

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC MEETING, MARCH 18, 2019  
PERSONNEL RESOLUTIONS**

**FINAL RESOLUTION NO. 3849**

**A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR**

**COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE**

<b>NAME</b>	<b>INSTITUTION</b>	<b>DATE</b>	<b>DEGREE</b>
<b>Foster, Ian</b>	University of Reading	2001	MA

**Background**

**Mr. Foster** holds a MA in Business Administration and a NJ State Substitute Certificate.

**B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160**

**Esther Anderson      Kathleen Kling      Mater Orrell**

**C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR AT THE DAILY RATE OF \$215**

**Barbara Uwimwonse**

**D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35**

<b>Name</b>	<b>Certification</b>
<b>Terry Kohn</b>	Reading Specialist Teacher of the Handicapped CEAS Elementary School Teacher