

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, January 26, 2023
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4392

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4392 A. MEMORIALS

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Thomas Mantore, retired custodian passed away on December 25, 2022.

Ellen Asselmeyer Nix, retired LDTC passed away on January 14, 2023.

Dr. Bernard Ryan, retired Principal passed away on January 14, 2023.

Helen Poole Shillito, former English Dept. Head at CHS passed away on January 12, 2023.

Marquitta Whaley, retired Data Processing Mgr. passed away on January 7, 2023.

The Superintendent is asked to convey our condolences to the family and friends of Thomas Mantore, Ellen Asselmeyer Nix, Dr. Bernard Ryan, Helen Poole Shillito and Marquitta Whaley.

4392 B. RETIREMENT

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|-----------------------------|---|----------------|-------------------|
| <i>Smith, Bernadine</i> | <i>S4/12, Secretary SOM – 1.0 FTE</i> | <i>7/1/23</i> | <i>23</i> |

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community, she will be given recognition at one of the June 2023 meetings.

4392 C. RESIGNATION

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|------------------------------|-------------------------------------|----------------|-------------------|
| <i>Sampson, Mercedeh</i> | <i>T SPED/INC CHS – 1.0 FTE</i> | <i>3/24/23</i> | <i>.1</i> |
| Steiner, Michael | T SCI/Physics CHS – 1.0 FTE | 2/24/23 | 3 |

4392 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY | BACKGROUND |
|-----------------------------|-------------------------------|-------------------|---------------|--|
| Basra, Gurshaan | Maintenance DIST – 1.0 FTE | 2/1/23 6/30/23 | \$53,754 | Replacing Derek Hursch who resigned |
| Panzone, Jeanine | Clerk DIST – 1.0 FTE | 7/1/22 6/30/23 | \$13/hour | Annual Appointment |

| | | | | |
|------------------------------|---|--|------------------|--|
| McDaniel, Michael | <i>T SPED/INC MM 1.0 FTE</i> | <i>2/1/23 or sooner 6/30/23</i> | <i>\$92,530</i> | <i>Replacing Colleen Miller who is being transferred</i> |
| Nievas, Samantha | T Math SOM – 1.0 FTE | 1/30/23 6/30/23 | \$57,485 | Replacing Ji-Yeon Lim who resigned |
| Persaud, Bharrat | Maintenance DIST – 1.0 FTE | 2/1/23 6/30/23 | \$64,004 | Replacing Jerry DiOrio who resigned |
| Stevens, Molly | T SS CHS 1.0 FTE | 3/28/23 or sooner 6/30/23 | \$59,285 | Replacing Gregory Tuttle who resigned |
| Wallace, Lavonne | <i>Assistant Principal CLIN 1.0 FTE</i> | <i>3/28/23 or sooner 6/30/23</i> | <i>\$103,452</i> | <i>Replacing Zoila Correa who was promoted</i> |
| Zaki, Noah | <i>T SPED/POR MM – 1.0 FTE</i> | <i>1/30/23 6/30/23</i> | <i>\$59,285</i> | <i>Replacing Veronica Pastore who resigned</i> |

4392 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY | BACKGROUND |
|-------------------------------|---------------------------------|-------------------|---------------|---|
| Bhatti, Wajiha | T SPED/INC Gr.3 SB – 1.0 FTE | 1/25/23 5/9/23 | \$55,685 | Filling in for Danielle Patterson while out on leave |
| Fenoaltea, RosaLia | T SPED/INC TUS – 1.0 FTE | 3/1/23 5/26/23 | \$55,685 | Filling in for Vanessa Wilson while out on leave |

4392 F. RESCIND APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY | BACKGROUND |
|-----------------------------|-----------------------------|----------------------------------|---------------|--|
| Ferriero, Thomas | T PE/H SOM 1.0 FTE | 12/20/22 or sooner 6/30/23 | \$69,785 | Filling in for C. Salguero |
| Myrie, Nicola | T SPED/INC CHS – 1.0 FTE | 1/3/23 6/30/23 | \$85,885 | Replacing Kathleen Spina who resigned |

4392 G. CHANGE IN START DATE

| NAME | ASSIGNMENT | OLD START DATE | NEW START DATE |
|------------------------------|---|----------------|----------------|
| Arnette, Jenissa | T Math CHS – 1.0 FTE | 1/17/23 | 1/23/23 |
| Glassgold, Olivia | T SPED/INC MAR – 1.0 FTE | 1/3/23 | 1/6/23 |
| Waibel, Kerri | <i>Director of Access & Equity DIST – 1.0 FTE</i> | <i>2/14/23</i> | <i>2/21/23</i> |

4392 H. CHANGE IN END DATE

| NAME | ASSIGNMENT | OLD END DATE | NEW END DATE |
|-------------------------------|--------------------------------|--------------|--------------|
| Fenoaltea, RosaLia | LR T SPED/POR MAR – 1.0 FTE | 2/9/23 | 2/28/23 |
| Glassgold, Olivia | LR T 2 MAR – 1.0 FTE | 1/3/23 | 1/5/23 |

4392 I. TRANSFER/REASSIGNMENT

| NAME | OLD ASSIGNMENT | NEW ASSIGNMENT | EFFECTIVE DATE | BACKGROUND |
|----------------------------|--------------------------------------|---------------------------------------|---------------------------|--|
| <i>Miller, Colleen</i> | <i>T SPED/INC MM 1.0 FTE</i> | <i>T SPED/INC CHS 1.0 FTE</i> | <i>2/1/23 6/30/23</i> | <i>Replacing Ashwin Herekar who resigned</i> |

4392 J. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------------------------------|-----------------------------|---|
| Guastella, Frank | T Science SOM – 1.0 FTE | 2/6/23-5/5/23 (Unpaid FMLA) |
| Klein, Betsy | T SPED/INC MM 1.0 FTE | 1/3/23-2/23/23 (Paid Maternity Leave) 2/24/23-5/25/23 (Unpaid NJFLA) |
| Sargeant, Christine | T SPED/POR MAR – 1.0 FTE | 2/10/23-2/24/23 (Unpaid Childcare Leave) |

4392 K. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|---------------------------------|----------------------------|---------------------------|--------------------------|---------------|
| Abdelhadi, Mazin | T Math CHS - .2 FTE | 1/3-1/23/23 (14 days) | \$99.86 (per day/17%) | \$1,397.99 |
| Banner, Abiodun | T Math CHS - .2 FTE | 1/3-1/23/23 (14 days) | \$83.57 (per day/17%) | \$1,169.97 |
| Michels, Raymond | T Math CHS - .2 FTE | 1/3-1/23/23 (14 days) | \$85.84 (per day/17%) | \$1,201.70 |
| Pociask, Elizabeth | T Math CHS - .2 FTE | 1/3-1/23/23 (14 days) | \$71.48 (per day/17%) | \$1,000.72 |
| Skrivanic, Julie | T Math CHS - .2 FTE | 1/3-1/23/23 (14 days) | \$75.64 (per day/17%) | \$1,058.90 |
| Gallof, Pamela | T SPED/INC CHS – .2 FTE | 12/1-23/22 (17 days) | \$87.38 (per day/17%) | \$1,485.46 |
| Reichenstein, Steven | T SPED/INC CHS - .2 FTE | 12/1-1/23/23 (31 days) | \$70.16 (per day/17%) | \$2,174.96 |

| | | | | |
|-----------------------------|---------------------------------------|-----------------------------------|------------------------------|-------------------------|
| Brown, Kathleen | T SPED/INC CHS – 1.2 FTE | 12/1-23/22 (17 days) | \$87.16 (per day/17%) | \$1,481.72 |
| Pociask, John | T Math CHS – 1.2 FTE | 12/1-23/22 (17 days) | \$99.38 (per day/17%) | \$1,689.46 |
| Quinn, Robin | T SPED/INC CHS – 1.2 FTE | 12/1-23/22 (17 days) | \$86.02 (per day/17%) | \$1,462.34 |
| Stradford, Karen | T SPED/INC CHS – 1.2 FTE | 12/1-23/22 (17 days) | \$83.00 (per day/17%) | \$1,411.00 |
| Petchers, Dr. Penina | School Psychologist SOM - .2 FTE | 11/22-2/28/23 (61 days) | \$103.82 (per day /17%) | \$6,333.19 |
| Serpico, Maria | LDTC MM - .2 FTE | 11/16-2/28/23 (65 days) | \$101.93 (per day /17%) | \$6,625.45 |
| Chance, Raemona | T SPED/INC SOM - .2 FTE | 11/28-5/30/23 (117 days) | \$84.09 (per day/20%) | \$9,838.53 |
| Maser, Julia | T SPED/INC SOM - .2 FTE | 11/28-5/30/23 (117 days) | \$76.09 (per day/20%) | \$8,902.53 |
| Winter, Ben | T SPED/INC SOM - .2 FTE | 11/28-5/30/23 (117 days) | \$104.09 (per day/20%) | \$12,178.53 |
| Miller, Colleen | T SPED MM - .04 FTE | 11/22-1/4/23 (24 days) | \$19.53 (per day/20%) | \$468.72 |
| Mincer, Ebony | T SPED MM - .12 FTE | 11/22-1/4/23 (24 days) | \$60.06 (per day/20%) | \$1,441.36 |
| Simmons, Adam | T SPED MM - .2 FTE | 11/22-1/4/23 (24 days) | \$81.21 (per day/20%) | \$1,949.04 |
| Somoza, Debra Ann | T ESL CHS/CLIN- 1.0 FTE | 9/8/22 1/31/23 | +\$29,234 (pro-rate) | \$73,085 (pro-rated) |
| Panzone, Jeanine | Clerk DIST – 1.0 FTE | 1/3/23 6/30/23 | +\$1.13 | \$14.13/hour |
| Costa, Jaclyn | Secy,S4/11 MAR - 1.0 FTE | 7/1/21 6/30/22 | +\$1,050 | \$56,404 |
| | Secy,S4/11 MAR – 1.0 FTE | 7/1/22 6/30/23 | +\$1,051 | \$58,455 |
| Bethea, Sabrina | Clerical Aide TUS – 1.0 FTE | 11/18-12/8/22 (31 hours) | \$7.49 (per hour) | \$232.19 |
| Cadorette, Catherine | <i>Clerical Aide SB – 1.0 FTE</i> | <i>9/22-1/6/23 (63 hours)</i> | <i>\$7.00 (per hour)</i> | <i>\$441.00</i> |
| Copeland, Jeanette | <i>Clerical Aide DB – 1.0 FTE</i> | <i>12/9-1/4/23 (18 hours)</i> | <i>\$7.49 (per hour)</i> | <i>\$134.82</i> |
| Williams, Christine | Clerical Aide CLIN – 1.0 FTE | 11/4/22 (7.5 hours) | \$9.00 (per hour) | \$67.50 |
| Butler, Melissa | Asst. Principal CHS – 1.0 FTE | 12/7-12/14/22 (6 days) | \$50.00 (per day) | \$300.00 |
| Sanchez, Frank | Principal CHS – 1.0 FTE | 12/7-12/14/22 (6 days) | \$50.00 (per day) | \$300.00 |
| Woolard, Terry | Asst. Principal CHS – 1.0 FTE | 12/7-12/14/22 (6 days) | \$50.00 (per day) | \$300.00 |

4392 L. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|----------------------------------|--|-----------------------|----------------------|
| Muirhead, Ryan | Varsity, Baseball Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$7,891 |
| Crouch, David | Asst. Varsity, Baseball Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$5,614 |
| Nichols, Thomas (Max) | Asst./JV, Baseball Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$5,614 |
| Reyes, Nicholas | Asst./Freshman, Baseball Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$3,811 |
| Chan, Gary | Asst./JV, Outdoor Track Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$5,614 |
| Mobley, Gary | Asst./JV, Outdoor Track Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$5,614 |
| Buzar, Marissa | Asst./Freshmen, Outdoor Track Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$3,749 |
| Clesmere, Lindsey | Asst. Varsity, Softball Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$5,614 |
| Reichenstein, Steven | Head, Boys Tennis Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$6,566 |
| Marigliano, Paul | Asst./JV, Boys Tennis Coach CHS – 1.0 FTE | 3/1/23 6/30/23 | \$6,566 |
| Rivera, Stephanie | Model UN Advisor CHS – 1.0 FTE | 1/16/23 6/30/23 | \$2,834 |