

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC MEETING, AUGUST 22, 2016
PERSONNEL RESOLUTIONS**

FINAL RESOLUTION NO. 3442

A. APPROVE SUBSTITUTE TEACHER RATES OF PAY FOR THE 2016-2017 SCHOOL YEAR

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2016-2017 school year as follows:

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.
- Substitute Teacher Long-term rate at \$160 per day or \$170 per day for the Highly Qualified Teacher.
- Substitute Nurses rate at \$160 per day.
- Substitute Secretary rate at \$10.00 per hour.

B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|-----------------|--------------------|--------|--------|
| Fausel, Rebecca | Cornell University | 5/1996 | BA |
| Osborne, Bruce | Bloomfield College | 5/1979 | BS |

Background

Ms. Fausel holds a BA in Government and a NJ State Substitute Certificate.

Mr. Osborne holds a BS in Business Administration and a NJ State Substitute Certificate.

COUNTY SUBSTITUTE CERTIFICATES – NON-DEGREE

McNeil, Marcell

C. APPOINTMENT OF SUBSTITUTE SUPERVISOR/TEACHER FOR THE 2016-2017 SCHOOL YEAR PAID AT A DAILY RATE OF \$170

James Memoli

D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

| NAME | CERTIFICATION |
|-----------------|---|
| Susan Ellis | Elementary School Teacher Teacher of the Handicapped |
| Kashon Lopes | Teacher of English |
| Lynne McGlotten | Elementary School Teacher |

E. APPOINTMENT OF STIPEND POSITIONS FOR THE 2016-2017 SCHOOL YEAR

| NAME | ASSIGNMENT | STIPEND |
|-------------------|------------------------|------------|
| Tara Abbamonte | Stage Crew | \$5,832 |
| Patricia Benn | Musical Director (CHS) | \$3,266.50 |
| Bethany Pettigrew | Musical Director (CHS) | \$3,266.50 |
| Matthew Whaley | Flags | \$3,323 |
| Gary Mobley | Athletic Bus | 5,719 |

F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2016-2017 SCHOOL YEAR

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND | BACKGROUND |
|--------------------------|--------------------------|-------------------|----------|---|
| Dorsey, Jamel | Assistant Football Coach | 9/2016 11/2016 | \$4,676 | Mr. Dorsey is beginning his 1 st season as a football coach. He holds a NJ State Substitute Teacher Certificate. |
| Lieberman, Robert | Head Tennis Coach | 9/2016 11/2016 | \$5,614 | Mr. Lieberman is beginning his 6 th season as a tennis coach within our district. He holds a NJ State Substitute Certificate. |
| Mobley, Gary | Head Football Coach | 9/2016 11/2016 | \$10,029 | Mr. Mobley is beginning his 2 nd season as a football coach within our district. He holds a NJ Standard Certificate for Teacher of Health & Physical Education. |
| Russotto, Peter | Boys Head Soccer Coach | 9/2016 11/2016 | \$6,566 | Mr. Russotto is beginning his 3 rd season as a football coach. He holds a NJ State Substitute Certificate. |
| Simmons, Crystal | Cheerleading Coach | 9/2016 11/2016 | \$3,811 | Ms. Simmons is beginning her 5 th year as a cheerleading coach. She holds a NJ State Substitute Certificate. |
| Keenan, Margaret | Head Field Hockey Coach | 9/2016 11/2016 | \$6,566 | Ms. Keenan is beginning her 8 th season as a field hockey coach. She is employed by the Rahway Public School District. |
| Yaniga, Deborah | Color Guard Coach | 9/2016 11/2016 | \$3,811 | Ms. Yaniga is beginning her 9 th season as the color guard coach. She holds a NJ State Substitute Certificate. |

G. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2016-2017 SCHOOLYEAR (fee schedule attached)

| | | | |
|-------------------|--------------------|-----------------|--------------------|
| Kristen Barber | Louis Cicenía | Saul Goldstein | Ryan Muirhead |
| Juan Bas | Maureen Davenport | Diane Grant | Joe Pilone |
| Matthew Becht | Marguerite Dempsey | Randi Grossfeld | Jermaine Royster |
| Matthew Borkowski | Monique Durant | Patricia Hurley | Miriam Russoniello |
| Cassandra Bragg | Oliver Durant | James Jennings | Suzanne Ryan |
| Michaia Brown | Robert Ellis | William Keegan | Craig Rynar |
| Beatrice Bunch | Sabina Ellis | Gonzalo Lemos | Amy Singer |
| Larry Busichio | Wahkeelah Ellis | Rocio Lopez | Clifford Smith |
| Jon Campbell | Elizabeth Fanneron | Sam Maietta | Alan Tumolillo |
| Steve Campos | Daniel Festerling | Nicole Martelli | Dorothy Wilsher |
| Vanessa Carney | Joseph Fischetti | Toni Martinez | |
| Anthony Cicenía | Steve Fradkin | Judy Mason | |

H. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR TEACHER STATE CERTIFIED TEACHER

| LAST NAME | FIRST NAME | DEGREE | CERTIFICATION |
|------------|------------|--------|---|
| Adenihun | Kazeem | BA/MA | CE-Elementary K-5 & CE-Elementary w/Math spec. Grades 5-8 |
| Alstrom | Maxine | BS | CEAS-T Music |
| Anderson | Esther | BS/MS | CE-T General Business Studies |
| Barron | Lia | BA | CEAS-Elementary K-6 |
| Beeksma | Zachary | BA/MA | T Music |
| Brothers | Leslie | BA | Elementary |
| Brunie | Graziella | BS/MS | Elementary |
| Buccellato | Elizabeth | MA/BFA | T Art |

| | | | |
|-------------------|-----------|--------|---|
| Crayne-Belcher | Janette | BA | T Music |
| Criscuolo | Sandra | BA | Elementary |
| Davis | Jennifer | MS | School Social Worker |
| Deeds | Shirley | BS | T Elementary T Home Economics |
| Degnan | Evyn | BA | CEAS-T Social Studies |
| Eccles | Sheryl | BA/MA | Elementary K-6 |
| Elkins | Nancy | BFA/MS | CEAS-Elementary |
| Fisher | Ted | BA | CE-Elementary K-5 |
| Freeman | Willie | BA | T Social Studies |
| Garbarini-Akheraz | Kathleen | BA/MA | Elementary/T ESL/TOH |
| Gardner | Barbara | BA | CE-Elementary |
| Gnutti | Andrew | BA | CEAS-T Social Studies |
| Gordon | Marci | BS | Elementary |
| Gutierrez | Karla | BA | CE-T Spanish |
| Hardrick | Gwendolyn | BA | CE-T Art |
| Harrington | Christie | BA | CE-T Music Elementary K-5 |
| Hawkins(Kilgore) | Robin | BA/MA | Elementary |
| Horlacher | William | BA | CEAS-Elementary K-6 CEAS-TSD |
| Kavanaugh | Tami | BS | TOH |
| Kendal | Lisa | BA/MA | CE-T Music |
| Kling | Kathleen | BA | Elementary & TOH |
| Lewis | Kerith | MS | T Biological Science/T Chemistry |
| Maragni | Lucie | BA | CE-Art |
| Matthew | Julie | BA | CEAS-Elementary K-6 |
| McConoughey | Linda | BA | T Spanish |
| McLoughlin | Tiffany | BA | Elementary |
| Meischenguiser | Laura | BA | T Spanish |
| Milanytch | Helena | BA | English |
| Moore | Antonina | BA/MA | TOH T English Reading Specialist Substance Awareness Coordinator |
| Morton-Randall | Lynn | BS/MA | CE-Principal |
| Pellegrino | Eve | BA | T Social Studies |
| Petronzi | JoEllen | BA/MA | T Art |
| Politi | Catherine | BA | T French/T Spanish/T ESL |

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|------------------|-----------|--------|---|
| Pomper | Rayna | BA | CEAS-Elementary |
| Popp | Bernice | BA | Elementary |
| Prisco | Kristen | BS/MS | Elementary/T Hlth & Physical Education |
| Riemer-Schachtel | Beth | BS/MSW | School Social Worker CEAS-Elementary K-5 |
| Roberts | Sharon | BS | CE-Elementary K-5 |
| Robertson | Victoria | Ed.D. | Elementary Reading Specialist Principal-Supervisor |
| Scagliozi | Cara | BA | School Counselor |
| Sharo | Roseann | BA | T Latin/T Spanish |
| Stradford | Karen | BA/MA | TOH LDT Supervisor |
| Susan | Angelo | MA | Substance Abuse Counselor |
| Sutro | Cristina | BA | CEAS-T Preschool through Grade 3 |
| Testa | Matthew | BS | CEAS-T Hlth & Physical Education |
| Trieu | John | BS | CEAS-T Hlth & Physical Education |
| Tripp | Patricia | BS | CE-Elementary K-5 |
| Van Giesen | Nicole | BFA/MA | CEAS-T Preschool through Grade 3 |
| Velastegui | Mayra | BS/MA | CEAS-Preschool through Grade 3 T Students w/Disabilities |
| Velez | Stephanie | MA | CEAS-Elementary K-6/Tsw/D |
| Vorona | Heather | BA | CEAS-Elementary K-6/CEAS-Tsw/D |
| Wade | Barbara | BA/MA | Elementary |
| Webb | Robina | BA | Early Childhood Education |
| Zarbetski | Maryanne | BA | T Music |
| Zelenka | Barbara | BA | Elementary |

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME FIRST NAME DEGREE

| | | |
|------------|-----------|-------|
| Abbas | Galila | BA |
| Adenihum | Adikat | BA |
| Adetule | Adenike | BA |
| Adjei-Twum | Stephanie | BS |
| Agbe-Lae | Agbesi | BA/MA |
| Aisagbonhi | Aderonke | BA/MA |
| Alexander | Katarina | BA |
| Anonyou | Ignatius | BA/MA |
| Aulestia | Ivan | BA/MA |
| Ayoola | Johnson | BS |
| Balthazar | Shakirah | BA |
| Best | Rosalind | BS |
| Brown | Joy | BA |
| Buchanan | Juanica | BA |

| | | |
|-----------------|------------|--------|
| Butler | Matthew | BS |
| Butler | Rhonda | BS |
| Caparruva | Geraldine | BA |
| Cavagnaro | Gabrielle | BA |
| Chila-Jones | Doreen | BFA |
| DeLarge | Hellana | BS |
| Delaney | Doyle | BA |
| Edwards-James | Pamela | BA |
| Ellis | Robert | BA |
| Faison | Theodore | BA/MA |
| Farrell | Yvonne | BA/MA |
| Fleurantin | Marcelle | BS |
| Forbes | Jacob | BS |
| Francois | Angelique | BA |
| Freeman | Andrea | BA/JD |
| Gensch | Heidi | BA |
| Gibson | Paul | BA |
| Giddings | Tamiqua | BA |
| Glenn | John | BA |
| Grace | Jameel | BA |
| Greenberg | Mitchell | BA |
| Harris | Kristen | BA |
| Harris | Shadiki | BA |
| Herbert | Cynthia | BS |
| Hopkins | Hillary | BA |
| Jukes | Kim | BA |
| Kaur | Tavmeet | BA/MFA |
| Killian | Patricia | BA |
| Kurek | Sandra | BA/MBA |
| Landauer | Ida | BA |
| Larkins | Melody | BA/MA |
| Loesch | Dennis | BA |
| Maebert | Stacey | BA |
| McCarthy | Conor | BA |
| McDuffie | Wanda | BA |
| Miller | Vernon | BA |
| Miller | Thomas | BS |
| Mompoint | Jacqueline | BS/MS |
| Morgan | Lisa | BA/MA |
| Nelson | Rosemary | BS/JD |
| Nicolas | Jetro | BFA |
| Noel | Brittany | BA |
| Nuguid | Rebecca | BA |
| Obi | Nnenna | BA |
| Otalora-Sugaste | Anthony | BS |
| Prochazka | Richard | BS |
| Ramsburg | Jamie | BA/MA |
| Riley | Sabrina | BS/MPA |
| Rogers | Velvet | BS |
| Royster | Jermaine | BA |
| Scarpitto | Jessica | BA |
| Simon | Deborah | BA |
| Simmons | Al | BS |
| Simon | Julienette | BS |
| Singleton | Kirk | BA |
| Spencer | J. Lloyd | BS/MS |
| Trebitz | Debra | BFA |
| Tugentman | Madeline | BA |
| Turner | Javita | BA |

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|-------------|----------|--------|
| Warde | Johanna | BS |
| Webb | Samantha | BA |
| Wegescheide | Joseph | BFA |
| West | Debra | BS |
| Wheeler | Laura | BA |
| Williams | Tashanna | BA |
| Wood | Rita | BA/MBA |
| Woolridge | Lori | BS |
| Wright | Eillean | BS |

COUNTY SUBSTITUTE CERTIFICATES – NON-DEGREES

| | |
|---------------------|---------------------|
| Ajeigbe, Nafisat | Jackson, Lynette |
| Arias, Jhanna | Lundy, Marie |
| Artiles, Sergio | Mena, Elsa |
| Barkley, Ronald | Meola, Joseph |
| Busichio, Luke | Munford, Sherry |
| Codrington, Shanike | Nichols, Thomas |
| Cox, Lateefa | Noel, Patricia |
| Denize, Genie | Rexford, Susan |
| DeSarme, Marie | Samedi, Maglicha |
| Desir, Germaine | Samson, Jessica |
| Dickson, Carey | Truncali, Gabrielle |
| Ehizele, Precious | Tynes, Anthony |
| Forbes, Elvoria | Weems, Tevin |
| Gomez, Charlene | Williamson, Tyrone |
| Greenberg, Max | Wilson, Sabrina |
| Hughes, John | |

I. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

| | | | |
|-----------------|--------------------|------------------|---------------|
| Maxine Alstrom | Barbara Gardner | Wanda McDuffie | Debra Trebitz |
| Ivan Aulestia | Gwendolyn Hardrick | Helena Milanytch | Barbara Wade |
| Shirley Deeds | Robin Hawkins | JoEllen Petronzi | |
| Robert Ellis | Kathleen Kling | Rayna Pomper | |
| Theodore Faison | Dennis Loesch | Sharon Roberts | |

J. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

| | |
|-----------------|-----------------|
| Eryn Degnan | Lucie Maragni |
| Robert Ellis | Karen Stradford |
| Barbara Gardner | John Trieu |

K. REAPPOINTMENT OF SUBSTITUTE NURSES FOR THE 2016-2017 SCHOOL YEAR AT A DAILY RATE OF \$160

| | |
|----------------------|-------------------|
| Stephanie Adjei-Twum | Jenace Hyman |
| Marie DeSarme | Ilena Kasdan |
| Germaine Desir | Genevieve Nilluka |
| Contance Guida | Myrna Scott |

L. REAPPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2016-2017 SCHOOL YEAR AT A HOURLY RATE OF \$10.00

Sandra Criscuolo