

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ  
PUBLIC BOARD NOTICE  
MONDAY, SEPTEMBER 20, 2021

**RESOLUTION**        4196

**FOR ACTION**

**SUBJECT:**            Adopt State Approved Educator Evaluation Rubrics

Be it resolved that the following N.J. Commissioner of Education approved educator evaluation rubrics that include teaching, educational services, and administrator practice evaluation instruments be adopted:

- Charlotte Danielson’s Framework for Teaching (2013 Edition)
- Multidimensional Principal Performance Rubric
- Mid-Continent Research for Education and Learning (McREL)  
Balanced Leadership: Principal Evaluation System (piloting one year)

**BACKGROUND**

This resolution (N.J.A.C 6A:10-2.2) is in support of The *Teacher Effectiveness and Accountability for the Children of New Jersey Act, P.L. 2012, c.26*. It required each board of education to adopt a rubric approved by the Commissioner to assess the effectiveness of all its certificated staff members.