

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC MEETING, AUGUST 25, 2014  
PERSONNEL RESOLUTIONS**

**FINAL RESOLUTION NO. 3177**

**A. APPROVE SUBSTITUTE TEACHER RATES OF PAY FOR THE 2014-2015 SCHOOL YEAR**

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2014-2015 school year as follows:

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.
- Substitute Teacher Long-term rate at \$160 per day or \$170 per day for the Highly Qualified Teacher.
- Substitute Nurses rate at \$160 per day.
- Substitute Secretary rate at \$10.00 per hour.

**B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR**

**STATE CERTIFIED TEACHER**

NAME	INSTITUTION	DATE	DEGREE
Cannon, Stephanie	Seton Hall University	5/1993	BS

**Background**

**Ms. Cannon** holds a BS in Education/Teacher of Handicapped as well as a NJ Standard Certificate for Teacher of the Handicapped and a NJ Certificate of Eligibility w/Advanced Standing for Elementary School Teacher.

**COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE**

NAME	INSTITUTION	DATE	DEGREE
Bartlett, Asseltine	New Jersey City University	5/2009	BS
Religieux, Michel-Ange	State University of Haiti	1976	BA
Turner, Kelly	Fashion Institute of Technology	5/2000	BS
West, Debra	Rutgers University	5/1984	BS

**Background**

**Mr. Bartlett** holds a BS in Business Administration and a NJ State Substitute Certificate.

**Mr. Religieux** holds a BA in Agronomy and a NJ State Substitute Certificate.

**Ms. Turner** holds a BS in Home Product Development & Marketing and a NJ State Substitute Certificate.

**Ms. West** holds a BS in Criminal Justice and a NJ State Substitute Certificate.

**C. APPOINTMENT OF SUMMER WORKER (TECHNOLOGY DEPT) FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$25.00**

**Robert Stella**

**D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88**

**Michael Conley**

**Richard Tait**

**E. RESCIND APPOINTMENT OF STIPEND POSITION FOR THE 2014-2015 SCHOOL YEAR**

NAME	ASSIGNMENT	STIPEND
Christopher Montague	Marching Band Assistant	\$2,834

**F. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2014-2015 SCHOOL YEAR**

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
<b>Florio, Mark</b>	Asst. Football Coach	9/2014 11/2014	\$5,969	<b>Mr. Florio</b> is beginning his 1 <sup>st</sup> season as an Asst. Football Coach. He is presently employed by the Jersey City Board of Education.

**G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR TEACHER CERTIFIED**

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Adenihun	Kazeem	BA/MA	CE-Elementary K-5 & CE-Elementary w/Math spec. Grades 5-8
Adesida	Adedotun	BS	CE-T Business (Finance/Economics/Law)
Adjei-Twum	Kwadwo	BA	CEAS-Elementary K-5
Ajayi	Amos	BS	Chemistry & Students w/Disabilities
Anyaoaku	Elochuku	BA/MA	CEAS-T Preschool through Grade 3
Baglioni	Joanna	BFA	CEAS-Art
Beierschmitt	Brooke	BS	CEAS-T Social Studies
Bergstol	Kara	BA	CEAS- Elementary K-5
Bethea	Sabrina	BS	Elementary
Bevanda	Olivera	BA	T Biological Science
Binkert	Chelsea	BA	
Bosley	Andrea	BS	CEAS-T Preschool through Grade 3
Boyer	Marcus	BA	T Social Studies
Brooten	Kyle	BS	Elementary K-5
Brothers	Leslie	BA	Elementary
Chambers	Sharonda	BA	CE-Elementary K-5
Chaplin	Alison	BA/MS	CEAS-T English
Cohen-Santiago	Stefanie	BA/MA	CEAS-T Preschool through Grade 3
Connell	Rosemary	BA	CE-Elementary K-5
Conrad	Lisa	BFA	CE-T Art
Cozze	Felicia	BA	CEAS-T Hlth & Physical Ed.
DaSilva	Manuel	BA	Elementary
Deeds	Shirley	BS	T Elementary T Home Economics
DelGado	Darell	BA	T Social Studies
Dell	Jane	BFA	TOH CEAS-Art
Driscoll	Jennifer	BS/MS	T Students w/Disabilities

Elkins	Nancy	BFA/MS	CEAS-Elementary
Fernandez	Doris	BA	T Health & Physical Education
Fetner	William	BA	T Mathematics
Fisher	Ted	BA	CE-Elementary K-5
Gardner	Barbara	BA	CE-Elementary
Gnutti	Andrew	BA	CEAS-T Social Studies
Guterman	Vibeke	BA	CEAS-Preschool through Grade 3
Hardrick	Gwendolyn	BA	CE-T Art
Harrington	Christie	BA	CE-T Music Elementary K-5
Hawkins(Kilgore)	Robin	BA/MA	Elementary
Herbert	Marina	BA/MA	CEAS-Elementary K-5
Hermann	Sivonne	BS	CEAS-Preschool through Grade 3
Hunt	Tomeeko	BA	Music Education
Johnson	Phyllis	BA	TOH
Jorge	Josephine	BS/MS	Elementary/TOH/ T Bilingual & Bicultural Education
Kaplan	Brian	BA	CEAS-T Social Studies
Kling	Kathleen	BA	Elementary & TOH
Link	Sheree	BA	CEAS-T Preschool through Grade 3
Lucena	Kerri	BS	Elementary K-5/Elementary w/Math Specialization
MacWalters	Patrick	BA	T Social Studies (Secondary Level)
Madelung	Richard	BFA	Elementary
Marangi	Lucie	BA	CE-Art
Matthew	Julie	BA	CEAS-Elementary K-6
McConoughey	Linda	BA	T Spanish
McGowan	Janice	BA/MA	T Mathematics Principal/Supervisor
McLoughlin	Tiffany	BA	Elementary
Menk	Susan	BFA/MA	CEAS-T Art
Milanytch	Helena	BA	English
Morton-Randall	Lynn	BS/MA	CE-Principal
Perez	Christopher	BA/MA	T English
Plaitakis	Gina	BFA	CEAS-T Art
Polski	Erin	BS	Elementary K-5
Pomper	Rayna	BA	CEAS-Elementary
Popp	Bernice	BA	Elementary

Rahimi-Torehe	Kobra	MS	Elementary K-5 Elementary w/Math spec. K-5
Ridley	Karla	BA/MA	Elementary T Social Studies Principal & Supervisor
Riemer-Schachtel	Beth	BS/MSW	School Social Worker CEAS-Elementary K-5
Roberts	Sharon	BS	CE-Elementary K-5
Robertson	Victoria	Ed.D.	Elementary Reading Specialist Principal-Supervisor
Robinson	Lanee	BS/BA	CE-Elementary K-5
Rothenberg	Talya	BA	CE-Elementary K-5
Sabato	Nancy	BS	T Preschool through Grade 3
Sinnott	Elizabeth	BA/MA	CEAS-Elementary K-5
Smith	Clifford	BS	T Hlth & Physical Education
Smith	Meghan	BA	T Social Studies
Smith	Sharol	BA	CEAS-T Social Studies CE-T Students w/Disabilities CE-Elementary K-5
Smith	Stephanie	BS	Elementary K-5
Smith	Ursula	BS/MA	T Dance T Physical Education T Health Education CEAS-Social Studies
Stoessel	Jonathan	BS	CEAS-Social Studies
Supreme	Michael	BA	French
Travis	Sidney	BS	Elementary
Trimbath	Ashley	BA	CE-Teacher of Student w/Disabilities CEAS-T Elementary K -5
Tuttle	Jerome	BA/MA	CE-Math
Velastegui	Mayra	BS/MA	CEAS-Preschool through Grade 3 T Students w/Disabilities
Verdun	Jolie	BS/MS	CEAS-Elementary
Vissani	Bernadette	BA	T Spanish
Wade	Barbara	BA/MA	Elementary
Webb	Robina	BA	T Nursery School Elementary
Williams	Francine	BA/MSW	School Social Worker
Witt	Maria	BS/MS	Elementary K-6
Wolff	Corey	BA	T English
Woodruff	Lynn	BA	CEAS-Elementary
Zelenka	Barbara	BA	Elementary

**COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DEGREE</b>
Adenihum	Adikat	BA
Adetule	Adenike	BA
Akande	Temitope	BA
Alexander	Katarina	BA
Anahinga	Florence	BA
Anodu	Ugochukwu	BS
Aulestia	Ivan	BA/MA
Ayoola	Johnson	BS
Balthazar	Shakirah	BA
Barron	Lia	BA
Bohorquez	Joaquin	BA/MA
Boone	Tamika	BS
Boose	Elizabeth	BA
Brown	Yvonne	BA/BA
Buchanan	Joan	D.Ph.
Butler	Rhonda	BS
Campbell	Margaret	BA
Carter	Lindsay	BA
Cavagnaro	Gabrielle	BA
Cohen-Harris	Susan	BFA
Collins	Marc	BA
Constant	Love	BS
Davis	Louisa	BA
Davis	Zakerah	BA
Delaney	Alexander	BA
DeLarge	Hellana	BS
Eason	Angelica	BA/MA
Edwards-James	Pamela	BA
Eleanya	Juliana	BA
Ellis	Robert	BA
Faison	Theodore	BA/MA
Fantacone	Samantha	BA
Fleurantin	Marcelle	BS
Forbes	Jacob	BS
Gavarny	Emily	BS
Greaves	Sherelle	BA
Greenberg	Mitchell	BA
Harris	Shadiki	BA
Hart	Debra	BA
Hayward	Amina	BS
Herbert	Cynthia	BS
Hill	Donald	BA/MA
Hobson	Dagmar	BA
Ignacio	Cally	BA
Ishak	Viola	DM
Jukes	Kim	BA
Kobylarz	Francesca	BA
Koflowitch	Jamie	BS
Larkins	Melody	BA/MA
Loesch	Dennis	BA
Louis	Melissa	BA
Maebert	Stacey	BA
Martinho	Jessica	BA
McDuffie	Wanda	BA
Miller	Thomas	BS

Miller	Vernon	BA
Minns	Morgan	BS
Morgan	Lisa	BA/MA
Murray	Paula	BA
Neighbors	Charles	BA
Nelson	Rosemary	BS/JD
Nicolas	Jetro	BFA
Nitzberg	Donna	BA
Nuguid	Rebecca	BA
Obi	Nnenna	BA
Ostrega-Gold	Jennifer	BA
Palova	Lucia	Ph.D
Parker	Gail	BA
Paul	Kristin	BA
Perez	Valeria	BA
Prochazka	Richard	BS
Quadrini	Richard	BS
Royster	Jermaine	BA
Schwartz	Tara	BA
Semancik	Charlene	BS
Simon	Al	BS
Simon	Deborah	BA
Singleton	Kirk	BA
Snead	Carolyn	BA
St. Hubert	Luzeberte	BA
Sumner	Jacob	BA
Thompson	Joya	BA
Trebitz	Debra	BFA
Tugentman	Madeline	BA
Vanvarick	Melissa	BS
Venescar	Renito	BA
Warde	Johanna	BS
Washington	Willie	BS
Wengerter	Kyle	BS
Williams	Joycelyn	BA
Wolfe	Peter	BS
Wood	Rita	BA/MBA
Woolridge	Lori	BS
Wright	Eilleen	BS

### **COUNTY SUBSTITUTE CERTIFICATES – NON-DEGREES**

Artiles, Sergio	Meola, Joseph
Busichio, Luke	Noel, Patricia
Clark, Jasmine	Raisan, Caliban
Desarme, Marie	Roberts, Kalysha
Forbes, Elvoria	Samedi, Maglicha
Frydman, Jacqueline	Tuttle, Gregory
Jackson, Lynette	Tynes, Anthony
Joseph, Joanna	Ward, Teleisha
Mena, Elsa	

**H. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR PAID AT A DAILY RATE OF \$100**

Kwadwo Adjei-Twum	Robert Ellis	Wanda McDuffie	Rayna Pomper
Ivan Aulestia	Doris Fernandez	Helena Milanytch	Sharon Roberts
Joanne Baglioni	Barbara Gardner	Paula Murray	Debra Trebitz
Joaquin Bohorquez	Gwendolyn Hardrick	Charles Neighbors	Jerome Tuttle
Joan Buchanan	Robin Hawkins	Donna Nitzberg	Barbara Wade
Margaret Campbell	Kathleen Kling	Rebecca Nuguid	
Shirley Deeds	Dennis Loesch	Gail Parker	

**I. REAPPOINTMENT OF SUBSTITUTE NURSE FOR THE 2014-2015 SCHOOL YEAR AT A DAILY RATE OF \$160**

Genevieve Nilluka

**J. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2014-2015 SCHOOL YEAR AT A HOURLY RATE OF \$10.00**

Jacqueline Frydman      Stacey Maeber

**K. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2014-2015 SCHOOL YEAR AT A HOURLY RATE OF \$10.50**

Margaret Dempsey      Lori-Ann Boyd