

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, January 26, 2023**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4392**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4392 A. MEMORIALS**

**BE IT RESOLVED THAT THE** Board of Education approve the following memorials:

**Thomas Mantore**, retired custodian passed away on December 25, 2022.

**Ellen Asselmeyer Nix**, retired LDTc passed away on January 14, 2023.

**Dr. Bernard Ryan**, retired Principal passed away on January 14, 2023.

**Helen Poole Shillito**, former English Dept. Head at CHS passed away on January 12, 2023.

**Marquitta Whaley**, retired Data Processing Mgr. passed away on January 7, 2023.

The Superintendent is asked to convey our condolences to the family and friends of Thomas Mantore, Ellen Asselmeyer Nix, Dr. Bernard Ryan, Helen Poole Shillito and Marquitta Whaley.

**4392 B. RETIREMENT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>YEARS IN DISTRICT</b>
<i>Smith, Bernadine</i>	<i>S4/12, Secretary SOM – 1.0 FTE</i>	<i>7/1/23</i>	<i>23</i>

**Background**

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community, she will be given recognition at one of the June 2023 meetings.

**4392 C. RESIGNATION**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>YEARS IN DISTRICT</b>
<i>Sampson, Mercedeh</i>	<i>T SPED/INC CHS – 1.0 FTE</i>	<i>3/24/23</i>	<i>.1</i>
<b>Steiner, Michael</b>	T SCI/Physics CHS – 1.0 FTE	<i>2/24/23</i>	<i>3</i>

**4392 D. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>	<b>BACKGROUND</b>
<b>Basra, Gurshaan</b>	Maintenance DIST – 1.0 FTE	2/1/23 6/30/23	\$53,754	Replacing Derek Hursch who resigned
<b>Panzone, Jeanine</b>	Clerk DIST – 1.0 FTE	7/1/22 6/30/23	\$13/hour	Annual Appointment

<b>McDaniel, Michael</b>	<i>T SPED/INC MM 1.0 FTE</i>	<i>2/1/23 or sooner 6/30/23</i>	<i>\$92,530</i>	<i>Replacing Colleen Miller who is being transferred</i>
<b>Nievas, Samantha</b>	T Math SOM – 1.0 FTE	1/30/23 6/30/23	\$57,485	Replacing Ji-Yeon Lim who resigned
<b>Persaud, Bharrat</b>	Maintenance DIST – 1.0 FTE	2/1/23 6/30/23	\$64,004	Replacing Jerry DiOrio who resigned
<b>Stevens, Molly</b>	T SS CHS 1.0 FTE	3/28/23 or sooner 6/30/23	\$59,285	Replacing Gregory Tuttle who resigned
<b>Wallace, Lavonne</b>	<i>Assistant Principal CLIN 1.0 FTE</i>	<i>3/28/23 or sooner 6/30/23</i>	<i>\$103,452</i>	<i>Replacing Zoila Correa who was promoted</i>

**4392 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>	<b>BACKGROUND</b>
<b>Bhatti, Wajiha</b>	T SPED/INC Gr.3 SB – 1.0 FTE	1/25/23 5/9/23	\$55,685	Filling in for Danielle Patterson while out on leave
<b>Fenoaltea, RosaLia</b>	T SPED/INC TUS – 1.0 FTE	3/1/23 5/26/23	\$55,685	Filling in for Vanessa Wilson while out on leave

**4392 F. RESCIND APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>	<b>BACKGROUND</b>
<b>Ferriero, Thomas</b>	T PE/H SOM 1.0 FTE	12/20/22 or sooner 6/30/23	\$69,785	Filling in for C. Salguero
<b>Myrie, Nicola</b>	T SPED/INC CHS – 1.0 FTE	1/3/23 6/30/23	\$85,885	Replacing Kathleen Spina who resigned

**4392 G. CHANGE IN START DATE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>OLD START DATE</b>	<b>NEW START DATE</b>
<b>Arnette, Jenissa</b>	T Math CHS – 1.0 FTE	1/17/23	1/23/23
<b>Glassgold, Olivia</b>	T SPED/INC MAR – 1.0 FTE	1/3/23	1/6/23
<b>Waibel, Kerri</b>	<i>Director of Access &amp; Equity DIST – 1.0 FTE</i>	<i>2/14/23</i>	<i>2/21/23</i>

**4392 H. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<b>Fenoaltea, RosaLia</b>	LR T SPED/POR MAR – 1.0 FTE	2/9/23	2/28/23
<b>Glassgold, Olivia</b>	LR T 2 MAR – 1.0 FTE	1/3/23	1/5/23

**4392 I. TRANSFER/REASSIGNMENT**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE	BACKGROUND
<i>Miller, Colleen</i>	<i>T SPED/INC MM 1.0 FTE</i>	<i>T SPED/INC CHS 1.0 FTE</i>	<i>2/1/23 6/30/23</i>	<i>Replacing Ashwin Herekar who resigned</i>

**4392 J. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Guastella, Frank</b>	T Science SOM – 1.0 FTE	2/6/23-5/5/23 (Unpaid FMLA)
<b>Klein, Betsy</b>	T SPED/INC MM 1.0 FTE	1/3/23-2/23/23 (Paid Maternity Leave) 2/24/23-5/25/23 (Unpaid NJFLA)
<b>Sargeant, Christine</b>	T SPED/POR MAR – 1.0 FTE	2/10/23-2/24/23 (Unpaid Childcare Leave)

**4392 K. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Abdelhadi, Mazin</b>	T Math CHS - .2 FTE	1/3-1/23/23 (14 days)	\$99.86 (per day/17%)	\$1,397.99
<b>Banner, Abiodun</b>	T Math CHS - .2 FTE	1/3-1/23/23 (14 days)	\$83.57 (per day/17%)	\$1,169.97
<b>Michels, Raymond</b>	T Math CHS - .2 FTE	1/3-1/23/23 (14 days)	\$85.84 (per day/17%)	\$1,201.70
<b>Pociask, Elizabeth</b>	T Math CHS - .2 FTE	1/3-1/23/23 (14 days)	\$71.48 (per day/17%)	\$1,000.72
<b>Skrivanic, Julie</b>	T Math CHS - .2 FTE	1/3-1/23/23 (14 days)	\$75.64 (per day/17%)	\$1,058.90
<b>Gallof, Pamela</b>	T SPED/INC CHS – .2 FTE	12/1-23/22 (17 days)	\$87.38 (per day/17%)	\$1,485.46
<b>Reichenstein, Steven</b>	T SPED/INC CHS - .2 FTE	12/1-1/23/23 (31 days)	\$70.16 (per day/17%)	\$2,174.96
<b>Brown, Kathleen</b>	T SPED/INC CHS – 1.2 FTE	12/1-23/22 (17 days)	\$87.16 (per day/17%)	\$1,481.72

<b>Pociask, John</b>	T Math CHS – 1.2 FTE	12/1-23/22 (17 days)	\$99.38 (per day/17%)	\$1,689.46
<b>Quinn, Robin</b>	T SPED/INC CHS – 1.2 FTE	12/1-23/22 (17 days)	\$86.02 (per day/17%)	\$1,462.34
<b>Stradford, Karen</b>	T SPED/INC CHS – 1.2 FTE	12/1-23/22 (17 days)	\$83.00 (per day/17%)	\$1,411.00
<b>Petchers, Dr. Penina</b>	School Psychologist SOM - .2 FTE	11/22-2/28/23 (61 days)	\$103.82 (per day /17%)	\$6,333.19
<b>Serpico, Maria</b>	LDTC MM - .2 FTE	11/16-2/28/23 (65 days)	\$101.93 (per day /17%)	\$6,625.45
<b>Chance, Raemona</b>	T SPED/INC SOM - .2 FTE	11/28-5/30/23 (117 days)	\$84.09 (per day/20%)	\$9,838.53
<b>Maser, Julia</b>	T SPED/INC SOM - .2 FTE	11/28-5/30/23 (117 days)	\$76.09 (per day/20%)	\$8,902.53
<b>Winter, Ben</b>	T SPED/INC SOM - .2 FTE	11/28-5/30/23 (117 days)	\$104.09 (per day/20%)	\$12,178.53
<b>Miller, Colleen</b>	T SPED MM - .04 FTE	11/22-1/4/23 (24 days)	\$19.53 (per day/20%)	\$468.72
<b>Mincer, Ebony</b>	T SPED MM - .12 FTE	11/22-1/4/23 (24 days)	\$60.06 (per day/20%)	\$1,441.36
<b>Simmons, Adam</b>	T SPED MM - .2 FTE	11/22-1/4/23 (24 days)	\$81.21 (per day/20%)	\$1,949.04
<b>Somoza, Debra Ann</b>	T ESL CHS/CLIN- 1.0 FTE	9/8/22 1/31/23	+\$29,234 (pro-rate)	\$73,085 (pro-rated)
<b>Panzone, Jeanine</b>	Clerk DIST – 1.0 FTE	1/3/23 6/30/23	+\$1.13	\$14.13/hour
<b>Costa, Jaclyn</b>	Secy,S4/11 MAR - 1.0 FTE Secy,S4/11 MAR – 1.0 FTE	7/1/21 6/30/22 7/1/22 6/30/23	+\$1,050  +\$1,051	\$56,404  \$58,455
<b>Bethea, Sabrina</b>	Clerical Aide TUS – 1.0 FTE	11/18-12/8/22 (31 hours)	\$7.49 (per hour)	\$232.19
<b>Cadorette, Catherine</b>	Clerical Aide SB – 1.0 FTE	9/22-1/6/23 (63 hours)	\$7.00 (per hour)	\$441.00
<b>Copeland, Jeanette</b>	Clerical Aide DB – 1.0 FTE	12/9-1/4/23 (18 hours)	\$7.49 (per hour)	\$134.82
<b>Williams, Christine</b>	Clerical Aide CLIN – 1.0 FTE	11/4/22 (7.5 hours)	\$9.00 (per hour)	\$67.50
<b>Butler, Melissa</b>	Asst. Principal CHS – 1.0 FTE	12/7-12/14/22 (6 days)	\$50.00 (per day)	\$300.00
<b>Sanchez, Frank</b>	Principal CHS – 1.0 FTE	12/7-12/14/22 (6 days)	\$50.00 (per day)	\$300.00
<b>Woolard, Terry</b>	Asst. Principal CHS – 1.0 FTE	12/7-12/14/22 (6 days)	\$50.00 (per day)	\$300.00

**4392 L. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Muirhead, Ryan</b>	Varsity, Baseball Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$7,891
<b>Crouch, David</b>	Asst. Varsity, Baseball Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$5,614
<b>Nichols, Thomas (Max)</b>	Asst./JV, Baseball Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$5,614
<b>Reyes, Nicholas</b>	Asst./Freshman, Baseball Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$3,811
<b>Chan, Gary</b>	Asst./JV, Outdoor Track Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$5,614
<b>Mobley, Gary</b>	Asst./JV, Outdoor Track Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$5,614
<b>Buzar, Marissa</b>	Asst./Freshmen, Outdoor Track Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$3,749
<b>Clesmere, Lindsey</b>	Asst. Varsity, Softball Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$5,614
<b>Reichenstein, Steven</b>	Head, Boys Tennis Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$6,566
<b>Marigliano, Paul</b>	Asst./JV, Boys Tennis Coach CHS – 1.0 FTE	3/1/23 6/30/23	\$6,566
<b>Rivera, Stephanie</b>	Model UN Advisor CHS – 1.0 FTE	1/16/23 6/30/23	\$2,834