

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
March 15, 2021**

**RESOLUTION            4118**

**FOR ACTION**

**SUBJECT:    APPROVE CARRYOVER OF VACATION DAYS FOR 12 MONTH STAFF  
FROM 2020-2021 SCHOOL YEAR TO 2021-2022 SCHOOL YEAR**

**BE IT RESOLVED, THAT THE BOARD OF EDUCATION APPROVES FOR 12 MONTH  
STAFF THAT:**

Notwithstanding limits in any individual contracts and collective bargaining agreements, the Board authorizes that all personnel shall be permitted to carry all unused vacation days **one time only** from 2020-2021 to 2021-2022. The excess carryover days must be used prior to June 30, 2022. Those days in excess of what would otherwise have been permitted under individual contract or collective bargaining agreement have no cash value should the employee retire or separate from employment during the 2020-21 school year or thereafter.