RESOLUTION 3921
FOR ACTION
SUBJECT: Adopt 2019-2020 District Goals

BE IT RESOLVED THAT the Board of Education adopts the following District Goals:

1. **Facilities**
   - To lay the groundwork (develop specifications, bids, award contracts, etc.) needed to support a targeted 2021 construction completion date in the elementary schools.

   *For consideration in the action plan:*
   - Engaging the community
   - Setting everyone’s expectations for next year

2. **Integration**
   - By June 30, 2020, the Superintendent has developed an integration plan/proposal that ensures that the student populations in each of our schools are reflective of our district’s diversity and fosters innovation in our elementary schools.

3. **Teaching and Learning/Student Achievement**
   - The Superintendent will provide demonstrated evidence of improved teaching and learning for every student in every school.

   *For consideration in the action plan:*
   - Continued revision of curriculum work that embeds cultural competencies
   - Robust Professional Development and evidence of implementation
   - Data usage

4. **Staff Recruitment/Retention/Development**
   - To foster a dynamic learning community that attracts, retains, and develops highly qualified staff.

   *For consideration in the action plan:*
   - Leadership development
   - Recruitment, retention
   - Increasing staff diversity