

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, December 14, 2020

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4081

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4081 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Hope Taylor, retired CHS Dean of Ninth Grade and former middle school social studies teacher passed away on November 23, 2020.

The Superintendent is asked to convey our condolences to the family and friends of Hope Taylor.

4081 B. RETIREMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|-----------------------------|-------------------------------------------------|-----------------------|--------------------------|
| Frascella, Elizabeth | T 2 CLIN – 1.0 FTE | 2/1/21 | 23 |
| Mehl, Elizabeth | Academic Intervention Teacher CLIN – 1.0 FTE | 2/1/21 | 30 |

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community; they will be given recognition at one of the June 2021 meetings.

4081 C. RESIGNATION

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|-----------------------|-----------------------------------------------|-----------------------|
| Harris, Taylor | Academic Intervention Teacher MM – 1.0 FTE | 1/22/21 |

4081 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY | BACKGROUND |
|----------------------------|--------------------------------------------------------------|-----------------------------------------|----------------------|---------------------------------------------------|
| Buggy, Eva | <i>Social Worker (Non-CST) TUS/MM – 1.0 FTE</i> | <i>1/19/21 6/30/21</i> | <i>\$56,460</i> | <i>Replacing Catherine Lazen who is resigning</i> |
| Charles, Sonia | S4/12, Secretary (SPED) DIST – 1.0 FTE | 12/17/20 6/30/21 | \$61,819 | Replacing Maria Castillo who resigned |
| Darius, Christina | Speech/Language Specialist TUS/SM – 1.0 FTE | 1/25/21 6/30/21 | \$64,460 | Replacing Deborah Blumenthal who is retiring |
| Fitzgibbons, Rhonda | T 1 MAR – 1.0 FTE | 1/4/21 6/30/21 | \$56,460 | Replacing Lakilah Gregory who resigned |
| Giarratana, Jason | <i>AV Technician DIST – 1.0 FTE</i> | <i>1/19/21or sooner 6/30/21</i> | <i>\$65,843</i> | <i>Replacing Mark Tait who resigned</i> |
| Gregory, Marilu | <i>Social Worker Field Supervisor DIST – 1.0 FTE</i> | <i>2/1/21 6/30/21</i> | <i>\$98,950</i> | <i>Replacing Karen Weiland who is retiring</i> |

| | | | | |
|------------------------------|----------------------------|-------------------|----------|------------------------------------------|
| Hodges, John Ames | T French CHS – 1.0 FTE | 1/4/21 6/30/21 | \$62,460 | Replacing Raana Khan who is retiring |
| Petrakian, Jodi | T Science SOM – 1.0 FTE | 1/4/21 6/30/21 | \$50,060 | Replacing Diane Grant who is retiring |

4081 E. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY | BACKGROUND |
|-------------------------------|------------------------------|--------------------|---------------|--------------------------------------------------------------|
| Gonzalez, Daniella | T SS SOM 1.0 FTE | 1/27/20 6/30/21 | \$50,060 | Filling in for Meghan Spagnuolo while out on maternity leave |
| Rickard, Kathryn | T SPED/EBR TUS 1.0 FTE | 12/1/20 5/8/21 | \$50,060 | Filling in for Cynthia Van Wert while out on maternity leave |

4081 F. CHANGE IN START DATE

| NAME | ASSIGNMENT | OLD START DATE | NEW START DATE |
|---------------------------|---------------------------------------|----------------|----------------|
| Seavers, Kevin | LR T SS (Psychology) CHS – 1.0 FTE | 11/17/20 | 11/18/20 |

4081 G. CHANGE IN END DATE

| NAME | ASSIGNMENT | OLD END DATE | NEW END DATE |
|--------------------------------|-------------------------------------|--------------|--------------|
| Fitzgibbons, Rhonda | LR T 3 JEFF – 1.0 FTE | 11/30/20 | 1/1/21 |
| Sudit, Leana | LR School Counselor MM – 1.0 FTE | 11/18/20 | 1/15/21 |

4081 H. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|-----------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Baldino, Alyssa | T 3 JEFF – 1.0 FTE | 12/1/20-12/14/20 (Paid FFCRA-EPSLA) |
| Dios, Kelli | School Counselor MM – 1.0 FTE | 9/4/20-1/1/21 (Unpaid Personal Leave) |
| Karl, Gwen | T SPED CHS – 1.0 FTE | 10/21/20 – 12/18/20 (Paid Sick Days) |
| Layne, Christine | <i>T Lang. Arts</i> SOM – 1.0 FTE | <i>12/7/20-12/18/20</i> <i>(Paid FFCRA-EPSLA)</i> |
| Mehl, Elizabeth | Academic Intervention Teacher CLIN 1.0 FTE | 9/29/20-10/2/20 (Paid Sick Days) 10/5/20-10/16/20 (Paid FFCRA-EPSLA) 10/19/20-12/23/20 (Paid Sick Days) |

| | | |
|------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Miller, Colleen | T SPED MM 1.0 FTE | 12/15/20-12/18/20 (Unpaid FMLA Leave) 12/20/20-12/23/20 (Paid Personal Days) 1/4/21-1/6/21 (Paid Family Illness Days) |
| <i>Ortega, Yuridalva</i> | <i>T SCI/B CHS 1.0 FTE</i> | <i>12/11/20-12/23/20 (Paid FFCRA-EPSLA @ 2/3 of staff member's regular rate of pay, up to \$200 per day</i> |
| Rynar, Craig | T 4 SM – 1.0 FTE | 10/7/20-1/29/21 (Paid Sick Days) |
| Sharma, Gopika | T SS (Psychology) CHS 1.0 FTE | 11/9/20-1/5/21 (Paid Maternity Leave) 1/6/21-4/6/21 (Unpaid FMLA) 4/7/21-6/30/21 (Unpaid Childcare Leave) |
| Williams, Ingrid | S4/12, Secretary (SPED) DIST – 1.0 FTE | 10/14/20-1/6/21 (Paid Sick/Vacation Days) |

4081 I. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|------------------------------------|----------------------------------|----------------------------|----------------------|----------------------|
| Clyburn, Brian | School Counselor CHS - .2 FTE | 11/2-11/30/20 (14 days) | \$83.86 (per day) | \$1,174.04 |
| Mooney-Chavis, Danielle | School Counselor CHS - .2 FTE | 11/2-11/30/20 (14 days) | \$83.39 (per day) | \$1,167.46 |
| Renelle, Stephanie | School Counselor CHS - .2 FTE | 11/2-11/30/20 (14 days) | \$78.91 (per day) | \$1,104.74 |
| Rucker, Courtney | School Counselor CHS - .2 FTE | 11/2-11/30/20 (14 days) | \$66.46 (per day) | \$930.44 |
| Williams, Adrian | School Counselor CHS - .2 FTE | 11/2-11/30/20 (14 days) | \$60.46 (per day) | \$846.44 |
| Alexander, Marvin | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$76.26 (per day) | \$610.08 |
| Cahill, Allison | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$93.25 (per day) | \$746.00 |
| Clesmere, Lindsey | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$59.06 (per day) | \$472.48 |
| Crimi, Orla | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$55.46 (per day) | \$443.68 |
| Hurley, Pat | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$93.25 (per day) | \$746.00 |
| Iraggi, Taylor | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$51.86 (per day) | \$414.88 |
| Maggiore, Molly | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$67.76 (per day) | \$542.08 |
| Pilone, Jr., Joseph | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$98.95 (per day) | \$791.60 |

| | | | | |
|-----------------------------|---------------------------------|-----------------------------|-----------------------|------------|
| Shannon, Rob | T PE/H CHS - .2 FTE | 11/2-11/18/20 (8 days) | \$93.25 (per day) | \$746.00 |
| Maggiore, Molly | T PE/H CHS - .2 FTE | 11/19-11/30/20 (6 days) | \$67.76 (per day) | \$406.56 |
| Mobley, Gary | T PE/H CHS - .2 FTE | 11/19-11/30/20 (6 days) | \$93.25 (per day) | \$559.50 |
| Shannon, Rob | T PE/H CHS - .2 FTE | 11/19-11/30/20 (6 days) | \$93.25 (per day) | \$559.50 |
| Trieu, Johnathan | T PE/H CHS - .2 FTE | 11/19-11/30/20 (6 days) | \$55.46 (per day) | \$332.76 |
| D'Alessio, Tara | T SPED CHS - .2 FTE | 10/21-11/30/20 (22 days) | \$93.25 (per day) | \$2,051.50 |
| Kaller, Nichole | T SPED CHS - .2 FTE | 10/21-11/30/20 (22 days) | \$76.26 (per day) | \$1,677.72 |
| Keegan, William | T SPED CHS - .2 FTE | 10/21-11/30/20 (22 days) | \$93.25 (per day) | \$2,051.50 |
| Simon, Kenneth | T SPED CHS - .2 FTE | 10/21-11/30/20 (22 days) | \$83.86 (per day) | \$1,844.92 |
| Steindler, Philip | T SPED CHS - .2 FTE | 10/21-11/30/20 (22 days) | \$64.46 (per day) | \$1,418.12 |
| Buzar, Marissa | T SPED CHS - .2 FTE | 10/28-11/30/20 (17 days) | \$57.26 (per day) | \$973.42 |
| Femenella, Matthew | T SPED CHS - .2 FTE | 10/28-11/30/20 (17 days) | \$64.46 (per day) | \$1,095.82 |
| Gallof, Pam | T SPED CHS - .2 FTE | 10/28-11/30/20 (17 days) | \$83.55 (per day) | \$1,420.35 |
| Herekar, Ashwin | T SPED CHS - .2 FTE | 10/28-11/30/20 (17 days) | \$64.46 (per day) | \$1,095.82 |
| Spina, Kathleen | T SPED CHS - .2 FTE | 10/28-11/30/20 (17 days) | \$93.86 (per day) | \$1,595.62 |
| Preston, Christopher | Sup. SS, K-12 CHS 1.0 FTE | 7/27/20-8/14/20 (8 days) | \$623.53 (per day) | \$4,988.24 |

4081 J. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-------------------------|----------------------------------------------------|-----------------------|---------------|
| Camina, Diane | Stage Crew Director CHS – 1.0 FTE | 9/1/20 6/30/21 | \$5,832 |
| Whitaker, Thomas | Asst. Affirmative Action Officer DIST – 1.0 FTE | 9/1/20 6/30/21 | \$8,935 |

4081 K. STAFF FUNDED BY TITLE 1 FUNDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|-------------------------|---------------------------------------------------------------|-----------------------|----------------------|
| DeSarno, Mary | Teacher SB – .49 FTE ACCT# 20.231.100.101.SB.0231 | 9/1/20 6/30/21 | \$49,960 |
| Dinkins, Sharonn | Social Worker SB – 1.0 FTE ACCT# 20.231.100.101.SB.0231 | 9/1/20 6/30/21 | \$62,260 |

| | | | |
|------------------------------|---------------------------------------------------------|-------------------|----------|
| Friedrich, Donna | Teacher SB – .48 FTE ACCT# 20.231.100.101.SB.0231 | 9/1/20 6/30/21 | \$45,960 |
| Harris, Taylor | Teacher MM – .94 FTE ACCT# 20.231.100.101.MM.0231 | 9/1/20 6/30/21 | \$60,592 |
| Miller, Colleen | Teacher MM – .48 FTE ACCT# 20.231.100.101.MM.0231 | 9/1/20 6/30/21 | \$40,252 |
| Strauss, Brittany | Teacher MM – .5 FTE ACCT# 20.231.100.101.MM.0231 | 9/1/20 6/30/21 | \$31,230 |

4081 L. STAFF FUNDED BY TITLE 11-A FUNDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|----------------------------|----------------------------------------------------------|---------------------------|--------------------------|
| Massoud, Nicole | Teacher CHS – .71 FTE ACCT# 20.274.100.101.GR.0274 | 9/1/20 6/30/21 | \$42,942 |
| Silver, Bianca | Teacher CHS – .63 FTE ACCT# 20.274.100.101.GR.0274 | 9/1/20 6/30/21 | \$42,943 |