

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, October 18, 2021
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4204

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4204 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bellini, Sheila	S4/12, Secretary (Guidance) CHS – 1.0 FTE	12/1/21	14
Brown, Michaiia	S4/12, Secretary (Guidance) MM – 1.0 FTE	1/1/22	14

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contribution to the educational welfare of this community; they will be given recognition at the June 2022 meeting.

4204 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Cohen, Scott	T Business Ed. CHS – 1.0 FTE	11/20/21	13
Dillon, Elizabeth Brady	BCBA DIST – 1.0 FTE	12/14/21	4

4204 C. APPOINTMENTS FOR THE 2021-22 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Brako, Samuel	School Bus Driver DIST - .6 FTE	11/8/21 6/30/22	\$34,354*	Filling a new position
Charles, Karen	School Bus Driver DIST - .6 FTE	11/8/21 6/30/22	\$34,354*	Filling a new position
Crespo, Marie	School Bus Driver DIST - .6 FTE	11/8/21 6/30/22	\$34,354*	Filling a new position
Florio, Renee	S4/12, Secretary (Guidance) CHS	12/1/21 6/30/22	\$60,770*	Replacing Sheila Bellini who is retiring
Giglio, Thomas	Facilities Director DIST – 1.0 FTE	12/1/21 6/30/22	\$150,000	Filling a new position

Kelton, Elizabeth	T SPED/INC GR 4 JEFF – 1.0 FTE	9/1/21 6/30/22	\$56,460*	Replacing Gabrielle Salerno who was transferred
Langley, Nicole	<i>School Bus Driver DIST - .6 FTE</i>	<i>11/8/21 6/30/22</i>	<i>\$34,354*</i>	<i>Filling a new position</i>
Rudnick, David	T Business Ed. CHS – 1.0 FTE	10/25/21 or sooner 6/30/22	\$68,260*	Replacing Scott Cohen who resigned
Tyson, Angela	School Bus Driver DIST - .3 FTE	9/1/21 6/30/22	\$18,283*	Change in position allocation

* SOMEA salary based on 2020-21 agreement

4204 D. LEAVE REPLACEMENT APPOINTMENT FOR THE 2021-22 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Adler, Alison	T SPED/EBR TUS 1.0 FTE	10/18/21 6/30/22	\$66,460*	Filling in for C. Van Wert while out on leave
Faison, Theodore	<i>T 5 JEFF – 1.0 FTE</i>	<i>10/22/21 6/30/22</i>	<i>\$58,460*</i>	<i>Filling in for M. Rhodes while out on leave</i>
Johnston, Renee	<i>School Counselor CHS – 1.0 FTE</i>	<i>11/29/21 6/30/22</i>	<i>\$76,260*</i>	<i>Filling in for J. Akinrolabu while out on leave</i>
Salas, Maya	<i>T Spanish SOM – 1.0 FTE</i>	<i>1/4/22 5/13/22</i>	<i>\$71,060*</i>	<i>Filling in for M. Witrock while out on leave</i>

* SOMEA salary based on 2020-21 agreement

4204 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Budine, Susie	Asst. Supt. for Special Services DIST – 1.0 FTE	11/21/21 or sooner	11/1/21
Morrison, Tracie	Assistant Principal CHS – 1.0 FTE	10/18/21 or sooner	10/1/21

4204 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Wilson, Vanessa	T SPED/INC GR 3 SM – 1.0 FTE	T SPED/INC GR 3 TUS – 1.0 FTE	9/24/21 6/30/22

4204 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Ellis, Susan	SPED Supervisor, K-8 DIST 1.0 FTE	10/1/21-11/30/21 (1/2 day) (Paid Days) 11/30/21 (1/2 day) – 2/22/22 (1/2 day) (Unpaid FMLA) 2/22/22 (1/2 day) – 6/30/22 (Unpaid Personal Leave)
Martinez, Dorota	SAC CHS – 1.0 FTE	10/4/21-10/26/21 (Unpaid FMLA)
Pomeranc, Deborah	T 1 SMA – 1.0 FTE	10/4/21-12/6/21 (Unpaid FMLA)
Williams, Ingrid	S4/12, Secretary (SPED) CO – 1.0 FTE	10/15/21-12/15/21 (Unpaid Personal Leave)

4204 H. SUSPENSION

NAME	EFFECTIVE DATE
<i>Employee #1157</i>	10/7/21-TBD (w/pay)

4204 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
<i>Barreiro, Maria</i>	<i>Safety Patrol JEFF – 1.0 FTE</i>	10/19/21 6/30/22	\$3,386
Tapia-Vargas, Arelis	District Social Worker/Parenting Center DIST – 1.0 FTE	9/1/21 6/30/22	\$3,975
Bonheur, Pierreline	SPED Team Leader: Low Incident DIST – 1.0 FTE	9/1/21 6/30/22	\$5,944
Stradford, Lynn	SPED Team Leader CHS – 1.0 FTE	9/1/21 6/30/22	\$5,944
Kleinwaks, Christine	Scenery Design MM – 1.0 FTE	9/1/21 6/30/22	\$3,000
Kleinwaks, Christine	Science Fair MM – 1.0 FTE	9/1/21 6/30/22	-\$3,323
Philemon, Kevin	JV/Asst. Coach, Basketball Boys CHS – 1.0 FTE	12/1/21 2/28/22	\$5,614
Keegan, Chuck	Varsity Coach, Basketball Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$7,891
Ferruggiario, Alana	Asst. Coach, Basketball Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$5,614
Sumner, Jacob	Asst./Freshmen Coach, Basketball Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$3,811
Iraggi, Taylor	Varsity Coach, Indoor Track Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$7,891

Mobley, Gary	Asst. Coach, Indoor Track Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$5,614
Picillo, Nicholas	Asst./Freshmen Coach, Wrestling CHS – 1.0 FTE	12/1/21 2/28/22	\$3,811
Maser, Julia	Asst. Coach, Fencing Girls CHS – 1.0 FTE	12/1/21 2/28/22	\$5,490

4204 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bohm, Kathleen	LDTTC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$93.25 (per day)	\$1,398.75
Freitas, Alexandra	LDTTC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$98.95 (per day)	\$1,484.25
McCormick, Phillip	School Social Worker CHS - .2 FTE	9/9-9/30/21 (15 days)	\$71.06 (per day)	\$1,065.90
Speth, Gregory	School Psychologist CHS - .2 FTE	9/9-9/30/21 (15 days)	\$98.95 (per day)	\$1,484.25
Teng, Deborah	School Psychologist CHS - .2 FTE	9/9-9/30/21 (15 days)	\$89.06 (per day)	\$1,335.90
Kaller, Nichole	T SPED/INC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$76.26 (per day)	\$1,143.90
Obasi, Mabel	T SPED/INC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$78.86 (per day)	\$1,182.90
Quinn, Robin	T SPED/INC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$83.86 (per day)	\$1,257.90
Spina, Kathleen	T SPED/INC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$93.86 (per day)	\$1,407.90
Stradford, Lynn	T SPED/INC CHS - .2 FTE	9/9-9/30/21 (15 days)	\$98.95 (per day)	\$1,484.25
Fein, Suzanne	T SPED/INC MM - .2 FTE	9/9-9/30/21 (15 days)	\$93.25 (per day)	\$1,398.75
Hesse, Melissa	T SPED/INC MM - .2 FTE	9/9-9/30/21 (15 days)	\$64.46 (per day)	\$966.90
Simmons, Adam	T SPED/INC MM - .2 FTE	9/9-9/30/21 (15 days)	\$66.46 (per day)	\$996.90
Nicosia Nicole	T SPED/INC MM - .2 FTE	9/9-9/30/21 (15 days)	\$72.26 (per day)	\$1,083.90
Loupis, Michael	SAC CHS - .2 FTE	8/31-9/30/21 (18 days)	\$66.26 (per day)	\$1,192.68
Clyburn, Brian	School Counselor CHS - .2 FTE	8/31-9/30/21 (18 days)	\$83.86 (per day)	\$1,509.48
Fleming, Yolande	School Counselor CHS - .2 FTE	8/31-9/30/21 (18 days)	\$93.25 (per day)	\$1,678.50
Mooney-Chavez, Danielle	School Counselor CHS - .2 FTE	8/31-9/30/21 (18 days)	\$83.39 (per day)	\$1,501.02
Renelle, Stephanie	School Counselor CHS - .2 FTE	8/31-9/30/21 (18 days)	\$78.91 (per day)	\$1,420.38

Williams, Adrian	School Counselor CHS - .2 FTE	8/31-9/30/21 (18 days)	\$60.46 (per day)	\$1,088.28
Araujo, Viviana	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,095 (annual)	\$36,568
Brown-Mingo, Terrence	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$3,182 (annual)	\$19,090
Byrd, Bernadine	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,295 (annual)	\$37,768
Clark, Winona	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$3,182 (annual)	\$19,090
Denize, Eunice	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$4,217 (annual)	\$25,304
Deroseney, Samuel	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$4,467 (annual)	\$26,804
Galvis, Maria	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$3,276 (annual)	\$19,655
Garcia, Maria	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$6,095 (annual)	\$36,568
Hightower, Gloria	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,295 (annual)	\$37,768
Jean-Louis, Allson	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,295 (annual)	\$37,768
Lewis, Alvin	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$5,480 (annual)	\$32,878
Louis, Cans Oscar	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,295 (annual)	\$37,768
Pruitt, Doreen	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$3,182 (annual)	\$19,090
Rugbeer, Nafizia	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$6,095 (annual)	\$36,568
Santer, Emie	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$4,417 (annual)	\$25,504
Taylor, Peter	Bus Driver DIST - .6 FTE	9/1/21 6/30/22	+\$5,849 (annual)	\$35,092
Tyson, Angela	Bus Aide DIST - .3 FTE	9/1/21 6/30/22	-\$8,185 (annual)	\$14,152
Williams, Ronald	Bus Aide DIST - .6 FTE	9/1/21 6/30/22	+\$4,217 (annual)	\$25,304
Ellis, Susan	SPED Supervisor DIST – 1.0 FTE	8/15/21 10/1/21	\$10,000 (pro-rated)	\$123,320
Johnson, III Leroy	SPED Supervisor DIST – 1.0 FTE	8/15/21 11/1/21	\$10,000 (pro-rated)	\$121,120
Thomany, Karen	SPED Supervisor DIST – 1.0 FTE	8/15/21 11/1/21	\$10,000 (pro-rated)	\$150,590
Scalise, Selina	<i>Social Worker (Non-CST) MM – 1.0 FTE</i>	<i>10/19/21 6/30/22</i>	<i>+\$23,384 (pro-rated)</i>	<i>\$58,460</i>

4204 K. 2020-21 SCHOOL YEAR SOMEA STAFF PERFECT ATTENDANCE AWARD

(See attached list)

4204 L. BEYOND THE BELL ADDITIONAL APPOINTMENTS

(See attached list)

2020-2021 SOMEA MEMBERS PERFECT ATTENDANCE AWARD

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
ALEXANDER-GRAY	CADINE	SB	Teacher	9/1/20-6/30/21	\$ 750
BALE DYER	JAMES	CHS	Teacher	9/1/20-6/30/21	\$ 750
BARR	TANYA	MAR	Teacher	9/1/20-6/30/21	\$ 750
BETHEA	SABRINA	TUS	Clerical Aide	9/1/20-6/30/21	\$ 750
BORYESKNE	KIMBERLY	TUS	Teacher	9/1/20-6/30/21	\$ 750
BRODY	SUSAN	SB	Teacher	9/1/20-6/30/21	\$ 750
BUCHER	CAROLE ANNE	CHS	Teacher	9/1/20-6/30/21	\$ 750
BUCKLEY	WILLIAM	SOM	Teacher	9/1/20-6/30/21	\$ 750
CAMPBELL	JON	CHS	Teacher	9/1/20-6/30/21	\$ 750
CARLUCCIO	JOANNA	MM	Teacher	9/1/20-6/30/21	\$ 750
CASHEL	SALLY	CHS	Teacher	9/1/20-6/30/21	\$ 750
CAVAGNARO	JESSICA	MM	Teacher	9/1/20-6/30/21	\$ 750
CAYO	DANIELLE	CHS	Teacher	9/1/20-6/30/21	\$ 750
CONLEY	MICHAEL	DIST	Tech Trainer	9/1/20-6/30/21	\$ 750
COSTELLO	KATHERINE	CLIN	Teacher	9/1/20-6/30/21	\$ 750
CURLEY	JULIE ANN	SB	Teacher	9/1/20-6/30/21	\$ 750
CUTRUFELLO	MARLENE	CLIN	Teacher	9/1/20-6/30/21	\$ 750
DAVIS	JESSICA	SM	Teacher	9/1/20-6/30/21	\$ 750
D'ELIA	FRANK	MM	Teacher	9/1/20-6/30/21	\$ 750
DEMARTINO	MARISSA	SB	Teacher	9/1/20-6/30/21	\$ 750
DORE	DEIRDRE	TUS	Teacher	9/1/20-6/30/21	\$ 750
ENYEART	JOSHUA	CHS	Teacher	9/1/20-6/30/21	\$ 750
FACTO	KATIE	CLIN	Teacher	9/1/20-6/30/21	\$ 750
FERRUGGIARO	ALANA	JEFF	Teacher	9/1/20-6/30/21	\$ 750
FESTERLING	DANIEL	CHS	Teacher	9/1/20-6/30/21	\$ 750
FITZGIBBONS	RHONDA	MAR	Teacher	9/1/20-6/30/21	\$ 750
GALLOF	PAMELA	CHS	Teacher	9/1/20-6/30/21	\$ 750
GELIN	ANTOINETTE	CLIN	Teacher	9/1/20-6/30/21	\$ 750
GERGEL	JILLIAN	SB	Teacher	9/1/20-6/30/21	\$ 750
GHIRETTI	ROBERT	JEFF	Teacher	9/1/20-6/30/21	\$ 750

2020-2021 SOMEA MEMBERS PERFECT ATTENDANCE AWARD

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
GIBBONS-WILLIAMS	AVIS	MM	Teacher	9/1/20-6/30/21	\$ 750
GRUTTA	ASHLEY	MAR	Teacher	9/1/20-6/30/21	\$ 750
HAN	ESTHER	CHS	T MathLR	9/1/20-6/30/21	\$ 750
HANNON	ELIZABETH	MONT	Teacher	9/1/20-6/30/21	\$ 750
HUNT	TIVOLI	TUS	Teacher	9/1/20-6/30/21	\$ 750
JONES	KATHLEEN	SM	Teacher	9/1/20-6/30/21	\$ 750
KAPLAN	BRIAN	MM	Teacher	9/1/20-6/30/21	\$ 750
KELLERMAYER	HANNAH	SB	Teacher - LR	9/1/20-6/30/21	\$ 750
KOES	MELISSA	TUS	Teacher	9/1/20-6/30/21	\$ 750
LAING-ROGERS	DOMINIQUE	MM	Teacher	9/1/20-6/30/21	\$ 750
LASH	MALCOLM	SOM	Teacher	9/1/20-6/30/21	\$ 750
LATIMER	JENNIFER	CLIN	Media Specialist	9/1/20-6/30/21	\$ 750
LEHMAN	JAMES	CLIN	Teacher	9/1/20-6/30/21	\$ 750
LEMOS	GONZALO	CHS	Teacher	9/1/20-6/30/21	\$ 750
LIPUMA	EIZABETH	SOM	Teacher	9/1/20-6/30/21	\$ 750
LOPEZ	ROCIO	CHS	Teacher	9/1/20-6/30/21	\$ 750
LOUIS	CANS	TRANS	Bus Driver	9/1/20-6/30/21	\$ 750
MALHOTRA	CINDY	CHS	Teacher	9/1/20-6/30/21	\$ 750
MARTIN	SHIRA	MAR	Teacher	9/1/20-6/30/21	\$ 750
MCCARL	DANIELLE	SB	Teacher	9/1/20-6/30/21	\$ 750
MEOLA	JOSEPH	MM	Teacher	9/1/20-6/30/21	\$ 750
MERRIGAN	HEATHER	MAR	Teacher	9/1/20-6/30/21	\$ 750
MESSINEO	NICHOLAS	SB	Teacher	9/1/20-6/30/21	\$ 750
MITTIGA	HEATHER	MAR	Teacher	9/1/20-6/30/21	\$ 750
MURPHY	KYLIE	SOM	Teacher	9/1/20-6/30/21	\$ 750
OSHER	NICOLE	TUS	School Psychologis	9/1/20-6/30/21	\$ 750
O'SULLIVAN	MAUREEN	MM	Teacher	9/1/20-6/30/21	\$ 750
PALMGREN	RICHARD	MM	Teacher	9/1/20-6/30/21	\$ 750
PANAYOUTOU	THEODORE	TUS	Teacher	9/1/20-6/30/21	\$ 750
PARUAG	MARLON	MAINT	Maintenance	9/1/20-6/30/21	\$ 750

2020-2021 SOMEA MEMBERS PERFECT ATTENDANCE AWARD

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
PIERCE	KYNDELL	SOM	Teacher	9/1/20-6/30/21	\$ 750
POMARES	NATASHA	CLIN	Teacher	9/1/20-6/30/21	\$ 750
QUINN	ROBIN	CHS	Teacher	9/1/20-6/30/21	\$ 750
REISS	DEBORAH	MM	Teacher	9/1/20-6/30/21	\$ 750
RUGBEER	NAFIZIA	TRANS	Bus Driver	9/1/20-6/30/21	\$ 750
SCATES	JENNIFER	MAR	Teacher	9/1/20-6/30/21	\$ 750
SECOR	MELANIE	TUS	Teacher	9/1/20-6/30/21	\$ 750
SHANNON	ROBERT	CHS	Teacher	9/1/20-6/30/21	\$ 750
SILVER	BIANCA	CHS	Teacher	9/1/20-6/30/21	\$ 750
SINCLAIR	CLAIRE	TUS	Teacher	9/1/20-6/30/21	\$ 750
SKAWINSKI	CHRISTY	TUS	Teacher	9/1/20-6/30/21	\$ 750
SOLAS	KELLI	CLIN	Teacher	9/1/20-6/30/21	\$ 750
SOMOZA	DEBRA	CHS	Teacher	9/1/20-6/30/21	\$ 750
STINE	ROBERT	CHS	Teacher	9/1/20-6/30/21	\$ 750
STORMS	COURTNEY	CLIN	Teacher	9/1/20-6/30/21	\$ 750
THOMAS	NICOLE	CHS	Teacher	9/1/20-6/30/21	\$ 750
TOLEDO	MARIA	MAR	Clerical Aide	9/1/20-6/30/21	\$ 750
VEZZA	REBECCA	TUS	Teacher	9/1/20-6/30/21	\$ 750
WARD	AMANDA	SB	Teacher	9/1/20-6/30/21	\$ 750
WASSERMAN	JAN	CLIN	Teacher	9/1/20-6/30/21	\$ 750
WHITAKER	THOMAS	CHS	Teacher	9/1/20-6/30/21	\$ 750
WILLIAMS	ADRIAN	CHS	School Counselor	9/1/20-6/30/21	\$ 750
WILLIAMS	SHEA	SM	Media Specialit	9/1/20-6/30/21	\$ 750
TOTAL	83				\$ 62,250

BEYOND THE BELL
 ADDITIONAL APPOINTMENTS 10/18/21

LAST	FIRST	ASSIGNMENT	FROM	TO	# HOURS	HOURLY PAY	SOMSD Staff
Birardi	Sari	Instructor	10/1/2021	6/10/2022	9	\$45.83	X
Cicoello	Suzanne	Site Supervisor	10/1/2021	6/10/2022	24	\$20.83	X
DeVomecourt	Courtney	Instructor	10/1/2021	6/10/2022	5	\$45.83	X
Evans	Suzette	Instructor	10/1/2021	6/10/2022	9	\$45.83	X
Ferraioli	Noelle	Site Supervisor	10/1/2021	6/10/2022	10	\$20.83	
Funderburk	Raheem	Instructor	10/1/2021	6/10/2022	5	\$45.83	X
Hughes	Tiffane	Site Supervisor	10/1/2021	6/10/2022	20	\$20.83	
Julin	Sara	Instructor	10/1/2002	6/10/2022	5	\$45.83	X
McCarl	Danielle	Instructor	10/1/2021	6/10/2022	9	\$45.83	X
McNally	Eva	Instructor	10/1/2021	6/10/2022	18	\$45.83	X
Mendelson	Lauren	Site Supervisor	10/1/2021	6/10/2022	10	\$20.83	
Reverendo	Sofia	Site Supervisor	10/1/2021	6/10/2021	10	\$20.83	
Risman	Samantha	Site Supervisor	10/1/2021	6/10/2022	10	\$20.83	
Stewart	Heru	Instructor	10/1/2021	6/10/2021	5	\$45.83	X
Thomas	Jennifer	Site Supervisor	10/1/2021	6/10/2022	8	\$20.83	X