

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, February 25, 2019**

**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3839**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3839 A. MEMORIAL**

**BE IT RESOLVED** that the Board of Education approve the following memorials:

**Erskine Rowe**, long-term substitute teacher and freshman basketball coach, passed away on February 20, 2019.

The Superintendent is asked to convey our condolences to the family and friends of Erskine Rowe.

**3839 B. RETIREMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>YEARS IN DISTRICT</b>
<b>Galperin, Boris</b>	T Music MAR – 1.0 FTE	7/1/19	31
<b>Vengraitis, Cynthia</b>	1 <sup>st</sup> Grade Teacher TUS – 1.0 FTE	7/1/19	25
<b>Weigel, Edward</b>	Maintenance DIST – 1.0 FTE	3/1/19	19

**Background**

**Mr. Galperin** faithfully served in the public schools of South Orange and Maplewood for 31 years. **Ms. Vengraitis** faithfully served in the public schools of South Orange and Maplewood for 25 years. In appreciation of her contribution to the educational welfare of this community; she will be given recognition at one of the June 2019 meetings. **Mr. Weigel** moved up his retirement date.

**3839 C. RESIGNATIONS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Gallagher, Riley</b>	LR Guidance Counselor CHS – 1.0 FTE	3/6/19
<b>Gilker, Jacqueline</b>	School Nurse SOM – 1.0 FTE	4/22/19
<b>Tischio, Christine</b>	T Art CLIN – 1.0 FTE	4/5/19
<b>Trotman, Keshia</b>	T SPED/INC TUS – 1.0 FTE	4/12/19

**Background**

**Ms. Gallagher** is a leave replacement resigning to accept a tenure track position in another district.

**Ms. Gilker** is resigning to accept a position in another district.

**Ms. Tischio** is resigning due to relocation out of state.

**Ms. Trotman** is resigning to accept a position at the state level.

**3839 D. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Butler, Melissa</b>	Assistant Principal CHS - 1.0 FTE	3/18/19 6/30/19	\$110,155*	Replacing Celeste Denman who resigned
<b>Rivera, Angel</b>	Assistant Principal JEFF – 1.0 FTE	2/26/19 6/30/19	\$85,959*	Replacing William Hannis who resigned

**3839 E. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Donovan, Kelly</b>	T PreK MONT – 1.0 FTE	3/4/19 6/30/19	3/11/19 6/30/19

**3839 F. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<b>Colon, Geraldine</b>	LDTC on Special Assignment DIST – 1.0 FTE	11/1/18 2/28/19	11/1/18 3/29/19
<b>Stamler, Jeanne</b>	LDTC MONT – 1.0 FTE	11/20/18 2/28/19	11/20/18 2/25/19

**3839 G. TRANSFERS/REASSIGNMENTS**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<b>Tuttle, Greg</b>	T SS SOM – 1.0 FTE	T SS CHS – 1.0 FTE	9/1/19 6/30/20

**3839 H. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Armstrong, Judith</b>	Confidential Secretary DIST – 1.0 FTE	2/1/19-2/15/19 (Paid Medical Leave)
<b>Degioia, Damiana</b>	T SPED CHS – 1.0 FTE	2/22/19-5/8/19 (Unpaid Medical Leave)
<b>Dudley, Andrea</b>	S4/11, Secretary SMA – 1.0 FTE	2/19/19-6/30/19 (Unpaid Medical Leave)
<b>Trotman, Keshia</b>	T SPED/INC TUS – 1.0 FTE	2/8/19-2/15/19 (Paid Medical Leave) 2/16/19-2/22/19 (Unpaid Medical Leave)

**3839 I. SUSPENSION**

<b>NAME</b>	<b>EFFECTIVE DATE</b>
<b>Employee #1245</b>	1/29/19 - TBD (w/pay)

**3839 J. SALARY ADJUSTMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ADJUSTMENT</b>	<b>ACTUAL SALARY</b>
<b>Alexander, Marvin</b>	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$65.45 (per day)	\$1,439.90
<b>Aviram, Eric</b>	LR T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$49.41 (per day)	\$1,086.99
<b>Cahill, Alison</b>	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
<b>Calandriello, Wayne</b>	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
<b>Copeland, Jeanette</b>	Clerical Aide JEFF – 1.0 FTE	2/5-8/19 (28 hours)	\$10.85 (per hour)	\$303.80
<b>Crimi, Orla</b>	T PE/H CHS .2 FTE	2/4/19 2/28/19 (17 days)	\$51.82 (per day)	\$880.94
<b>Cruz, Simon</b>	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$53.30 (per day)	\$639.60
<b>Henry, Valencia</b>	School Social Worker MM .2 FTE	2/1/19 2/28/19 (31 days)	\$60.70 (per day)	\$1,881.70
<b>Maebert, Stacey</b>	S3/10, Secretary SM 1.0 FTE	1/18/19 2/7/19 (75 hours)	\$2.44 (per hour)	\$183.00
<b>Mobley, Gary</b>	T PE CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$86.41 (per day)	\$1,901.02
<b>Osher, Nicole</b>	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$79.43 (per day)	\$79.43
<b>Petchers, Penina</b>	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$95.41 (per day)	\$95.41
<b>Pilone, Jr. Joseph</b>	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02
<b>Richardson, Meg</b>	School Psychologist MONT .2 FTE	1/14/19 3/30/19 (52 days)	\$95.41 (per day)	\$4,961.42
<b>Richman, Mark</b>	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02

<b>Rigg, Jayne</b>	LDTC MM .2 FTE	2/1/19 2/28/19 (31 days)	\$85.04 (per day)	\$2,636.24
<b>Ritchwood, Sandra</b>	S3/10, Secretary SOM 1.0 FTE	12/3/18 1/22/19 (39 hours)	\$2.44 (per hour)	\$95.16
<b>Robertson, Erica</b>	School Bus Aide DIST - .5 FTE	1/1-31/19 (36 hours)	\$7.17 (per hour)	\$258.12
<b>Ryan, Suzanne</b>	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
<b>Schiavo, Lynn</b>	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$79.43 (per day)	\$953.16
<b>Shannon, Robert</b>	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
<b>Stradford, Karen</b>	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$71.45 (per day)	\$857.40
<b>Stradford, Lynn</b>	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
<b>Taylor, Peter</b>	School Bus Aide DIST - .5 FTE	1/1-31/19 (20 hours)	\$8.54 (per hour)	\$170.80
<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	1/1-31/19 (32 hours)	\$8.34 (per hour)	\$266.88
<b>Weiland, Elaine</b>	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$76.26 (per day)	\$1,677.72

**Background**

**Mr. Alexander, Mr. Aviram, Ms. Cahill, Mr. Calandriello, Ms. Crimi, Mr. Mobley and Mr. Pilone, Mr. Shannon** are each being compensated for teaching a sixth class.

**Ms. Copeland, Ms. Maebert and Ms. Ritchwood** are each being compensated for the hours they filled in as school secretary.

**Mr. Cruz, Ms. Ryan, Ms. Schiavo, Ms. Stradford and Ms. Stradford** are each being compensated for teaching a sixth class while *Mia Degioia* is out on medical leave.

**Ms. Henry and Ms. Rigg** are each being compensated for picking up an additional workload while *Sophia Mui* is out on maternity leave and FMLA.

**Ms. Osher and Ms. Petchers** are being compensated for picking up an additional workload until the replacement for *Kristin Russell* starts.

**Ms. Richardson** is being compensated for picking up an additional workload.

**Mr. Richman and Ms. Weiland** are each being compensated for teaching a sixth class due to graduation requirements.

**Ms. Robertson, Mr. Taylor and Ms. Tyson** are each being compensated for the hours they filled in as school bus drivers.

**3839 K. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Crouch, David</b>	Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
<b>Muirhead, Ryan</b>	Varsity Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$6,566
<b>Nichols, Thomas (Max)</b>	Freshman/Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$3,749
<b>White, Dillon</b>	JV/Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
<b>Mitola, Candace</b>	Freshman/Asst. Coach, Softball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,539
<b>Aviram, Eric</b>	Freshman/Asst. Coach, Girls Lacrosse CHS – 1.0 FTE	3/1/19 6/30/19	\$3,710
<b>Frankoski, Rebecca</b>	Asst. Coach, Girls Lacrosse CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
<b>Reichenstein, Steve</b>	Asst. Coach/JV, Boys Tennis CHS – 1.0 FTE	3/1/19 6/30/19	\$3,749
<b>Keegan, William</b>	Varsity Coach, Boys Outdoor Track CHS – 1.0 FTE	3/1/19 6/30/19	\$6,566
<b>Mobley, Gary</b>	Asst./JV Coach, Boys Outdoor Track CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
<b>Ellis, Susan</b>	SPED Teacher Leader – Middle DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
<b>Gallof, Pamela</b>	SPED Teacher Leader – High DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
<b>Wojcio, Michael</b>	SPED Teacher Leader – ELEM DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)

**3839 L. APPROVE JOB DESCRIPTION**

Revised: Assistant Principal – High School

\*Salary to be determined.