

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, October 15, 2018**

**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3781**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3781 A. RETIREMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Cohen, Judi</b>	SAC CHS – 1.0 FTE	1/1/19
<b>Squier, Carol</b>	S4/12, Secretary DIST – 1.0 FTE	12/31/18

**Background**

**Ms. Cohen** faithfully served in the public schools of South Orange and Maplewood for 44 years. **Ms. Squires** faithfully served in the public schools of South Orange and Maplewood for 30 years. In appreciation of their contributions to the educational welfare of this community; they will be given recognition at one of the June 2019 meetings.

**3781 B. RESIGNATION**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Carter, Donyale</b>	T SPED/INC Gr. JEFF – 1.0 FTE	11/21/18

**Background**

**Ms. Carter** is resigning to accept a position in another district.

**Ms. Wright** is being released early from her assignment.

**3781 C. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Boccardi, Stacyann</b>	<i>T SPED/INC SB – 1.0 FTE</i>	<i>10/22/18 6/30/19</i>	<i>\$63,992*</i>
<b>Gulino, Nicole</b>	Physical Therapist DIST – 1.0 FTE	10/16/18 6/30/18	\$89,295*
<b>Palmer, Morgan</b>	T Science SOM – 1.0 FTE	10/15/18 6/30/18	\$49,409*
<b>Pesci-Bailey, Dina</b>	<i>T SPED/INC JEFF – 1.0 FTE</i>	<i>12/16/18 6/30/19</i>	<i>\$76,263*</i>
<b>Ross, Victoria</b>	T STEM MM/SOM – 1.0 FTE	10/19/18 6/30/18	\$54,887*
<b>Sciancaleopore, Melissa</b>	S4/12, Secretary DIST – 1.0 FTE	10/16/18 6/30/19	\$56,690*

**Background**

**Ms. Boccardi** is replacing *Julia Dunn*, who is resigning.

**Ms. Gulino** is filling a new position.

**Ms. Palmer** is replacing Jazmine Wright, who is resigning.

**Ms. Pesci-Bailey** is replacing *Donyale Carter*, who is resigning.

**Ms. Ross** is replacing *Samantha Selikoff*, who is resigning.

**Ms. Sciancaleopore** is replacing *Tawanna Whitten*, who was reassigned.

**3781 D. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Harris, Taylor</b>	Academic Intervention Teacher MM – 1.0 FTE	9/4/18 6/30/19	10/3/18 6/30/19
<b>Maggiore, Molly</b>	T PE/Health CHS – 1.0 FTE	11/19/18 6/30/19	11/1/18 6/30/19
<b>Romain, Peter</b>	Supervisor of Buildings & Grounds DIST – 1.0 FTE	9/18/18 6/30/19	10/1/18 6/30/19
<b>Zeigler, Shane</b>	Assistant Principal SM/SMA – 1.0 FTE	10/21/18 6/30/18	9/26/18 6/30/19

**3781 E. SUSPENSION**

NAME	EFFECTIVE DATE
<b>Employee #1850</b>	9/18/18 - TBD (w/pay)

**3781 F. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Akinrolabu, Jade</b>	Guidance Counselor CHS 1.0 FTE	9/12/18-10/16/18 (1/2 day) (Paid Maternity Leave) 10/16/18-10/19/18 (Unpaid Maternity Leave) 10/22/18-1/18/19 (Unpaid FMLA) 1/21/19-1/22/19 (Unpaid Childcare Leave)
<b>Granaturova-Riera, Nataly</b>	T Math MM – 1.0 FTE	10/1/18-10/17/18 (Unpaid Medical Leave)
<b>Lawrence, Stacey</b>	T English CHS – 1.0 FTE	10/9/18-11/1/18 (Paid Medical Leave)
<b>Manikad, Marites</b>	T 3 SM – 1.0 FTE	11/24/18-6/7/19 (Unpaid Childcare Leave)

**3781 G. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Alexander, Marvin</b>	T PE CHS – 1.2 FTE	9/6/18 10/31/18	+\$13,090.20	\$78,541
<b>Amaral, Agata</b>	T Math MM – 1.2 FTE	10/1/18 11/19/18	+\$15,781.20	\$94,687
<b>Aviram, Eric</b>	LR T PE/Health CHS – 1.2 FTE	9/20/18 11/7/18	+\$9,881.80 (pro-rated)	\$59,290
<b>Bucher, Carole</b>	T SCI/Chemistry CHS – 1.2 FTE	9/28/18 12/21/18	+\$17,925	\$107,550
<b>Buzar, Marissa</b>	T SPED CHS – 1.2 FTE	9/28/18 12/21/18	+\$10,113	\$60,678

<b>Cahill, Alison</b>	T PE/Health CHS – 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$107,550
<b>Calandriello, Wayne</b>	T PE CHS – 1.2 FTE	9/6/18 10/31/18	+\$17,702.20	\$108,213
<b>Case, Joshua</b>	T SPED CHS – 1.2 FTE	9/28/18 12/21/18	+\$11,122	\$66,732
<b>Chung, Tiffany</b>	T Music DIST - .6 FTE	9/18/18 6/30/19	+\$2,546.48	\$38,197
<b>DeLuca, Viola</b>	T PE/Health CHS – 1.2 FTE	9/6/18 10/31/18	+\$19,082.40	\$117,524
<b>Duffey, Dallas</b>	T Math MM - 1.2 FTE	10/1/18 11/19/18	+\$15,886.20	\$95,317
<b>Gallof, Pamela</b>	T SPED CHS – 1.2 FTE	9/6/18 12/21/18	+\$15,995.80	\$95,975
<b>Glander, Shannon</b>	Principal SB 1.0 FTE	8/22/18 9/17/18 (16 days)	\$150 (per day)	\$2,400
<b>Grasso, Linda</b>	T SPED CHS – 1.2 FTE	9/28/18 12/21/18	+\$15,995.80	\$95,975
<b>Grossfeld, Randi</b>	T SPED CHS – 1.2 FTE	9/28/18 12/21/18	+\$13,102.40	\$78,614
<b>Hesse, Melissa</b>	T SPED MM – 1.05 FTE	10/1/18 11/19/18	+\$2,845	\$59,748
<b>Hurley, Pat</b>	T PE/Health CHS – 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$110,050
<b>Johnson, Beth</b>	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	+\$15,995.80	\$97,975
<b>Lombardo, Joe</b>	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	+\$19,082.40	\$116,494
<b>Maebert, Stacey</b>	S3/10, Secretary SM 1.0 FTE	9/12/18 9/21/18 (10.5 hours)	\$2.44 (per hour)	\$25.62
<b>McNamara, Tracy</b>	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	\$63.42 (per day)	\$1,458.66
<b>Pilone, Jr. Joe</b>	T PE CHS – 1.2 FTE	9/6/18 10/31/18	+\$19,082.40	\$116,494
<b>Pociask, John</b>	T Math CHS 1.2 FTE	9/6/18 12/21/18	+\$17,925	\$107,550
<b>Point-du-jour, Kandice</b>	T PE/Dance CHS – 1.2 FTE	9/6/18 10/31/18	+\$15,995.80	\$97,975
<b>Regler, James</b>	T SPED CHS .2 FTE	9/6/18 10/2/18 (16 days)	\$54.88 (per day)	\$878.08
<b>Rodriguez, Antonio</b>	T SPED CHS 1.2 FTE	9/6/18 10/8/18 (20 days)	\$49.40 (per day)	\$988.00
<b>Saporita, Richard</b>	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	\$63.42 (per day)	\$1,458.66

<b>Shannon, Rob</b>	T PE CHS – 1.2 FTE	9/6/18 10/31/18	+\$17,925	\$109,550
<b>Singer, Amy</b>	S4/12, Secretary CHS 1.0 FTE	7/18/18 9/18/18 (15 hours)	\$38.12 (per hour)	\$571.80
<b>Spina, Kathleen</b>	T SPED CHS – 1.2 FTE	9/6/18 12/21/18	+\$16,906.20	101,437.20
<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	9/4-28/18 (6 hours)	\$8.34	\$50.04

**Background**

**Mr. Alexander, Ms. Cahill, Mr. Calandriello, Ms. DeLuca, Mr. Aviram, Mr. Hurley, Mr. Pilone, Ms. Point-du-jour, and Mr. Shannon** are each being compensated for teaching a sixth class until the new hire starts.

**Ms. Amaral, Ms. Duffey, Ms. Hesse** are each being compensated for teaching a sixth class until the new hire starts.

**Ms. Bucher, Ms. Buzar, Mr. Case, Ms. Grasso, and Ms. Grossfeld** are each being compensated for teaching a sixth class while *Hellanna Koflowitch* is out on maternity leave.

**Ms. Chung** is being increased in FTE (from .56 to .6) to cover additional elementary music sections.

**Ms. Dalton, Ms. Johnson, Mr. Lombardo, Ms. McNamara, and Mr. Saporita** are each being compensated for teaching a sixth class while *Stacey Lawrence* is out sick.

**Ms. Gallof, Mr. Pociask, Mr. Rodriguez, Ms. Spina** are each being compensate for teaching a sixth class until a vacancy is filled.

**Ms. Glander** is being compensated as per the ASCA Agreement, for providing coverage while being without another administrator.

**Ms. Maebert** is being compensated for the hours she filled in as school secretary.

**Ms. Singer** is being compensated for the overtime hours she worked in the athletic department.

**Ms. Tyson** is being compensated for the hours she filled in as school bus driver.

**3781 H. STIPENDS**

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<b>Grossfeld, Randi</b>	<i>Freshman Class Advisor</i> CHS – 1.0	10/1/18 6/30/19	\$3,323
<b>Kaesshaefer, Jeffrey</b>	Assistant to the Principal SM/SMA – 1.0	9/17/18 9/28/18	\$8,189
<b>Keegan, William</b>	<i>Varsity, Head Girls Basketball Coach</i> CHS – 1.0	12//1/18 2/28/19	\$7,891
<b>Ryan, Suzanne</b>	Student Council CHS - .5	10/1/18 6/30/19	-\$2,916
<b>Soliman, Monica</b>	Student Activities CHS - .5	10/1/18 6/30/19	\$2,435.50
	Student Council CHS - .5	10/1/18 6/30/19	\$2,859.50
	Freshman Class Advisor CHS – 1.0	10/1/18 6/30/19	-\$3,223
<b>Whitaker, Thomas</b>	Asst. to the Affirmative Action Officer DIST – 1.0	9/1/18 6/30/19	\$8,935

**3781 I. RESCIND STIPEND**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Employee #1850</b>	Intramural SOM – 1.0	9/4/18 6/30/19	\$4,797