

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, December 21, 2015

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3355

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3355 A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Kingsbury, Eve	T Language Arts SOM – 1.0 FTE	1/1/16
Power, Meghan	T Math CHS – 1.0 FTE	1/25/16
Reid, Michael	T PE/Health SOM – 1.0 FTE	2/2/16

Background

Ms. Kingsbury has extended her end date.

Ms. Power and Mr. Reid are both resigning to accept positions in other school districts.

3355 B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Andrews, Shawana	T Language Arts SOM – 1.0 FTE	1/7/16 6/30/16	\$54,934
Anello, Jean	<i>S4/12, Secretary</i> <i>DIST – 1.0 FTE</i>	<i>TBD</i> <i>6/30/16</i>	\$62,004
Arguelles, Emmanuel	<i>Interim Math Supervisor, 9-12</i> <i>CHS – 1.0 FTE</i>	<i>1/4/16</i> <i>6/30/16</i>	\$85,011
Beaumont, Timothy	<i>Assistant Principal</i> <i>CLIN – 1.0 FTE</i>	<i>TBD</i> <i>6/30/16</i>	\$82,626
Hess, Marianne	<i>Assistant Principal</i> <i>SM/SMA – 1.0 FTE</i>	<i>1/4/16</i> <i>6/30/16</i>	\$108,747
Kieff-Koch, Robin	T Latin CHS – 1.0 FTE	2/8/16 6/30/16	\$70,884
Wallock, Audrey	<i>Interim Principal</i> <i>SM/SMA – 1.0 FTE</i>	<i>1/4/16</i> <i>6/30/16</i>	\$500 <i>(per day)</i>

Background

Ms. Andrews is replacing *Eve Kingsbury*, who is resigning.

Ms. Anello is replacing *Sandra Blair*, who is retiring.

Mr. Arguelles is replacing *Dr. Candice Beattys*, who is retiring.

Mr. Beaumont is replacing *Ann Bodnar*, who was reassigned.

Ms. Hess is being appointed back to her position.

Ms. Kieff-Koch is replacing *Rodica Stanca*, who is retiring.

Ms. Wallock is replacing *Tina Lehn*, who retired.

3355 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Kaplan, Ariel	2 nd Grade TUS – 1.0 FTE	1/13/16 6/30/16	\$47,678

Margolin, Hannah	T SS SOM – 1.0 FTE	12/7/15 6/30/16	\$47,678
Pellegrino, Eve	T SPED CHS – 1.0 FTE	TBD 6/30/16	\$51,144
Prisco, Kristen	T KDG SMA – 1.0 FTE	1/4/16 4/7/16	\$57,219

Background

Ms. Kaplan is filling in for *Stefanie DePasquale*, while she's out on maternity and family leave.

Ms. Margolin is filling in for *Katherine Baker-Sinha*, while she's out on maternity and family leave.

Ms. Pellegrino is filling in for *Jose Costa*, while he's out on personal leave.

Ms. Prisco is filling in for *Allison Kagan*, while she is out on maternity leave.

3355 D. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Waldron, James	Assistant Principal SOM – 1.0 FTE	TBD 6/30/16	12/21/15 6/30/16

3355 E. CHANGE OF END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Leone, Carissa	T SPED/INC Gr. 3 SM – 1.0 FTE	11/20/15 3/8/16	11/20/15 3/18/16
Levin, Scott	LR T Physical Ed. JEFF – 1.0 FTE	10/20/15 4/22/16	10/20/15 6/30/16
McLoughlin, Tiffany	LR 1 st Grade SMA – 1.0 FTE	9/1/15 12/31/15	9/1/15 6/30/16
Osher, Nicole	LR School Psychologist CHS – 1.0 FTE	9/1/15 12/31/15	9/1/15 3/31/16
Rice, Allen	LR 5 th Grade SB – 1.0 FTE	9/1/15 1/6/16	9/1/15 12/31/15
Uche, Eleanya	T Math MM – 1.0 FTE	10/30/15 5/6/16	10/30/15 5/25/16

3355 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dugan, Mary	T Math MM 1.0 FTE	10/19/15-1/12/16 (Paid Maternity Leave) 1/13/16-5/20/16 (Unpaid FMLA)
Durkin, Allyson	T Physical Ed. JEFF 1.0 FTE	10/19/15-1/11/16 (Paid Maternity Leave) 1/12/16-4/4/16 (Unpaid FMLA) 4/5/16-6/30/16 (Unpaid Childcare Leave)

Lombardo, Ann	T SPED MONT 1.0 FTE	11/9/15-2/1/16 (Paid Maternity Leave) 2/3/16-5/3/16 (Unpaid FMLA) 5/4/16-6/30/16 (Unpaid Childcare Leave)
Marra, Amanda	T SPED SM 1.0 FTE	11/16/15-1/14/16 (Paid Maternity Leave) 1/15/16-3/15/16 (Unpaid FMLA)
Russell, Kristin	LDTC CHS - .4 FTE	12/14/15-12/15/15 (2 days Unpaid Family Leave)
Weinstein, Nancy	<i>School Nurse</i> <i>SB – 1.0 FTE</i>	<i>2/1/16-3/1/16</i> <i>(Unpaid FMLA)</i>

3355 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker SOM .2 FTE	10/30/15 11/24/15 (15 days)	\$87.53 (per day)	\$1,312.95
Cadorette, Catherine	Clerical Aide SB – 1.0 FTE	10/1-12/9/15 (27 hours)	\$8.56 (per hour)	\$231.12
Femenella, Matthew	T SPED CHS – 1.2 FTE	12/7/15 6/30/16	+\$10,748	\$64,490
Gaskins, Lena	School Bus Aide DIST - .5 FTE	11/1-30/15 (20 hours)	\$5.77 (per hour)	\$115.40
Hurley, Padraig	<i>T PE/Health</i> <i>CHS</i> <i>.2 FTE</i>	<i>12/14/15</i> <i>1/29/15</i> <i>(27 days)</i>	<i>\$87.53</i> <i>(per day)</i>	<i>\$2,363.18</i>
Regler, James	T SPED CHS – 1.2 FTE	11/16/15 12/4/15	+\$9,516	\$57,094
Robinson, Kathleen	Clerical Aide CLIN – 1.0 FTE	11/13-12/10/15 (14.5 hours)	\$9.68 (per hour)	\$140.36
Tyson, Angela	School Bus Aide DIST - .8 FTE	11/1-30/15 (50 hours)	\$7.82 (per hour)	\$391

Background

Ms. Betcher is being compensated for picking up an additional workload.
 Ms. Cadorette and Ms. Robinson are each being compensated for the hours they filled in as school secretary.
 Mr. Femenella and Mr. Regler are being compensated for teaching a sixth class.
 Ms. Gaskins and Ms. Tyson are each being compensated for the hours she filled in as school bus drivers.
 Mr. Hurley is being compensated for teaching a sixth class due to the absence of *Dave Curtin*.

3355 H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bas, Juan	Varsity Coach, Volleyball CHS – 1.0 FTE	9/1/15 11/30/15	\$5,614
Borkowski, Matthew	JV Coach, Girls Tennis CHS – 1.0 FTE	9/16/15 11/30/15	\$3,811

Buzar, Marissa	Freshmen Coach, Field Hockey CHS – 1.0 FTE	9/1/15 11/30/15	\$3,710
Cook, Christopher	JV Coach, Boys Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$4,676
Corino, Ashley	Varsity Coach, Girls Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$6,566
DeKovics, Christina	<i>Bus Duty</i> <i>SMA – 1.0 FTE</i>	<i>1/4/16</i> <i>6/30/16</i>	<i>\$3,386</i>
De Vomecourt, Courtney	Interim Assistant to the Principal SM/SMA – 1.0 FTE	9/1/15 6/30/16	\$8,189
Fischetti, Joseph	JV Coach, Girls Tennis CHS – 1.0 FTE	9/1/15 9/15/15	\$3,811
Krantz-Savoia, Elizabeth	JV Coach, Girls Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$4,539
Lopez, Rocio	Freshmen Coach, Girls Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$3,749
Meade, Meghan	Asst. Coach, Girls Soccer CHS – 1.0 FTE	9/1/15 11/30/15	\$4,676
Moss, Richard	Varsity Coach, Girls Cross Country CHS – 1.0 FTE	9/1/15 11/30/15	\$5,614
Mullen, William	Assistant Coach, Football CHS – 1.0 FTE	9/1/15 11/30/15	\$6,470
Power, John	Varsity Coach, Football CHS – 1.0 FTE	9/1/15 11/30/15	\$10,029
Wright, Jazmine	JV Coach, Volleyball CHS – 1.0 FTE	9/1/15 11/30/15	\$4,676

3355 I. APPROVE SOMEA SALARIES FOR THE 2015-2016 SCHOOL YEAR

(See attached list – SOMEA SALARIES FOR THE 2015-2016 SCHOOL YEAR)