

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD MEETING  
August 24, 2015**

**FOR ACTION**

**RESOLUTION                      3319**

**SUBJECT:                              TEACHER EVALUATION PROCESS WAIVER**

**BE IT RESOLVED THAT** the South Orange Maplewood Board of Education approves a waiver request be submitted to the New Jersey State Department of Education for approval. The waiver request will allow for observations that differ from the requirements of N.J.A.C. 6A:10-4.4 (c) and (d) but meet or exceed the intended total timeframe for observations for teacher evaluations.

**BACKGROUND INFORMATION**

The South Orange Maplewood School District is applying for a waiver to observe/evaluate tenured teachers two times during the school year rather than three. Tenured teachers will have one long announced observation/evaluation and one short unannounced observation/evaluation.