

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, March 21, 2016

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3390

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3390 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Lyon, Michael</i>	<i>T Physics CHS – 1.0 FTE</i>	<i>7/1/16</i>
McKay, Maureen	T Math CHS – 1.0 FTE	7/1/16

Background

Mr. Lyon faithfully served in the public schools of South Orange and Maplewood for 10 years. **Ms. McKay** faithfully served in the public schools of South Orange and Maplewood for 9 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting

3390 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Dr. Alswang, Susan	T French CHS – 1.0 FTE	7/1/16
Carone, Doreen	1 st Grade Teacher MAR – 1.0 FTE	7/1/16
Costa, Jose	T SPED CHS – 1.0 FTE	7/1/16
Goldberg, Lori	Speech/Language Specialist JEFF – 1.0 FTE	5/14/16
<i>Hogan, Andrew</i>	<i>T Physics CHS – 1.0 FTE</i>	<i>7/1/16</i>

Background

Dr. Alswang, Ms. Carone, and Mr. Hogan are each resigning for personal reasons.
Mr. Costa and Ms. Goldberg are each resigning due to relocation.

3390 C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Edmonds, Kimberly	Clerical Aide MAR – 1.0 FTE	3/3/16 6/30/16	\$36,042

Background

Ms. Edmonds is replacing *Iona Santa Cruz*, who was reassigned.

3390 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Catalano, Janis	School Social Worker – CST JEFF - .6 FTE	4/4/16 6/30/16	\$43,792

<i>Giampoala, Amy</i>	<i>T Art SOM – 1.0 FTE</i>	<i>4/7/16 6/30/16</i>	<i>\$47,678</i>
<i>Horlacher, William</i>	<i>T Multiage MAR – 1.0 FTE</i>	<i>2/8/16 6/30/16</i>	<i>\$47,678</i>
<i>Nyce, Maryellen</i>	<i>T KDG SB – 1.0 FTE</i>	<i>3/22/16 6/30/16</i>	<i>\$53,742</i>

Background

Ms. Catalano is filling in for *Amy Litkey*, while she is out on medical leave.

Ms. Giampoala is filling in for *Lisa Conrad*, while she is out on maternity leave.

Mr. Horlacher is filling in for *Deborah Charles*, while she is out on leave.

Ms. Nyce is filling in for *June Sina*, while she is out on medical leave.

3390 E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hohman, Brian	T Social Studies SOM – 1.0 FTE	LR T Social Studies CHS – 1.0 FTE	3/4/16 6/30/16
Stuart, Lori	T SPED/INC GR. 2 MAR – 1.0 FTE	T SPED/ICS SOM – 1.0 FTE	3/14/16 6/30/16

Background

Mr. Hohmann is filling in for *Kendra Faison*, while she's out on medical leave.

3390 F. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<i>Williams, Rhoshonda</i>	<i>T 4 JEFF – 1.0 FTE</i>	<i>4/5/16 6/30/16</i>	<i>3/21/16 6/30/16</i>

3390 G. CHANGE OF END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Leone, Carissa	LR T SPED/INC GR. 5 SM – 1.0 FTE	11/20/16 3/18/16	11/20/16 4/29/16
Matthew, Julie	LR 1 st Grade Teacher MAR – 1.0 FTE	9/1/15 3/31/16	9/1/15 4/29/16
McLoughlin, Tiffany	LR 2 nd Grade Teacher SM – 1.0 FTE	9/1/15 3/9/16	9/1/15 4/18/16
<i>Osher, Nicole</i>	<i>LR School Psychologist CHS – 1.0 FTE</i>	<i>9/1/15 3/31/16</i>	<i>9/1/15 6/30/16</i>
Smith, Patricia	LR T SPED/INC GR. 1 MAR – 1.0 FTE	9/1/15 3/14/16	9/1/15 6/30/16

Background

Ms. Leone is being extended to fill in for *Zipora Auerbach*, who is out on medical leave.
Ms. Matthew is being extended to fill in for *Skye Sardanopoli*, who is out on family leave.
Ms. McLoughlin is being extended to fill in for *Gayle Schaefer-Gelo*, who is out on medical leave.
Ms. Osher is being extended to fill in for *Violeta Kopec*, who is out on medical leave.
Ms. Smith is being extended to fill in for *Lori Stuart*, who has been reassigned.

3390 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
DePasquale, Stefanie	2 nd Grade Teacher TUS 1.0 FTE	1/28/16-3/28/16 (Paid Maternity Leave) 3/29/16-6/30/16 (Unpaid FMLA)
Dugan, Mary	T Math MM 1.0 FTE	9/1/16-9/8/16 (Unpaid FMLA) 9/9/16-6/30/17 (Unpaid Childcare Leave)
Fong, Jessica	T Art MAR 1.0 FTE	1/28/16-3/28/16 (Paid Maternity Leave) 3/29/16-6/30/16 (Unpaid FMLA)
Kopec, Violeta	School Psychologist CHS – 1.0 FTE	3/24/16-6/30/16 (Unpaid Medical Leave)

3390 I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker SOM - .2 FTE	3/1-31/16 (22 days)	\$87.53 (per day)	\$1,925.66
Bethea, Paula	Guidance Counselor SOM - .2 FTE	2/17-3/31/16 (31 days)	\$94.09	\$2,916.77
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	12/10/15 3/9/16 (22 hours)	\$8.94 (per hour)	\$196.68
Gaskins, Lena	School Bus Aide DIST - .5 FTE	2/1-29/16 (44 hours)	\$6.05 (per hour)	\$266.20
Grasso, Linda	T SPED CHS – 1.2 FTE	2/1/16 6/30/16	+\$15,575.80	\$93,455
Hogan, Andrew	T Physics CHS - .20 FTE	2/1-11/16 (9 days)	\$47.68 (per day)	\$429.12
Dr. Kaiser, Jerome	T Physics CHS - .25 FTE T Physics CHS - .2 FTE	2/1-26/16 (18 days) 2/29-3/11/16 (10 days)	\$110.09 (per day) \$88.07 (per day)	\$1,981.62 \$880.70
Khan, Raana	T French CHS – 1.2 FTE	3/4/16 6/30/16	+\$17,505	\$105,030
Lyon, Michael	T Physics CHS - .25 FTE	2/29-3/11/16 (10 days)	\$104.77 (per day)	\$1,047.70
Morrill, Michael	T Physics CHS - .25 FTE	2/1-3/11/16 (28 days)	\$116.64 (per day)	\$3,265.92

Petchers, Penny	Behaviorist DIST - .2 FTE	3/1-31/16 (22 days)	\$89.51 (per day)	\$1,969.22
Pham, Laurie	T French CHS – 1.2 FTE	3/4/16 6/30/16	+\$16,661	\$99,966
Robinson, Kathleen	Clerical Aide CLIN – 1.0 FTE	3/1/16 (7 ½ hours)	\$8.94 (per hour)	\$67.05
Stornetta, Dr. W. Scott	T Math CHS – 1.2 FTE	9/1/15 1/14/16	+\$17,904	\$107,423
	T Math CHS – 1.24 FTE	1/15/16 6/30/16	+\$21,485	\$111,004
Tumolillo, Allan	T Physics CHS - .25 FTE	2/1-26/16 (18 days)	104.13 (per day)	\$1,874.34
	T Physics CHS – 1.2 FTE	2/29/16 6/30/16	+\$16,661	\$99,966
	School Bus Aide DIST - .8 FTE	2/1-29/16 (70 hours)	\$8.13 (per hour)	\$569.10

Background

Ms. Betcher, Ms. Bethea, and Ms. Petchers are each being compensated for picking up an additional work load.
Ms. Cadorette and Ms. Robinson are each being compensated for the hours they filled in as school secretary.
Ms. Gaskins and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.
Ms. Grasso is being compensated for teaching a sixth class.
Mr. Hogan, Dr. Kaiser, Mr. Lyon, Mr. Morrill, and Mr. Tumolillo are each being compensated for teaching a sixth class while due to the absence of a staff member.
Ms. Khan and Ms. Pham are each being compensated for teaching a sixth class due to the absence of a staff member.
Dr. Stornetta's salary adjustment is being revised due to change in assignment.

3390 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bell Salvas, Christine	Bus Duty SM – 1.0 FTE	2/1/16 2/16/16	\$3,386
	Bus Duty SM - .5 FTE	2/17/16 6/30/16	\$1,693
Charles, Deborah	Bus Duty MAR - .25 FTE	9/1/15 1/21/16	\$846.50
DeKovics, Christina	Bus Duty SM - .5 FTE	2/17/16 6/30/16	\$1,693
Intile, April	Bus Duty MAR - .25 FTE	3/7/16 6/30/16	\$846.50
Mullen, William	Asst. Coach, Softball CHS – 1.0 FTE	3/1/16 6/30/16	\$4,594
Roig, Meredith	MLK Club MM - .5 FTE	9/1/15 12/7/15	\$1,417
Sebastian, Lindsay	MLK Club MM - .5 FTE	1/4/16 6/30/16	\$1,417