

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, December 15, 2022
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4377

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4377 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Jerry Margulis, retired CHS English Teacher passed away on November 6, 2022.

The Superintendent is asked to convey our condolences to the family and friends of Jerry Margulis.

4377 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Anderson, Jacqueline	Library Media Specialist SM – 1.0 FTE	1/27/23	1
Eustache, Anide	<i>Multi-Media Communications Specialist</i> <i>DIST – 1.0 FTE</i>	<i>1/31/23</i>	<i>3.2</i>
Lim, Ji-Yeon	T Math SOM – 1.0 FTE	1/19/23	.5
Tuttle, Gregory	T SS CHS – 1.0 FTE	1/16/23	5.5

4377 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Arthurs, Ariana	<i>School Counselor</i> <i>CHS – 1.0 FTE</i>	<i>1/17/23</i> <i>6/30/23</i>	<i>\$73,085</i>	<i>Replacing Stephanie Renelle who resigned</i>
Binkert, Chelsea	T 3 CLIN – 1.0 FTE	12/12/22 6/30/23	\$68,485	Replacing Faraja Thompson who retired
Glassgold, Olivia	<i>T SPED/INC</i> <i>MAR – 1.0 FTE</i>	<i>1/3/23</i> <i>6/30/23</i>	<i>\$55,685</i>	<i>Replacing Samantha Young who resigned</i>
Kelly-Lewis, Tashmirah	T PreK/INC MONT – 1.0 FTE	2/13/23 or sooner 6/30/23	\$62,885	Replacing Julia Alcott who resigned
Leister, Johanna	Speech/Language Specialist CHS – 1.0 FTE	12/12/22 6/30/23	\$70,485	Replacing Lori Hersh who retired
Myrie, Nicola	<i>T SPED/INC</i> <i>CHS – 1.0 FTE</i>	<i>1/3/23</i> <i>6/30/23</i>	<i>\$85,885</i>	<i>Replacing Kathleen Spina who resigned</i>

Sampson, Mercedeh	<i>T SPED/INC CHS – 1.0 FTE</i>	<i>1/3/23 6/30/23</i>	<i>\$100,975</i>	<i>Replacing Andre Walrond who resigned</i>
Wester, Sheena	<i>T KDG SM – 1.0 FTE</i>	<i>1/9/23 6/30/23</i>	<i>\$71,785</i>	<i>Replacing Sarah Barlow who resigned</i>
Waibel, Kerri	<i>Director of Access & Equity DIST – 1.0 FTE</i>	<i>2/14/23 6/30/23</i>	<i>\$158,000</i>	<i>Filling a new position</i>
Correa, Zoila	<i>Director of Curriculum & Instruction DIST – 1.0 FTE</i>	<i>2/14/23 6/30/23</i>	<i>\$158,000</i>	<i>Replacing Ann Bodnar who was promoted</i>
Adedoyin, Tunde	<i>Director of Human Resources DIST – 1.0 FTE</i>	<i>2/14/23 6/30/23</i>	<i>\$158,000</i>	<i>Replacing Stacey Robinson who retired</i>

4377 D. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Howard, Lynette	<i>T SPED/INC Gr. K SMA – 1.0 FTE</i>	<i>1/18/23 6/30/23</i>	<i>\$95,275</i>	<i>Filling a new position</i>

4377 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Allen, Letitia	<i>School Counselor CHS – 1.0 FTE</i>	<i>1/3/23 3/27/23</i>	<i>\$62,485</i>	<i>Filling in for Tim Gardner while out on leave</i>
Fenoaltea, RosaLia	<i>T SPED/POR MAR – 1.0 FTE</i>	<i>12/9/22 2/9/23</i>	<i>\$55,685</i>	<i>Filling in for Christine Sargeant while out on leave</i>

4377 F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Parsio, Corrina	<i>STEM Supervisor, 9-12 CHS – 1.0 FTE</i>	<i>1/3/23</i>	<i>12/13/22</i>
Pela, Ronald	<i>T SPED/INC CHS – 1.0 FTE</i>	<i>11/21/22</i>	<i>11/28/22</i>

4377 G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Dyer, Erin	<i>LRT 1 SM – 1.0 FTE</i>	<i>1/9/23</i>	<i>1/10/23</i>

<i>Erdman, Lauren</i>	<i>LR T 1 TUS – 1.0 FTE</i>	<i>1/3/23</i>	<i>3/27/23</i>
<i>Halpin-Khanna, Lisa</i>	<i>LR T KDG MAR – 1.0 FTE</i>	<i>1/3/23</i>	<i>1/4/23</i>
<i>Herekar, Ashwin</i>	<i>T SPED/INC CHS – 1.0 FTE</i>	<i>12/29/22</i>	<i>11/18/22</i>

4377 H. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE	BACKGROUND
Dyer, Erin	LR T 1 SMA – 1.0 FTE	T 1 SMA – 1.0 FTE	1/11/23 6/30/23	Replacing Deb Pomeranc who resigned

4377 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Cifuentes, Katherine</i>	<i>LDTC CHS 1.0 FTE</i>	<i>11/28/22-1/5/23 (Paid Maternity Leave) 1/6/23-1/17/23 (Unpaid Medical Leave) 1/18/23-4/18/23 (Unpaid NJ FLA)</i>
Guastella, Frank	T Science SOM – 1.0 FTE	2/9/23-5/5/23 (Unpaid FMLA)
Handler, Karissa	School Counselor CHS 1.0 FTE	11/30/22-1/9/23 (Paid Maternity Leave) 1/10/23-1/24/23 (Unpaid Medical/FMLA) 1/25/23-4/25/23 (Unpaid NJFLA) 4/26/23-4/30/23 (Unpaid Childcare Leave)
Hampton, Talaya	T SPED/INC SOM 1.0 FTE	11/14/22-12/6/22 (Paid Maternity Leave) 12/7/22-12/21/22 (Unpaid Medical Leave) 12/22/22-2/10/23 (Unpaid NJFLA)
<i>Lawson, Kimberly</i>	<i>T Math SOM 1.0 FTE</i>	<i>12/1/22-1/11/23 (Paid Maternity Leave) 1/12/23-4/12/23 (Unpaid NJ FLA) 4/13/23-5/30/23 (Unpaid Childcare Leave)</i>

McGrath, Theresa	T 2 MAR 1.0 FTE	11/21/22-12/15/22 (Paid Maternity Leave) 12/16/22-12/20/22 (Unpaid Medical Leave) 12/21/22-6/30/23 (Unpaid Childcare Leave)
<i>Nelson, Joi</i>	<i>T 1 TUS – 1.0 FTE</i>	<i>1/3/23-3/27/23 (Unpaid NJFLA)</i>
Yang, Philip	T SS MM – 1.0 FTE	1/3/23-3/27/23 (Unpaid FMLA)

4377 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS – 1.2 FTE	9/1/22 6/30/23	+\$14,600.45 (17%)	\$100,485
Gallof, Pamela	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$87.38 (per day/17%)	\$4,893.28
Hatchell, Lucinda	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$95.37 (per day/17%)	\$5,340.72
Reichenstein, Steven	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$70.16 (per day/17%)	\$3,928.96
Grasso, Linda	T SPED/INC CHS – 1.2 FTE	12/1-12/12/23 (8 days)	\$87.69 (per day/17%)	\$701.52
Kaller, Nichole	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$78.75 (per day/17%)	\$4,410.00
Passanante, John	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Regler, James	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$65.91 (per day/17%)	\$3,690.96
Anderson-Ellis, Shawna	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Femenella, Matthew	T SPED/SS CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$66.57 (per day/17%)	\$3,727.92
Mastrodonato, David	T SS CHS – 1.2FTE	12/1-2/28/23 (56 days)	\$101.93 (per day/17%)	\$5,708.08
Schiavo, Lynn	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$90.56 (per day/17%)	\$5,071.36
Stradford, Lynn	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$103.82 (per day/17%)	\$5,813.92
Brown, Kathleen	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$87.16 (per day/17%)	\$4,880.96
Endlich, Matthew	T SPED/SLE CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$101.93 (per day /17%)	\$5,708.08
Pociask, John	T Math CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$99.38 (per day/17%)	\$5,565.28

Quinn, Robin	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Stradford, Karen	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$83.00 (per day/17%)	\$4,648.00
Ciemniecki, Richard	T SCI/Chemistry CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$85.08 (per day/17%)	\$4,764.48
D’Alessio, Tara	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$96.55 (per day/17%)	\$5,406.80
Fleming, Aprell	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$83.84 (per day/17%)	\$4,695.04
Simon, Ken	T SPED/INC CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$85.08 (per day/17%)	\$4,764.48
Van Beveren, Todd	T Music/Orchestra CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$87.39 (per day/17%)	\$4,893.84
Silva, Bianca	T SCI/B CHS – 1.2 FTE	12/1-2/28/23 (56 days)	\$82.54 (per day/20%)	\$4,622.24
Kleitsch, Lisa	School Psychologist MM – 1.2 FTE	11/15-12/2/22 (12 days)	\$70.16 (per day /17%)	\$841.92
Serpico, Maria	LDTC MM – 1.2 FTE	11/15-12/2/22 (12 days)	\$101.93 (per day /17%)	\$1,223.16
Cifuentes, Katherine	LDTC CHS – 1.2 FTE	10/7-11/23/22 (29 days)	\$98.32 (per day /20%)	\$2,851.28
McCormick, Philip	Social Worker CHS – 1.2 FTE	10/7-2/28/23 (88 days)	\$92.20 (per day /20%)	\$8,113.60
Speth, Dr. Gregory	School Psychologist CHS – 1.2 FTE	10/7-2/28/23 (88 days)	\$122.14 (per day /20%)	\$10,748.71
Teng, Dr. Deborah	School Psychologist CHS – 1.2 FTE	10/7-2/28/23 (88 days)	\$108.76 (per day /20%)	\$9,570.88
Velder, Dr. David	School Psychologist CHS – 1.2 FTE	10/7-2/28/23 (88 days)	\$122.14 (per day /20%)	\$10,748.71
Phillips, Kelly	T SPED/INC SOM – 1.2 FTE	12/1-2/10/23 (45 days)	\$69.02 (per day/17%)	\$3,105.90
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	9/29-11/15/22 (88.5 hours)	\$7.49 (per hour)	\$662.86
Clem, Dallas	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$51.86 (per day)	\$881.62
Clesmere, Lindsey	T PE/H CHS - .2 FTE	6/1-6-24/22 (17 days)	\$59.06 (per day)	\$1,004.02
Crimi, Orla	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$55.46 (per day)	\$942.82
Maggiore, Molly	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$67.76 (per day)	\$1,151.92
Butler, Melissa	<i>Asst. Principal</i> CHS – 1.0 FTE	<i>11/14-12/6/22</i> <i>(15 days)</i>	<i>\$50.00</i> <i>(per day)</i>	<i>\$750.00</i>
Sanchez, Frank	<i>Principal</i> CHS – 1.0 FTE	<i>11/14-12/6/22</i> <i>(15 days)</i>	<i>\$50.00</i> <i>(per day)</i>	<i>\$750.00</i>
Woolard, Terry	<i>Asst. Principal</i> CHS – 1.0 FTE	<i>11/14-12/6/22</i> <i>(15 days)</i>	<i>\$50.00</i> <i>(per day)</i>	<i>\$750.00</i>

4377 K. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Handler, Karissa</i>	<i>Yearbook CHS – .5 FTE</i>	<i>12/1/22 4/30/22</i>	<i>-\$3,235.50 (pro-rated)</i>
<i>Picillo, Nicholas</i>	<i>Asst. Coach/JV, Wrestling CHS – 1.0 FTE Asst./Freshman Coach, Wrestling CHS – 1.0 FTE</i>	<i>12/1/22 2/28/23 12/1/22 6/30/23</i>	<i>\$5,614 -\$3,811</i>
<i>Stewart, Kandice</i>	<i>Yearbook CHS – 1.0 FTE</i>	<i>12/1/22 4/30/23</i>	<i>\$6,471 (pro-rated)</i>
Stradford, Dr. Lynn	SPED Team Leader: High School CHS – 1.0 FTE	9/1/22 6/30/23	\$5,944
<i>Trieu, Johnathan</i>	<i>Junior Class Advisor CHS – 1.0 FTE</i>	<i>11/1/22 6/30/23</i>	<i>\$4,025</i>