

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 18, 2016

FOR ACTION

RESOLUTION NO. 3430

SUBJECT: APPROVE COMPREHENSIVE EQUITY PLAN 2016-2019

BE IT RESOLVED THAT

The Board of Education approves the school district's three-year Comprehensive Equity Plan for the academic years 2016-2017 through 2018-2019, as presented; and approves the submission of the Plan to the New Jersey Department of Education by June 30, 2016.

BACKGROUND INFORMATION

Pursuant to N.J.A.C. 6A:7, all New Jersey district and charter schools are mandated to develop a three-year Comprehensive Equity Plan (CEP). The first CEP covered the school years 2004-2007. The responsibility of each board of education is to identify and correct all discriminatory and inequitable policies, programs, practices and conditions within or affecting our schools. NJDOE must ensure that each district/charter school complies with equality and equity requirements of applicable Federal and state laws, and to provide guidelines to accomplish that result.

The three year Comprehensive Equity Plan 2016-2019 requires Board of Education approval prior to its submission to NJDOE by June 30, 2016.