

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, November 16, 2015

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3343

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3343 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Myron J. Blasi retired Director of Personnel and teacher, passed away on November 4, 2015;

Mary O'Neill retired School Nurse, passed away on November 16, 2015.

The superintendent is asked to convey our condolences to the family and friends of Myron J. Blasi and Mary O'Neill.

3343 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Beattys, Dr. Candice	Supervisor of Math, 9-12 CHS – 1.0 FTE	1/1/16
Stanca, Rodica	T Latin CHS – 1.2 FTE	1/1/16

Background

Dr. Beattys faithfully served in the public schools of South Orange and Maplewood for 20 years. **Ms. Stanca** faithfully served in the public schools of South Orange and Maplewood for 17 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting.

3343 C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bodnar, Ann	<i>Principal</i> CLIN – 1.0 FTE	1/1/16 6/30/16	\$116,476
Noguera, Nathaly	T Spanish CHS – 1.0 FTE	1/4/16 6/30/16	\$57,219*
O'Neill, Patricia	<i>Principal on Special Assignment</i> CLIN – 1.0 FTE	1/1/16 1/31/16	\$143,977

Background

Ms. Bodnar is replacing *Patricia O'Neill*, who is retiring.

Ms. Noguera is replacing *Dr. Ramon Robles*, who was reassigned.

3343 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Boney, Susan	<i>LDTIC</i> SOM – 1.0 FTE	11/17/15 2/15/16	\$82,905*
Gentile, Amanda	T Math SOM – 1.0 FTE	9/1/15 11/25/15	\$45,512*
Leone, Carissa	<i>T SPED</i> SM – 1.0 FTE	11/20/15 3/8/16	\$45,512*

Smith, Patricia	<i>T SPED MAR – 1.0 FTE</i>	9/1/15 3/14/16	\$64,375*
Uche, Eleanya	T Math MM – 1.0 FTE	10/30/15 5/6/16	\$82,443*

Background

Ms. Boney is filling in for *Dana Franza*, while she's out on maternity and family leave.

Ms. Gentile's end date is being changed.

Ms. Leone is filling in for *Amanda Marra*, while she is out on maternity and family leave.

Ms. Smith's end date is being extended.

Mr. Uche is filling in for *Mary Dugan*, while she's out on maternity and family leave.

3343 E. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Hannon, Elizabeth	<i>Leave Replacement T Preschool MONT – 1.0 FTE</i>	11/17/15 6/30/16	11/9/15 6/30/16

3343 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dennehy, Caitlin	<i>T SPED SOM 1.0 FTE</i>	10/15/15-12/3/15 (Paid Maternity Leave) 12/4/15-3/3/16 (Unpaid FMLA) 3/7/16-6/30/16 (Unpaid Childcare Leave)
Dorton, Jayne	T 1 SMA – 1.0 FTE	9/30/15-11/6/15 (Unpaid FMLA)
Konzelman, Allyson	<i>T SPED MAR – 1.0 FTE</i>	12/2/15-3/14/16 (Unpaid Childcare Leave)
Koppenaar, Maureen	<i>T Multiage SB – 1.0 FTE</i>	12/1/15-6/30/16 (Unpaid Medical Leave)
Nicosia, Nicole	<i>T SPED MM – 1.0 FTE</i>	11/30/15-12/4/15 (Unpaid FMLA) 12/7/15-12/11/15 (Paid Sick/Personal Days)

3343 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Clavijo, Adriana	<i>T Spanish CHS .2 FTE</i>	11/16/15 12/23/15 (26 days)	\$72.12 (per day)	\$1,875.12
Gaskins, Lena	School Bus Aide DIST - .5 FTE	10/1-30/15 (20 hours)	\$5.77 (per hour)	\$115.40
Kohn, Terry	T SPED CHS – 1.04 FTE	11/16/15 6/17/16	\$3,712	\$96,524

Lemos, Gonzalo	<i>T Spanish CHS .2 FTE</i>	<i>11/16/15 12/23/15 (26 days)</i>	<i>\$79.86 (per day)</i>	<i>\$2,076.36</i>
Marin, Eva	<i>T Spanish CHS .2 FTE</i>	<i>11/16/15 12/23/15 (26 days)</i>	<i>\$87.03 (per day)</i>	<i>\$2,262.78</i>
Regler, James	<i>T SPED CHS – 1.2 FTE</i>	<i>11/16/15 6/30/16</i>	<i>+\$9,516</i>	<i>\$57,094</i>
Robinson, Kathleen	<i>Clerical Aide CLIN – 1.0 FTE</i>	<i>10/15-11/9/15 (14.5 hours)</i>	<i>\$9.68 (per hour)</i>	<i>\$140.36</i>
Tyson, Angela	<i>School Bus Aide DIST - .8 FTE</i>	<i>10/1-30/15 (78 hours)</i>	<i>\$7.82 (per hour)</i>	<i>\$609.96</i>
Veechione, Jenna	<i>T SPED CHS .2 FTE</i>	<i>9/22/15 11/13/15 (35 days)</i>	<i>\$53.64 (per day)</i>	<i>\$1,877.40</i>

Background

Ms. Clavijo, Mr. Gonzalo, and Ms. Marin are each being compensated for teaching a sixth class until the new Spanish teacher starts.

Ms. Gaskins and Ms. Tyson are each being compensated for the hours she filled in as school bus drivers.

Ms. Kohn is being compensated for teaching for teaching an additional period of lab per week.

Mr. Regler and Ms. Veechione are being compensated for teaching a sixth class.

Ms. Robinson is being compensated for the hours she filled in as school secretary.

3343 H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Drechsel, Michael	Freshman Coach, Boys Basketball CHS – 1.0 FTE	12/1/15 2/29/16	\$3,811
Keegan, William	JV Coach, Girls Basketball CHS – 1.0 FTE	12/1/15 2/29/16	\$5,614
Lopes, Kashon	Asst. Coach, Boys Indoor Track CHS – 1.0 FTE	12/1/15 2/29/16	\$3,900
Rosario, Joel	Freshman Coach, Wrestling CHS – 1.0 FTE	12/1/15 2/29/16	\$3,710
Whitaker, Thomas	Asst. Coach, Girls Basketball CHS – 1.0 FTE	12/1/15 2/29/16	\$5,614
Wright, Jazmine	Varsity Coach, Girls Basketball CHS – 1.0 FTE	12/1/15 2/29/16	\$7,891