. Delorenzo** is being compensated for the hours she filled in as a Confidential Secretary due to the absence of *Janis Martelli*.

**3176 I. STIPENDS FOR THE 2014-15 SCHOOL YEAR**

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<b>Bethea, Paula</b>	Student Council SOM – 1.0 FTE	9/1/14 6/30/15	\$2,834

<b>Boone, Christopher</b>	Scenery Construction SOM – 1.0 FTE	9/1/14 6/30/15	\$2,734
<b>Butler, Melissa</b>	MLKA SOM – 1.0 FTE	9/1/14 6/30/15	\$2,834
<b>Cicenia, Anthony</b>	Newspaper SOM – 1.0 FTE	9/1/14 6/30/15	\$2,834
<b>Cook, William</b>	Orchestra SOM - .5 FTE	9/1/14 6/30/15	\$1,661.50
<b>Ezzo, Jacob</b>	Choral SOM – 1.0 FTE	9/1/14 6/30/15	\$3,248
<b>Fischetti, Joseph</b>	Tennis, JV Coach CHS – 1.0 FTE	9/1/14 11/30/14	\$3,411
<b>Harris, Elizabeth</b>	<i>Musical/Drama</i> SOM – .45 FTE <i>Scenery Design</i> SOM – 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$2,939.85 \$2,834
<b>Knasel, Jessica</b>	<i>Production</i> SOM - .87 FTE	9/1/14 6/30/15	\$4,232.55
<b>Lemos, Gonzalo</b>	JV Coach, Boys Soccer CHS – 1.0 FTE	9/1/14 11/30/14	-\$4,251
<b>Mantes, Raymond</b>	MLKA MM – 1.0 FTE MLKA MM - .75 FTE	9/1/14 2/13/15 2/14/15 6/30/15	\$2,834 \$2,125.50
<b>Roig, Meredith</b>	MLKA MM - .25 FTE	2/14/15 6/30/15	\$708.50
<b>Tighe, Donald</b>	<i>Musical/Drama</i> SOM - .55 FTE <i>Production</i> SOM - .13 FTE <i>Orchestra</i> SOM - .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15 9/1/14 6/30/15	\$3,593.15 \$637.52 \$1,661.50

**3176 J. SUMMER SCHOOL**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Newman, Karon</b>	T SPED (Reading Support) Summer School	6/30/14 8/11/14	\$50/hour

\* To be determined