

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, January 28, 2019**

**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3821**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3821 A. RESCIND RETIREMENT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Provenzano, Anna</b>	S4/11, Secretary MONT – 1.0 FTE	2/22/19

**3821 B. RESIGNATIONS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Denman, Celeste</b>	Assistant Principal CHS – 1.0 FTE	3/15/19
<b>Hannis, William</b>	Assistant Principal JEFF – 1.0 FTE	2/1/19
<b>Joyce, Renee</b>	Supervisor of Special Services DIST – 1.0 FTE	1/23/19

**Background**

**Ms. Denman** is resigning to accept a position at the state level.

**Mr. Hannis** is being released early.

**3821 C. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Charney, Dr. Jeffrey</b>	Acting Supervisor of Special Services DIST – 1.0 FTE	2/1/19 3/30/19	\$500 (per day)
<b>Clesmere, Lindsey</b>	T Physical Ed./Health CHS – 1.0 FTE	3/4/19 6/30/19	\$54,887*
<b>Crimi, Orla</b>	<i>T PE/Health</i> <i>CHS – 1.0 FTE</i>	<i>2/4/19</i> <i>6/30/19</i>	<i>\$51,820*</i>
<b>Freitas, Alexandra</b>	<i>LDTC on Special Assignment</i> <i>DIST – 1.0 FTE</i>	<i>1/29/19</i> <i>2/28/19</i>	<i>\$105,601*</i>
<b>Joyce, Renee</b>	School Social Worker DIST – 1.0 FTE	1/24/19 6/30/19	\$95,412*
<b>Messineo, Nicholas</b>	T Physical Education SB – 1.0 FTE	2/27/19 6/30/19	\$49,409*
<b>Nicholls, Nosimot</b>	S4/12, Secretary (Special Services) DIST – 1.0 FTE	2/11/19 6/30/19	\$55,641*

**Background**

**Dr. Charney** is being extended.

**Ms. Clesmere** is filling a new position reducing sixth period stipends.

**Ms. Crimi** is replacing *Viola DeLuca*, who retired.

**Ms. Freitas** will be assisting the Director of Special Services by supporting the operations of the department with a focus on 6-12 programs.

**Ms. Joyce** is replacing *Kristin Russell*, who has resigned.

**Mr. Messineo** is replacing *Marie Martinez*, who is retiring.

**Ms. Nicholls** is replacing *Carol Squier*, who retired.

**3821 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<b>Clark, Jasmine</b>	LR 1 <sup>st</sup> Grade Teacher TUS – 1.0 FTE	1/30/19 6/30/19	\$49,409*
<b>Gorham, Tiana</b>	LR T SPED CHS – 1.0 FTE	1/29/19 3/29/19	\$51,820*

**Background**

**Ms. Clark** will be filling in for *Laura Terranova*, while she is out on maternity leave.

**Ms. Gorham** will be filling in for *Takia Logan*, while she is out on maternity leave.

**3821 E. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Johnson, Monica</b>	T English/Language Arts MM – 1.0 FTE	1/2/19 6/30/19	1/28/19 6/30/19
<b>Mesidor, Shella</b>	4 <sup>th</sup> Grade Teacher SB – 1.0 FTE	1/20/19 6/30/19	1/14/19 6/30/19
<b>Ris, Elana</b>	Academic Intervention Teacher SB – 1.0 FTE	1/20/19 6/30/19	1/14/19 6/30/19

**Background**

**Ms. Ris**, who was reassigned as the replacement for *Sheila Murphy*, is starting in the new assignment earlier due to the new hire *Shella Mesidor* getting released sooner.

**3821 F. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<b>Colon, Gerri</b>	LDTC on Special Assignment DIST – 1.0 FTE	11/1/18 1/31/19	11/1/18 2/28/19
<b>Stamler, Jeanne</b>	LR LDTC MONT – 1.0 FTE	11/20/18 1/31/19	11/20/18 2/28/19

**3821 G. TRANSFERS/REASSIGNMENTS**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<b>Antunes, Rebecca</b>	T SPED/INC SB – 1.0 FTE	T SPED/INC SM/CL – 1.0 FTE	1/22/18 6/30/19
<b>Dennehy, Caitlin</b>	T SPED/SC SOM – 1.0 FTE	T SPED/INC SOM – 1.0 FTE	1/14/18 6/30/19
<b>Tuttle, Greg</b>	T SS SOM – 1.0 FTE	T SS CHS – 1.0 FTE	TBD 6/30/19

**Background**

**Ms. Dennehy** is replacing *Sydir Mitchell*, who is resigned.

**Mr. Tuttle** is replacing *Dr. John Jeffries*, who retired.

**3821 H. LEAVES OF ABSENCE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Akinrolabu, Jade</b>	School Counselor CHS - 1.0 FTE	1/23/19-3/14/19 (Unpaid Medical Leave)
<b>Grossfeld, Randi</b>	T SPED CHS – 1.0 FTE	1/18/19 (Unpaid Medical leave)
<b>Lawrence, Stacey</b>	T English CHS 1.0 FTE	1/11/19 (1/2 day); 1/16/19; 1/22/19-1/23/19 (Unpaid Medical Leave)
<b>Muckenthaler, Randall</b>	T SPED/INC JEFF – 1.0 FTE	1/10/19, 1/14/19, 1/23/19 (Unpaid Medical Leave)
<b>Mui, Sophia</b>	School Psychologist MM 1.0 FTE	11/12/18-1/1/19 (Paid Maternity Leave) 1/2/19-3/26/19 (Unpaid FMLA)
<b>Thomany, Karen</b>	Supervisor of Special Services DIST 1.0 FTE	1/15/19-2/28/19 (Unpaid Childcare Leave Extended)

**3821 I. SALARY ADJUSTMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ADJUSTMENT</b>	<b>ACTUAL SALARY</b>
<b>Bucher, Carole</b>	T SCI/Chemistry CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$89.62 (per day)	\$3,495.18
<b>Buzar, Marissa</b>	T SPED CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$50.56 (per day)	\$1,971.84
<b>Case, Joshua</b>	T SPED CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$55.61 (per day)	\$2,168.79
<b>Copeland, Jeanette</b>	Clerical Aide JEFF - 1.0 FTE	1/4/19 (7 hours)	\$10.85 (per hour)	\$75.95
<b>Faison, Kendra</b>	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$63.42 (per day)	\$1,141.56
<b>Fradkin, Stephen</b>	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$89.29 (per day)	\$1,607.22
<b>Fox, Mara</b>	LDTC JEFF/MAR .2 FTE	1/2/19 2/1/19 (22 days)	\$76.26 (per day)	\$1,677.78
<b>Gallof, Pamela</b>	T SPED CHS .2 FTE	1/2/19 2/25/19 (36 days)	\$79.97 (per day)	\$2,878.92
<b>Grasso, Linda</b>	T SPED CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$79.97 (per day)	\$3,118.83

<b>Grossfeld, Randi</b>	T SPED CHS .2 FTE	1/22/19 2/28/19 (26 days)	\$65.51 (per day)	\$1,703.26
<b>Henry, Valencia</b>	School Social Worker MM .2 FTE	12/10/18 1/31/19 (31 days)	\$60.70 (per day)	\$1,881.70
<b>Karl, Gwen</b>	T SPED CHS .2 FTE	1/7/19 1/8/19 (2 days)	\$89.62 (per day)	\$179.24
<b>Maebert, Stacey</b>	S3/10, Secretary SM 1.0 FTE	12/17/18 1/15/19 (88 hours)	\$2.44 (per hour)	\$214.72
<b>Mastrodonato, David</b>	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$97.41 (per day)	\$1,753.38
<b>Osher, Nicole</b>	School Psychologist CHS .2 FTE	2/1/19 2/25/19 (15 days)	\$79.43 (per day)	\$1,191.45
<b>Petchers, Penina</b>	School Psychologist CHS .2 FTE	2/1/19 2/25/19 (15 days)	\$95.41 (per day)	\$1,431.15
<b>Pociask, John</b>	T Math CHS .4 FTE	1/2/19 1/7/19 (5 days)	\$179.25 (per day)	\$896.25
<b>Pociask, John</b>	T Math CHS .2 FTE	1/8/19 2/25/19 (32 days)	\$89.62 (per day)	\$2,867.84
<b>Rigg, Jayne</b>	LDTC MM .2 FTE	12/10/18 1/31/19 (31 days)	\$85.04 (per day)	\$2,636.24
<b>Robinson, Kathleen</b>	Clerical Aide CLIN 1.0 FTE	12/17/18 1/8/19 (19 hours)	\$9.17 (per hour)	\$174.23
<b>Soliman, Monica</b>	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$50.56 (per day)	\$910.08
<b>Speth, Gregory</b>	School Psychologist JEFF/MAR .2 FTE	1/2/19 2/1/19 (22 days)	\$95.41 (per day)	\$2,099.06
<b>Spina, Kathleen</b>	T SPED CHS .4 FTE	1/2/19 1/7/19 (5 days)	\$169.06 (per day)	\$845.30
<b>Spina, Kathleen</b>	T SPED CHS .2 FTE	1/8/19 2/25/19 (32 days)	\$84.53 (per day)	\$2,704.96
<b>Stradford, Karen</b>	T SPED CHS .2 FTE	1/7/19 1/8/19 (2 days)	\$71.44 (per day)	\$142.88
<b>Taylor, Peter</b>	School Bus Aide DIST - .5 FTE	12/3-21/18 (12 hours)	\$8.54 (per hour)	102.48
<b>Thomas, Kristie</b>	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$59.98 (per day)	\$1,079.64

<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	12/1-21/18 (34 hours)	\$8.34 (per hour)	\$283.56
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**Background**

**Ms. Bucher, Ms. Buzar, Mr. Case, Ms. Grasso and Ms. Grossfeld** are each being compensated for teaching a sixth class due to *Hellanna Koflowitch* being out on FMLA and childcare leave.

**Ms. Copeland, Ms. Maebert and Ms. Robinson** are each being compensated for the hours they filled in as school secretary.

**Ms. Faison, Mr. Fradkin, Mr. Mastrodonato, Ms. Soliman and Ms. Thomas** are each being compensated for teaching a sixth class until the new teacher starts.

**Ms. Fox and Mr. Speth** are each being compensated for picking up an additional workload until a new hire starts.

**Ms. Gallof, Mr. Pociask and Ms. Spina** are each being compensated for teaching a sixth class until a vacancy is filled.

**Ms. Henry and Ms. Rigg** are each being compensated for picking up an additional workload while *Sophia Mui* is out on maternity leave and until the replacement starts.

**Ms. Karl, Mr. Pociask, Ms. Spina and Ms. Karen Stradford** are each teaching an additional class until the new hire started.

**Ms. Osher and Ms. Petchers** are being compensated for picking up an additional workload until a replacement for *Kristin Russell* starts.

**Mr. Taylor and Ms. Tyson** are each being compensated for the hours they filled in as school bus drivers.

**3821 J. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Bradley, Maria</b>	Assistant to the Principal JEFF – 1.0 FTE	2/1/19 TBD	\$8,189 (pro-rated)
<b>Biasucci, Amy</b>	GAIA CHS - .5 FTE	2/1/19 6/30/19	\$1,624
<b>Nugent, James</b>	GAIA CHS – 1.0 FTE	9/3/18 1/31/19	\$3,248
<b>Ortega, Yuri</b>	GAIA CHS - .5 FTE	2/1/19 6/30/19	\$1,624
<b>Dynega, Nicole</b>	Elementary Subject Leader: ELA SMA – 1.0 FTE	2/1/19 6/30/19	\$3,335
	Elementary Subject Leader: Math SMA – 1.0 FTE	2/1/19 6/30/19	\$3,335
<b>Juhlin, Sara</b>	Bus Duty SMA – 1.0 FTE	2/1/19 6/30/19	\$3,386
<b>Salvas, Christine</b>	Elementary Subject Leader: Math SMA – 1.0 FTE	9/3/18 1/31/19	\$3,335
	Elementary Subject Leader: ELA SMA – 1.0 FTE	9/3/18 1/31/19	\$3,335
	Bus Duty SMA – 1.0 FTE	9/3/18 1/31/19	\$3,386

**3821 K. APPROVE JOB DESCRIPTION**

Revised: Multi-Media Communication Specialist

\* Salary based on 2017-18 Guides