

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, November 19, 2018

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3793

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3793 A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Carlson, Jennifer	T Language Arts MM – 1.0 FTE	12/31/18
Lombardo, Ann	T Preschool/INC MON – 1.0 FTE	1/4/19
Mitchell, Sydir	T SPED SOM – 1.0 FTE	12/31/18
Rando, Dr. Donna	<i>Interim Asst. Supt. for Curriculum & Instruction</i> <i>DIST – 1.0 FTE</i>	<i>1/15/19</i>
Rodriguez, Evangelina	T KDG SM – 1.0 FTE	1/7/19
Schwartz, Elizabeth	T Math MM – 1.0 FTE	1/7/19

Background

Ms. Carlson, Ms. Lombardo, Mr. Mitchell, Dr. Rando, Ms. Rodriguez, and Ms. Schwartz are each resigning for personal reasons.

3793 B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Colon, Geraldine	LDTC on Special Assignment DIST – 1.0 FTE	11/1/18 1/22/19	\$103,601*
Mesidor, Shella	4 th Grade Teacher SB – 1.0 FTE	1/20/19 6/30/19	\$76,324*
Robertson, Erica	School Bus Aide DIST - .5 FTE	11/20/18 6/30/19	\$19,144*
Taylor, Peter	School Bus Aide DIST - .5 FTE	12/3/18 6/30/19	\$17,261*

Background

Ms. Colon will be assisting the Director of Special Services by supporting the operations of the department with a focus on K-5 programs.

Ms. Mesidor is replacing *Elana Ris*, who is being transferred.

Ms. Robertson is filling a vacancy from 17/18 school year.

Mr. Taylor is replacing *Viviana Araujo* who was reassigned.

3793 C. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Kanter, Tara	<i>T Art</i> <i>SM/CLIN - .2 FTE</i>	<i>11/20/18</i> <i>1/21/19</i>	<i>\$17,282*</i>

Stamler, Jeanne	LDTC MONT – 1.0 FTE	11/20/18 1/21/19	\$67,917*
Subbie, Katherine	T SPED CLIN/MAR – 1.0 FTE	10/31/18 1/21/19	\$50,565*

Background

Ms. Kanter is filling in for *Katherine Subbie*, while she is filling in for another teacher out on leave.

Ms. Stamler is filling in for *Geraldine Colon*, while she is on special assignment.

Ms. Subbie is filling in for *Katherine Fagioli*, while she is out on childcare leave.

3793 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Martys, Mary	LR T Phys. Ed. CLIN – 1.0 FTE	9/3/18 12/17/18	9/3/18 6/30/19
Wilson, Vanessa	LR T 3 rd Grade SM – 1.0 FTE	9/3/18 11/28/18	9/3/18 12/31/18

3793 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Pesci-Bailey, Dina	T SPED/INC CLIN/MAR – 1.0 FTE	12/16/18 6/30/19	11/27/18 6/30/19

3793 F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ris, Elana	4 th Grade Teacher SB – 1.0 FTE	Academic Intervention Teacher SB – 1.0 FTE	1/20/19 6/30/19

Background

Ms. Ris is replacing *Sheila Murphy*, who was promoted.

3793 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
DeLuca, Viola	T H/PE CHS – 1.0 FTE	11/7/18-2/1/19 (Unpaid FMLA)
Dudley, Andrea	S4/11, Secretary SMA – 1.0 FTE	10/26/18-2/18/19 (Paid Medical Leave)
Koflowitch, Hellanna	T SPED CHS 1.0 FTE	9/17/18-11/7/18 (Paid Maternity Leave) 11/8/19-2/6/19 (Unpaid FMLA) 2/7/19-2/28/19 (Unpaid Childcare Leave)
Lachmund, Jordyn	T Phys. Ed. CLIN – 1.0 FTE	11/26/18-6/30/19 (Unpaid Childcare Leave)

Logan, Takia	T SPED CHS 1.0 FTE	10/5/18-11/1/18 (Paid Maternity Leave) 11/2/18-11/30/18 (Unpaid Medical Leave) 12/1/18-3/1/19 (Unpaid FMLA) 3/2/19-3/29/19 (Unpaid Childcare Leave)
Pellegrino, Eve	T SPED CHS – 1.0 FTE	10/10/18-11/16/18 (Paid Medical Leave) 11/17/18-12/17/18 (Unpaid Medical Leave)
Sumner, Jacob	T SS SOM – 1.0 FTE	11/22/18-12/5/18 (Paid Medical Leave)

3793 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<i>Alexander, Marvin</i>	T PE CHS – 1.2 FTE	11/12/18 1/25/19	+\$13,090.20	\$78,541
<i>Calandriello, Wayne</i>	T PE CHS – 1.2 FTE	11/12/18 1/25/19	+\$17,702.20	\$108,213
D'Alessio Tara	T SPED CHS .2 FTE	10/17/18 11/7/18 (16 days)	\$89.62 (per day)	\$1,434
Dalton, Jennifer	T English CHS .2 FTE	10/2/18 11/1/18 (23 days)	\$95.41 (per day)	\$2,194
<i>Femenella, Matthew</i>	T SPED CHS - .2 FTE	10/4/18 12/17/18	+\$11,380.60	\$68,284
Glander, Shannon	Principal SB – 1.0 FTE	8/21/18 6/30/19	+\$3,642	\$109,245
Goodman, Treena	Clerical Aide SM 1.0 FTE	10/10/18 11/13/18 (17 hours)	\$9.17 (per hour)	\$155.89
<i>Herekar, Ashwin</i>	T SPED CHS - .2 FTE	10/16/18 12/17/18	+\$10,113	\$60,678
Jacobs, Alyna	Principal SM/SMA 1.0 FTE	9/4/18 9/25/18 (13 days)	\$150 (per day)	\$1,950
<i>Karl, Gwen</i>	T SPED CHS .2 FTE	11/6/18 12/21/18 (26 days)	\$89.62 (per day)	\$2,330
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	9/12/18 11/2/18 (49 hours)	\$2.44 (per hour)	\$119.56
<i>Mobley, Gary</i>	T PE CHS – 1.2 FTE	11/12/18 1/25/19	+\$17,281.80	\$103,691

Murphy, Sheila	Assistant Principal SB – 1.0 FTE	9/21/18 6/30/19	+\$3,305	\$102,489
Pilone, Jr. Joseph	T PE CHS – 1.2 FTE	11/12/18 1/25/19	+\$19,082.40	\$116,494
Pociask, John	T Math CHS .4 FTE	11/1/18 12/21/18 (29 days)	\$179.25 (per day)	\$5,198
Point-du-jour, Kandice	T PE/Dance CHS – 1.2 FTE	11/12/18 1/25/19	+\$15,995.80	\$97,975
Regler, James	T SPED CHS - .2 FTE	10/16/18 12/17/18	+\$10,977	\$65,864
Ritchwood, Sandra	S3, Secretary SOM 1.0 FTE	9/28/18 11/2/18 (39.5 hours)	\$2.44 (per hour)	\$96.38
Robinson, Kathleen	Clerical Aide CLIN – 1.0 FTE	10/22/18 (7.5 hours)	\$9.17 (per hour)	\$68.77
Shannon, Robert	T PE CHS – 1.2 FTE	11/12/18 1/25/19	+\$17,925	\$109,550
Spina, Kathleen	T SPED CHS .4 FTE	11/2/18 12/21/18 (28 days)	\$169.06 (per day)	\$4,733
Stradford, Karen	T SPED CHS .2 FTE	11/6/18 12/21/18 (26 days)	\$71.44 (per day)	\$1,857
Stradford, Lynn	T SPED CHS - .2 FTE	10/22/18 12/17/18	+\$19,082.40	\$114,494
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-31/18 (49 hours)	\$8.34 (per hour)	\$408.66

Background

Mr. Alexander, Mr. Calandriello, Mr. Mobley, Mr. Pilone, Ms. Point-du-jour, and Mr. Shannon are each being compensated for teaching a sixth class for Quarter 2.

Ms. D'Alessio is being compensated for teaching a sixth class until the new hire to replace *Kenyatta Arnette* started.

Ms. Dalton is being compensated for teaching a sixth class while *Stacey Lawrence* was out on sick.

Mr. Femenella, Mr. Herekar, Mr. Regler and Ms. Lynn Stradford are each being compensated for teaching a sixth class while *Eve Pellegrino*, is out on medical leave.

Ms. Glander and Ms. Murphy are each having their initial guide step placement corrected.

Ms. Goodman, Ms. Maebert, Ms. Ritchwood, and Ms. Robinson are each being compensated for the hours they filled in as school secretary.

Ms. Jacobs is being compensated, as per the ASCA Agreement, for the days she was without another administrator.

Ms. Karl, Mr. Pociask, Ms. Spina and Ms. Karen Stradford are each teaching an additional class until the new hire, *Ms. Mabel Obasi*, starts.

Ms. Tyson is being compensated for the hours she filled in as school bus driver.

3793 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Andrews, Shawana	Team Leader, Gr. 8B SOM – 1.0 FTE	11/1/18 6/30/19	\$5,944
Ferruggiaro, Alana	Asst. Coach, Girls Basketball CHS – 1.0 FTE	12/1/18 2/28/19	\$5,531

Mitola, Candace	Freshman Coach, Girls Basketball CHS – 1.0 FTE	12/1/18 2/28/19	\$3,710
Mobley, Gary	Asst. Coach, Boys Indoor Track CHS – 1.0 FTE	12/1/18 2/28/19	\$4,005
Paradiso, Gerald	Intramural SOM – 1.0 FTE	9/3/18 6/30/19	\$9,594
Pierce, Kyndell	MLKA SOM - .5 FTE	11/1/18 6/30/19	\$1,367
Sudol-Sciacca, Lorraine	Team Leader, Gr. 6 MM – 1.0 FTE	9/3/18 12/31/18	\$5,944
Sumner, Jacob	MLKA SOM - .5 FTE	11/1/18 6/30/19	\$1,367

3793 J. APPROVE JOB DESCRIPTION

Revised: Stipend – District Team Leader of Physical and Health Education Specialist

3793 K. APPROVE SOMEA NEGATIVE NET PAYMENT

- See attached list (one time stipend payment as per SOMEA Agreement)

* Salary based on 2017-18 Guides

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	STIPEND: District TEAM LEADER of Physical and Health Education Specialist (1 Elementary) \$5944 (1 Middle School) \$6944 (1 High School) \$7944
MINIMUM QUALIFICATIONS	<ul style="list-style-type: none">• NJ Physical Education Certificate required• Standard Instructional Certificate
REPORTS TO	Director of Athletics
JOB RESPONSIBILITY	The primary responsibilities of the position are to provide guidance and support for district physical education teachers in the development, implementation, and assessment of the District's physical education programs. In this role, the District Team Leader will assist staff in the continuing effort to improve instructional opportunities and outcomes for students.

PRIMARY RESPONSIBILITIES

1. Provide leadership for the physical education teacher. The team leader coordinates the activities of the physical education and health teachers and serves as a liaison between the team members, non-team members, the school administration, and the Director of Athletics.
2. Lead team members in the development of an interdisciplinary approach to the curriculum delivery.
3. Assist Directory of Athletics coordinate all team activities, e.g. scheduling, roster teacher assignments, curriculum work, budget, supply distribution, workshops, etc.
4. Coordinate activities with those of non-team personnel and communicate with other personnel regarding these activities.
5. Arrange regular and special department/team meetings and chair said meetings.
6. Coordinate communication between the team, other school personnel, students, parents, and the department administration.
7. Meet with physical education teachers, Director of Athletics, and department administrators; schedule meetings.
8. Participate in planning of professional development for building leaders necessary for them to become partners in coordinating the K-12 Physical Education and Health programs.
9. Perform all other duties as assigned by the Director of Athletics.

Job Description

Title: STIPEND: Team Leader of Physical and Health Education Specialist

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TERMS OF EMPLOYMENT

10 Months Stipend Position
Salary as per SOMEA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: August 20, 2018

Revised: November 19, 2018

LAST	FIRST	final stipend amount
ABDELHADI	MAZIN	1,652.75
ABELLA	LINDA	182.24
ALEXANDER-GRAY	CADINE	352.94
AMATO	LAUREN	843.88
APPENZOLLER	PAULA	243.01
AQUILES	KIMBERLY	418.05
BACHENHEIMER	STACEY	892.76
BARR	TANYA	182.24
BARREIRO	MARIA	377.86
BAS	JUAN	533.45
BATHMANN	NANCY	326.60
BEKKEDAHL	ALISON	591.88
BELL SALVAS	CHRISTINE	1,018.50
BIALER	DEBORAH	2,331.60
BIASUCCI	AMY	326.60
BORKOWSKI	MATTHEW	108.01
BRADLEY	MARIA	591.88
BRADSHAW	REGINA	367.97
BUCHER	CAROLE ANNE	450.71
BUSTRIN	JANET	222.96
BUZAR	MARISSA	275.42
CADORETTE	CATHERINE	426.87
CAHILL	ALLISON	450.71
CAHN	ELLIOT	574.82
CAMPBELL	JON	286.78
CARLSON	JENNIFER	266.59
CICOLELLO	SUZANNE	44.82
CIFUENTES	KATHERINE	712.82
CLARK	FAY	1,062.21
COHEN	JUDITH	332.91
CONYERS	VERNELL	504.97
COOK	WILLIAM	635.33
COTTER	JAMES	151.14
CROUCH	DAVID	275.42
CROWTHER	ANN	635.33
DE VOMECOURT	COURTNEY	1,957.23
D'ELIA	FRANK	533.45
DENIZE	EUNICE	37.34
DENNEHY	CAITLIN	108.01
DENNIS	CHANDLER	574.82
DEROSENEY	SAMUEL	283.99
DESARNO	MARY	635.33
DIORIO	JERRY	1,078.10
DODD	KATE	182.24
DORTON	JAYNE	226.01
EDGERTON	BRIAN	243.01

LAST	FIRST	final stipend amount
ELLIS	SUSAN	545.70
ENDLICH	MATTHEW	892.76
FAGIOLI	KATHERINE	495.86
FEIN	SUZANNE	182.24
FERRARA	SUSAN	195.62
FISCHETTI	JOSEPH	367.97
FLEMING	YOLANDE	533.45
FRANKOSKI	REBECCA	275.42
FRASIER	LYDIA	343.21
GAILLARD-JOHNSON	JEAN	286.78
GARCIA-PEDROSA	ALLISON	450.71
GAROFALO	GINA	275.42
GELIN	ANTOINETTE	756.55
GIAMBRONE	LISA	275.42
GOODMAN	TREENA	330.45
GREENBERG	BEATRICE	243.01
GRIFFIN	NICOLE	326.60
GRONEK	JACQUELINE	275.42
GUIDA POUTRE	JANINE	222.96
GUSSIS	LAURA	2,207.07
HANNEN	KATHERINE	275.42
HARRIGAN	JOANN	367.97
HART	YVES	1,198.05
HEREKAR	ASHWIN	1,976.48
HERMAN	TAMAR	892.76
HERMANN	SIVONNE	769.37
HERSH	LORI	973.72
HERSHFIELD	JENNIFER	185.15
HEUMANN	LISA	418.05
HOLLAND	JENNIFER	892.76
IMPERATO	SAMANTHA	864.76
INTILE	APRIL	367.97
JONES	BRENT	591.88
KAESSHAEFER	MICHELE	450.71
KATVA	BENJAMIN	397.29
KEEGAN	LAUREN	333.69
KLEITSCH	LISA	316.17
KOFLOWITCH	HELLANNA	343.21
KOHN	THERESA	286.78
LACHMUND	JORDYN	183.00
LAMKIN	KATHLEEN	185.15
LANZAFAME	SUSAN	266.59
LEACH	JOANNA	179.75
LEARY	KAREN	450.71
LEHMAN	JAMES	33.45
LEICK	DIANE	892.76

LAST	FIRST	final stipend amount
LEONE	CARISSA	275.42
LIDAQUE GABRIEL	ANDREA	122.94
MAKASAKIT	CHRISTINE	182.24
MANIKAD	MARITES	3,391.16
MARGENT	ROBIN	286.78
MARTIN	SHIRA	367.97
MARTINEZ	JOSUE	842.54
MASTRODONATO	DAVID	574.82
MATTHEW	JULIE	275.42
MCCLURE	JENNIFER	275.42
MCCOURT	MARY	182.24
MCGLOTTEN	LYNN	243.01
MCMAHON	BRIDGET	343.21
MEHL	ELIZABETH	574.82
MERRIGAN	HEATHER	23.70
MILLIGAN	REBECCA	574.82
MUIRHEAD	RYAN	275.42
MUNGIELLO	LUCILLE	892.76
MURPHY	THERESA	574.82
NG	SUZANNE	243.01
NICOSIA	NICOLE	56.75
O'CONNOR	MARTHA	492.62
O'DELL	RYAN	450.71
ONYEBERECHI	ERIKA	326.60
ORTIZ	PAULA	450.71
PAISNER	TERRI	635.33
PALMGREN	RICHARD	182.24
PITUCCO	AMY	892.76
POGLINCO	JOHN	892.76
POMARES	NATASHA	574.82
PRATO	LAURA	385.23
REYES	ANA	387.66
RICHMAN	MARK	892.76
ROBINSON	KATHLEEN	749.64
ROSEFORT	STEVE	269.33
ROTONDO	STEPHANIE	142.69
RYNAR	CRAIG	533.45
SANTER	EMIE	254.87
SCALFARO	KELSEY	275.42
SCALI	PATRICIA	101.53
SCHAEFER-GELO	GAYLE	635.33
SCHODOWSKI	VICTORIA	243.01
SCHWARTZ	ELISABETH	635.33
SCHWARTZ	LYNN	185.15
SHANNON	ROBERT	533.45
SHOATS	SANTAMARIA	182.24

LAST	FIRST	final stipend amount
SIMANDL	LORI	243.01
SIMMONS	VERONICA	6.70
SIMS	CARL	1,064.31
SINA	JUNE	591.88
SINCLAIR	CLAIRE	326.60
SKAWINSKI	CHRISTY	533.45
SMITH	LORI	504.97
SMITH	SANDRA	343.21
SOLAS	KELLI	108.01
SOLIMAN	MONICA	275.42
SPETH	GREGORY	969.32
SQUIER	CAROLANN	45.50
STEWART	EZRA	275.42
STEWART-SULLIVAN	NOELLE	574.82
STORNETTA	WAKEFIELD	634.26
STRAUS	ROBIN	286.78
SUDOL-SCIACCA	LORRAINE	891.96
SWAN	CRISTINA	533.45
TAIT	RICHARD	1,014.62
TOLEDO	MARIA	390.33
TRIMBLE	DARRELL	842.54
TSIONI	BARBARA	892.76
TYSON	ANGELA	232.00
UCHE	ELEANYA	2,286.78
VACCARO	KATHERINE	784.92
VECCHIONE	JENNA	343.21
VELDER	DAVID	635.33
VENGRAITIS	CYNTHIA	243.01
VERNIERO	LAURA	275.42
VOORHEES	ROSEANN	54.31
WEIGEL	EDWARD	1,092.14
WEILAND	KAREN	438.73
WHITE	DILLON	275.42
WIEDE	ULRIKE	286.78
WILKEN	ALEXA	343.21
WILLS	SHARYN	892.76
WOLFF	JOHN	533.45
WREMBEL	STEFANIE	1,112.20
WRIGHT	DEBORAH	450.71
YESOWITZ	RISA	635.33
ZIEGLER	JESSICA	864.76
ZIERING	ADAM	896.83