

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, June 15, 2015

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3294

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3294 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Martin S. Panek retired science teacher and football/track coach, passed away on May 19, 2015.

The superintendent is asked to convey our condolences to the family and friends of Martin S. Panek.

3294 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Healy, Michael	Assistant Principal CHS – 1.0 FTE	9/1/15
Juliano, Mildred	S4/12, Secretary DIST – 1.0 FTE	9/1/15
Power, Marian	4 th Grade Teacher CLIN – 1.0 FTE	7/1/15
Silverlieb, Belle	3 rd Grade Teacher JEFF – 1.0 FTE	7/1/15

Background

Mr. Healy faithfully served in the public schools of South Orange and Maplewood for 18 years. **Ms. Juliano** faithfully served in the public schools of South Orange and Maplewood for 18 years. **Ms. Power** faithfully served in the public schools of South Orange and Maplewood for 26 years. **Ms. Silverlieb** faithfully served in the public schools of South Orange and Maplewood for 22 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting if they weren't included in the June 2015 meeting.

3294 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Mattson, Kathryn	<i>T Social Studies</i> MM – 1.0 FTE	7/1/15
Murphy, Erin	T SPED/INC MM – 1.0 FTE	7/1/15
Siegel, Dana	T SPED/INC MM – 1.0 FTE	7/1/15

Background

Ms. Mattson is resigning for personal reasons.

Ms. Murphy and Ms. Siegel are both resigning due to relocation.

3294 D. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Antoine, Jr., Claudy	ELL Instructional Assistant CLIN – 1.0 FTE	6/9/15 6/30/15	\$37,690

Background

Mr. Antoine Jr. is replacing *Francel Michel*, who passed away.

3294 E. REAPPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Antoine Jr., Claudy	ELL Instructional Assistant CLIN – 1.0 FTE	9/1/15 6/30/16	\$37,690*
Bachenheimer, Stacey	T SCI/Biology CHS – 1.0 FTE	9/1/15 6/30/16	\$92,812*
Funari, Enrica	T WL/Italian CHS – 1.2 FTE	9/1/15 6/30/16	\$92,736*
Gallof, Pamela	T SPED/INC CHS – 1.0 FTE	9/1/15 6/30/16	\$77,379*
Ris, Elana	Academic Intervention Teacher CLIN – 1.0 FTE	9/1/15 6/30/16	\$53,642*
Wojcio, Michael	T SPED/INC MAR – 1.0 FTE	9/1/15 6/30/16	\$50,744*

3294 F. APPOINTMENTS FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cacioppo, Alexandra	T Health/Physical Education CHS – 1.0 FTE	9/1/15 6/30/16	\$47,578*
Chilimintris, Annamaria	<i>T Music</i> <i>MM – 1.0 FTE</i>	<i>9/1/15</i> <i>6/30/16</i>	<i>\$47,578*</i>
Crouch, David	T Health/Physical Education MM – 1.0 FTE	9/1/15 6/30/16	\$45,512*
Facto, Kate	T SPED/INC Gr. 5 CLIN – 1.0 FTE	9/1/15 6/30/16	\$75,487*
Glander, Shannon	<i>Assistant Principal</i> <i>MAR – 1.0 FTE</i>	<i>7/1/15</i> <i>6/30/16</i>	<i>\$82,626</i>
Grohman, Donna	Instructional Specialist: LA/SS, K-5 DIST – 1.0 FTE	9/1/15 6/30/16	\$94,812*
Kagan, Allison	<i>T Kindergarten</i> <i>SM – 1.0 FTE</i>	<i>9/1/15</i> <i>6/30/16</i>	<i>\$74,698*</i>
Keegan, Lauren	T Social Studies SOM – 1.0 FTE	9/1/15 6/30/16	\$53,642*
Olsen, Alyssa	<i>3rd Grade Teacher</i> <i>JEFF – 1.0 FTE</i>	<i>9/1/15</i> <i>6/30/16</i>	<i>\$45,512*</i>
Panzone, Jeanine	Clerk DIST – 1.0 FTE	7/1/15 6/30/16	\$8.38/hour
Reid, Michael	T Health/Physical Education SOM – 1.0 FTE	9/1/15 6/30/16	\$45,512*
Thelemaque, Katina	T Technology SOM – 1.0 FTE	9/1/15 6/30/16	\$45,512*
Trimble, Darrell	<i>T Social Studies</i> <i>MM – 1.0 FTE</i>	<i>9/1/15</i> <i>6/30/16</i>	<i>\$45,512*</i>

Walcott, Rashamella	5 th Grade Teacher CLIN – 1.0 FTE	9/1/15 6/30/16	\$53,642*
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Background

Ms. **Cacioppo** is replacing *Dean Witty*, who is retiring.
 Ms. **Chilimintris** is replacing *Michele Hatcher*, who is resigning.
 Mr. **Crouch** is filling a new position. This appointment is pending receipt of NJ teacher certification.
 Ms. **Facto** is replacing *Selena Jill Fox*, who is retiring.
 Ms. **Glander** is replacing *Erika Gomez*, who is resigning.
 Ms. **Grohman** is filling a new position.
 Ms. **Kagan** is filling a new position.
 Ms. **Keegan** is replacing *Caroline Pew*, who has resigned.
 Ms. **Olsen** is replacing *Kathryn Hildebrand*, who is resigning.
 Mr. **Reid** is filling a new position. This appointment is pending receipt of NJ teacher certification.
 Ms. **Thelemaque** is replacing *William McCullough*.
 Mr. **Trimble** is replacing *Glynnis Childress*, who is being transferred to CHS.
 Ms. **Walcott** is replacing *Marian Power*, who is retiring.

3294 G. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Angel-Lambert, Kirsten	T Art CHS – 1.0 FTE	9/1/15 1/30/16	\$60,797*

Background

Ms. **Angel-Lambert** is replacing *Kate Dodd*, while she is out on sabbatical leave.

3294 H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Childress, Glynnis	<i>T Social Studies</i> <i>MM – 1.0 FTE</i>	<i>T Social Studies</i> <i>CHS – 1.0 FTE</i>	9/1/15 6/30/16
Fischetti, Joseph	T Health/Phys. Ed. SOM – 1.0 FTE	T Health/Phys. Ed. CHS – 1.0 FTE	9/1/15 6/30/16
Giovannelli, Christina	1 st Grade Teacher TUS – 1.0 FTE	T SPED/INC 2 nd Gr. TUS – 1.0 FTE	9/1/15 6/30/16
Gronek, Jacqueline	T Health/Phys. Ed. CHS – 1.0 FTE	T Health/Phys. Ed. SOM – 1.0 FTE	9/1/15 6/30/16
Hershfield, Jennifer	<i>T Music</i> <i>MM – 1.0 FTE</i>	<i>T Music (Elem-Strings)</i> <i>DIST – 1.0 FTE</i>	9/1/15 6/30/16
Hilaire, Dana	2 nd Grade Teacher TUS – 1.0 FTE	4 th Grade Teacher TUS – 1.0 FTE	9/1/15 6/30/16
Koes, Melissa	T SPED/INC 2 nd Gr. TUS – 1.0 FTE	T KDG TUS – 1.0 FTE	9/1/15 6/30/16

Background

Ms. **Childress** is replacing *John DeVita*, who is retiring.

3294 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Ellis, Susan</i>	<i>T SPED SOM 1.0 FTE</i>	<i>5/2/15-6/30/15 (Paid Maternity Leave) 9/1/15-10/16/15 (Unpaid FMLA)</i>
Marin, Eva	T Spanish CHS 1.0 FTE	4/6/15-6/3/15 (Paid Maternity Leave) 6/4/15-6/24/15 (Paid Sick Days)
Squires, Jessica	T Math SOM 1.0 FTE	4/27/15-6/30/15 (Paid Maternity Leave) 9/1/15-11/23/15 (Unpaid FMLA)
Tomsey, Amy	T Science MM – 1.0 FTE	9/1/15-6/30/16 (Unpaid Childcare Leave)

3294 J. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #2309	9/1/15	Without Pay

3294 K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Brown, Shekeria	School Bus Driver DIST 1.0 FTE	4/27/15 5/29/15 (96 hours)	\$11.48 (per hour)	\$1,102.08
<i>Cadorette, Catherine</i>	<i>Clerical Aide SB/MAR – 1.0 FTE</i>	<i>5/13/15 (7 ¾ hours)</i>	<i>\$8.56 (per hour)</i>	<i>\$66.34</i>
Durant, Jr. Oliver	School Bus Driver DIST - .5 FTE	5/1-29/15 (24 hours)	\$12.08 (per hour)	\$289.92
Gaskins, Lena	School Bus Aide DIST - .5 FTE	5/1-29/15 (46 hours)	\$5.77 (per hour)	\$265.42
Johnson, Beth	T English CHS .2 FTE	5/26/15 6/24/15 (22 days)	\$77.38 (per day)	\$1,702.34
Lubrano, Lauralee	T English CHS .2 FTE	5/26/15 6/24/15 (22 days)	\$64.38 (per day)	\$1,416.25
Provenzano, Anna	Clerical Aide MAR/JEFF – 1.0 FTE	5/20/15 (2 ½ hours)	\$10.76 (per hour)	\$26.90
Tyson, Angela	School Bus Aide DIST - .8 FTE	5/1-29/15 (51 hours)	\$7.82 (per hour)	\$398.82

Background

Ms. Brown and Mr. Durant are each being compensated for the hours they filled in for *Janice Ortiz*, while she was out sick.

Ms. Cadorette and Ms. Provenzano are each being compensated for the hours they filled in as school secretary.
Ms. Gaskin and Ms. Tyson are each being compensated for filling in as school bus drivers.
Ms. Johnson and Ms. Lubrano are each being compensated for teaching a sixth class while *Eric Guadara*, is out sick.

3294 L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Cahill, Alison	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Dalbey, Helen	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Feldman, David	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Forero, Angela	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Fox, S. Jill	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Frascella, Beth	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Froelich, Susan	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Karis, Katerina	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Kelly, Lynn	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Leider, Julia	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Murphy, Erin	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500
Seltzer, Laurence	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Simpson, Mary K.	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,289
Vine, Suzanne	National Board Certification DIST – 1.0 FTE	9/1/14 6/30/15	\$1,500

3294 M. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Beattys, Christopher	T Math SOM – 1.0 FTE	<i>Sandra Curado</i> (15 weeks of mentoring)	3/17/15 6/30/15	\$441
Boni, Jeffrey	T SS CHS – 1.0 FTE	<i>Monica Soliman</i> (10 weeks of mentoring)	9/1/14 12/30/14	\$183

Gomer, Debra	T Spanish CHS – 1.0 FTE	<i>Antonia Borrero</i> (17 weeks of mentoring)	2/2/15 6/30/15	\$500
Leibowitz, Mara	LDTC MM – 1.0 FTE	<i>Megan Weber</i> (yearlong mentor)	9/1/14 6/30/15	\$550
Massung, Patrice	T 2 MAR 1.0 FTE	<i>Genevieve Audain-Serrette</i> (20 day mentor) <i>Josue Martinez</i> (20 day/yearlong mentor)	9/1/14 12/30/14 9/1/14 6/30/15	\$450 \$1,000
Mattson, Kathryn	T SS MM – 1.0 FTE	<i>Brian Kaplan</i> (15 weeks of mentoring)	1/16/15 6/30/15	\$275
Murphy, Erin	T SPED/INC MM 1.0 FTE	<i>Meredith Hansen</i> (15 weeks of mentoring) <i>Melissa Hesse</i> (15 weeks of mentoring)	9/1/14 6/30/15 9/1/14 6/30/15	\$275 \$275
Regler, James	T SPED CHS – 1.0 FTE	<i>Matthew Femenella</i> (10 weeks of mentoring)	9/1/14 12/31/14	\$183
Tischio, Christine	T Art CLIN – 1.0 FTE	<i>Maxine Alstrom</i> (10 weeks of mentoring)	9/1/14 12/31/14	\$183
Van Tine, Claire	T Music TUS 1.0 FTE	<i>Ashley Grutta</i> (12 weeks of mentoring) <i>Andrew Dean</i> (yearlong mentor)	9/1/14 6/30/15 9/1/14 6/30/15	\$220 \$550
Wislinski, Beth	T SPED/INC TUS – 1.0 FTE	<i>Kimberly Kao</i> (yearlong mentor)	9/1/14 6/30/15	\$550

3694 N. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<i>Barreiro, Maria</i>	<i>Phys. Ed. Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
<i>Betcher, Susan</i>	<i>School Social Worker Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
<i>Callahan, Kera</i>	<i>Elementary Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
<i>Cox, Caitlin</i>	<i>School Social Worker Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
<i>D'Addozio, Diana</i>	<i>LDTC Summer CST Program</i>	6/29/15 7/24/15	\$50/hour
<i>Deas, Karen</i>	<i>School Social Worker Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
<i>Dennehy, Caitlin</i>	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
<i>DePaolo, Francine</i>	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour

Gergel, Jillian	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Gilligan, Holly	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Goldberg, Lori	<i>Speech/Language Specialist CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Gordon, Dawn	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Gray, Monica	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Hersh, Lori	<i>Speech/Language Specialist ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Hollis, Nathan	<i>LDTC CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Knasel, Jessica	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Korellis, Jon	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Leibowitz, Mara	<i>LDTC CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Marra, Amanda	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Mauterer, Lauren	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
McMahon, Bridget	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Miller, Colleen	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Milligan, Rebecca	<i>School Social Worker CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Petchers, Penina	<i>School Psychologist CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Pitucco, Amy	<i>School Social Worker CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Prybylek, Danielle	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Richardson, Margaret	<i>School Psychologist CST Summer Program</i>	6/26/15 8/7/15	\$50/hour
Rivera, Angel	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Roig, Meredith	<i>SPED Teacher Social Skills Summer Program</i>	6/29/15 7/24/15	\$50/hour
Schodowski, Victoria	<i>SPED Teacher ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour
Schwartz, Lynn	<i>School Nurse ESY Summer Program</i>	6/26/15 8/7/15	\$50/hour

<i>Sedlak, Chris</i>	<i>School Psychologist CST Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Sinnicke, Catherine</i>	<i>SPED Teacher ESY Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Smith, Lori</i>	<i>Speech/Language Specialist ESY Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Steiner, Allison</i>	<i>School Social Worker CST Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Sudol-Sciacca, Lorraine</i>	<i>Elementary Teacher Social Skills Summer Program</i>	<i>6/29/15 7/24/15</i>	<i>\$50/hour</i>
<i>Stoudemire, Eric</i>	<i>School Social Worker Social Skills Summer Program</i>	<i>6/29/15 7/24/15</i>	<i>\$50/hour</i>
<i>Varney, Ryann</i>	<i>SPED Teacher ESY Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Velder, David</i>	<i>School Psychologist CST Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>
<i>Winter, Benjamin</i>	<i>SPED Teacher Social Skills Summer Program</i>	<i>6/29/15 7/24/15</i>	<i>\$50/hour</i>
<i>Wojcio, Michael</i>	<i>SPED Teacher ESY Summer Program</i>	<i>6/26/15 8/7/15</i>	<i>\$50/hour</i>