

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021

RESOLUTION 4170A

FOR ACTION

SUBJECT: FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2021
2. Expense Account Adjustment Analysis dated June 30, 2021
3. Revenue Account Adjustment Analysis dated June 30, 2021
4. Check Register #409375-409740 in the amount of \$2,991,907.24
5. Check Register #409741-409848 in the amount of \$1,565,206.88
6. Check Register #200743 in the amount of \$1,296,875.31
6. Check Register #200744 for June 2021 payroll in the amount of \$7,149,866.08
7. Treasurer's Report of May 2021

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170B

FOR ACTION

SUBJECT: BOARD OF EDUCATION'S MONTHLY CERTIFICATION

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of June 30, 2021 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Susan Bergin

Date

Shannon Cuttle

Date

Thair Joshua

Date

Annemarie Maini

Date

Elissa Malespina

Date

Chris Sabin

Date

Erin Siders

Date

Courtney Winkfield

Date

Johanna Wright

Date

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170C

FOR ACTION

SUBJECT: APPROVE ATTENDANCE AND WORK RELATED TRAVEL
AND/OR WORKSHOP EXPENSES

WHEREAS, the following employees have requested approval for the indicated work-related travel and/or online workshop; and

WHEREAS, the attendance at stated function was previously approved by the employees’ supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date(s)		Location	Estimated Costs
Scott Cohen Columbia High School	Growing Leaders Next Generation Facilitator Certification	7/12/2021	7/13/2021	Online	Rate change \$750.00
Employee #4256 DISTRICT	Culturally Responsive Practices & Leadership	7/1/2021	6/30/2022	Online	125.00
Employee #4256 DISTRICT	Confronting Implicit Bias	7/28/2021	7/28/2021	Online	75.00
Kimberly Beane South Orange Middle	Tang Math k-8 Virtual Academy	7/22/2021	7/28/2021	Online	\$225.00
Brad Bertani Tuscan School	Tang Math k-8 Virtual Academy	7/22/2021	7/28/2021	Online	\$225.00
Hannah Govrin Marshall School	Benchmark Assessment System – Coding, Scoring	8/16/2021	8/19/2021	Online	\$125.00
Kevin Paul Marshall School	Tang Math k-8 Virtual Academy	7/22/2021	7/28/2021	Online	\$225.00

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170D

FOR ACTION

SUBJECT: APPROVE RELATED SERVICE PROVIDERS

BE IT RESOLVED THAT the Board of Education approves the following provider(s) for the service indicated:

2021-2022 SCHOOL YEAR RELATED SERVICES PROVIDERS		
Creative Speech Solutions, Inc. Summit, NJ	Speech Therapy/Speech Language Services	\$93/half hour \$139/45 min \$186/hour
Grace Medical Group West Orange, NJ	Psychiatric Evaluation Services	\$1,500/session
Kaleidoscope Education Solutions, inc. Bryn Mawr, PA	Speech Language Pathologist	\$87.50/hour
	Occupational Therapist	\$87.50/hour
	Physical Therapist	\$87.50/hour
	Special Education Teacher	\$66.00/hour
	School Social Worker	\$\$80.00/hour
	School Psychologist	\$87.00/hour
	General Education Teacher	\$65.00/hour
Delta –T Group Woodbridge, NJ		Hourly Rates
	Special Education Teacher	\$42.00
	ABA Therapist	\$36.00
	Certified ABA Aid	\$26.00
	BCABA/BCBA	\$100.00
	Certified School Nurse	\$50.00
	RN	\$45.00

	LPN	\$40.00
	Home Instructor	\$40.00
	One to One Aides/Teacher's Aide	\$22.00
	Paraprofessionals	\$23.00
	Teachers (Long Term)	\$32.00
	Special Education Teachers (Dual Certification)	\$47.00
	School Psychologist	\$65.00
	Home Instructor	\$42.00
	Teacher of the Handicapped	\$44.00
	ESL Teacher	\$42.00
	Reading Specialist	\$42.00
	School Psychologist	\$65.00
	School Social Workers/Counselors	\$42.00
	LDTC	\$65.00
	Job Coach	\$35.00
	Guidance Counselor	\$42.00
	Psychological Evaluation or Re- evaluation	\$420.00/eval
	Psychological Evaluation or Re- Evaluation (Bi-Lingual)	\$495.00/eval
	Functional Behavioral Assessment	\$570.00/eval
	Functional Behavioral Assessment (Bi-lingual)	\$620.00/eval
	LDTC Evaluations	\$420.00/eval
	LDTC Evaluations (Bi-Lingual)	\$495.00/eval
	IEP Meeting (Flat Rate Per Meeting)	\$145.00
	Social Evaluations	\$420.00/eval

	Social Evaluations (bi-lingual)	\$495.00/eval
	Speech Evaluation	\$420.00/eval
	Speech Evaluation (bi-lingual)	\$495.00/eval
	OT Evaluation	\$420.00/eval
	OT Evaluation (Bi-Lingual)	\$495.00/eval
Oxford Consulting Services, Inc. Manalapan, NJ	<u>Services – School Setting</u>	
	Speech Therapy	\$87.00/hour
	Occupational Therapy	\$87.00/hour
	Physical Therapy	\$87.00/hour
	Special Education Instruction	\$65.00/hour
	Psychologist	\$85.00/hour
	Social Worker	\$75.00/hour
	<u>ABA Services – School Setting</u>	
	ABA – Direct Instruction	\$65.00/hour
	BCBA – Supervisor	\$95.00/hour
	<u>Services Rendered Out of District or Home Based</u>	
	Speech Therapy	\$105.00/Session
	Occupational Therapy	\$105.00/Session
	Physical Therapy	\$105.00/Session
	<u>Evaluations</u>	
	LDTC, Psychological, Social, Speech Therapy, Occupational Therapy, Physical Therapy	\$500.00/Eval
	Bilingual Evaluations	\$650.00/Eval
	If Attendance at an IEP meeting is required	\$95.00/hr + .056/mile
Educational Audiology Resources, LLC Brick, NJ	Audiologic Evaluation with Tympanometry Report included	\$275.00
	Central Auditory Processing Evaluation w/AE Educational Based Report	\$700.00
	Classroom Acoustic Evaluation	\$1,050.00
	Classroom Observation for Auditory Interventions	\$550.00
	FM/DM Amplification Evaluation w/o A/E/Functional Assessment & Electroacoustic Verification between equipment A/E	\$550.00

	Consultation Fees:	
	Educational Audiologist Hourly Rate	\$170.00
	Report/Record Review	\$350.00
	Half Day Workshop Fee (3.5 hours)	\$600.00
	Full Day Workshop Fee (6 hours)	\$1,200.00
	Other Services:	\$105.00 each
	Custom Ear Mold for Hearing Aids	\$105.00 each \$210.00 pair
Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. Green Brook, NJ	Bilingual Evaluation (CST Evaluation)	\$800/eval
Platt Psychiatric Associates, LLC Cedar Grove, NJ	Basic Student Psychiatric Consultation	\$750/eval
	Complex Student Psychiatric Consultation	\$1,300/eval
	Fee for Contested Student Psychiatric Consultation	\$4,500/eval
	School System Employee Psychiatric Consultation	\$450/hour
	Court Appearance or Conference with Attorney or Other Forensic Conference	\$600/hour
	Charge (prorated) for ancillary services (e.g., completion of forms or paperwork in addition to report)	\$450/hour
	Translation Services	\$150/hour
	Travel Time for on-site evaluations and legal proceedings	\$125/20min
	Cancellations with less than 2 business days notice	\$350
	Cancellations with less than 2 hours notice/Family's failure to keep appointment	\$750
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$165/hour
Invo HealthCare Associates Doylestown, PA	Board Certified Behavior Analyst	\$102/hour
	Occupational Therapy – Direct Service	\$82.62/hour
	Physical Therapy – Direct Service	\$83.64/hour
	Speech and Therapy Pathology – Direct Service	\$83.64/hour
Beautiful Mind Psychological Services, LLC Avenel, NJ	Monolingual Psychological Evaluation (English)	\$350/eval
	Bilingual Psychological Evaluation (Polish)	\$450/eval

Tamka Educational Products, LLC Edgewater, NJ	Inclusion Consultant	\$110/hour
Maxim Healthcare Staffing Services, Inc. Columbia, MD	Nursing Services: RN LPN	\$54.50/hour \$50.50/hour
Jeannine Contreras Maplewood, NJ	Behavior Therapy	\$50/hr
Muriel Rand/Princeton Square Press Plainsboro, NJ	Independent Literacy Evaluation	\$250/hr
Speech & Hearing Associates Westfield, NJ	Central Auditory Processing Evaluation with Report	\$650/eval
	Comprehensive Peripheral Audiological Evaluation with Report	\$300/eval
	Hearing Aid Evaluation with report Includes Comprehensive Peripheral Audiological Evaluation	\$450/eval
	Speech Language Evaluation with Report	\$650/eval
	Bilingual Speech-Language Evaluation with report	\$850/eval
	Language Processing Evaluation with Report	\$950/eval
		\$85(30 min) \$127.50 (45 min) \$160 (1 hour)
	Speech Language Therapy/per session	
	In-School Consultation (2 hr minimum)	\$175/hour
	Virtual Consultation (no minimum)	\$160/hour
	Unlimited communication with school staff	NC
Community Behavior Consulting, LLC South Orange, NJ	Home Program Coordination Behavior Therapy	\$100/hour \$75/hour
Starlight Home Care Agency, Inc. dba Star Pediatric Home Care Agency Saddlebrook, NJ	Nursing Services: LPN RN	\$48/hour \$60/hour
2020-2021 SCHOOL YEAR RELATED SERVICES PROVIDER		
Community Behavior Consulting, LLC South Orange, NJ	Home Program Coordination	\$100/hour

BACKGROUND INFORMATION

The providers will perform services and/or evaluations for students as needed.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170E

FOR ACTION

SUBJECT: APPROVES USE OF VENDORS

BE IT RESOLVED THAT the Board of Education approves the use of the following vendors in excess of the \$40,000 for the 2021-2022 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Dyntek	Data Communication Equipment	State Contract
McGraw Hill	Textbooks/Licenses	Other
NJ School Boards Association	Memberships/workshops	Other
Powerschool	Software Licensing/training	Other
School Specialty	Classroom, Library Supplies,	State Contract
Stewart Industries	Printers/copiers	State Contract

BACKGROUND INFORMATION

The Board is required to approve spending authority above \$40,000 for items not awarded by public bidding. Copyrighted materials and vendors on co-op and state contract are exempt from public bidding.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170F

FOR ACTION

**SUBJECT: APPROVE CONTRACT TO PROVIDE EDUCATION SERVICES FOR
STUDENTS WHO ARE VISUALLY IMPAIRED**

BE IT RESOLVED THAT the Board of Education approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2021-2022 school year at the following rates:

Level 1	\$2,200/year
Level 2	\$ 5,250/year
Level 3	\$14,600/year
Level 4	\$16,590/year

BACKGROUND INFORMATION

The New Jersey Commission for the Blind & Visually Impaired provides services for classified students as per needs indicated in specific Individual Education Plans (IEPs). Level 1 services are based upon individual student needs as determined by the instructor and includes 4-8 lessons per school year; and Level 3 services are for students whom Braille will be their primary reading medium and includes 2-3 lessons per week.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170G

FOR ACTION

SUBJECT: APPROVES AGREEMENT FOR MANAGED PRINT SERVICES

BE IT RESOLVED THAT the Board of Education approves an agreement with Stewart Xerox for Managed Print Services for the 2021-2022 school year. Stewart Xerox will repair laser printers throughout the district and provide printer supplies at the following rates:

Network Printers

	Page Allowance:	Base Rate	Overage Rate:
B&W	92,000	\$1,709.00	\$0.014
Color	11,000	\$ 979.00	\$0.089

Local Printers

	Printers Included	Flat Rate Per Printer
B&W & Color	176	\$6.00

BACKGROUND INFORMATION

Stewart Xerox in collaboration with the Technology Department, will repair laser printers across the district. Additionally, printer toner and supplies will be provided by the vendor. All services and supplies are covered under state contract pricing. Vendors on state contract are exempt from public bidding.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170H

FOR ACTION

SUBJECT: APPROVE AGREEMENT WITH ATLANTIC TOMORROW'S OFFICE
FOR LEASE OF PHOTOCOPY EQUIPMENT, MAINTENANCE AND
SUPPLIES

BE IT RESOLVED that the Board of Education approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (1) – Savin IM 3500
- (1) – ADD Fax Option IM C3500

The total combined monthly lease cost of \$640.00 for an annual combined cost of \$7,680.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

BACKGROUND INFORMATION

- Atlantic Tomorrow's Office will deliver and install the machines and train our personnel at no charge.
- The new machine will replace a machine at the Administration Building
- Atlantic Tomorrow's Office will cancel and relinquish the District from any current lease obligations on the machines, whose lease expires in 2022.
- Atlantic Tomorrow's Office has a State contract.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170I

FOR ACTION

**SUBJECT: APPROVE COLLABORATION AGREEMENT WITH EQUAL
 OPPORTUNITY SCHOOLS**

BE IT RESOLVED THAT the Board of Education approves a Collaboration Agreement with Equal Opportunity Schools (EOS) of Seattle, Washington to provide professional development at a cost of \$27,000. The cost of optional services if the District would like additional visits beyond what is provided by services purchased is detailed below.

ADDITIONAL VISITS (OPTIONAL)

School Training/Meetings	one day (9am-4pm) up to three school site visits included	\$3,500 per EOS staff, per day
District Training, meetings Or district planning meetings	one day (9am-4pm) 2 or more schools included	\$7,000 per EOS staff, per day

BACKGROUND INFORMATION

The mission of EOS is to ensure that students of color and low-income students have equitable access to America's most academically intense high school programs and succeed at the highest levels.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170J

FOR ACTION

SUBJECT: APPROVE CONTRACT WITH SEESAW LEARNING INC.

BE IT RESOLVED THAT the Board of Education approves a contract with Seesaw Learning Inc. of San Francisco, California for a 1 year subscription to Seesaw Learning Management System in the amount of \$12,375.00.

BACKGROUND INFORMATION

Seesaw is a learning management system that will be used for our K-2 students and parents.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170K

FOR ACTION

**SUBJECT: APPROVE CONTRACT WITH MCREL INTERNATIONAL FOR
PROFESSIONAL DEVELOPMENT**

BE IT RESOLVED, that the Board of Education approves a contract with McRel International of Denver, Colorado, to provide for licensing and professional development related to the McRel's Balanced Leadership Framework for Research-based Leadership and Principal Evaluation Instrument and System for the 2021-2022 school year as detailed below.

Annual License (8/1/2021-7/31/2022) for Principal Evaluation
Rubric (fillable PDFs): \$1,870

Professional Learning and Consulting Sessions: ten (10) session ranging from
60 to 90 minutes each as described above. The total cost for professional learning \$8,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This agreement is to purchase necessary licensing and training of district Administrators for McRel Principal Evaluation Rubrics for 2021-2022 school year.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170L

FOR ACTION

SUBJECT: APPROVE CONTRACT WITH FIEDELDEY CONSULTING

BE IT RESOLVED THAT the Board of Education approves a contract with Fiedeldey Consulting of Oakland, New Jersey to provide Mental Health Professional Development Services at a cost of \$39,660 for the 2021-2022 school year.

BACKGROUND INFORMATION

Fiedeldey Consulting will provide a Trauma informed framework to proactively address the District's mental health needs.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
July 19, 2021**

RESOLUTION 4170M

FOR ACTION

**SUBJECT: APPROVE CONTRACT WITH IMSE FOR THE 2021-22 SCHOOL
YEAR**

BE IT RESOLVED THAT the Board of Education approves a contract with the Institute for Multi-Sensory Education (IMSE), of Southfield, Michigan to provide IMSE Virtual Comprehensive Orton-Gillingham Training 30 hours) at a cost not to exceed \$43,780.00 for the 2021-2022 school year.

BACKGROUND INFORMATION

IMSE will provide a hands-on, personalized session that provides an understanding of IMSE's enhanced Orton-Gillingham method and the tools necessary to apply it in the classroom. A IMSE instructor teaches this training live using the virtual format zoom.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD,
NEW JERSEY PUBLIC BOARD MEETING
July, 19, 2021**

RESOLUTION 4170P

FOR ACTION

**SUBJECT: APPROVE TRANSPORTATION FOR THE 2021-2022 SCHOOL
YEAR**

WHEREAS, if the District assigns a student to attend an ELL Program at a school more than one mile from their home, the student shall be eligible for transportation provided by the District for the entire time the student attends that school.

BE IT RESOLVED, that the Superintendent and Business Administrator are directed to provide transportation to students placed at a school to attend an ELL program who reside more than one mile from that school.