

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
March 19, 2018

RESOLUTION 3707

FOR ACTION

SUBJECT: ADOPT BOARD POLICIES

BE IT RESOLVED, that the Board of Education the Board of Education adopt the following policies as presented:

- Policy 0144 Board Member Orientation/Training
- Policy 2230 Curriculum Guides
- Policy 2431 Prevention and Treatment of Sports Related Concussions and Head Injuries
- Policy 2422 Health & Physical Education
- Policy 3160 Physical Examination (certificated staff)
- Policy 3221 Evaluation of Teachers
- Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- Policy 3282.1 Electronic Communication by School Staff (Teaching Staff)
- Policy 4160 Physical Examination (support staff)
- Policy 4283 Electronic Communication Between Support Staff Members and Students
- Policy 4322 Staff Member's Use of Personal Cellular Phones/Other Communication Devices
- Policy 6360 Political Contributions
- Policy 7434 Smoking on School Grounds

BACKGROUND

The above policies are being amended to ensure compliance with QSAC requirements, as well as State law.

Additionally, the following policies are amended as follows:

- Policy 0144 specifies training the Board Members should have.
- Policy 2431 ensures cheerleaders or cheerleading programs are included in the District's policy concerning the prevention and treatment of sports-related concussions and other head injuries among student-athletes.
- Policy 2422 adds specific information that should be included as part of instruction and adds specific reference to statutory requirements including but not limited to: Accident and Fire Prevention; Bullying Prevention Programs; Cancer Awareness; et.al.

- Policies 3221, 3223 and 3224 address the evaluation procedures for all teaching staff members including: classroom teachers (Policy 3221); administrators, excluding Principals, Vice Principals, and Assistant Principals (Policy 3223); and Principals, Vice Principals, and Assistant Principals (Policy 3224). All of the changes are relatively minor. Additionally, changes have been made to update the citations to the NJDOE Regulations.
- Policy 3282.1 adds social networking to electronic communication between teaching staff that is prohibited.
- Policy 4282.1 is a new policy for Electronic Communication between Support staff and Students. This policy addresses all communication protocol between support staff and students which are inappropriate and prohibited.
- Policy 4322 is a new policy which provides guidelines for all staff members on the use of personal cell phones or other communications devices.
- Policy 6360 adds government agencies and non-profits to excusals from PCD.
- Policy 7434 clarifies "smoking" and includes smokeless tobacco and vaping. It also identifies additional locations for school grounds and an additional citation.