

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
MONDAY, September 16, 2019

RESOLUTION 3921

FOR ACTION

SUBJECT: Adopt 2019-2020 District Goals

BE IT RESOLVED THAT the Board of Education adopts the following District Goals:

1. Facilities

- To lay the groundwork (develop specifications, bids, award contracts, etc.) needed to support a targeted 2021 construction completion date in the elementary schools.

For consideration in the action plan:

- *Engaging the community*
- *Setting everyone's expectations for next year*

2. Integration

- By June 30, 2020, the Superintendent has developed an integration plan/proposal that ensures that the student populations in each of our schools are reflective of our district's diversity and fosters innovation in our elementary schools.

3. Teaching and Learning/Student Achievement

- The Superintendent will provide demonstrated evidence of improved teaching and learning for every student in every school.

For consideration in the action plan:

- *Continued revision of curriculum work that embeds cultural competencies*
- *Robust Professional Development and evidence of implementation*
- *Data usage*

4. Staff Recruitment/Retention/Development

- To foster a dynamic learning community that attracts, retains, and develops highly qualified staff.

For consideration in the action plan:

- *Leadership development*
- *Recruitment, retention*
- *Increasing staff diversity*