

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, January 25, 2021

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4094

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4094 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Chandar Gulati, retired CHS math teacher passed away on December 28, 2020.

The Superintendent is asked to convey our condolences to the family and friends of Chandar Gulati.

4094 B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Paisner, Terri	T 4 SM – 1.0 FTE	7/1/21	27

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community; she will be given recognition at one of the June 2021 meetings.

4094 C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Erazo, Ronald	Custodial Supervisor DIST – 1.0 FTE	2/26/21

4094 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Arruda, Karla	T 1 CLIN – 1.0 FTE	2/1/21 6/30/21	\$50,060	Replacing Courtney DeVomecourt who has been reassigned
Gage, Lucia	School Bus Aide DIST - .5 FTE	1/19/21 6/30/21	\$15,908	Filling a new position
Panzone, Jeanine	Clerk DIST – 1.0 FTE	1/4/21 6/30/21	\$12/hour	Minimum wage increase
Patel, Urjit	AV Technician DIST – 1.0 FTE	1/25/21 6/30/21	\$65,893	Replacing Robert Stella who resigned
Williams, Clay	School Bus Aide DIST - .5 FTE	2/15/21 6/30/21	\$15,908	Filling a new position

4094 E. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Walsh, Lauren	School Counselor SOM – 1.0 FTE	2/8/21 or sooner 6/30/21	\$58,460	Filling in for Stephanie Prall while out on maternity leave

4094 F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<i>Gonzalez, Daniella</i>	<i>LR T Social Studies SOM – 1.0 FTE</i>	<i>1/27/21</i>	<i>1/16/21</i>

4094 G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<i>Subbuswamy, Shoba</i>	<i>LR T Math CHS – 1.0 FTE</i>	<i>2/8/21</i>	<i>2/2/21</i>
Sudit, Leana	LR Guidance Counselor MM – 1.0 FTE	1/15/21	6/30/21

4094 H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<i>DeVomecourt, Courtney</i>	<i>T 1 CLIN – 1.0 FTE</i>	<i>Academic Intervention Teacher CLIN – 1.0 FTE</i>	<i>2/1/21 6/30/21</i>
<i>Silva, Debra</i>	<i>T Language Arts MM – 1.0 FTE</i>	<i>Academic Intervention Teacher MM – 1.0 FTE</i>	<i>2/23/21 6/30/21</i>
<i>Simpkins, Dashanda</i>	<i>T PreK/Inclusion MONT – 1.0 FTE</i>	<i>T PreK/SC MONT – 1.0 FTE</i>	<i>1/26/21 6/30/21</i>

4094 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Carney, Vanessa	Athletic Trainer CHS – 1.0 FTE	1/11/21-3/26/21 (Paid Sick Days)
Cicenia, Anthony	T Science SOM – 1.0 FTE	11/28/20-1/29/21 (Paid Sick Days)
Conkin, Andrew	T KDG MAR – 1.0 FTE	4/5/21-6/25/21 (Unpaid FMLA)
Dios, Kelli	Guidance Counselor MM – 1.0 FTE	1/1/21-1/29/21 (Unpaid Personal Leave)
Fox, Mara	LDTTC MA/JEFF 1.0 FTE	12/21/20-2/17/21 (Paid Maternity Leave) 2/18/21-5/19/21 (Unpaid FMLA)

Hart-Ruderman, Sophia	T H/PE SOM 1.0 FTE	11/30/20-2/10/21 (Paid Maternity Leave) 2/11/21-5/12/21 (Unpaid FMLA)
Herekar, Ashwin	T SPED CHS – 1.0 FTE	3/22/21-4/23/21 (Unpaid FMLA)
Mehl, Elizabeth	Academic Intervention Teacher CLIN – 1.0 FTE	1/4/21-1/19/21 (Paid Sick/Personal Days)
Miller, Colleen	T SPED MM – 1.0 FTE	1/7/21-6/30/21 (Unpaid Personal Leave)
Munoz, Leslie	Occupational Therapist DIST - 1.0 FTE	1/21/21-4/21/21 (Unpaid NJ FLA)
Rugbeer, Nafizia	School Bus Driver DIST - .5 FTE	12/4/20-12/11/20 (Paid FFCRA-EPSLA)
Rynar, Craig	T 4 SM – 1.0 FTE	2/1/21-3/26/21 (Paid Sick Days)
Van Wert, Cynthia	T SPED TUS 1.0 FTE	11/24/20-2/9/21 (Paid Maternity Leave) 2/10/21-5/11/21 (Unpaid FMLA)
Williams, Ingrid	S4/12, Secretary (SPED) DIST – 1.0 FTE	1/7/21-1/13/21 (1/2 day) (Paid Sick/Vacation Days) 1/13/21 (1/2 day) – 2/26/21 (Unpaid FMLA)

4094 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Clyburn, Brian	School Counselor CHS - .2 FTE	12/1-12/23/20 (16 days)	\$83.86 (per day)	\$1,341.76
Mooney-Chavis, Danielle	School Counselor CHS - .2 FTE	12/1-12/23/20 (16 days)	\$83.39 (per day)	\$1,334.24
Renelle, Stephanie	School Counselor CHS - .2 FTE	12/1-12/23/20 (16 days)	\$78.91 (per day)	\$1,262.56
Rucker, Courtney	School Counselor CHS - .2 FTE	12/1-12/23/20 (16 days)	\$66.46 (per day)	\$1,063.36
Williams, Adrian	School Counselor CHS - .2 FTE	12/1-12/23/20 (16 days)	\$60.46 (per day)	\$967.36
Maggiore, Molly	T PE/H CHS - .2 FTE	12/1- 12/23/20 (16 days)	\$67.76 (per day)	\$1,084.16
Mobley, Gary	T PE/H CHS - .2 FTE	12/1-12/23/20 (16 days)	\$93.25 (per day)	\$1,492
Shannon, Rob	T PE/H CHS - .2 FTE	12/1-12/23/20 (16 days)	\$93.25 (per day)	\$1,492
Trieu, Johnathan	T PE/H CHS - .2 FTE	12/1-12/23/20 (16 days)	\$55.46 (per day)	\$887.36
D'Alessio, Tara	T SPED CHS - .2 FTE	12/1-12/23/20 (16 days)	\$93.25 (per day)	\$1,492
Kaller,	T SPED	12/1-12/23/20	\$76.26	\$1,220.16

Nichole	CHS - .2 FTE	(16 days)	(per day)	
Keegan, William	T SPED CHS - .2 FTE	12/1-12/23/20 (16 days)	\$93.25 (per day)	\$1,492
Simon, Kenneth	T SPED CHS - .2 FTE	12/1-12/23/20 (16 days)	\$83.86 (per day)	\$1,341.76
Steindler, Philip	T SPED CHS - .2 FTE	12/1-12/7/20 (5 days)	\$64.46 (per day)	\$322.30
Spina, Kathleen	T SPED CHS - .2 FTE	12/8-12/23/20 (12 days)	\$93.86 (per day)	\$1,126.32
Buzar, Marissa	T SPED CHS - .2 FTE	12/1-12/4/20 (4 days)	\$57.26 (per day)	\$229.04
Femenella, Matthew	T SPED CHS - .2 FTE	12/1-12/4/20 (4 days)	\$64.46 (per day)	\$257.84
Gallof, Pam	T SPED CHS - .2 FTE	12/1-12/4/20 (4 days)	\$83.55 (per day)	\$334.20
Herekar, Ashwin	T SPED CHS - .2 FTE	12/1-12/4/20 (4 days)	\$64.46 (per day)	\$257.84
Spina, Kathleen	T SPED CHS - .2 FTE	12/1-12/4/20 (4 days)	\$93.86 (per day)	\$375.44
Bachenheimer, Stacey	T SCI/B CHS - .2 FTE	12/14- 12/23/20 (4 days)	\$98.95 (per day)	\$395.80
Barber, Kristin	T SCI/B CHS - .2 FTE	12/14- 12/23/20 (4 days)	\$98.95 (per day)	\$395.80
Hannemann, Monika	T SCI/B CHS - .2 FTE	12/15- 12/23/20 (4 days)	\$76.66 (per day)	\$306.64
Nugent, James	T SCI/B CHS - .2 FTE	12/14- 12/23/20 (4 days)	\$98.95 (per day)	\$395.80
Giarratana, Jason	AV Tech DIST – 1.0 FTE	1/19/21 6/30/21	+\$50	\$65,893
Hewitt, Cheryline	Asst. Principal CHS – 1.0 FTE	1/24/21 6/30/21	+\$2,500	\$165,518

4094 K. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Sumner, Jacob	Asst./Freshman Coach, Girls Basketball CHS – 1.0 FTE	12/1/20 2/28/21	\$3,749
Tapia-Vargas, Arelis	District Social Worker/Parenting Center DIST – 1.0 FTE	2/1/21 6/30/21	\$3,975

4094 L. APPROVE JOB DESCRIPTON (see attached)

Revised – Stipend District Social Work/Parenting Center

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	STIPEND: District Social Work/Parenting Center
MINIMUM QUALIFICATIONS	<ul style="list-style-type: none">NJ Educational Specialist Certification or Instructional Certification
REPORTS TO	Assistant Superintendent for Special Services
JOB RESPONSIBILITY	This candidate will lead the implementation of family support initiatives districtwide. The Parenting Center Coordinator will work collaboratively with community groups to provide parenting/family support services.

PRIMARY RESPONSIBILITIES

1. Collaborate with community and staff to conduct yearly family support needs assessment
2. Plan and oversee monthly parenting programing
3. Plan and oversee parent support groups
4. Oversee family support initiative - food insecurity projects, holiday gift drive, emergency service coordination
5. Oversee student peer mentoring program
6. Work collaboratively with community groups to provide parenting/ family support services

TERMS OF EMPLOYMENT	10 Months Stipend Position Salary as per SOMEA Agreement
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It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Revised: January 25, 2021