

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC MEETING, MAY 12, 2016
PERSONNEL RESOLUTIONS**

FINAL RESOLUTION NO. 3412

**A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR
STATE CERTIFIED TEACHER**

NAME	INSTITUTION	DATE	DEGREE
Beeksma, Zachary	Northern Michigan University	5/2011	BA
	Rider University-Westminster College of the Arts	5/2015	MA
Garbarini-Akheraz, Kathleen	New Jersey City University	8/2001	BA
	New Jersey City University	1/2004	MA
	New Jersey City University	1/2006	MA

Background

Mr. Beeksma holds a BA in Music/Secondary Education, a MA in Music Education and a Liberal Arts and a NJ Standard Certificate for Teacher of Music.

Ms. Garbarini-Akheraz holds a BA in Elementary Education/Mathematics, two MA's in Urban Education/English as a Second Language and Special Education as well as three NJ Standard Certificates for Teacher Elementary School Teacher, Teacher of English as a Second Language, Teacher of the Handicapped, and Supervisor.

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Kurek, Sandra	University of Delaware	12/1989	MBA
	Franklin & Marshall College	5/1983	BA
Scarpitto, Jessica	Montclair State University	5/2015	BA

Background

Ms. Kurek holds a BA in Economics, a MBA in Business Administration and a NJ State Substitute Certificate.

Ms. Scarpitto holds a BA in Family & Childhood Studies and a NJ State Substitute Certificate.

COUNTY SUBSTITUTE CERTIFICATES – NON-DEGREE

Barkley, Ronald

B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Zachary Beeksma

Karen Stradford

Cristina Sutro

John Trieu