

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD MEETING  
Monday, October 20, 2014

**RESOLUTION** 3207

**FOR ACTION**

**SUBJECT: Adopt Board Goals 2014-2015**

BE IT RESOLVED THAT the Board of Education adopts South Orange Maplewood Board of Education Board Goals 2014-2015.

1. Hire a Superintendent to start on or before July 1, 2015.
2. Review District Goals for 2014-15 through 2015-16 and amend them to extend through the 2016-17 school year.
3. Approve a 2015-16 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden.
4. Inform the Board of School Estimate on the budgeting process for the 2015-2016 school year and the district-wide long term capital plans.
5. Support the development of project priorities and phasing for facility improvements identified in the capital plan.
6. Reach a negotiated agreement with the South Orange-Maplewood Education Association (SOMEA) by June 30, 2015.
7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2014-15 milestones.
8. Improve Board communications with the public
  - a. Ensure transparency in Board and committee work
  - b. Maintain timeliness of Board response to public inquiries
  - c. Create opportunities for meaningful communication between the Board and the public and teachers
  - d. Evaluate the Board's use of technology and other resources to facilitate and enhance communication with the public
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
  - a. Increase state aid and/or state grants for SOMSD
  - b. Collaborate with District staff to enhance opportunities for faculty governance.
10. Participate in professional development to improve best practices in school board governance.
  - a. Participate in Cultural Competency workshop that is consistent with professional development undertaken by Administration.