DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, June 15, 2015
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3294

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3294 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:
Martin S. Panek retired science teacher and football/track coach, passed away on May 19, 2015.
The superintendent is asked to convey our condolences to the family and friends of Martin S. Panek.

3294 B. RETIREMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healy, Michael</td>
<td>Assistant Principal</td>
<td>9/1/15</td>
</tr>
<tr>
<td>Juliano, Mildred</td>
<td>S4/12, Secretary</td>
<td>9/1/15</td>
</tr>
<tr>
<td>Power, Marian</td>
<td>4th Grade Teacher</td>
<td>7/1/15</td>
</tr>
<tr>
<td>Silverlieb, Belle</td>
<td>3rd Grade Teacher</td>
<td>7/1/15</td>
</tr>
</tbody>
</table>

**Background**
Mr. Healy faithfully served in the public schools of South Orange and Maplewood for 18 years. Ms. Juliano faithfully served in the public schools of South Orange and Maplewood for 18 years. Ms. Power faithfully served in the public schools of South Orange and Maplewood for 26 years. Ms. Silverlieb faithfully served in the public schools of South Orange and Maplewood for 22 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting if they weren’t included in the June 2015 meeting.

3294 C. RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mattson, Kathryn</td>
<td>T Social Studies</td>
<td>7/1/15</td>
</tr>
<tr>
<td></td>
<td>MM – 1.0 FTE</td>
<td></td>
</tr>
<tr>
<td>Murphy, Erin</td>
<td>T SPED/INC</td>
<td>7/1/15</td>
</tr>
<tr>
<td></td>
<td>MM – 1.0 FTE</td>
<td></td>
</tr>
<tr>
<td>Siegel, Dana</td>
<td>T SPED/INC</td>
<td>7/1/15</td>
</tr>
<tr>
<td></td>
<td>MM – 1.0 FTE</td>
<td></td>
</tr>
</tbody>
</table>

**Background**
Ms. Mattson is resigning for personal reasons.
Ms. Murphy and Ms. Siegel are both resigning due to relocation.

3294 D. APPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antoine, Jr.,</td>
<td>ELL Instructional</td>
<td>6/9/15</td>
<td>$37,690</td>
</tr>
<tr>
<td>Claudy</td>
<td>Assistant</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td></td>
<td>CLIN – 1.0 FTE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Background**
Mr. Antoine Jr. is replacing Francel Michel, who passed away.
### 3294 F. REAPPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antoine Jr.,</td>
<td>ELL Instructional Assistant</td>
<td>9/1/15</td>
<td>$37,690*</td>
</tr>
<tr>
<td>Claudy</td>
<td>CLIN – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Bachenheimer,</td>
<td>T SCI/Biology</td>
<td>9/1/15</td>
<td>$92,812*</td>
</tr>
<tr>
<td>Stacey</td>
<td>CHS – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Funari,</td>
<td>T WL/Italian</td>
<td>9/1/15</td>
<td>$92,736*</td>
</tr>
<tr>
<td>Enrica</td>
<td>CHS – 1.2 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Gallof,</td>
<td>T SPED/INC</td>
<td>9/1/15</td>
<td>$77,379*</td>
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<tr>
<td>Pamela</td>
<td>CHS – 1.0 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Ris,</td>
<td>Academic Intervention Teacher</td>
<td>9/1/15</td>
<td>$53,642*</td>
</tr>
<tr>
<td>Elana</td>
<td>CLIN – 1.0 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Wojcio,</td>
<td>T SPED/INC</td>
<td>9/1/15</td>
<td>$50,744*</td>
</tr>
<tr>
<td>Michael</td>
<td>MAR – 1.0 FTE</td>
<td>6/30/16</td>
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### 3294 F. APPOINTMENTS FOR THE 2015-2016 SCHOOL YEAR

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cacioppo,</td>
<td>T Health/Physical Education</td>
<td>9/1/15</td>
<td>$47,578*</td>
</tr>
<tr>
<td>Alexandra</td>
<td>CHS – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Chilimintris,</td>
<td>T Music</td>
<td>9/1/15</td>
<td>$47,578*</td>
</tr>
<tr>
<td>Annamaria</td>
<td>MM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Crouch,</td>
<td>T Health/Physical Education</td>
<td>9/1/15</td>
<td>$45,512*</td>
</tr>
<tr>
<td>David</td>
<td>MM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Facto,</td>
<td>T SPED/INC Gr. 5</td>
<td>9/1/15</td>
<td>$75,487*</td>
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<tr>
<td>Kate</td>
<td>CLIN – 1.0 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Glander,</td>
<td>Assistant Principal</td>
<td>7/1/15</td>
<td>$82,626</td>
</tr>
<tr>
<td>Shannon</td>
<td>MAR – 1.0 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Grohman,</td>
<td>Instructional Specialist: LA/SS,</td>
<td>9/1/15</td>
<td>$94,812*</td>
</tr>
<tr>
<td>Donna</td>
<td>K-5</td>
<td>6/30/16</td>
<td></td>
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<tr>
<td>Kagan,</td>
<td>T Kindergarten</td>
<td>9/1/15</td>
<td>$74,698*</td>
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<tr>
<td>Allison</td>
<td>SM – 1.0 FTE</td>
<td>6/30/16</td>
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<tr>
<td>Keegan,</td>
<td>T Social Studies</td>
<td>9/1/15</td>
<td>$53,642*</td>
</tr>
<tr>
<td>Lauren</td>
<td>SOM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Olsen,</td>
<td>3rd Grade Teacher</td>
<td>9/1/15</td>
<td>$45,512*</td>
</tr>
<tr>
<td>Alyssa</td>
<td>JEFF – 1.0 FTE</td>
<td>6/30/16</td>
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</tr>
<tr>
<td>Panzone,</td>
<td>Clerk</td>
<td>7/1/15</td>
<td>$8.38/hour</td>
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<tr>
<td>Jeanine</td>
<td>DIST – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Reid,</td>
<td>T Health/Physical Education</td>
<td>9/1/15</td>
<td>$45,512*</td>
</tr>
<tr>
<td>Michael</td>
<td>SOM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Thelemaque,</td>
<td>T Technology</td>
<td>9/1/15</td>
<td>$45,512*</td>
</tr>
<tr>
<td>Katina</td>
<td>SOM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
</tr>
<tr>
<td>Trimble,</td>
<td>T Social Studies</td>
<td>9/1/15</td>
<td>$45,512*</td>
</tr>
<tr>
<td>Darrell</td>
<td>MM – 1.0 FTE</td>
<td>6/30/16</td>
<td></td>
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</tbody>
</table>
Walcott, Rashamella

<table>
<thead>
<tr>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>5\textsuperscript{th} Grade Teacher CLIN – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
<td>$53,642*</td>
</tr>
</tbody>
</table>

**Background**

Ms. Cacioppo is replacing Dean Witty, who is retiring.
Ms. Chilimintris is replacing Michele Hatcher, who is resigning.
Mr. Crouch is filling a new position. This appointment is pending receipt of NJ teacher certification.
Ms. Facto is replacing Selena Jill Fox, who is retiring.
Ms. Glander is replacing Erika Gomez, who is resigning.
Ms. Grohman is filling a new position.
Ms. Kagan is filling a new position.
Ms. Keegan is replacing Caroline Pew, who has resigned.
Ms. Olsen is replacing Kathryn Hildebrand, who is resigning.
Mr. Reid is filling a new position. This appointment is pending receipt of NJ teacher certification.
Ms. Thelemaque is replacing William McCullough.
Mr. Trimble is replacing Glynnis Childress, who is being transferred to CHS.
Ms. Walcott is replacing Marian Power, who is retiring.

### 3294 G. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
<th>ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angel-Lambert, Kirsten</td>
<td>T Art CHS – 1.0 FTE</td>
<td>9/1/15 1/30/16</td>
<td>$60,797*</td>
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</tbody>
</table>

**Background**

Ms. Angel-Lambert is replacing Kate Dodd, while she is out on sabbatical leave.

### 3294 H. TRANSFERS/REASSIGNMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>OLD ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Childress, Glynnis</td>
<td>T Social Studies MM – 1.0 FTE</td>
<td>T Social Studies CHS – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Fischetti, Joseph</td>
<td>T Health/Phys. Ed. SOM – 1.0 FTE</td>
<td>T Health/Phys. Ed. CHS – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Giovannelli, Christina</td>
<td>1\textsuperscript{st} Grade Teacher TUS – 1.0 FTE</td>
<td>T SPED/INC 2\textsuperscript{nd} Gr. TUS – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Gronek, Jacqueline</td>
<td>T Health/Phys. Ed. CHS – 1.0 FTE</td>
<td>T Health/Phys. Ed. SOM – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Hershfield, Jennifer</td>
<td>T Music MM – 1.0 FTE</td>
<td>T Music (Elem-Strings) DIST – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Hilaire, Dana</td>
<td>2\textsuperscript{nd} Grade Teacher TUS – 1.0 FTE</td>
<td>4\textsuperscript{th} Grade Teacher TUS – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
<tr>
<td>Koes, Melissa</td>
<td>T SPED/INC 2\textsuperscript{nd} Gr. TUS – 1.0 FTE</td>
<td>T KDG TUS – 1.0 FTE</td>
<td>9/1/15 6/30/16</td>
</tr>
</tbody>
</table>

**Background**

Ms. Childress is replacing John DeVita, who is retiring.
### 3294 I. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellis, Susan</td>
<td>T SPED SOM 1.0 FTE</td>
<td>5/2/15-6/30/15 (Paid Maternity Leave) 9/1/15-10/16/15 (Unpaid FMLA)</td>
</tr>
<tr>
<td>Tomsey, Amy</td>
<td>T Science MM – 1.0 FTE</td>
<td>9/1/15-6/30/16 (Unpaid Childcare Leave)</td>
</tr>
</tbody>
</table>

### 3294 J. SUSPENSION

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee #2309</td>
<td>9/1/15</td>
<td>Without Pay</td>
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</tbody>
</table>

### 3294 K. SALARY ADJUSTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Adjustment</th>
<th>Actual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, Shekeria</td>
<td>School Bus Driver DIST .5 FTE</td>
<td>4/27/15 5/29/15 (96 hours)</td>
<td>$11.48 (per hour)</td>
<td>$1,102.08</td>
</tr>
<tr>
<td>Cadorette, Catherine</td>
<td>Clerical Aide SB/MAR – 1.0 FTE</td>
<td>5/13/15 (7 ¾ hours)</td>
<td>$8.56 (per hour)</td>
<td>$66.34</td>
</tr>
<tr>
<td>Durant, Jr. Oliver</td>
<td>School Bus Driver DIST .5 FTE</td>
<td>5/1-29/15 (24 hours)</td>
<td>$12.08 (per hour)</td>
<td>$289.92</td>
</tr>
<tr>
<td>Gaskins, Lena</td>
<td>School Bus Aide DIST .5 FTE</td>
<td>5/1-29/15 (46 hours)</td>
<td>$5.77 (per hour)</td>
<td>$265.42</td>
</tr>
<tr>
<td>Johnson, Beth</td>
<td>T English CHS .2 FTE</td>
<td>5/26/15 6/24/15 (22 days)</td>
<td>$77.38 (per day)</td>
<td>$1,702.34</td>
</tr>
<tr>
<td>Lubrano, Lauralee</td>
<td>T English CHS .2 FTE</td>
<td>5/26/15 6/24/15 (22 days)</td>
<td>$64.38 (per day)</td>
<td>$1,416.25</td>
</tr>
<tr>
<td>Provenzano, Anna</td>
<td>Clerical Aide MAR/JEFF – 1.0 FTE</td>
<td>5/20/15 (2 ½ hours)</td>
<td>$10.76 (per hour)</td>
<td>$26.90</td>
</tr>
<tr>
<td>Tyson, Angela</td>
<td>School Bus Aide DIST .8 FTE</td>
<td>5/1-29/15 (51 hours)</td>
<td>$7.82 (per hour)</td>
<td>$398.82</td>
</tr>
</tbody>
</table>

**Background**

Ms. Brown and Mr. Durant are each being compensated for the hours they filled in for Janice Ortiz, while she was out sick.
Ms. Cadorette and Ms. Provenzano are each being compensated for the hours they filled in as school secretary. Ms. Gaskin and Ms. Tyson are each being compensated for filling in as school bus drivers. Ms. Johnson and Ms. Lubrano are each being compensated for teaching a sixth class while Eric Guadara, is out sick.

3294 L. STIPENDS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>EFFECTIVE</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>DATE</td>
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</tr>
<tr>
<td>Bustrin, Janet</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
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<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Cahill, Alison</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
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</tr>
<tr>
<td>Dalbey, Helen</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Feldman, David</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
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<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
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<tr>
<td>Forero, Angela</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Fox, S. Jill</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Frascella, Beth</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
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<tr>
<td>Froelich, Susan</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Karis, Katerina</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Kelly, Lynn</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Leider, Julia</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Murphy, Erin</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Seltzer, Laurence</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Simpson, Mary K.</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,289</td>
</tr>
<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
<td></td>
</tr>
<tr>
<td>Vine, Suzanne</td>
<td>National Board Certification</td>
<td>9/1/14</td>
<td>$1,500</td>
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<tr>
<td></td>
<td>DIST – 1.0 FTE</td>
<td>6/30/15</td>
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3294 M. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>MENTOR TO</th>
<th>EFFECTIVE DATE</th>
<th>ACTUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beattys, Christopher</td>
<td>T Math</td>
<td>Sandra Curado</td>
<td>3/17/15</td>
<td>$441</td>
</tr>
<tr>
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### N. SUMMER SCHOOL

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