DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY Public Meeting, April 27, 2015 Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3271

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3271 A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials:

Ja'Myra Brown former school bus aide, passed away on April 12, 2015.
Francel Michel the ELL Instructional Assistant passed away on April 24, 2015.
Peter A. Tenewitz retired math teacher/Math Department Chair, passed away on April 6, 2015.
Robert L. Whittle former custodian, passed away on April 12, 2015.

The superintendent is asked to convey our condolences to the family and friends of Ja'Myra Brown, Francel Michel, Peter Tenewitz, and Robert L. Whittle.

NAME	ASSIGNMENT	EFFECTIVE DATE		
Chait,	Academic Intervention Teacher	7/1/15		
Rhoda	SB-1.0 FTE			
Dalzell,	T SPED/INC	7/1/15		
Beth	CHS – 1.0 FTE			
Frayer,	T KDG	10/1/15		
Diane	MAR - 1.0 FTE			
Wier,	T Social Studies	7/1/15		
Wendy	CHS - 1.0 FTE			
Background				

3271 B. RETIREMENTS

Ms. Chait faithfully served in the public schools of South Orange and Maplewood for 28 years. **Ms. Dalzell** faithfully served in the public schools of South Orange and Maplewood for 16 years. **Ms. Frayer** faithfully served in the public schools of South Orange and Maplewood for 10 years. **In** appreciation of her contributions to the educational welfare of this community, she will be given recognition at the June 2015 meeting.

3271 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE		
Gomez,	Assistant Principal	7/1/15		
Erika	MAR – 1.0 FTE			
Hatcher,	T Music (Elem-Strings)	7/1/15		
Michelle	DIST – 1.0 FTE			
Pew,	T Social Studies	7/1/15		
Caroline	SOM – 1.0 FTE			
Usdin,	T SPED/SC	4/2/15		
Jason	JEFF - 1.0 FTE			
Background				

Ms. Gomez, Ms. Hatcher, Ms. Pew, and Mr. Usdin are each resigning for personal reasons.

3271 D. APPOINTMENT FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Joyce,	Director, Early Childhood Center	7/1/15	\$104,612
Renee	MONT – 1.0 FTE	6/30/15	

Background

Ms. Joyce is filling a new position.

3271 E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END	NEW END	
		DATE	DATE	
Cohn,	T 1	9/1/14	9/1/14	
Julie	SM - 1.0 FTE	3/31/15	4/30/15	
Napoleon,	LR Social Worker (Non-CST)	1/7/15	1/7/15	
Shazaan	MAR/JEFF – 1.0 FTE	5/8/15	5/12/15	
Perez,	T English	9/1/14	9/1/14	
Christopher	MM – 1.0 FTE	3/30/15	3/17/15	
Sikora,	T SS	9/1/14	9/1/14	
Jeffrey	CHS - 1.0 FTE	4/6/15	6/30/15	
Background				

Background

Ms. Cohn will be filling in for *Jayne Dorton*, while she's out on medical leave.

3271 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE	
Dodd,	T Art	9/1/15 - 1/29/2016	
Kate	CHS - 1.0 FTE	(Paid Sabbatical Leave @ 50%)	
Froelich,	T 4	9/1/15-6/30/16	
Susan	CLIN – 1.0 FTE	(Paid Sabbatical @ 50%)	
Nicosia,	T SPED/INC	12/23/14 - 3/30/15	
Nicole	MM	(Paid Maternity Leave)	
	1.0 FTE	3/31/15-4/27/15	
		(Paid Medical Leave)	
Onyeberechi,	T SPED/INC	2/27/15-5/4/15	
Erika	JEFF – 1.0 FTE	(Paid Maternity Leave)	
		5/5/15-6/30/15	
		(Unpaid FMLA)	
Wier,	T Social Studies	9/1/14-6/30/15	
Wendy	CHS – 1.0 FTE	(Unpaid Medical Leave)	

3271 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Balassone,	Guidance Counselor	5/1-29/15	\$57.28	\$1,031.04
Falynn	CHS2 FTE	(18 days)	(per day)	
Boer,	Guidance Counselor	5/1-29/15	\$90.57	\$1,630.26
Susan	CHS2 FTE	(18 days)	(per day)	

Cadorette,	Clerical Aide	12/18/14	\$8.56	\$81.32
Catherine	MA/SB	4/14/15	(per hour)	
	1.0 FTE	(9 ¹ / ₂ hours)		
Gaskin,	School Bus Aide	3/1-31/15	\$5.77	\$57.70
Lena	DIST5 FTE	(10 hours)	(per hour)	
Provenzano,	Clerical Aide	3/20/15	\$10.76	\$53.80
Anna	MA/JE - 1.0 FTE	(5 hours)	(per hour)	
Robinson,	Clerical Aide	3/20/15	\$9.68	\$121.00
Kathleen	CL/JE	4/10/15	(per hour)	
	1.0 FTE	(12 ¹ / ₂ hours)		
Russoniello,	T SPED	4/13/15	+\$3,522.76	\$91,593
Miriam	CHS – 1.04 FTE	6/30/15		
Tyson,	School Bus Aide	3/1-31/15	\$7.82	\$78.20
Angela	DIST8 FTE	(10 hours)	(per hour)	
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Background

Ms. Balassone and Ms. Boer are each being compensated for picking up an additional load due to the leave of absence/retirement of *Nancy Tenenbaum*.

Ms. Cadorette, Ms. Provenzano, and Ms. Robinson are each being compensated for the hours they filled in as school secretary.

Ms. Gaskin and Ms. Tyson are each being compensated for filling in as a school bus drivers.

Ms. Russoniello is being compensated for teaching an additional period of lab per week.

3271 H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Porter,	Freshmen, Boys Lacrosse Coach	4/1/15	\$3,411
Michael	CHS - 1.0 FTE	6/30/15	

3271 I. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Colon,	Program Leader	6/26/15	\$7,500
Geraldine	CST Summer School - MAR	8/7/15	
Litkey,	Program Leader	6/29/15	\$5,300
Amy	Summer Social Skills – JEFF & SOM	7/24/15	
Stoessel,	Program Leader	6/26/15	\$8,000
Marisa	ESY Summer School – JEFF	8/7/15	

3271 J. APPROVE JOB DESCRIPTION

 NEW – Grades K-5 Language Arts/Social Studies (Humanities) Instructional Specialist Grades 6-8 Mathematics/Science (STEM) Instructional Specialist Language Arts/Social Studies Supervisor (Grades K-8) Mathematics/Science Supervisor (Grades K-8) English/Language Arts Subject Supervisor (Grades 9-12) Mathematics Subject Supervisor (Grades 9-12) Science Subject Supervisor (Grades 9-12) Social Studies Subject Supervisor (Grades 9-12)