

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, August 24, 2015**

**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3311**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3311 A. RETIREMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Bender, Frank</b>	T Health/Physical Education CHS – 1.0 FTE	8/1/15
<i>McDonough, Catherine</i>	<i>Assistant Principal SOM – 1.0 FTE</i>	<i>4/1/16</i>
<b>Porta, Eugene</b>	T Special Education SOM – 1.0 FTE	9/1/15

**Background**

**Mr. Bender** faithfully served in the public schools of South Orange and Maplewood for 14 years. **Ms. McDonough** faithfully served in the public schools of South Orange and Maplewood for 25 years. **Mr. Porta** faithfully served in the public schools of South Orange and Maplewood for 13 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting.

**3311 B. RESIGNATIONS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Deas, Karen</b>	School Social Worker – CST DIST – 1.0 FTE	10/12/15
<b>Fogarty, Colleen</b>	3 <sup>rd</sup> Grade Teacher CLIN – 1.0 FTE	8/3/15
<b>Frikker, Kevin</b>	T Math MM – 1.0 FTE	10/11/15
<b>Grutta, Ashley</b>	T Music TU/SMA - .4 FTE	9/30/15
<i>Kessler, Matthew</i>	<i>4<sup>th</sup> Grade Teacher TUS – 1.0 FTE</i>	<i>8/19/15</i>
<b>Kirkland, Chris</b>	T Math CHS – 1.0 FTE	10/6/15
<b>Nazaire, Patricia</b>	Guidance Counselor CHS – 1.0 FTE	7/23/15
<b>Osewalt, Virginia</b>	1 <sup>st</sup> /2 <sup>nd</sup> Multiage Teacher SB – 1.0 FTE	8/17/15
<i>Postogna, Dr. Regina</i>	<i>Supervisor, World Language/ELL, K-12 DIST – 1.0 FTE</i>	<i>10/21/15</i>
<b>Reichel, Sara</b>	School Librarian MM – 1.0 FTE	9/23/15
<b>Salvatore, Craig</b>	PEP Grant Coordinator CHS – 1.0 FTE	7/30/15
<b>Ugliodoro, Joseph</b>	Principal SOM – 1.0 FTE	8/14/15
<b>Waldman, Aliza</b>	T Special Education MM – 1.0 FTE	10/14/15

**Background**

Ms. Deas, Ms. Fogarty, Mr. Frikker, Ms. Grutta, Mr. Kessler, Ms. Osewalt, Dr. Postogna, Ms. Reichel, Mr. Salvatore, and Ms. Waldman are each resigning to accept positions in other districts.  
 Mr. Kirkland and Ms. Nazaire are both resigning for personal reasons.  
 Mr. Uglioloro is being released early from his 60-day obligation.

**3311 C. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Cohn, Julie</b>	2 <sup>nd</sup> Grade Teacher MAR – 1.0 FTE	9/1/15 12/31/15	\$51,307*
<b>Curado, Sandra</b>	Teacher of Math SOM – 1.0 FTE	9/1/15 11/23/15	\$45,512*

**3311 D. REAPPOINTMENT OF STAFF**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Simmons, Elizabeth</b>	Clerical Aide JEFF - .2 FTE	9/1/15 10/31/15	\$7,447*

**3311 E. APPOINTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Beatty, Fiona</b>	S/3, Secretary MM – 1.0 FTE	9/1/15 6/30/16	\$39,812*
<b>Buccellato, Elizabeth</b>	T Art SMA - .1 FTE	9/1/15 6/30/16	\$5,131*
<b>Carter, Donyale</b>	T Special Education/SC JEFF – 1.0 FTE	9/1/15 6/30/16	\$53,911*
<b>Cayo, Danielle</b>	T Spanish CHS – 1.0 FTE	9/1/15 6/30/16	\$79,861*
<b>Cohn, Julie</b>	1 <sup>st</sup> Grade Teacher MAR – 1.0 FTE	9/1/15 6/30/16	\$51,307*
<b>Copeland, Jeanette</b>	Clerical Aide JEFF – 1.0 FTE	9/1/15 6/30/16	\$31,334*
<b>Diaz, Diego</b>	Maintenance DIST – 1.0 FTE	9/1/15 6/30/16	\$49,574*
<b>Dulny, Erica</b>	1 <sup>st</sup> /2 <sup>nd</sup> Multiage Teacher SB – 1.0 FTE	9/1/15 6/30/16	\$51,307*
<b>Durozeau-Hart, Yves</b>	<i>Kindergarten Teacher</i> <i>MAR – 1.0 FTE</i>	<i>10/1/15</i> <i>6/30/16</i>	<i>\$50,744*</i>
<b>Ellis, Josef</b>	<i>T Music</i> <i>TUS - .4 FTE</i>	<i>9/1/15</i> <i>6/30/16</i>	<i>\$18,205*</i>
<b>Fleischer, Beth</b>	Guidance Counselor CHS – 1.0 FTE	9/1/15 6/30/16	\$82,905*
<b>Franco-Laforest, Vanessa</b>	4 <sup>th</sup> Grade Teacher SB – 1.0 FTE	9/1/15 6/30/16	\$67,524*

<b>Garofalo, Gina</b>	<i>4<sup>th</sup> Grade Teacher TUS – 1.0 FTE</i>	9/1/15 6/30/16	\$45,512*
<b>Goldsworthy, Kristin</b>	T Special Education SB – 1.0 FTE	9/1/15 6/30/16	\$53,642*
<b>Harrington, Mary</b>	LDTTC MM – 1.0 FTE	9/1/15 6/30/16	\$85,487*
<b>Henry, Amy</b>	2 <sup>nd</sup> Grade Teacher CLIN – 1.0 FTE	9/1/15 6/30/16	\$74,698*
<b>Herekar, Ashwin</b>	T Special Education/SS CHS – 1.0 FTE	9/1/15 6/30/16	\$45,512*
<b>Hess, Marianne</b>	Interim Principal SM/SMA – 1.0 FTE	9/1/15 12/31/15	\$116,476
<b>Hohmann, Brian</b>	T Social Studies SOM – 1.0 FTE	9/1/15 6/30/16	\$67,524*
<b>Irby, Lynn</b>	Principal SOM – 1.0 FTE	6/30/16	\$151,578
<b>Phillips, Kelly</b>	T Special Education SOM – 1.0 FTE	9/1/15 6/30/16	\$53,642*
<b>Rakovsky, Ilana</b>	<i>Speech/Language Specialist DIST – 1.0 FTE</i>	9/1/15 6/30/16	\$80,323*
<b>Sanducci, Angela</b>	S4/12, Secretary DIST – 1.0 FTE	9/1/15 6/30/16	\$52,693*
<b>Santa Cruz, Iona</b>	Clerical Aide MAR – 1.0 FTE	9/1/15 6/30/16	\$36,042*
<b>Siegel, Jessica</b>	T Special Education JEFF – 1.0 FTE	9/1/15 6/30/16	\$47,578*
<b>Washington, Danielle</b>	School Social Worker/CST DIST – 1.0 FTE	10/7/15 6/30/16	\$51,307*
<b>White, Dillon</b>	T Physical Education MAR – 1.0 FTE	9/1/15 6/30/16	\$45,512*
<b>Woolard, Terry</b>	Assistant Principal CHS – 1.0 FTE	9/1/15 6/30/16	\$147,051

**Background**

- Ms. Beatty is replacing *Randy Ring*, who resigned.
- Ms. Buccellato is replacing *Michele Maletta-Spiegel*, who resigned.
- Ms. Carter is replacing *Virginia Osewalt*, who was transferred.
- Ms. Cayo is replacing *Antonia Borrero*.
- Ms. Cohn is filling a new position.
- Ms. Copeland is replacing *Liz Simmons*, who resigned.
- Mr. Diaz is replacing *Robert DiBlasio*, who is retiring.
- Ms. Dulny is replacing *Virginia Osewalt*, who resigned.
- Ms. Durozeau-Hart is replacing *Diane Frayer*, who is retiring.
- Mr. Ellis is replacing *Ashley Grutta*, who resigned.
- Ms. Fleischer is replacing *Patricia Nazaire*, who resigned.
- Ms. Franco-Laforest is filling a new position.
- Ms. Garofalo is replacing *Matthew Kessler*, who resigned.
- Ms. Goldsworthy is filling a new position.
- Ms. Harrington's salary is being adjusted to reflect the MA+30 level instead of the MA level.
- Ms. Henry is replacing *Colleen Fogarty*, who resigned.

**Mr. Herekar** is replacing *Joy DePaolo*.  
**Ms. Hess** is replacing *Tina Lehn*, who is retiring.  
**Mr. Hohmann** is replacing *Joseph Golossi*, who resigned.  
**Ms. Irby** is replacing *Joseph Uglialoro*, who has resigned.  
**Ms. Phillips** is replacing *Eugene Porta*, who is retiring.  
**Ms. Rakovsky's** salary is being adjusted to reflect the MA+30 level instead of the MA level.  
**Ms. Sanducci's** salary is being adjusted.  
**Ms. Santa Cruz** is replacing *Anna Provenzano*, who was reassigned.  
**Ms. Siegel** is replacing *Diana D'Addozio*, who was reassigned.  
**Ms. Washington** is replacing *Karen Deas*, who is resigning.  
**Mr. White** is replacing *Eric Dunn*, who resigned.  
**Mr. Woolard** is replacing *Michael Healy*, who is retiring.

**3311 F. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<i>Durozeau-Hart, Yves</i>	<i>T Kindergarten MAR – 1.0 FTE</i>	<i>9/1/15 9/30/15</i>	<i>\$50,744*</i>
<b>Gentile, Amanda</b>	T Math SOM – 1.0 FTE	9/1/15 11/23/15	\$45,512*
<b>Giambrone, Lisa</b>	T Special Education SB – 1.0 FTE	9/1/15 6/30/16	\$45,512*
<b>Hannon, Elizabeth</b>	T Preschool MONT – 1.0 FTE	11/1/15 6/30/16	\$54,783*
<b>Hermann, Sivonne</b>	1 <sup>st</sup> /2 <sup>nd</sup> Multiage Teacher SB – 1.0 FTE	9/1/15 12/3/15	\$45,512*
<b>Perez, Christopher</b>	T English CHS – 1.0 FTE	9/1/15 1/20/16	\$60,797*
<i>Rice, Allen</i>	<i>T 5 SB – 1.0 FTE</i>	<i>9/1/15 11/30/15</i>	<i>\$50,744*</i>
<b>Washington, Danielle</b>	School Social Worker MM – 1.0 FTE	9/1/15 10/6/15	\$51,307*

**Background**

**Ms. Durozeau-Hart** is filling in for *Diane Frayer*, while she is out on sick leave.  
**Ms. Gentile** is filling in for *Jessica Squires*, while she is out on FMLA.  
**Ms. Giambrone** is filling in for *Joanne Jacques-Montilus*, while she is out on unpaid medical leave.  
**Ms. Hannon** is filling in for *Ann Lombardo*, while she is out on maternity leave and FMLA.  
**Ms. Hermann** is filling in for *Allison Garcia-Pedrosa*, while she is out on maternity leave.  
**Mr. Perez** is filling in for *Tracy McNamara*, while she is out on maternity leave and FMLA.  
**Mr. Rice** is filling in for *Kelly Kiess*, while she is out on FMLA.  
**Ms. Washington** is filling in for *Beth Giladi*, while she is out on medical leave.

**3311 G. TRANSFERS/REASSIGNMENTS**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<b>Boyd, Lori</b>	S3/10, Secretary Main Office MM – 1.0 FTE	S3/10, Secretary Guidance MM – 1.0 FTE	9/1/15 6/30/16
<b>Mittiga, Heather</b>	1 <sup>st</sup> Grade Teacher MAR – 1.0 FTE	2 <sup>nd</sup> Grade Teacher MAR – 1.0 FTE	9/1/15 6/30/16

**3311 H. LEAVES OF ABSENCE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Carone, Doreen</b>	1 <sup>st</sup> Grade MAR 1.0 FTE	9/1/15-9/30/15 (Paid Maternity Leave) 10/1/15-11/11/15 (Unpaid FMLA) 11/12/15-6/30/16 (Unpaid Childcare Leave)
<i>Ellis, Susan</i>	<i>T SPED SOM – 1.0 FTE</i>	<i>9/1/15-10/30/15 (Unpaid FMLA)</i>
<b>Franz, Dana</b>	LDTC SOM 1.0 FTE	9/1/15-11/23/15 (Unpaid FMLA) 11/24/15-2/15/16 (Unpaid Childcare Leave)
<b>Jacques-Montilus, Joanne</b>	T SPED SB - 1.0 FTE	9/1/15-6/30/16 (Unpaid Medical Leave)
<b>Kiess, Kelly</b>	5 <sup>th</sup> Grade Teacher SB – 1.0 FTE	9/1/15-11/23/15 (Unpaid FMLA)

**3311 I. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Cohen, Robert</b>	Set Construction CHS – 1.0 FTE	9/1/15 6/30/16	\$2,834
	Set Painting CHS – 1.0 FTE	9/1/15 6/30/16	\$2,834
<b>Cook, Christopher</b>	Freshman Coach, Boys Soccer CHS – 1.0 FTE	9/1/15 11/30/15	-\$3,349
	JV Coach, Boys Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$4,251
<b>De Vomecourt, Courtney</b>	Interim Assistant to the Principal SM/SMA – 1.0 FTE	9/1/15 12/31/15	\$8,189
<b>WITHDRAWN</b>	<b>WITHDRAWN</b>	<b>WITHDRAWN</b>	<b>WITHDRAWN</b>
<b>Mullen, William</b>	Assistant Coach, Football CHs – 1.0 FTE	9/1/15 6/30/16	\$5,882
<b>Rotondo, Stephanie</b>	Elementary Subject Leader: Math MAR – 1.0 FTE	9/1/15 6/30/16	\$3,335
<b>Salvatore, Craig</b>	JV Coach, Boys Soccer CHs – 1.0 FTE	9/1/15 11/30/15	-\$4,251
<b>Walker, Kaitlin</b>	Marching Band Assistant CHS – 1.0 FTE	9/1/15 6/30/16	\$2,734

**3311 J. STAFF FUNDED BY TITLE 1**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<i>Costello, Katherine</i>	<i>Project Ahead Teacher CLIN - .5 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$44,416*</i>
<i>DeSarno, Mary</i>	<i>Project Ahead Teacher SB - .5 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$37,077*</i>
<i>Friedrich, Donna</i>	<i>Project Ahead Teacher SB - .5 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$40,252*</i>
<i>Prybylek, Danielle</i>	<i>T SPED/Project Ahead MM - .3 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$26,891</i>
<i>Spriggs, Desiree</i>	<i>T Lang. Arts/READ 180 MM - .5 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$24,718</i>
<i>Swan, Cristina</i>	<i>Project Ahead Teacher CLIN - .5 FTE</i>	<i>9/1/15 6/30/16</i>	<i>\$47,622*</i>

**3311 K. SUMMER SCHOOL**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<i>Grohman, Donna</i>	<i>Summer Work Summer Employment</i>	<i>7/1/15 8/31/15</i>	<i>\$474.06/day (up to 20 days)</i>