DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, January 25, 2016

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3367

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3367 A. RESIGNATION

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------|---------------|----------------|
| Power, | T Math | 1/22/16 |
| Megan | CHS – 1.0 FTE | |

Background

Ms. Power is being released early from her 60-day obligation.

3367 B. APPOINTMENTS

| NAME | ASSIGNMENT | EFFECTIVE | ANNUAL |
|------------|---------------------|-----------|----------|
| | | DATE | SALARY |
| Cifuentes, | T Special Education | 2/1/16 | \$65,228 |
| Katherine | $MM-1.0\ FTE$ | 6/30/16 | |
| Fredas, | T ESL | 1/1/16 | \$53,742 |
| Elizabeth | CLIN – 1.0 FTE | 6/30/16 | |

Background

Ms. Cifuentes is replacing Meredith Roig, who was transferred.

Ms. Fredas is replacing Arlene Aguirre, who has retired.

3367 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

| NAME | ASSIGNMENT | EFFECTIVE | ANNUAL |
|----------|---------------|-----------|----------|
| | | DATE | SALARY |
| McNally, | T Art | 1/19/16 | \$59,308 |
| Eva | MAR – 1.0 FTE | 6/30/16 | |
| Prisco, | T KDG | 1/4/16 | \$57,619 |
| Kristen | SMA – 1.0 FTE | 4/7/16 | |

Background

Ms. McNally is filling in for Jessica Fong, while she is out on maternity leave.

Ms. Prisco is filling in for Allison Kagan, while she is out on maternity leave.

3367 D. CHANGE OF START DATE

| NAME | ASSIGNMENT | OLD START | NEW START |
|-------------|--------------------------|-----------|-----------|
| | | DATE | DATE |
| Anello, | S4/12, Secretary | TBD | 2/1/16 |
| Jean | DIST – 1.0 FTE | 6/30/16 | 6/30/16 |
| Beaumont, | Assistant Principal | TBD | 1/11/16 |
| Timothy | CLIN – 1.0 FTE | 6/30/16 | 6/30/16 |
| Pellegrino, | T Special Education – LR | TBD | 12/1/15 |
| Eve | CHS – 1.0 FTE | 6/30/16 | 6/30/16 |

3367 E. CHANGE OF END DATE

| NAME | ASSIGNMENT | OLD END | NEW END |
|-------------|---|----------|---------|
| | | DATE | DATE |
| Hermann, | T Multiage (1 st /2 nd) – LR | 9/1/15 | 9/1/15 |
| Sivonne | SB – 1.0 FTE | 12/31/15 | 6/30/16 |
| McLoughlin, | LR 1st Grade | 9/1/15 | 9/1/15 |
| Tiffany | SMA – 1.0 FTE | 6/30/16 | 3/9/16 |

Background

Ms. Hermann is now filling in for Maureen Koppenaal, while she is out on unpaid medical leave.

3367 F. TRANSFER/REASSIGNMENT

| NAME | OLD ASSIGNMENT | NEW ASSIGNMENT | EFFECTIVE |
|------------|---------------------|---------------------|-----------|
| | | | DATE |
| Roig, | T Special Education | T Special Education | 12/7/15 |
| Meredith | MM – 1.0 FTE | SM – 1.0 FTE | 6/30/16 |
| Skrivanic, | T Math | T Math | 2/1/16 |
| Julie | MM – 1.0 FTE | CHS – 1.0 FTE | 6/30/16 |

Background

Ms. Roig is being transferred to fill a new position.

Ms. Skrivanic is being transferred to replace Megan Power, who is resigning.

3367 G. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE | |
|-----------|---------------|--------------------------|--|
| Dugan, | T Math | 10/19/15-3/31/16 | |
| Mary | MM | (Paid Maternity Leave) | |
| | 1.0 FTE | 4/1/16-6/30/16 | |
| | | (Unpaid FMLA) | |
| Franza, | LDTC | 11/24/15-4/29/16 | |
| Dana | SOM - 1.0 FTE | (Unpaid FMLA) | |
| Kagan, | T KDG | 1/4/16-2/17/16 | |
| Allison | SMA | (Paid Maternity Leave) | |
| | 1.0 FTE | 2/18/16-4/6/16 | |
| | | (Unpaid Childcare Leave) | |
| Lombardo, | T SPED | 11/9/15-2/2/16 | |
| Ann | MONT | (Paid Maternity Leave) | |
| | 1.0 FTE | 2/3/16-5/3/16 | |
| | | (Unpaid FMLA) | |
| | | 5/4/16-6/30/16 | |
| | | (Unpaid Childcare Leave) | |

3367 H. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|------------|---------------|----------------|------------|------------------|
| Abdelhadi, | T Math | 1/4/16 | +\$17,505 | \$114,158 |
| Mazin | CHS – 1.2 FTE | 6/30/16 | | |

| Balmann, Mariann T Math CHS - 1.2 FTE 6/30/16 +\$17,505 \$107,030 Bodnar, Ann Principal CLIN - 1.0 FTE 6/30/16 +\$3,000 \$119,476 Cohen, Ann CLIN - 1.0 FTE 6/30/16 +\$3,000 \$119,476 Cohen, SAC 10/19-12/18/15 \$98.29 \$2,064.09 Judith CHS2 FTE (21 days) (per day) Copeland, Jeanette Clerical Aide JEFF - 1.0 FTE 1/4/16 \$11.07 \$77.49 Jeanette JEFF - 1.0 FTE (7 hours) (per hour) \$64,490 Femenella, Matthew TSPED 12/7/15 +\$10,748 \$64,490 Matthew CHS - 1.2 FTE 1/29/16 \$6.05 \$84.70 Lena DIST5 FTE (14 hours) (per hour) \$96,485 Richard CHS - 1.2 FTE 6/30/16 +\$15,575.80 \$96,485 Richard CHS - 1.2 FTE 6/30/16 +\$11,495.20 \$68,971 Jorge CHS - 1.2 FTE 6/30/16 \$89.51 \$1,074.23 Petchers, Behaviorist < | | | | * | 1 *10= 050 |
|--|--------------|-----------------------------|----------------|--------------|------------|
| Bodnar, Ann Principal CLIN – 1.0 FTE 1/1/16 6/30/16 +\$3,000 \$119,476 Cohen, Judith SAC CHS – 1.2 FTE 10/19-12/18/15 (21 days) \$98.29 (per day) \$2,064.09 Copeland, Jeanette Clerical Aide JEFF – 1.0 FTE 1/4/16 (7 hours) \$11.07 (per hour) \$77.49 Femenella, TSPED JEFF – 1.0 FTE 1/29/16 \$6.05 \$64,490 Matthew CHS – 1.2 FTE CHS 1/29/16 \$6.05 \$84.70 Gaskins, Lena DIST – .5 FTE CHS (14 hours) (per hour) \$96,485 Moss, T Math CHS – 1.2 FTE CHS 6/30/16 +\$15,575.80 \$96,485 Richard CHS – 1.2 FTE CHS – 1.2 FTE CHS 6/30/16 +\$11,495.20 \$68,971 Perez, T Math CHS – 1.2 FTE CHS – 1.2 FTE CHS – 1/29/16 568,971 \$86,906 \$86,906 Schiavo, Lynn CHS – 1.2 FTE CHS – 1/29/16 \$89.51 \$1,074.23 \$86,906 Petchers, Penny DIST – 2 FTE CHS – 1/2 FTE CHS – 1/2 Gays) 1/4-29/16 \$89.51 \$1,074.23 Penny DIST – 2 FTE CHS – 1/2 FTE CHS – 1/2 Gays) 1/2 Gays (per day) \$114,585 Dr. W. Scott CHS – 1.2 FTE CHS – 1/2 FTE CHS – 1/2 Gays) 58.13 | Balmann, | T Math | 1/4/16 | +\$17,505 | \$107,030 |
| Ann CLIN – 1.0 FTE 6/30/16 Cohen, Judith SAC 10/19-12/18/15 \$98.29 \$2,064.09 Copeland, Jeanette Clerical Aide JEFF – 1.0 FTE (21 days) (per day) Femenella, Matthew T SPED CHS – 1.2 FTE (7 hours) (per hour) Femenella, Matthew T SPED CHS – 1.2 FTE 1/29/16 \$64,490 Gaskins, Matthew School Bus Aide CHS – 1.2 FTE 1/29/16 \$6.05 \$84.70 Lena DIST – .5 FTE (14 hours) (per hour) Moss, Thath CHS – 1.2 FTE 1/4/16 +\$15,575.80 \$96,485 Richard CHS – 1.2 FTE 6/30/16 +\$11,495.20 \$68,971 Perez, Thath CHS – 1.2 FTE 1/4/16 +\$11,495.20 \$68,971 Jorge CHS – 1.2 FTE 6/30/16 \$89.51 \$1,074.23 Petchers, Behaviorist Penny DIST – .2 FTE 1/29/16 \$89.51 \$1,074.23 Penny DIST – .2 FTE 6/30/16 +\$17,904 \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 \$81.3 \$349.59 | Mariann | CHS – 1.2 FTE | 6/30/16 | | |
| Cohen, Judith SAC CHS2 FTE 10/19-12/18/15 \$98.29 (per day) \$2,064.09 Copeland, Jeanette Clerical Aide JEFF - 1.0 FTE (21 days) (per day) \$77.49 Femenella, Jeanette JEFF - 1.0 FTE (7 hours) (per hour) \$77.49 Femenella, Matthew T SPED CHS - 1.2 FTE 1/29/16 \$6.05 \$84.70 Gaskins, Lena DIST5 FTE (14 hours) (per hour) Moss, Lena T Math 1/4/16 +\$15,575.80 \$96,485 Richard CHS - 1.2 FTE 6/30/16 \$96,485 \$96,485 Richard CHS - 1.2 FTE 6/30/16 \$11,495.20 \$68,971 Perez, Jorge T Math 1/4/16 +\$11,495.20 \$68,971 Jorge CHS - 1.2 FTE 6/30/16 \$89.51 \$1,074.23 Petchers, Penny Behaviorist 1/4-29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) Stornetta, Dr. W. Scott CHS - 1.2 FTE 6/30/16 Tyson, | Bodnar, | | 1/1/16 | +\$3,000 | \$119,476 |
| Judith CHS2 FTE (21 days) (per day) Copeland, Jeanette Clerical Aide JEFF - 1.0 FTE 1/4/16 \$11.07 \$77.49 Jeanette JEFF - 1.0 FTE (7 hours) (per hour) \$64,490 Femenella, Matthew T SPED JEFF - 1/29/16 \$64,490 \$64,490 Gaskins, School Bus Aide Lena 12/1-31/15 \$6.05 \$84.70 Lena DIST5 FTE (14 hours) (per hour) \$96,485 Richard CHS - 1.2 FTE (14/16) +\$15,575.80 \$96,485 Richard CHS - 1.2 FTE (6/30/16) \$68,971 \$68,971 Jorge CHS - 1.2 FTE (6/30/16) \$86,906 \$86,906 Lynn CHS - 1.2 FTE (1/29/16) \$89.51 (1/29/16) \$1,074.23 Petchers, Penny Behaviorist (1/2 days) (1/2 days) (1/2 days) \$114,585 Dr. W. Scott CHS - 1.2 FTE (6/30/16) \$8.13 \$349.59 | Ann | CLIN – 1.0 FTE | 6/30/16 | | |
| Copeland, Jeanette Clerical Aide JEFF – 1.0 FTE 1/4/16 \$11.07 \$77.49 Femenella, Matthew T SPED CHS – 1.2 FTE 1/29/16 +\$10,748 \$64,490 Gaskins, Lena School Bus Aide DIST5 FTE 1/29/16 \$6.05 \$84.70 Moss, Lena T Math DIST5 FTE (14 hours) (per hour) \$96,485 Richard CHS – 1.2 FTE 6/30/16 +\$11,495.20 \$68,971 Perez, T Math District T Math District 1/4/16 +\$11,495.20 \$68,971 Schiavo, T SPED District 9/24/15 +\$14,484 \$86,906 Lynn | Cohen, | SAC | 10/19-12/18/15 | \$98.29 | \$2,064.09 |
| Jeanette JEFF – 1.0 FTE (7 hours) (per hour) Femenella, Matthew T SPED CHS – 1.2 FTE 12/7/15 1/29/16 +\$10,748 \$64,490 Gaskins, Lena School Bus Aide DIST5 FTE 1/29/16 \$6.05 \$84.70 Moss, Lena T Math DIST5 FTE (14 hours) (per hour) Moss, Richard T Math CHS – 1.2 FTE 6/30/16 +\$15,575.80 \$96,485 Perez, T Math July 1/4/16 1/4/16 +\$11,495.20 \$68,971 Jorge CHS – 1.2 FTE 6/30/16 +\$14,484 \$86,906 Schiavo, Lynn T SPED CHS – 1.2 FTE 1/29/16 \$89.51 \$1,074.23 Petchers, Behaviorist Pempy DIST2 FTE 1/4-29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 \$8.13 \$349.59 | Judith | CHS2 FTE | (21 days) | (per day) | |
| Femenella, Matthew T SPED CHS – 1.2 FTE 12/7/15 1/29/16 +\$10,748 \$64,490 Gaskins, Gaskins, Lena School Bus Aide DIST5 FTE 1/29/16 \$6.05 \$84.70 \$84.70 Moss, Lena DIST5 FTE (14 hours) (per hour) \$96,485 Richard CHS – 1.2 FTE 6/30/16 \$96,485 Perez, T Math CHS – 1.2 FTE 6/30/16 \$68,971 Schiavo, Lynn T SPED CHS – 1.2 FTE 9/24/15 (1/29/16) \$86,906 Petchers, Behaviorist Penny DIST – 1.2 FTE 1/29/16 \$89.51 (1/29/14) \$1,074.23 Penny DIST – .2 FTE (1/2 days) (per day) \$114,585 Dr. W. Scott CHS – 1.2 FTE (1/2) | Copeland, | Clerical Aide | 1/4/16 | \$11.07 | \$77.49 |
| Matthew CHS – 1.2 FTE 1/29/16 Gaskins, School Bus Aide 12/1-31/15 \$6.05 \$84.70 Lena DIST5 FTE (14 hours) (per hour) Moss, T Math 1/4/16 +\$15,575.80 \$96,485 Richard CHS – 1.2 FTE 6/30/16 \$68,971 Perez, T Math 1/4/16 +\$11,495.20 \$68,971 Jorge CHS – 1.2 FTE 6/30/16 +\$14,484 \$86,906 Schiavo, T SPED 9/24/15 +\$14,484 \$86,906 Lynn CHS – 1.2 FTE 1/29/16 \$89.51 \$1,074.23 Petchers, Behaviorist 1/4-29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 \$8.13 \$349.59 | Jeanette | JEFF – 1.0 FTE | (7 hours) | (per hour) | |
| Gaskins, Lena School Bus Aide DIST5 FTE 12/1-31/15 (14 hours) \$6.05 (per hour) \$84.70 Moss, Richard T Math CHS - 1.2 FTE 1/4/16 (30/16) +\$15,575.80 \$96,485 Perez, Jorge T Math CHS - 1.2 FTE 1/4/16 (30/16) +\$11,495.20 \$68,971 Schiavo, Lynn T SPED CHS - 1.2 FTE 9/24/15 (12 days) +\$14,484 \$86,906 Petchers, Penny Behaviorist DIST2 FTE 1/4-29/16 (12 days) \$89.51 (per day) \$1,074.23 Stornetta, Dr. W. Scott T Math CHS - 1.2 FTE 6/30/16 +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Femenella, | T SPED | 12/7/15 | +\$10,748 | \$64,490 |
| Lena DIST5 FTE (14 hours) (per hour) Moss, T Math 1/4/16 +\$15,575.80 \$96,485 Richard CHS - 1.2 FTE 6/30/16 +\$11,495.20 \$68,971 Perez, T Math 1/4/16 +\$11,495.20 \$68,971 Jorge CHS - 1.2 FTE 6/30/16 +\$14,484 \$86,906 Schiavo, T SPED 9/24/15 +\$14,484 \$86,906 Lynn CHS - 1.2 FTE 1/29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) \$114,585 Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS - 1.2 FTE 6/30/16 \$8.13 \$349.59 | Matthew | <i>CHS</i> – 1.2 <i>FTE</i> | 1/29/16 | | |
| Moss, Richard T Math CHS – 1.2 FTE 1/4/16 6/30/16 +\$15,575.80 \$96,485 Perez, Jorge T Math CHS – 1.2 FTE 1/4/16 6/30/16 +\$11,495.20 \$68,971 Schiavo, Lynn T SPED CHS – 1.2 FTE 9/24/15 1/29/16 +\$14,484 \$86,906 Petchers, Penny Behaviorist DIST – .2 FTE 1/4-29/16 (12 days) \$89.51 (per day) \$1,074.23 Stornetta, Dr. W. Scott T Math CHS – 1.2 FTE 6/30/16 +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Gaskins, | School Bus Aide | 12/1-31/15 | \$6.05 | \$84.70 |
| Richard CHS – 1.2 FTE 6/30/16 Perez, T Math 1/4/16 +\$11,495.20 \$68,971 Jorge CHS – 1.2 FTE 6/30/16 +\$14,484 \$86,906 Schiavo, T SPED 9/24/15 +\$14,484 \$86,906 Lynn CHS – 1.2 FTE 1/29/16 \$89.51 \$1,074.23 Petchers, Behaviorist 1/4-29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) \$114,585 Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 \$8.13 \$349.59 | Lena | DIST5 FTE | (14 hours) | (per hour) | |
| Perez, T Math OLY CHS – 1.2 FTE 1/4/16 (6/30/16) +\$11,495.20 \$68,971 Schiavo, Lynn T SPED CHS – 1.2 FTE 9/24/15 (1/29/16) +\$14,484 \$86,906 Petchers, Penny Behaviorist DIST2 FTE 1/4-29/16 (1/2 days) \$89.51 (per day) \$1,074.23 Stornetta, Dr. W. Scott T Math CHS – 1.2 FTE 1/16/16 (30/16) +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Moss, | T Math | 1/4/16 | +\$15,575.80 | \$96,485 |
| Jorge CHS – 1.2 FTE 6/30/16 Schiavo, Lynn T SPED CHS – 1.2 FTE 9/24/15 1/29/16 +\$14,484 \$86,906 Petchers, Penny Behaviorist DIST2 FTE 1/4-29/16 (12 days) \$89.51 (per day) \$1,074.23 Stornetta, Dr. W. Scott T Math CHS – 1.2 FTE 1/16/16 6/30/16 +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Richard | CHS – 1.2 FTE | 6/30/16 | | |
| Schiavo, T SPED 9/24/15 +\$14,484 \$86,906 Lynn CHS – 1.2 FTE 1/29/16 \$89.51 \$1,074.23 Petchers, Behaviorist 1/4-29/16 \$89.51 \$1,074.23 Penny DIST2 FTE (12 days) (per day) Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 \$8.13 \$349.59 | Perez, | T Math | 1/4/16 | +\$11,495.20 | \$68,971 |
| Lynn CHS – 1.2 FTE 1/29/16 Petchers, Penny Behaviorist DIST2 FTE 1/4-29/16 (12 days) (per day) Stornetta, Dr. W. Scott T Math CHS – 1.2 FTE 1/16/16 (30/16) Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Jorge | CHS – 1.2 FTE | 6/30/16 | | |
| Petchers, Penny Behaviorist DIST2 FTE 1/4-29/16 (12 days) \$89.51 (per day) \$1,074.23 Stornetta, Dr. W. Scott T Math CHS - 1.2 FTE 1/16/16 (30/16) +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Schiavo, | T SPED | 9/24/15 | +\$14,484 | \$86,906 |
| Penny DIST2 FTE (12 days) (per day) Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS - 1.2 FTE 6/30/16 \$8.13 \$349.59 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Lynn | CHS – 1.2 FTE | 1/29/16 | | |
| Stornetta, T Math 1/16/16 +\$17,904 \$114,585 Dr. W. Scott CHS – 1.2 FTE 6/30/16 +\$17,904 \$114,585 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Petchers, | Behaviorist | 1/4-29/16 | \$89.51 | \$1,074.23 |
| Dr. W. Scott CHS – 1.2 FTE 6/30/16 Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Penny | DIST2 FTE | (12 days) | (per day) | |
| Tyson, School Bus Aide 12/1-31/15 \$8.13 \$349.59 | Stornetta, | T Math | 1/16/16 | +\$17,904 | \$114,585 |
| | Dr. W. Scott | CHS – 1.2 FTE | 6/30/16 | | |
| Angela DIST8 FTE (43 hours) (per hour) | Tyson, | School Bus Aide | 12/1-31/15 | \$8.13 | \$349.59 |
| | Angela | DIST8 FTE | (43 hours) | (per hour) | |

Background

Mr. Abdelhadi, Ms. Balmann, Mr. Moss, Mr. Perez, and Dr. Stornetta are each being compensated for teaching a sixth class due to the reassignment of *Emmanuel Arguelles*.

Ms. Bodnar's salary is being adjusted to include longevity.

Ms. Cohen and Ms. Petchers are each being compensated for picking up an additional work load.

Ms. Copeland is being compensated for the hours she filled in as school secretary.

Mr. Femenella and Ms. Schiavo are being adjusted for the time period they taught a sixth class.

Ms. Gaskins and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.

3367 I. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE | SALARY |
|---------------|------------------------------------|-----------|---------|
| | | DATE | |
| De Vomecourt, | Interim Assistant to the Principal | 9/1/15 | \$8,189 |
| Courtney | SM/SMA – 1.0 FTE | 1/29/16 | |
| | Bus Duty | 2/1/16 | \$1,693 |
| | SMA5 FTE | 6/30/16 | |
| Gelin, | Bus Duty | 1/4/16 | \$3,386 |
| Antoinette | CLIN – 1.0 FTE | 6/30/16 | |
| McLoughlin, | Bus Duty | 1/4/16 | \$1,693 |
| Tiffany | SMA – .5 FTE | 1/29/16 | |