

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, March 18, 2019**

**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3848**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3848 A. RESIGNATIONS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Pellegrino, Eve</b>	T SPED/INC CHS – 1.0 FTE	6/6/19
<b>Robertson, Erica</b>	School Bus Aide DIST - .5 FTE	2/15/19

**Background**

Ms. Pellegrino and Ms. Robinson each are resigning for personal reasons.

**3848 B. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>	<b>BACKGROUND</b>
<b>Ghiretti, Robert</b>	T 5 JEFF - 1.0 FTE	5/20/19 6/30/19	\$58,295*	Replacing Angel Rivera who was promoted
<b>Hursch, Derek</b>	Maintenance DIST 1.0 FTE	3/19/19 6/30/19	\$54,634*	Replacing Edward Weigel who retired
<b>Minchello, Ethel</b>	Interim Principal CLIN – 1.0 FTE	3/19/19 6/30/19	\$500 (per day)	Replacing Ann Bodnar who was promoted
<b>Warshany, Caroline</b>	T Art CLIN – 1.0 FTE	4/1/19 6/30/19	\$49,409*	Replacing Christine Tischio who resigned

**3848 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>	<b>BACKGROUND</b>
<b>Fineman, Monique</b>	T Art SB 1.0 FTE	3/19/19 6/30/19	\$54,887	Filling in for Laura Kruglinski who is out on maternity leave
<b>Kehoe, Sarah</b>	LR T KDG SM 1.0 FTE	3/1/19 6/30/19	\$55,610*	Filling in for Christine Salvias who is out on maternity leave

**3848 D. CHANGE IN END DATE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>OLD END DATE</b>	<b>NEW END DATE</b>
<b>Colon, Geraldine</b>	LDTC on Special Assignment DIST – 1.0 FTE	11/1/18 - 3/29/19	11/1/18 - TBD
<b>Gilker, Jacqueline</b>	School Nurse SOM – 1.0 FTE	4/22/19	4/19/19
<b>Padula, Lisa</b>	LR T PreK/INC MONT – 1.0 FTE	1/14/19 - 3/29/19	4/1/19 - 6/30/19

<b>Turner, Suzanne</b>	Director of Strategic Communication DIST – 1.0 FTE	4/1/19	5/1/19
<b>Williams, Adrian</b>	<i>LR Guidance Counselor</i> CHS – 1.0 FTE	9/3/18- 3/14/19	9/3/18 – TBD

**3848 E. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Akinrolabu, Jade</b>	<i>Guidance Counselor</i> CHS – 1.0 FTE	1/23/19-3/13/19 (Unpaid Medical Leave)
<b>Dillon, E. Brady</b>	BCBA DIST – 1.0 FTE	3/6/19-4/3/19 (Unpaid Medical Leave)
<b>Franza, Dana</b>	LDTC SB/TUS – 1.0 FTE	11/26/18-6/30/19 (Unpaid Childcare Leave)
<b>Marchak, Janice</b>	<i>T PreK/INC</i> MONT – 1.0 FTE	4/1/19–6/24/19 (Unpaid FMLA)
<b>Pellegrino, Eve</b>	<i>T SPED</i> CHS – 1.0 FTE	3/11/19-6/6/19 (Unpaid Medical Leave)
<b>Salvas, Christine</b>	T 1 SMA 1.0 FTE	1/24/19-3/25/19 (Paid Maternity Leave) 3/26/19-6/24/19 (Unpaid FMLA)

**3848 F. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Dempsey, Marguerite</b>	T PE MM .2 FTE	1/28/19 3/1/19 (23 days)	\$95.41 (per day)	\$2,194.43
<b>Faison, Kendra</b>	T SS CHS .2 FTE	2/26/19 2/28/19 (3 days)	\$63.42 (per day)	\$190.26
<b>Fradkin, Stephen</b>	T SS CHS .2 FTE	2/26/19 2/28/19 (3 days)	\$89.29 (per day)	\$267.87
<b>Gallof, Pamela</b>	T SPED CHS – 1.2 FTE	9/1/18 6/30/19	+\$15,995.80	\$95,975
<b>Goodman, Treena</b>	Clerical Aide SM 1.0 FTE	1/9/19 3/1/19 (49 hours)	\$9.17 (per hour)	\$449.33
<b>Hutchinson, Kimberly</b>	Principal JEFF 1.0 FTE	2/21/19 3/8/19 (11 days)	\$150 (per day)	\$1,650
<b>Latimer, Jennifer</b>	Media Specialist CLIN – 1.04 FTE	9/1/18 6/30/19	+\$2,276.12	\$59,179
<b>Maebert, Stacey</b>	S3/10, Secretary SM 1.0 FTE	2/8/19 2/28/19 (73 hours)	\$2.44 (per hour)	\$178.12

<b>Mastrodonato, David</b>	T SS CHS .2 FTE	2/26/19 2/28/19 (3 days)	\$97.41 (per day)	\$292.23
<b>Nicosia, Nicole</b>	T SPED MM .2 FTE	1/28/19 2/28/19 (22 days)	\$65.90 (per day)	\$2,570.10
<b>Pierce, Kyndell</b>	T LA SOM .2 FTE	1/2/19 2/28/19 (39 days)	\$56.90 (per day)	\$2,219.10
<b>Pociask, John</b>	T Math CHS - 1.2 FTE	9/1/18 6/30/19	+\$17,925	\$107,550
<b>Popp, Amy</b>	Media Specialist TUS – 1.04 FTE	9/1/18 6/30/19	+\$2,487.20	\$64,667
<b>Quick, Theresa</b>	Media Specialist JEFF – 1.04 FTE	9/1/18 6/30/19	+\$2,968.48	\$77,180
<b>Smith, Sandra</b>	Asst. Principal CLIN 1.0 FTE	2/1/19 3/8/19 (10 days)	\$150 (per day)	\$1,500
<b>Soliman, Monica</b>	T SS CHS .2 FTE	2/26/19 2/28/19 (3 days)	\$50.56 (per day)	\$151.68
<b>Spina, Kathleen</b>	T SPED CHS – 1.2 FTE	9/1/18 6/30/19	+\$16,906.20	\$101,437
<b>Taylor, Peter</b>	School Bus Aide DIST - .5 FTE	2/1-28/19 (28 hours)	\$8.54 (per hour)	\$239.12
<b>Thomas, Kristie</b>	T SS CHS .2 FTE	2/26/19 2/28/19 (3 days)	\$59.98 (per day)	\$179.94
<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	2/1-28/19 (26 hours)	\$8.34 (per hour)	\$216.84

**Background**

**Ms. Dempsey and Ms. Nicosia** are each being compensated for teaching a sixth class due to class size.  
**Ms. Goodman and Ms. Maebert** are each being compensated for the hours they filled in as school secretary.  
**Ms. Faison, Mr. Fradkin, Mr. Mastrodonato, Ms. Soliman and Ms. Thomas** are each being compensated for teaching a sixth class until due to a vacancy created by Dr. Jeffries retirement.  
**Ms. Gallof, Mr. Pociask and Ms. Spina** are each being compensated for teaching a sixth class due to a full year sped vacancy.  
**Ms. Hutchinson and Ms. Smith** are each being compensated, as per the ASCA Agreement, for the days they were without another administrator.  
**Ms. Latimer, Ms. Popp and Ms. Quick** are each being compensated for teaching more than 25 sections.  
**Mr. Taylor and Ms. Tyson** are each being compensated for the hours they filled in as school bus drivers.

**3848 G. STIPENDS**

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<b>Mack, Michael</b>	Assistant to the Principal CLIN – 1.0 FTE	3/13/19 3/19/19	\$8,189 (pro-rated)
<b>Messineo, Nicholas</b>	Asst. Coach, Boys Lacrosse CHS – 1.0 FTE	3/1/19 6/30/19	\$4,539
<b>Nichols, Thomas (Max)</b>	Safety Patrol JEFF - .5 FTE	3/13/19 6/30/19	\$1,693 (pro-rated)

<b>Rivera, Angel Rivera, Angel</b>	<i>Elementary Subject Leader: Math JEFF – 1.0 FTE Safety Patrol JEFF – .5 FTE</i>	9/4/18 2/25/19 9/4/18 2/25/19	\$3,335 (pro-rated) \$1,693 (pro-rated)
<b>Stoessel, Marisa</b>	<i>Elementary Subject Leader: Math JEFF – 1.0 FTE</i>	3/13/19 6/30/19	\$3,335 (pro-rated)

**3848 H. RESCIND STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Del Grande, Julia</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$49,409
<b>Edgington, Mary</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$58,295
<b>Hannon, Elizabeth</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$60,705
<b>Leary, Karen</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$89,625
<b>Lombardo, Ann</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$71,449
<b>Marchak, Janice</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$76,263
<b>Mauterer, Lauren</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$74,212
<b>Patterson-Samuels, Bonita</b>	Principal MONT – .48 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	7/1/18 6/30/19	\$68,091
	Principal MONT - .52 FTE <i>ACCT# 11.218.200.103.MO.5900</i>	7/1/18 6/30/19	\$75,000
<b>Scali, Patricia</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$79,979
<b>Zambrano, Rebecca</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	56,903

*Note: 3848 H and I realign eligible staff salaries to be charged to the PEEA grant rather than the General Fund.*

**3848 I. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Donovan, Kelly</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	3/11/19 6/30/19	\$54,887

<b>Edgington, Mary</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$58,295
<b>Field, Stacey</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	3/4/19 6/30/19	\$65,451
<b>Gulino, Nicole</b>	Physical Therapist MONT – .4 FTE <i>ACCT# 20.218.100.106.MO.5900</i>	10/16/18 6/30/19	\$35,718
<b>Hannon, Elizabeth</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$60,705
<b>Lane-Mega, Lataeya</b>	Teacher MONT - 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	1/14/19 6/30/19	\$56,903
<b>Leary, Karen</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 2/28/19	\$89,625
<b>Leary, Karen</b>	Assistant to the Principal MONT – 1.0 FTE <i>ACCT# 20.218.200.176.MO.5900</i>	3/4/19 6/30/19	\$97,814
<b>Lombardo, Ann</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 1/4/19	\$71,449
<b>Marchak, Janice</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$76,263
<b>Marfo, Mikita</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$56,903
<b>Mauterer, Lauren</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$74,212
<b>Milligan, Rebecca</b>	CST Social Worker MONT – 1.0 FTE <i>ACCT# 20.218.200.173.MO.5900</i>	1/4/19 6/30/19	\$97,412
<b>Padula, Lisa</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	1/14/19 6/30/19	\$49,409
<b>Patterson-Samuels, Bonita</b>	Principal MONT – .48 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	7/1/18 6/30/19	\$68,091
	Principal MONT - .52 FTE <i>ACCT# 11.218.200.103.MO.5900</i>	7/1/18 6/30/19	\$75,000
<b>Vargas, Jasmine</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	1/7/19 6/30/19	\$49,409
<b>Scali, Patricia</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 6/30/19	\$79,979
<b>Smith, Lori</b>	Speech MONT – 1.0 FTE <i>ACCT# 20.218.100.106.MO.5900</i>	9/4/18 6/30/19	\$89,625
<b>Whalen, Christina</b>	Speech MONT – 1.0 FTE <i>ACCT# 20.218.100.106.MO.5900</i>	9/4/18 6/30/19	\$71,449

<b>Zambrano, Rebecca</b>	Teacher MONT – 1.0 FTE <i>ACCT# 11.218.100.101.MO.5900</i>	9/4/18 1/11/19	56,903
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\*Salary to be determined.