

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, August 21, 2017

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3599

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3599 A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Alloway, Megan	T Social Studies SOM – 1.0 FTE	7/28/17
Baker-Sinha, Katherine	T Social Studies SOM – 1.0 FTE	7/19/17
Buckley, Amanda	T Biology CHS – 1.0 FTE	10/10/17
Hilaire Dana	T 4 TUS – 1.0 FTE	7/26/17
Jeron, Tom	Data Entry Manager CHS – 1.0 FTE	8/25/17
Dr. Kaiser, Jerome	T Physics CHS – 1.0 FTE	7/28/17
Mullen, William	<i>T Health/Physical Education CHS – 1.0 FTE</i>	<i>10/16/17</i>
Ramsay, Matthew	T STEM MM/SOM – 1.0 FTE	10/7/17
Rosenblatt, Carly	T Music DIST - .4 FTE	10/9/17
Struthwolf, Jacqueline	T Phys. Ed. SOM – 1.0 FTE	7/28/17

Background

Ms. Alloway, Ms. Buckley, Ms. Hilaire, Mr. Jeron, Dr. Kaiser, Mr. Mullen, Mr. Ramsay, and Ms. Rosenblatt are each resigning to accept positions in other districts.

Ms. Baker-Sinha is resigning due to relocation out of state.

Ms. Struthwolf is resigning for personal reasons.

3599 B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<u>Araujo, Viviana</u>	<i>School Bus Aide DIST - .5 FTE</i>	<i>9/1/17 6/30/18</i>	<i>\$18,822.50*</i>
Case, Joshua	T SPED CHS – 1.0 FTE	9/19/17 6/30/18	\$55,610*
Chance, RaeMona	<i>T SPED SOM – 1.0 FTE</i>	<i>9/1/17 6/30/18</i>	<i>\$53,304*</i>
Ciemniecki, Richard	T Chemistry CHS – 1.0 FTE	9/1/17 6/30/18	\$73,662*
Davis, Mary	<i>T SPED MAR – 1.0 FTE</i>	<i>9/1/17 6/30/18</i>	<i>\$60,839*</i>
De Los Angeles, Jennifer	S4/12, Secretary DIST – 1.0 FTE	9/1/17 6/30/18	\$56,644*

Dillon, Elizabeth Brady	BCBA DIST – 1.0 FTE	9/1/17 6/30/18	\$86,563*
Dunn, Julia	T SPED TUS – 1.0 FTE	9/1/17 6/30/18	\$59,984*
Grayson III, Burnett C.	T Art CHS – 1.0 FTE	11/1/17 6/30/18	\$60,839*
<u>Hart-Ruderman, Sophie</u>	<i>T Health/Physical Education</i> SOM – 1.0 FTE	9/1/17 6/30/18	\$51,820*
Iromuanya, Chitura	T SPED SOM – 1.0 FTE	9/1/17 6/30/18	\$65,904*
<i>Johnson, LeShia</i>	<i>T SPED</i> <i>SOM – 1.0 FTE</i>	9/1/17 6/30/18	\$65,451*
Kavanaugh, Tami	T SPED TUS – 1.0 FTE	9/1/17 6/30/18	\$61,773*
<u>Leland, Melissa</u>	<i>T SPED</i> <i>CLIN – 1.0 FTE</i>	9/1/17 6/30/18	\$63,662*
Lieberman, David	Consultant Dept. SPED DIST – 1.0 FTE	7/1/17 6/30/18	\$100/hr (up to 15 hrs/wk)
Marfo, Mikita	T Preschool MONT – 1.0 FTE	9/1/17 6/30/18	\$55,610*
Mitchell, Sydir	T SPED SOM – 1.0 FTE	9/1/17 6/30/18	\$73,662*
Mooney-Chavez, Danielle	Guidance Counselor CHS – 1.0 FTE	9/1/17 6/30/18	\$71,449*
Moran, Colleen	T SPED MM – 1.0 FTE	9/1/17 6/30/18	\$51,820*
<i>Niziolek, Samantha</i>	<i>T SPED</i> <i>SOM – 1.0 FTE</i>	9/1/17 6/30/18	\$49,409*
Quinn, Robin	<i>T SPED</i> <i>SOM – 1.0 FTE</i>	9/1/17 6/30/18	\$73,098*
<i>Rakus, Jessica</i>	<i>T SPED</i> <i>JEFF – 1.0 FTE</i>	9/1/17 6/30/18	\$55,610*
<u>Reichenstein, Steven</u>	<i>T SPED</i> <i>CHS – 1.0 FTE</i>	9/1/17 6/30/18	\$60,705*
<i>Reuter, Melanie</i>	<i>T Science</i> <i>SOM – 1.0 FTE</i>	9/1/17 6/30/18	\$56,903*
Rigg, Jayne	LDTC DIST – 1.0 FTE	9/1/17 6/30/18	\$84,489*
<i>Rugbeer, Nafizia</i>	<i>School Bus Driver</i> <i>DIST - .5 FTE</i>	9/1/17 6/30/18	\$26,168*
<u>Selikoff, Samantha</u>	<i>T STEM</i> <i>SOM/MM – 1.0 FTE</i>	9/1/17 6/30/18	\$53,304*
Shea, Thomas	Director of Safety & Security DIST - .5 FTE	8/22/17 6/30/18	\$52,000
Silvestri, Anthony	T Physics CHS – 1.0 FTE	9/1/17 6/30/18	\$91,646*
Stewart-Perkins, Diana	T Language Arts SOM – 1.0 FTE	10/13/17 6/30/18	\$63,662*
Stradford, Karen	T SPED CHS – 1.0 FTE	9/1/17 6/30/18	\$71,449*
<u>Tedeschi, Chasity</u>	<i>T Biology</i> <i>CHS – 1.0 FTE</i>	9/1/17 6/30/18	\$63,426*

Tuttle, Gregory	T Social Studies SOM – 1.0 FTE	9/1/17 6/30/18	\$51,820*
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Background

- Ms. Araujo** is replacing *Lena Gaskins*, who resigned.
Mr. Case is filling a new position.
Ms. Chance is filling a new position.
Mr. Ciemniecki is replacing *Chris Cook*, who resigned.
Ms. Davis is filling a new position.
Ms. De Los Angeles is replacing *Jan Martelli*, who is retiring.
Ms. Dillon is filling a new position.
Ms. Dunn is replacing *Allyson Konzelman*, who resigned.
Mr. Grayson III is replacing *Kevin Testa*, who is retiring.
Ms. Hart-Ruderman is replacing *Jacqueline Struthwolf*, who resigned.
Ms. Iromuanya is filling a new position.
Ms. Johnson is filling a new position.
Ms. Kavanaugh is replacing *Tivoli Hunt*, who is being reassigned.
Ms. Leland is filling a new position. This appointment is pending receipt of appropriate NJ Certification.
Ms. Marfo is filling a new position.
Mr. Mitchell is replacing *Jacinta Calzada*, who resigned.
Ms. Mooney-Chavez is replacing *Susan Boer*, who retired.
Ms. Moran is filling a new position. This appointment is pending receipt of appropriate NJ Certification.
Ms. Niziolek is filling a new position.
Ms. Quinn is filling a new position.
Ms. Rakus is filling a new position.
Mr. Reichenstein is filling a new position.
Ms. Reuter is filling a new position.
Ms. Rigg is replacing *Mary Harrington*.
Ms. Rugbeer is replacing *Erica Robertson*, who resigned.
Ms. Selikoff is replacing *Matthew Ramsay*, who resigned. This appointment is pending receipt of appropriate NJ Certification.
Mr. Shea is filling a new position.
Mr. Silvestri is replacing *Dr. Jerome Kaiser*, who resigned.
Ms. Stewart-Perkins is replacing *Megan Alloway*, who resigned.
Ms. Stradford is filling a new position.
Ms. Tedeschi is replacing *Amanda Buckley*, who resigned.
Mr. Tuttle is replacing *Katherine Baker-Sinha*, who resigned.

3599 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Brown, Tyese</i>	T Music CLIN – 1.0 FTE	9/1/17 4/13/18	\$67,917*
Ciuba, Rebecca	T SPED SM – 1.0 FTE	9/1/17 6/30/18	\$55,610*
Gandhi, Zalak	T Biology CHS – 1.0 FTE	9/1/17 1/31/18	\$63,992*
<u>Hawk, Katie</u>	T SPED/INC MAR – 1.0 FTE	9/1/17 11/27/17	\$55,610*
<u>Jurist, Julia</u>	T SPED SOM – 1.0 FTE	9/1/17 12/15/17	\$55,610*

Knasel, Jessica	LDTC CLIN – 1.0 FTE	9/1/17 12/15/17	\$68,500*
Restaino, Samantha	T SPED TUS – 1.0 FTE	9/1/17 6/30/18	\$53,304*
Rodriguez, Antonio	T SPED MM – 1.0 FTE	9/1/17 12/13/17	\$49,409*
Soldiviero, Jessica	T 4 CLIN – 1.0 FTE	9/1/17 11/3/17	\$49,409*
Subbie, Katherine	T Art SB – 1.0 FTE	9/1/17 12/31/17	\$49,409*

Background

Ms. Brown will be filling in for *Rebecca Jacobsen*, while she's out on FMLA and childcare leave.
 Ms. Ciuba will be filling in for *Meredith Roig*, while she's out on FMLA and childcare leave.
 Ms. Gandhi will be filling in for *Amy Biasucci*, while she's out on sabbatical leave.
 Ms. Hawk will be filling in for *Vanessa Proietto*, while she's out on FMLA.
 Ms. Jurist will be filling in for *Jessica Knasel*, while she's being reassigned.
 Ms. Knasel will be filling in for *Mara Fox*, while she's out on FMLA and childcare leave.
 Ms. Restaino will be filling in for *Anne DeVonish* while she's out on personal leave.
 Mr. Rodriguez will be filling in for *Katherine Cifuentes*, while she's out on FMLA.
 Ms. Soldiviero will be filling in for *Magda Abdelrohman*, while she's out on maternity leave and FMLA.
 Ms. Subbie will be filling in for *Laura Kruglinski*, while she's out on FMLA and childcare leave.

3599 D. REAPPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Grierson, Susan	Assistant Superintendent for Curriculum & Instruction DIST – 1.0 FTE	7/1/17 6/30/18	\$164,228
Roth, Paul	School Business Administrator/Board Secretary DIST – 1.0 FTE	7/1/17 6/30/18	\$169,427
Walston, Kevin	Assistant Superintendent for Administration DIST – 1.0 FTE	7/1/17 6/30/18	\$162,700

3599 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Beatty, Fiona	S4/12, Secretary MM – 1.0 FTE	8/21/17 6/30/18	8/1/17 6/30/18

3599 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hunt, Tivoli	T SPED TUS – 1.0 FTE	T 4 TUS – 1.0 FTE	9/1/17 6/30/18
Pate, Beth	T SPED TUS – 1.0 FTE	T 5 TUS – 1.0 FTE	9/1/17 6/30/18

Background

Ms. Hunt is replacing *Dana Hilaire*, who resigned.
 Ms. Pate is being reassigned.

3599 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Fox, Mara	LDTC CLIN 1.0 FTE	9/1/17-11/23/17 (Unpaid FMLA) 11/24/17-12/15/17 (Unpaid Childcare Leave)
Kruglinski, Laura	T Art SB 1.0 FTE	6/5/17-6/30/17 (Unpaid FMLA) 9/1/17-10/26/17 (Unpaid FMLA) 10/27/17-12/31/17 (Unpaid Childcare Leave)
Roig, Meredith	T SPED SM – 1.0 FTE	9/22/17-6/30/18 (Unpaid Childcare Leave)
Vecchione, Jenna	T SPED CHS 1.0 FTE	6/9/17-6/30/17 (Paid Maternity Leave) 9/1/17-11/23/17 (Unpaid FMLA) 11/24/17-12/22/17 (Unpaid Childcare Leave)

3599 H. 2016-2017 SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Femenella, Matthew	T SPED/SS CHS - .2 FTE	6/6-22/17 (13 days)	\$55.61 (per day)	\$722.93
Kaiser, Jerome	T Physics CHS - .16 FTE	6/1-22/17 (16 days)	\$72.16 (per day)	\$1,154.56
Morrill, Michael	T Physics CHS - .24 FTE	6/1-22/17 (16 days)	\$113.17 (per day)	\$1,810.72
McCormick, Phil	T Social Studies CHS - .2 FTE	6/6-22/17 (13 days)	\$59.98 (per day)	\$779.79
Novemsky, Michael	T Physics CHS - .2 FTE	6/1-22/17 (16 days)	\$88.52 (per day)	\$1,416.32
Regler, James	T SPED/SS CHS - .2 FTE	6/6-22/17 (13 days)	\$53.30 (per day)	\$692.95
Robinson, Justin	T Social Studies CHS - .2 FTE	6/6-22/17 (13 days)	\$64.96 (per day)	\$844.51
Thomas, Kristie	T Social Studies CHS - .2 FTE	6/6-22/17 (13 days)	\$58.30 (per day)	\$757.84
Tumolillo, Allan	T Physics CHS - .24 FTE	6/1-22/17 (16 days)	\$103.87 (per day)	\$1,661.92

Background

Mr. Femenella, Mr. McCormick, Mr. Regler, Mr. Robinson and Ms. Thomas are each being compensated for teaching a sixth class while *Kendra Faison*, was out on leave.

Dr. Kaiser, Mr. Novemsky, Mr. Morrill, and Mr. Tumolillo are each being compensated for teaching additional classes per week while *Chandler Dennis*, was out on sick leave.

3599 I. 2017-2018 SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Hopkins, Christine	S4/12, Secretary CHS – 1.0 FTE	7/10/17 8/10/17 (113 hours)	\$7.11 (per hour)	\$803.43

Background

Ms. Hopkins is being compensated for the hours she filled in as data entry manager while *Tom Jeron*, was out.

3599 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ducharme, Michelle	Elementary Subject Leader: Math SM	9/1/17 6/30/18	\$3,335
Dynea, Nicole	Elementary Subject Leader: Math SM Bus Duty SMA	9/1/17 6/30/18 9/1/17 6/30/18	\$1,667.50 \$3,386
Jones, Kathy	Bus Duty SM	9/1/17 6/30/18	\$2031.60
Kaeshaeffer, Jeff	Bus Duty SM	9/1/17 6/30/18	\$2,200.90
Masters, Rebecca	Elementary Subject Leader: ELA SMA	9/1/17 6/30/18	\$3,335
Potts, Rachel	Elementary Subject Leader: ELA SMA	9/1/17 6/30/18	\$3,386
Salvas, Christine	Elementary Subject Leader: Math SMA Bus Duty SMA	9/1/17 6/30/18 9/1/17 6/30/18	\$1,667.50 \$3,386
Tait, Richard	Bus Duty SM	9/1/17 6/30/18	\$2,200.90

3599 K. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Catalano, Janis	Summer School Employment	6/26/17 8/31/17	\$50/hour
Cutrufello, Marlene	Summer School Employment	6/26/17 8/31/17	\$50/hour
Stradford, Karen	Summer School Employment	6/26/17 8/31/17	\$50/hour