

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD MEETING  
July 18, 2016**

**FOR ACTION**

**RESOLUTION 3438**

**SUBJECT: ADOPT BOARD OF EDUCATION POLICIES**

BE IT RESOLVED THAT the Board of Education adopt the following policies as presented:

- **0142 Board Member Qualifications**
- **1530 Equal Employment Opportunity**
- **2260 Affirmative Action Program**
- **3362 Sexual and Workplace Harassment**
- **4352 Sexual and Workplace Harassment**
- **5750 Equal Educational Opportunity**
- **5755 Equity in Educational Programs and Services**
- **8465 Hate Crimes and Bias Incidents in Schools**

**BACKGROUND INFORMATION**

The policies set forth above require amendment in order to include protected categories under the New Jersey Law Against Discrimination and federal anti-discrimination guidelines. The category, "gender identify and expression" is specifically required as an amendment to the policies listed above.