

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC MEETING, SEPTEMBER 29, 2016  
PERSONNEL RESOLUTIONS**

**FINAL RESOLUTION NO. 3463**

**A. APPROVE SUBSTITUTE NURSE RATE OF PAY FOR THE 2016-2017 SCHOOL YEAR**

The Superintendent recommends that the Board of Education approve the recommendation to set the rate(s) for the 2016-2017 school year as follows:

- Substitute Nurses rate at \$215 per day.

**B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2016-2017 SCHOOL YEAR**

**STATE CERTIFIED TEACHER**

<b>NAME</b>	<b>INSTITUTION</b>	<b>DATE</b>	<b>DEGREE</b>	<b>DAILY RATE</b>
<b>Healy, Michael</b>	William Paterson College	1985	BA	\$400
	Montclair State University	1989	MA	
	William Paterson College	1995	Ed.M.	

**Background**

**Mr. Healy** holds a BA in Sociology & Social Studies, two MA in Teaching and Administration & Supervision as well as three NJ Standard Certificates for Elementary School Teacher, Teacher of Social Studies and Principal/Supervisor.