

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, November 17, 2022**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4368**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4368 A. MEMORIAL**

**BE IT RESOLVED** THAT THE Board of Education approve the following memorials:

**Mary Carroll**, retired secretary passed away on November 14, 2022.

The Superintendent is asked to convey our condolences to the family and friends of Mary Carroll.

**4368 B. RETIREMENT**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<b>Archibald, Gerald</b>	Network Manager DIST – 1.0 FTE	7/1/23	25

**Background**

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of his contributions to the educational welfare of this community, he will be given recognition at one of the June 2023 meetings

**4368 C. RESIGNATIONS**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Barlow, Sarah</i>	<i>T KDG SMA – 1.0 FTE</i>	<i>1/1/23</i>	<i>3.11</i>
<b>Herekar, Ashwin</b>	T SPED/INC CHS – 1.0 FTE	12/29/22	7.3
<b>Hursch, Derek</b>	Maintenance DIST – 1.0 FTE	11/11/22	3.6

**4368 D. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Carrier, Melissa</b>	School Social Worker MM/MONT – 1.0 FTE	11/14/22 or sooner	12/5/22
<i>Diaz, Gloria</i>	<i>Social Worker (Reg. Ed.) MM – 1.0 FTE</i>	<i>12/20/22</i>	<i>12/5/22</i>

**4368 E. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<b>De Bello, Kelly</b>	LR T Lang. Arts SOM – 1.0 FTE	4/2/23	4/7/23
<b>Dyer, Erin</b>	LR T 1 SMA – 1.0 FTE	10/31/22	1/9/23
<b>Regalado, Jasmine</b>	LR T Lang. Arts MM – 1.0 FTE	1/3/23	2/7/23

**4368 F. RESCIND APPOINTMENT**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Clarke, Shirley</b>	T PE/H CHS – 1.0 FTE	12/1/22 6/30/23	\$62,885	Replacing Orla Crimi who resigned

**4368 G. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Allanson, Aaron</b>	T PE/H CHS – 1.0 FTE	11/28/22 6/30/23	\$57,485	Replacing Orla Crimi who resigned
<b>Arnette, Jenissa</b>	T Math CHS – 1.0 FTE	1/17/23 6/30/23	\$93,685	Replacing Mark Richman who retired
<b>Grant-Richardson, Shahnee</b>	Confidential Secretary (HR) DIST 1.0 FTE	11/21/22 or sooner 6/30/23	\$81,000	Replacing Cassandra Bragg who was transferred
<b>Howard, Lynette</b>	T SPED/INC Gr. K SMA – 1.0 FTE	1/18/23 6/30/23	\$95,275	Filling a new position
<b>Palmieri, Samantha</b>	LDT-C CHS – 1.0 FTE	1/6/23 6/30/23	\$78,285	Replacing Alexandra Freitas who resigned
<b>Parsio, Corrina</b>	STEM Supervisor, 9-12 CHS 1.0 FTE	1/3/23 or sooner 6/30/23	\$105,377	Replacing Jameel Misbahuddin who resigned
<b>Sikora, Kimberly</b>	School Nurse CHS – 1.0 FTE	1/17/23 6/30/23	\$88,775	Replacing Gretchen Shook who was transferred

**4368 H. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Clark, Jasmine</b>	LR T 2 SM – 1.0 FTE	10/31/22 6/30/23	\$57,485	Filling in for Lisa Heumann

**4368 I. LEAVES OF ABSENCE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<b>Barlow, Sarah</b>	<i>T KDG SMA – 1.0 FTE</i>	<i>12/8/22 (1/2 day) – 12/31/22 (Unpaid Medical Leave)</i>
<b>Celio, Angela</b>	<i>T Math CHS 1.0 FTE</i>	<i>10/10/22-12/2/22 (Paid Maternity Leave) 12/5/22-3/3/23 (Unpaid FMLA) 3/6/23-6/30/23 (Unpaid Childcare Leave)</i>
<b>Corino, Ashley</b>	<i>T Math SOM - 1.0 FTE</i>	<i>12/14/22-6/30/23 (Unpaid Childcare Leave)</i>
<b>Rowe, Amy</b>	<i>T Lang. Arts SOM 1.0 FTE</i>	<i>10/17/22-11/14/22 (Paid Maternity Leave) 11/15/22-11/18/22 (Unpaid Medical Leave) 11/21/22-2/17/23 (Unpaid FMLA) 2/20/23-4/7/23 (Unpaid Childcare Leave)</i>
<b>Sargeant, Christine</b>	<i>T SPED/RR MAR 1.0 FTE</i>	<i>10/3/22-11/3/22 (Paid Maternity Leave) 11/4/22-2/9/23 (Unpaid FMLA)</i>

**4368 J. SALARY ADJUSTMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ADJUSTMENT</b>	<b>ACTUAL SALARY</b>
<b>Somoza, Debra Ann</b>	<i>T ESL CHS/CLIN- 1.0 FTE</i>	<i>9/8/22 1/30/23</i>	<i>+\$29,234 (pro-rate)</i>	<i>\$73,085 (pro-rated)</i>
<b>Barber, Kristin</b>	<i>T SCI/B CHS – 1.2 FTE</i>	<i>9/1/22 6/30/23</i>	<i>+\$18,348.10 (17%)</i>	<i>\$126,278</i>
<b>Bucher, Carole</b>	<i>T SCI/C CHS – 1.2 FTE</i>	<i>9/1/22 6/30/23</i>	<i>+\$17,379.10 (17%)</i>	<i>\$119,609</i>
<b>Malhotra, Cindy</b>	<i>T Art CHS – 1.2 FTE</i>	<i>9/1/22 2/3/23</i>	<i>+\$18,858.10 (17%/pro-rated)</i>	<i>\$129,788 (pro-rated)</i>
<b>Steiner, Michael</b>	<i>T SCI/P CHS – 1.2 FTE</i>	<i>9/1/22 6/30/23</i>	<i>+\$11,857</i>	<i>\$71,142</i>
<b>Thomas, Nicole</b>	<i>T Art CHS – 1.2 FTE</i>	<i>9/1/22 6/30/23</i>	<i>+\$13,121.45 (17%)</i>	<i>\$90,306.45</i>
<b>Berry, Rashida</b>	<i>T Math CHS – 1.2 FTE</i>	<i>9/1-11/30/22 (53 day)</i>	<i>\$83.84 (per day/17%)</i>	<i>\$4,443.52</i>

<b>Gallof, Pamela</b>	<i>T SPED/INC</i> CHS – 1.2 FTE	9/22-11/30/22 (40 days)	\$87.38 (per day/17%)	\$3,495.58
<b>Kaller, Nichole</b>	<i>T SPED/INC</i> CHS – 1.2 FTE	9/23-11/30/22 (39 days)	\$78.75 (per day/17%)	\$3,071.35
<b>Obasi, Mabel</b>	<i>T SPED/INC</i> CHS – 1.2 FTE	9/1-11/30/22 (53 days)	\$81.11 (per day/17%)	\$4,299.02
<b>Wade, Kathleen</b>	<i>T SCI/P</i> CHS – 1.2 FTE	9/23-11/30/22 (39 days)	\$85.08 (per day/17%)	\$3,318.13
<b>Murphy, Karen</b>	<i>T Art</i> CHS – 1.2 FTE	9/1-10/7/22 (22 days)	\$72.14 (per day/17%)	\$1,587.11
<b>Phillips, Kelly</b>	<i>T SPED/INC</i> SOM – 1.2 FTE	11/4-11/30/23 (12 days)	\$69.02 (per day/17%)	\$828.30
<b>Hewitt, Cheryline</b>	Asst. Principal CHS 1.0 FTE	9/12-9/23/22 (9 days)	\$37.50 (per day)	\$337.50
<b>Butler, Melissa</b>	Asst. Principal CHS 1.0 FTE	10/10-10/31/22 (13 days) 10/10-10/31/22 (3 days)	\$50.00 (per day) \$75.00 (per day)	\$650.00 \$225.00
<b>Morrison, Tracie</b>	Asst. Principal CHS 1.0 FTE	10/6-10/31/22 (14 days) 10/6-10/28/22 (2 days)	\$50.00 (per day) \$75.00 (per day)	\$700.00 \$150.00
<b>Toledo, Maria</b>	Clerical Aide MAR 1.0 FTE	9/28-10/10/22 (16 hours)	\$7.00 (per hour)	\$112.00

**4368 K. STIPENDS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<b>Abdelhadi, Mazin</b>	<i>Math Lab</i> CHS – 1.0 FTE	9/1/22 6/30/23	\$9,128
<b>Buckholtz, Carly</b>	<i>Guildscript</i> CHS - .5 FTE	9/1/22 6/30/23	\$1,611.50
<b>Portnoff, Julie</b>	Parenting Center DIST – 1.0 FTE	10/1/22 6/30/23	\$3,975 (pro-rated)
<b>Post, Randall</b>	Astronomy CHS – 1.0 FTE	9/1/22 6/30/23	\$3,323
<b>Sebastian, Lindsay</b>	Team Leader, Gr.7 MM – 1.0 FTE	9/1/22 2/7/23	\$5,944 (pro-rated)
<b>Silvestri, Anthony</b>	<i>Astronomy</i> CHS – 1.0 FTE	9/1/22 6/30/23	-\$3,323

**4368 L. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)**

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Alcott,	Preschool Teacher	9/1/22	\$55,685

Julia	MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	12/5/22	
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/22 6/30/23	\$62,658
China-Richardson Felicia	Preschool Secretary DIST – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/22 6/30/23	\$69,416
Cruz, Olivia	PIRT Specialist MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	10/24/22 6/30/23	\$80,885
Donovan, Kelly	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$73,085
Field, Stacey	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/22 6/30/23	\$78,285
Golden, Steffi	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$74,085
Goliszeski, Christa	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$61,085
Johnson, III Leroy	Supervisor of Special Services DIST – .7 FTE ACCT# 20.218.100.103.MO.5900	7/1/21 6/30/23	\$80,506
Lane-Mega, Lataeya	Parent/Family Liaison MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$66,485
Leary, Karen	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/22 6/30/23	\$105,230
Marfo, Mikita	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/21 6/30/23	\$70,485
Milligan, Rebecca	PIRT Specialist DIST – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$111,430
Pasko, Erika	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$78,285
Samuels, Bonita	Principal MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/22 6/30/23	\$168,049
Simpkins, Dashanda	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$78,285
Pribula, Yisel	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$88,775
White, LaWanda	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$83,385

