

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
May 16, 2022**

FOR ACTION

RESOLUTION 4307A

SUBJECT: APPROVE PERSONNEL COMMITTEE CHARGE

BE IT RESOLVED THAT, pursuant to Policy 0155, for Calendar Year 2022, the Board of Education charges the Personnel Committee of the South Orange-Maplewood Board of Education to administer the District's staff evaluation processes and make recommendations to the Board for possible Board action.

Additionally, the Personnel Committee:

- Employs certificated staff members based on the recommendation of the Superintendent
- Establishes criteria to be used in hiring through adoption of policies for personnel management
- Ensures job descriptions are in place for staff and are up-to-date
- Promotes good working relations with staff and maintains lines of communication with staff as appropriate and through the Superintendent/Chief School Administrator (CSA)
- Adopts policy on the evaluation of personnel and approves staff evaluation procedures
- Receives and acts on personnel recommendations from the Superintendent
- The Personnel Committee's work is aligned to relevant District Goals.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
May 16, 2022**

FOR ACTION

RESOLUTION 4307B

SUBJECT: APPROVE POLICY COMMITTEE MISSION STATEMENT

BE IT RESOLVED THAT, Pursuant to Policy 0155, for the 2021-2022 school year, the Board of Education charges the Policy Committee of the South Orange-Maplewood Board of Education to:

Develop, review and evaluate district policies for recommendation to the full Board to ensure consistency with District goals, State law and regulations, and to guide the formulation and implementation of educational programs and management operations.

Further, the charge of the Committee is to:

- Develop a process to assist the Board in keeping its policies up to date;
- Develop a process to monitor the district's development of regulations to implement Board policies;
- Create a document to share with the full Board that outlines the responsibilities of the full Board and each committee with regard to the process of developing and reviewing policies; and
- Draft annual Board goals that articulate the priority work for this governing body, to be considered by the full Board.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
May 16, 2022**

FOR ACTION

RESOLUTION 4307C

**SUBJECT: APPROVE CURRICULUM & INSTRUCTION COMMITTEE
MISSION STATEMENT**

BE IT RESOLVED THAT, pursuant to Policy 0155, for Calendar Year 2022, the Board of Education charges the Curriculum and Instruction Committee of the South Orange-Maplewood Board of Education to review educational programming so that the overall mission and vision embrace current research on curriculum development and instructional structures that promote the district's cultural mosaic. In addition, our fundamental goal is to foster student-centered learning, engagement, and critical thinking across the diverse cultures which make the South Orange Maplewood School District unique.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
May 16, 2022**

FOR ACTION

RESOLUTION 4307D

**SUBJECT: APPROVE FINANCE FACILITIES AND TECHNOLOGY
 COMMITTEE MISSION STATEMENT**

BE IT RESOLVED THAT, pursuant to Policy 0155, for Calendar Year 2022, the Board of Education charges the Finance, Facilities and Technology Committee of the South Orange-Maplewood Board of Education to help the Board perform their fiduciary duty over the District's finances by overseeing budget preparation, planning, and the annual audit.

Additionally, the Committee will:

- Enhance confidence in the South Orange Maplewood School District's ability to manage and spend public money effectively, aligned with the District's Goals.
- Help the Board with their oversight duty by ensuring that the District complies with all laws and regulations governing the handling, collection, and disbursement of funds.
- Assist all committees in estimating the cost of projects and determining the financial impact on the budget.
- Provide oversight over the operations, management, and maintenance of all land, buildings, facilities, and equipment owned or operated by the District. Ensure that the Comprehensive Maintenance Plan is maintained and filed with the appropriate authorities.
- Advocate for the use of technology to increase the efficiency of the District's operations. To oversee the provision of professional development, technological equipment, infrastructure, and software support for an excellent academic learning environment and for maintaining safe and secure facilities