

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, June 27, 2022
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4308

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4308 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Jay Gavitt, retired Supervisor of Social Studies passed away on May 13, 2022

The Superintendent is asked to convey our condolences to the family and friends of Jay Gavitt.

4308 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Davis, Nettie	School Bus Driver TRANS – .8 FTE	7/1/22	32
Donatelli, Susan	T 2 TUS – 1.0 FTE	7/1/22	19
Pierre Louis, Renaud	School Bus Driver TRANS - .8 FTE	7/1/22	25
Simmons, Veronica	School Bus Aide TRANS - .8 FTE	7/1/22	31.8
Spencer, Junior	Technology Integration Trainer DIST – 1.0 FTE	7/1/22	12

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contribution to the educational welfare of this community, they were given recognition at the June 6, 2022 meeting.

4308 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Friedman, Dr. Matthew	Asst. Supt. for C&I DIST – 1.0 FTE	7/1/22	1.9
Grutta, Jennifer	T 2 CLIN – 1.0 FTE	7/1/22	.5
Sartorio, Aaron	<i>T SPED/INC</i> <i>CHS – 1.0 FTE</i>	7/1/22	2
Shu, Dorothy	T Math SOM – 1.0 FTE	8/1/22	0
Williams, Shea	Library Media Specialist DIST - .4 FTE	7/1/22	3

Young, Samantha	T SPED/INC CLIN – 1.0 FTE	7/1/22	.3
Ziering, Adam	T SPED CHS – 1.0 FTE	7/1/22	6
Mendez, Roberto	Supervisor. for Special Services DIST. – 1.0 FTE	8/23/22	1.1

4308 D. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Marshall, Jamie	AV Technician DIST – 1.0 FTE	6/28/22 6/30/22	\$67,193	Replacing Urjit Patel who resigned

4308 E. APPOINTMENTS FOR THE 2022-2023 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Andrews, Shawana	Instructional Coach Secondary DIST – 1.0 FTE	7/1/22 6/30/23	\$79,752*	Filling a new position
Brown, Shekeria	Asst. Transportation Coordinator DIST – 1.0 FTE	7/1/22 6/30/23	\$73,099	Filling a new position
Costner, Christopher	T Business Ed. CHS – 1.0 FTE	9/1/22 6/30/23	\$64,485	Replacing David Rudnick
Curry, Robin	Confidential Secretary DIST – 1.0 FTE	7/1/22 6/30/23	\$73,087	Filling a new position
Currais, Kevin	T SPED/INC MM – 1.0 FTE	9/1/22 6/30/23	\$67,485	Replacing Helen Cagide who resigned
Divers, Owen	T KDG CLIN – 1.0 FTE	9/1/22 6/30/23	\$55,685	Replacing Shea Levin who resigned
Giovanniello, Paul	T Spanish CHS – 1.0 FTE	9/1/22 6/30/23	\$78,285	Replacing Ana Bojorque who resigned
Harley, Kathryn	T Math MM – 1.0 FTE	9/1/22 6/30/23	\$95,885	Replacing George Mauritzen who retired
Lopez, Laura	T 3 CLIN – 1.0 FTE	9/1/22 6/30/23	\$62,485	Replacing Jennifer Grutta who resigned
Marshall, Jamie	AV Technician DIST – 1.0 FTE	7/1/22 6/30/23	\$68,443	Reappointment
McMahon, Bridget	K-8 ELA Support Teacher DIST – 1.0 FTE	9/1/22 6/30/23	\$71,060*	Replacing Donna Grohman who retired
Monfasani, Nicole	Supervisor of PE, Health & Nursing DIST – 1.0 FTE	7/1/22 6/30/23	\$103,820	Filling a new position

Padula, Lisa	S4/12, Secretary (SPED) DIST – 1.0 FTE	7/1/22 6/30/23	\$62,071	Reappointment
Palma, Sandra	T SS CHS – 1.0 FTE	9/1/22 6/30/23	\$55,685	Replacing Gopika Sharma who resigned
Porfido, Richard	<i>Supervisor of Athletics</i> DIST – 1.0 FTE	7/1/22 6/30/23	\$141,335	<i>Filling a new position</i>
Rice, Matthew	Instructional Coach Secondary DIST – 1.0 FTE	7/1/22 6/30/23	\$100,632*	Filling a new position
Rios, Reuben	T Math CHS – 1.0 FTE	9/1/22 6/30/23	\$68,485	Replacing Esther Han who resigned
Santos, Karen	T Spanish SOM – 1.0 FTE	9/1/22 6/30/23	\$55,685	Replacing Juliana Kays who resigned
Sladowsky, Arie	T 2 CLIN – 1.0 FTE	9/1/22 6/30/23	\$62,485	Replacing Erica Kauffman

* To be determined

4308 F. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2022-2023 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Aiello, Dina	T KDG MAR – 1.0 FTE	9/1/22 1/3/23	\$62,485	Filling in for Kelly Kiess while out on leave
Clem, Dallas	T PE/Health CHS – 1.0 FTE	9/1/22 6/30/23	\$57,485	Filling in for Joe Fischetti
Pope-Forbes, Lauren	T 2 SMA – 1.0 FTE	9/1/22 10/31/22	\$64,485	Filling in for Deb Pomeranc while out on leave
Regalado, Jasmine	T Lang. Arts MM – 1.0 FTE	9/1/22 1/3/23	\$61,085	Filling in for Monica Johnson while out on leave
Sales, Tatiana	T 2 SM – 1.0 FTE	9/1/22 11/30/22	\$55,685	Filling in for Rebecca Winkler while out on leave

4308 G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hannon, Elizabeth	T PreK/INC MONT – 1.0 FTE	T PreK/SC MONT – 1.0 FTE	9/1/22 6/30/23
Simpkins, Dashanda	T PreK/SC MONT – 1.0 FTE	T PreK/INC MONT – 1.0 FTE	9/1/22 6/30/23

4308 H. SUSPENSION

NAME	EFFECTIVE DATE
Employee #977	6/15/22 (w/pay)

4308 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Davis, Nettie	School Bus Driver DIST - .8 FTE	5/18/22 (.5 day) - 6/30/22 (Unpaid FMLA)
Galvis, Maria	School Bus Aide DIST .6 FTE	5/25/22-6/10/22 (1/2 day) (Paid Sick Days) 6/10/22 (1/2 day) – 6/30/22 (Unpaid Personal Leave)
Garcia-Pedrosa, Allison	T 2 SB – 1.0 FTE	9/1/22-6/30/23 (Unpaid Personal Leave)
Kiess, Kelly	T KDG MAR 1.0 FTE	4/20/22-6/16/22 (Paid Maternity Leave) 6/17/22-6/30/22 (Unpaid NJFLA) 9/1/22-11/22/22 (Unpaid NJFLA) 11/23/22-1/2/23 (Unpaid Childcare Leave)
Leland, Melissa	T SPED/INC CLIN 1.0 FTE	5/16/22-6/22/22 (1/2 day) (Paid Maternity Leave) 6/22/22 (1/2 day) – 6/30/22 (Unpaid FMLA) 9/1/22-11/30/22 (Unpaid NJ FLA)
Lereah, Jennifer	T Math SOM – 1.0 FTE	9/1/22-6/30/23 (Unpaid Personal Leave)
Manikad, Marites	T Math MM 1.0 FTE	5/2/22-6/30/22 (Paid Maternity Leave) 9/1/22-11/30/22 (Unpaid NJFLA)
Quinitchett, Amanda	T SPED/EBR JEFF – 1.0 FTE	5/19/22-5/20/22 (Unpaid Intermittent FMLA)
Saraceno, Ashley	T SPED SOM – 1.0 FTE	9/1/22-9/21/22 (Unpaid NJFLA)
Spina, Kathleen	T SPED CHS – 1.0 FTE	6/15/22-6/30/22 (Unpaid Personal Leave)

4308 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$78.86 (per day)	\$1,577.20
Quinn, Robin	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.86 (per day)	\$1,677.20
Stradford, Lynn	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Buzar, Marissa	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$64.46 (per day)	\$1,289.20
Kaller, Nichole	T SPED CHS - .2 FTE	5/10-5/31/22 (14 days)	\$76.26 (per day)	\$1,067.64
Keegan, William	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Robinson, Nicole	T SPED/INC CHS - .2 FTE	5/1-5/6/22 (5 days)	\$65.46 (per day)	\$327.30
Simon, Ken	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.86 (per day)	\$1,677.20
Barber, Kristin	T SCI/B CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Biasucci, Amy	T SCI/B CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Degioia, Damiana	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$68.46 (per day)	\$1,369.20
Regler, James	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$63.16 (per day)	\$1,263.20
Steiner, Michael	T SCI/P CHS - .2 FTE	5/1-5/31/22 (20 days)	\$53.66 (per day)	\$1,073.20
D'Alessio, Tara	T SPED CHS - .2 FTE	5/24-5/31/22 (4 days)	\$93.25 (per day)	\$373.00
Gallof, Pamela	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Grasso, Linda	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Endlich, Matthew	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Femenella, Matthew	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$64.46 (per day)	\$1,289.20
Herekar, Ashwin	T SPED CHS - .2 FTE	4/21-5/31/22 (27 days)	\$57.26 (per day)	\$1,546.02
Rodriguez, Antonio	T SPED CHS - .2 FTE	4/26-5/31/22 (24 days)	\$62.46 (per day)	\$1,499.04
Sartorio, Aaron	T SPED CHS - .2 FTE	4/28-5/31/22 (22 days)	\$56.46 (per day)	\$1,242.12
Robinson, Deborah	T SPED SOM - .2 FTE	5/1-5/31/22 (20 days)	\$73.66 (per day)	\$1,473.20
Semeraro, Vitamaria	T WL/Italian CHS - .2 FTE	5/1-5/31/22 (20 days)	\$81.36 (per day)	\$1,627.20

Berry, Rashida	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$80.66 (per day)	\$1,613.20
Massoud, Nicole	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$60.46 (per day)	\$1,209.20
Noonan, Pamela	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Pociask, John	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Cayo, Danielle	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Hernandez, Luis	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$71.06 (per day)	\$1,421.20
Lemos, Gonzalo	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Lopez, Pamela	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$51.86 (per day)	\$1,037.20
Lopez, Rocio	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Pena Pascual, Raysa	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$60.46 (per day)	\$1,209.20
Williams, Adrian	School Counselor CHS – 1.0 FTE	7/1/22 6/30/23	+\$1,511.50	\$61,971.50
Post, Maryann	Clerical Aide SM – 1.0 FTE	5/5-5/19/22 (88 hours)	\$9.64 (per hour)	\$848.32
Williams, Christine	Clerical Aide CLIN – 1.0 FTE	5/31/22 (7.5 hours)	\$9.52 (per hour)	\$71.40
Johnson, III Leroy	SPED Supervisor DIST – 1.0 FTE	2/4-4/7/22 (275 hours)	\$66.14 (per hour)	\$18,188.50
Mendez, Roberto	SPED Supervisor DIST – 1.0 FTE	2/22-3/28/22 (120 hours)	\$67.45 (per hour)	\$8,094.00
Thomany, Karen	SPED Supervisor DIST – 1.0 FTE	2/8-4/15/22 (127.5 hours)	\$83.68 (per hour)	\$10,669.20
Brown-Mingo, Terrence	School Bus Aide DIST - .6 FTE	5/31-6/1/22 (2 days)	-\$95.45 (per day)	-\$190.90
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	5/31/22 (1 day)	-\$253.78 (per day)	-\$253.78

4308 K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification CHS – 1.0 FTE	9/1/21 6/30/22	\$1,500
Tedeschi, Chasity	National Board Certification CHS – 1.0 FTE	9/1/21 6/30/22	\$1,500

4308 L. APPROVE MENTOR PAYMENTS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Aquiles, Kimberly	T KDG MAR – 1.0 FTE	<i>Dina Aiello</i> (9 weeks of mentoring)	4/6/22 6/30/22	\$165
Balas, Christopher	T Music SOM – 1.0 FTE	<i>Kyle Gelatka</i> (16 weeks of mentoring)	9/1/21 6/30/22	\$293
Bauer, Peter	T Music CHS – 1.0 FTE	<i>Nicholas Diaz</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Bloch-Krempels, Jasmine	T Music (Elem-Strings) DIST – 1.0 FTE	<i>Domenic Croce</i> (18 weeks of mentoring)	9/1/21 6/30/22	\$330
Chilimintris, Annamaria	T Music MM – 1.0 FTE	<i>Claire Wilson</i> (10 weeks of mentoring)	1/1/22 6/30/22	\$294
Crouch, David	T PE/H MM – 1.0 FTE	<i>Madison Gibson</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
D'Alconzo, Kristin	T SPED/INC TUS – 1.0 FTE	<i>Jessica Mondacci</i> (20 weeks of mentoring)	1/1/22 6/30/22	\$367
DeVomecourt, Courtney	T 2 CLIN – 1.0 FTE	<i>Jody-Ann Robinson</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Ducharme, Michelle	T SPED/INC SM – 1.0 FTE	<i>Marlee Taub</i> (12 weeks of mentoring)	9/1/21 6/30/22	\$220
Fradkin, Stephen	T SS CHS – 1.0 FTE	<i>Matthew Cicchelli</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Garcia-Pedrosa, Allison	T 2 SB – 1.0 FTE	<i>Tamara Steckler</i> (10 weeks of mentoring)	4/1/22 6/30/22	\$183
Graham, Ceelea	T Lang. Arts MM – 1.0 FTE	<i>Richard Rodriguez</i> (18 weeks of mentoring)	2/1/22 6/30/22	\$330
Hart-Ruderman, Sophie	T PE/H SOM – 1.0 FTE	<i>Michelle Garcia</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Imperato, Samantha	T 1 SB – 1.0 FTE	<i>Samantha Johnson</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Jones, Kathleen	T Art SM – 1.0 FTE	<i>Traci Zaretska</i> (16 weeks of mentoring)	9/1/21 6/30/22	\$293
Juhlin, Sara	T 1 SMA – 1.0 FTE	<i>Lauren Pope-Forbes</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Kavanaugh, Tami	T SPED/INC TUS – 1.0 FTE	<i>Hee Sook Inn</i> (5 weeks of mentoring)	9/1/21 12/23/21	\$91.65
Latimer, Jennifer	Media Specialist CLIN 1.0 FTE	<i>Laribel Montilla</i> (34 weeks of mentoring) <i>Jacqueline Anderson</i> (19 weeks of mentoring)	9/1/21 6/30/22 1/24/22 6/30/22	\$1,000 \$348
Lehman, James	T PE CLIN – 1.0 FTE	<i>Peter Conde</i> (20 weeks of mentoring)	9/1/21 3/1/22	\$367
Marfo, Mikita	T PreK/INC MONT – 1.0 FTE	<i>Samantha Fantacone</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Marin, Eva	T WL/Spanish CHS	<i>Pamela Lopez</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550

	1.0 FTE	<i>Raysa Pena Pascual</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$1,000
Mincer, Ebony	T SPED/INC MM – 1.0 FTE	<i>Hillary Axon</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Onyeberechi, Erika	T SPED/INC JEFF – 1.0 FTE	<i>Elizabeth Kelton</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Richman, Mark	T Math CHS – 1.0 FTE	<i>Ahmad Sehwal</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Rosefort, Steve	T SS MM – 1.0 FTE	<i>Malcolm Steele</i> (11 weeks of mentoring)	2/7/22 5/6/22	\$323
Ross, Robin	T I CLIN – 1.0 FTE	<i>Arie Sladowsky</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Sands, Lynn	T 1 st /2 nd Multiage SB – 1.0 FTE	<i>Rachel Rothchild</i> (20 weeks of mentoring)	1/4/22 6/30/22	\$367
Silva, Debra	AIT MM – 1.0 FTE	<i>Angela Benevenia</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Sinnicke, Catherine	T SPED SM – 1.0 FTE	<i>Kathryn Stein</i> (15 weeks of mentoring)	9/1/21 6/30/22	\$225
Smith, Patricia	T SPED/INC CLIN – 1.0 FTE	<i>Maureen Hargrave-Kerns</i> (15 weeks of mentoring)	9/1/21 2/11/22	\$225
Stoessel, Marisa	T SPED/INC JEFF – 1.0 FTE	<i>Theodore Faison</i> (16 weeks of mentoring)	10/22/21 3/11/22	\$352
Storms, Courtney	T 5 CLIN – 1.0 FTE	<i>Cecelia Pateman</i> (30 weeks of mentoring)	9/1/21 6/30/22	\$550

4308 M. APPROVE JOB DESCRIPTION

NEW – Director of Access & Equity

4308 N. SUMMER EMPLOYMENT

See attached list

4308 O. SUMMER CURRICULUM WRITERS

See attached list

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE

DIRECTOR OF ACCESS & EQUITY

**MINIMUM
QUALIFICATIONS**

- NJ Principal or School Administrator certification
- Master’s Degree required. Degree in education related field preferred.
- Strong leadership and communication skills
- Belief in the benefits of intentional integration for the children and community we serve
- Belief in the transformative importance of diversity, equity, and inclusion
- Successful school experience
- Demonstrated ability to work effectively in the areas of personnel management, school administration, and program implementation
- Demonstrated ability to access, use, and analyze both quantitative and qualitative data
- Strong leadership and communication skills
- Able to perform essential functions with or without reasonable accommodation
- Required criminal history background check and proof of U.S. citizenship or legal resident immigrant status

REPORTS TO

Assistant Superintendent for Access & Equity

JOB GOAL(S)

To assist the Assistant Superintendent of Access & Equity in the areas listed below to ensure that all students are provided with equitable access to all school offerings, and assists in the training and recruiting of a diverse and culturally competent staff.

**JOB RESPONSIBILITY AND
AUTHORITY**

To support all district PreK-12 equity initiatives for relevance and excellence

PRIMARY RESPONSIBILITIES

1. **Assists the Assistant Superintendent of Access and Equity in directing and monitoring Pre K- 12 Access and Equity Efforts**
 - a. Foster and support efforts and commitment to providing access and equity throughout the District
 - b. Assists in the designing, monitoring, and creating public awareness of academic pathways leading to a diverse school district culture and climate
 - c. Assists in identification of weak or non-compliant areas throughout the District which impacts student access and equity in academics, opportunity, and extra-curricular activities
 - d. Assists the Assistant Superintendent of Access and Equity in ensuring bias free access to educational opportunities (higher level courses, gifted and talented) athletics, co-curricular activities and related resources/technology

- e. Assists the Assistant Superintendent of Access and Equity in providing opportunities for parent and community member involvement in problems associated with gaps in access, opportunity, performance, and other inequities throughout the District
 - f. Assists in identifying and conducting needed staff training necessary to remove bias in instruction and in curriculum writing/revision
 - g. Serves on and works collaboratively with the District Affirmative Action Team in developing the Comprehensive Equity Plan (CEP) and assists the Assistant Superintendent of Access and Equity in overseeing the implementation of the CEP and correcting identified non-compliant schools and areas
 - h. Assists the Assistant Superintendent of Access and Equity in collaborating and working with district registration to ensure access, equity, and school enrollment is reflective of district demographics
 - i. Assists the Assistant Superintendent of Access and Equity in supporting planning, implementing, and student assignment of the District Intention Integration Initiative
 - j. Assists the Assistant Superintendent of Access and Equity in addressing school climate matters including anti-bullying and other related matters. Conducts related investigations as assigned.
 - k. Coordinate/direct activities for site based Access & Equity leaders.
- 2. Assists the Assistant Superintendent of Access and Equity in the directing and monitoring of District Wide Equity Development**
- a. Assists in preparing and conducting audits of district access and equity efforts annually or as needed
 - b. Assists in preparing, analyzing, and presenting district wide data identifying gaps in access, opportunity, performance and other inequities in the District
 - c. Assists the Assistant Superintendent of Access and Equity in ensuring equity in staff recruitment, hiring, and development annually
 - d. Assists in assessing results/impact of district access and equity efforts on students, staff, and programs
 - e. Assists the Assistant Superintendent of Access and Equity in monitoring suspension, detention, expulsion, arrest, drop out and special education classification rates while ensuring disproportionate representation does not occur
 - f. Assists in collecting and monitoring data to validate district improvement and increased student opportunities
 - g. Assists in the collaborative development of corrective action plans as needed
 - h. Supports the Assistant Superintendent of Access and Equity in making needed adjustments to corrective action remedies in an effort to continually move the district forward in providing the best learning environment for all students
 - i. Supports Assistant Superintendent of Access and Equity in working collaboratively with the District Office of Civil Rights Team addressing litigation complaints, impact of implemented solutions and monitoring of complaint results.
- 3. Assists the Assistant Superintendent of Access and Equity in the development of the sections of the budget that pertain to Access and Equity**
- a. Collaborates with the Assistant Superintendent of Access and Equity in identifying, and developing sections of the budget that specifically pertain to Access and Equity
 - b. Assists in planning needed staff professional development to support year over year staff growth ensuring access and equity in behavior, instruction and impact

**WORKING RELATIONSHIPS
OF THE POSITION**

To maintain effective relationships with teachers, students, parents, administrators and appropriate community leaders.

TERMS OF EMPLOYMENT

12 months; Salary as per Board

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: June 27, 2022

2022 SUMMER SCHOOL EMPLOYMENT LIST - 6/27/22-8/12/22

Paid @ \$50/hour - (Pending Enrollment)

LAST	FIRST	Position	Program
D'Alessio	Tara	Math Teacher	CHS Cougar Prep
Williams	Janine	Teacher	CHS MAC Scholars College Support Program
Fleming	Aprell	SPED Teacher	CHS Summer Math Advancement
Solas	Kelli	Teacher	CLIN Summer Jubilee
Freitas	Alexandra	LDTC	CST Coordinator @ \$10,800
Serpico	Maria	LDTC	CST Coordinator @ \$10,800
Stelmakh	Ilana	LDTC	CST Coordinator @ \$10,800
Bermudez	Inelda	Social Worker	CST Summer Work
Frost	Valerie	LDTC	CST Summer Work
Johnson	LeShia	LDTC	CST Summer Work
Kleitsch	Lisa	School Psychologist	CST Summer Work
McCormick	Philip	Social Worker	CST Summer Work
Napoleon	Shazaan	Social Worker	CST Summer Work
Ortiz	Nicole	LDTC	CST Summer Work
Petchers	Penina	School Psychologist	CST Summer Work
Schwinder	Amy	Speech	CST Summer Work
Velder	Dr. David	School Psychologist	CST Summer Work
Govrin	Hannah	Teacher	ESY Summer School
Hesse	Melissa	Substitute Teacher	ESY Summer School
Phillips	Kelly	Teacher	ESY Summer School
Robinson	Deborah	Teacher	ESY Summer School
Pitucco	Amy	Specialist	ISTEP Planning & Program Coordinator
Zarabi	Michael	Specialist	ISTEP Planning & Program Coordinator
Nichols	Thomas Max	Teacher	JEFF Summer Jubilee
Stewart	Heru	Teacher	JEFF Summer Jubilee
Silva	Debra	Teacher (Lead)	MMS Summer Bridge
Schlatmann	Alyssa	Teacher (Lead)	MMS Summer Intervention
Sudol-Sciacca	Lorraine	Teacher	MMS Summer Intervention
Barber	Kristin	Gen Ed. Teacher	SPED Summer IEP Meetings
Barr	Tonya	SPED Teacher	SPED Summer IEP Meetings
Benenati	Sarah	Gen Ed. Teacher	SPED Summer IEP Meetings
Burniston	Jenna	SPED Teacher	SPED Summer IEP Meetings
Cavagnaro	Jessica	Gen Ed. Teacher	SPED Summer IEP Meetings
D'Alessio	Tara	SPED Teacher	SPED Summer IEP Meetings
Degioia	Damiana	SPED Teacher	SPED Summer IEP Meetings
DePaolo	Francine	SPED Teacher	SPED Summer IEP Meetings
DeSarno	Mary	Gen Ed. Teacher	SPED Summer IEP Meetings
DeVomecourt	Courtney	Gen Ed. Teacher	SPED Summer IEP Meetings
Dreschel	Michael	Gen Ed. Teacher	SPED Summer IEP Meetings
Friedrich	Donna	Gen Ed. Teacher	SPED Summer IEP Meetings
Goglia	Francesca	Gen Ed. Teacher	SPED Summer IEP Meetings
Haldeman	Sarah	SPED Teacher	SPED Summer IEP Meetings
Hannon	Elizabeth	SPED Teacher	SPED Summer IEP Meetings
Hansen	Meredith	SPED Teacher	SPED Summer IEP Meetings

2022 SUMMER SCHOOL EMPLOYMENT LIST - 6/27/22-8/12/22

Paid @ \$50/hour - (Pending Enrollment)

LAST	FIRST	Position	Program
Hatchell	Lucinda	SPED Teacher	SPED Summer IEP Meetings
Henry	Amy	Gen Ed. Teacher	SPED Summer IEP Meetings
Hunt	Tivoli	Gen Ed. Teacher	SPED Summer IEP Meetings
Kirkland	Yoland	Gen Ed. Teacher	SPED Summer IEP Meetings
Koltenuk	Marci	Gen Ed. Teacher	SPED Summer IEP Meetings
Kwarta	Traci	SPED Teacher	SPED Summer IEP Meetings
Lanzafame	Susan	SPED Teacher	SPED Summer IEP Meetings
Leick	Diane	Speech	SPED Summer IEP Meetings
Logan	Takia	SPED Teacher	SPED Summer IEP Meetings
Martinez	Josue	Gen Ed. Teacher	SPED Summer IEP Meetings
Meng	Liping	Gen Ed. Teacher	SPED Summer IEP Meetings
Miller	Colleen	SPED Teacher	SPED Summer IEP Meetings
Nichols	Thomas	Gen Ed. Teacher	SPED Summer IEP Meetings
Pei	Kristin	Gen Ed. Teacher	SPED Summer IEP Meetings
Pribula	Yisel	SPED Teacher	SPED Summer IEP Meetings
Quinitchett	Amanda	SPED Teacher	SPED Summer IEP Meetings
Ris	Elana	Gen Ed. Teacher	SPED Summer IEP Meetings
Romano	Jessica	SPED Teacher	SPED Summer IEP Meetings
Rosenburgh	Elissa	Gen Ed. Teacher	SPED Summer IEP Meetings
Ross	Robin	Gen Ed. Teacher	SPED Summer IEP Meetings
Scasso	Kate	Gen Ed. Teacher	SPED Summer IEP Meetings
Shoats	SantaMaria	SPED Teacher	SPED Summer IEP Meetings
Spina	Kathleen	SPED Teacher	SPED Summer IEP Meetings
Stoessel	Marisa	SPED Teacher	SPED Summer IEP Meetings
Strauss	Brittany	SPED Teacher	SPED Summer IEP Meetings
Wasserman	Jan	Gen Ed. Teacher	SPED Summer IEP Meetings
Williams	Janine	SPED Teacher	SPED Summer IEP Meetings
Williams	Whitney	Gen Ed. Teacher	SPED Summer IEP Meetings
Scalfaro	Kelsey	Teacher	Summer Book Club
Balas	Christopher	Music Teacher	Summer Music Enrichment

2022 Summer Curriculum Writers

Last Name	First Name	Assigned Department
Fearon	Kate	ESL Modification
Gelin	Antoinette	ESL Modification
Tubelli	Elizabeth	ESL Modification
Simpson	Katie	ESL Modification and WL/ELL
Burniston	Jenna	SPED Modification
Strauss	Brittany	SPED Modification
Iacullo	Greg	SPED Modification
Logan	Takia	SPED Modification
Degioia	Mia	SPED Modification
Cudmore	Jennifer	SPED Modification
Lanzafame	Susan	SPED Modification
Faley	Chris	SPED Modification
Varney	Ryann	SPED Modification
Phillips	Jazmine	SPED Modification
Hughes	Jessica	SPED Modification
Buzar	Marissa	SPED Modification
Hatchell	Lucinda	SPED Modification
Balas	Chris	ARTS
Bowie	Kara	ARTS
Marigliano	Paul	ARTS
Maynard	Kirk	ARTS
Croce	Domenic	ARTS

2022 Summer Curriculum Writers

Last Name	First Name	Assigned Department
Stewart	Kandice	ARTS
Bucher	Carole	CHS Science
Silvestri	Anthony	CHS Science
Barber	Kristin	CHS Science
Lawson	Kimberly	CHS Math
Catalano	Guilia	CHS Math
Mitola	Megan	CHS Math
Hunt	Tivoli	CHS Math
Quinn	Loren	CHS Science
Kleinwaks	Christine	CHS Science
Muirhead	Ryan	CHS Business
Leslie	Joyce	CHS Math
Hinton	Shakirah	CHS Business
Tedeschi	Chasity	CHS Science
Skrivanic	Julie	CHS Math
Bachenheimer	Stacey	CHS Science
Rice	Matt	CHS Sciene
Celio	Angela	CHS Math
Biasucci	Amy	CHS Science
La Padula	Maria Cristina	WL
Pena	Raysa	WL
Meng	Liping	WL

2022 Summer Curriculum Writers

Last Name	First Name	Assigned Department
Lezzi	Jennifer	WL
Semeraro	Vita	WL
Witrock	Michelle	WL
Chiang	Chia-Chi	WL
Li	Xueyin	WL
Fortunato	Amy	ELA K
Mamrak	Emily	ELA K
Birardi	Sari	ELA K
Samson	Jessica	ELA 1
Terranova	Laura	ELA 1
Hart	Yves	ELA K-2
Fakhoury	Sarah	ELA 1-3
Nelson	Joi	ELA 1-3
Baldino	Alyssa	ELA 3
McMahon	Bridget	ELA 3-5
De Martinis	Raffaella	ELA 3-5
Pei	Kristen	ELA 4-5
Rowe	Amy	ELA 6-8
Andrews	Shawana	ELA 6-8
Johnson	Monica	ELA 6-8
McArdle	Shauna	ELA 6-8
Johnson	Monica	ELA 6-8
Whitaker	Thomas	ELA CHS

2022 Summer Curriculum Writers

Last Name	First Name	Assigned Department
Martling	Lori	ELA CHS
Crowther	Ann	ELA CHS
Dyer	James	ELA CHS
Pollioni	Eugene	ELA CHS
Brown	Kathleen	ELA Reading & Writing
Quinn	Robin	ELA Reading & Writing
Iacullo	Greg	ELA Special Edu K-2
Faley	Chris	ELA Special Edu 3-4
Cudmore	Jennifer	ELA Special Edu 4-5
Lanzafame	Suzanne	ELA Special Edu 4-5
Hughes	Jessica	ELA Special Edu 4-5
Hampton	Talaya	ELA Special Edu 6-8
Phillips	Jazmine	ELA Special Edu 6-8
Varney	Ryann	ELA Special Edu 6-8
Brown	Kathleen	ELA Special Edu 9-12
Degioia	Mia	ELA Special Edu 9-12
Fearon	Kate	ELA/ELL K-5
Tubelli	Elizabeth	ELA/ELL K-12
Mazzarella	Amanda	ELA Special Edu 3-5
Hellthaler	Megan	Academic Intervention K-2
Simpson	Katie	ELA/ELL K-12
Wrembel	Stephanie	S.S. K-5
McMahon	Bridget	S.S. K-5

