

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395A

FOR ACTION

SUBJECT: FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2022
2. Expense Account Adjustment Analysis dated December 31, 2022
3. Revenue Account Adjustment Analysis dated December 31, 2022
4. Check Register #415645 - 415970 in the amount of \$8,194,364.76
5. Check Register #415643-415644 in the amount of \$11,016.67
6. Check Register#200803 in the amount of \$1,296,418.76
7. Check Register #200804 for December 2022 payroll in the amount of \$7,642,357.60
8. Treasurer's Reports of November 2022

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395B

FOR ACTION

SUBJECT: BOARD OF EDUCATION'S MONTHLY CERTIFICATION

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of December 31, 2023 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395C

FOR ACTION

**SUBJECT: APPROVE ATTENDANCE AND WORK RELATED TRAVEL
AND/OR WORKSHOP EXPENSES**

WHEREAS, the following employees have requested approval for the indicated work-related travel and/or online workshop; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date(s)	Location	Estimated Costs
Hilary Axon Maplewood Middle	Preparing Children with IEP's for State Exams	2/14/23	Virtual	\$0.00
Jane Bean-Folkes Columbia HS	Atlas Regional Workshop in New Jersey	2/28/23	Voorhees Township, NJ	\$46.97
Eric Burnside Central Office	NJASBO Workshops (date change)	2/14/23	Whippany, NJ	\$0.00
Andrea Del Guercio Central Office	NJASBO Workshops (date change)	2/14/23	Whippany, NJ	\$0.00
Raffaella DeMartinis Jefferson School	Preparing for the Demands of the NY State ELA Test	2/13/23	Virtual	\$0.00
Diego Diaz Central Office	NJSBGA 25 th Annual Conference Expo	3/19/23- 3/22/23	Atlantic City, NJ	\$842.10
Chelsea DiDiego SOMS	New Jersey Music Educators State Conference	2/23/23- 2/24/23	Atlantic City, NJ	\$292.80
Donna Friedrich Seth Boyden	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Tom Giglio Central Office	NJSBGA 25 th Annual Conference Expo	3/19/23- 3/22/23	Atlantic City, NJ	\$551.10
Meghan Hellthaler Marshall School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00

Jessica Hughes Jefferson School	Preparing Children with IEP's for State Exams	2/14/23	Virtual	\$0.00
Alexa Ilken Seth Boyden	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Lynn Irby South Orange Middle	ASCD Annual Conference	3/30/23- 4/3/23	Denver, CO	\$575.00
Yalonda Kirkland Clinton School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Susan Lanzafame Seth Boyden	Preparing Children with IEP's for State Exams	2/14/23	Virtual	\$0.00
Christine Layne Marshall School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
James Manno Columbia HS	Atlas Regional Workshop in New Jersey	2/28/23- 3/1/23	Voorhees Township, NJ	\$212.92
Shauna McArdle South Orange Middle	Accelerative Foundational Skills Instruction	2/9/23	Monroe Township, NJ	\$0.00
Nicole Monfasani Columbia HS	Atlas Regional Workshop in New Jersey	2/28/23- 3/1/23	Voorhees Township, NJ	\$279.66
Tamara Murphy South Mountain	Strengthening Your Culturally Relevant Teaching Practices	1/12/23	New York, NY	\$0.00
Theresa Murphy Tuscan School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Paula Ortiz Marshall School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Daniel Pasquale South Orange Middle	New Jersey Music Educators State Conference	2/23/23- 2/24/23	Atlantic City, NJ	\$233.80
Kyndell Pierce South Orange Middle	Preparing for the Demands of the NY State ELA Test	2/13/23	Virtual	\$0.00-
Rich Porfido Columbia HS	DAANJ Annual State Convention	3/13/23- 3/17/23	Atlantic City, NJ	812.69
Deb Silva Maplewood Middle	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00
Kandice Stewart Columbia HS	NAEA Conference	4/13/23- 4/15/23	San Antonio, TX	\$230.00
Cris Swan Clinton School	Winter Institute Food for Thought	2/4/23	Virtual	\$90.00

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395D

FOR ACTION

SUBJECT: APPROVE RELATED SERVICE PROVIDERS

BE IT RESOLVED THAT the Board of Education approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Jewish Vocational Services of Metrowest Livingston, NJ	Vocational Evaluation	\$975/eval
Summit Home Health Care Brick, NJ	Nursing: RN	\$75/hour
	LPN	\$65/hour
Sunbelt Staffing, LLC Oldsmar, FL	Speech Language Pathologist	\$75-\$125/hour
	Speech Language Pathologist Assistant	\$55-\$75/hour
	Occupational Therapist	\$75-\$125/hour
	Certified Occupational Therapist Assistant	\$55-\$75/hour
	Physical Therapist	\$75-\$125/hour
	Physical Therapy Assistant	\$55-\$75/hour
	School Psychologist	\$75-\$125/hour
	School RN/LVN/CAN	\$35-\$85/hour
	Sign Language Interpreter	\$55-\$75/hour
	Visual Impairment/deaf and Hard of Hearing Teacher/Orientation and Mobility Specialist	\$70-\$110/hour
	Adaptive Physical Education Teacher	\$70-\$105/hour
	Behavior Specialist/Social Worker/Counselors	\$60-\$115/hour
	Instructional Assistants	\$32-\$50/hour
	Behavior Technicians or RBT	\$38-\$75/hour
	BCBA	\$85-\$125/hour
	Teletherapy Services	\$7-\$10/hour

BACKGROUND INFORMATION

The providers will perform services and/or evaluations for students as needed.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395E

FOR ACTION

SUBJECT: ACCEPT DONATION TO PARENTING CENTER

BE IT RESOLVED THAT the Board of Education accepts donations for the Parenting Center in the amount of \$1,100.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$1,100.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

These generous donations were made by the United Methodist Women Morrow (\$500), Joan Walsh (\$100) and The Chew Family Fund (\$500) to support the parenting center toy drive and other efforts.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395F

FOR ACTION

SUBJECT: ACCEPT DONATION TO SOUTH ORANGE MIDDLE SCHOOL

BE IT RESOLVED THAT the Board of Education accepts a donation from the Geraldine R. Dodge Foundation Inc. for South Orange Middle School in the amount of \$125.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-088-200-890-	South Orange Middle	\$125.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

The South Orange Middle School Principal is responsible for administering these funds.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395G

FOR ACTION

SUBJECT: ACCEPT DONATION FROM THE ACHIEVE FOUNDATION

BE IT RESOLVED THAT the Board of Education accepts a donation from the Achieve Foundation in the amount of \$5,000.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890	Education Foundation	\$5,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

This Achieve Foundation Educator Grant was awarded to Lora Tazewell, South Orange Middle School Media Specialist/Librarian to update the nonfiction library collection.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395H

FOR ACTION

**SUBJECT: APPROVE CHANGE ORDERS FOR RENOVATIONS AND
 ADDITIONS TO SETH BOYDEN AND TUSCAN ELEMENTARY
 SCHOOL PROJECTS**

BE IT RESOLVED THAT the Board of Education approves the following change orders to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>
APS Contracting, Inc.	10	\$ 9,415.00
	11	\$ 7,369.00
	12	\$66,717.86

BACKGROUND INFORMATION

- Change order#10 is to provide electrical feeds for four water testers.
- Change order#11 is to paint the exterior PVC fascia and trim, credit casework deletion in the nurse's offices and a new window stool at Tuscan School.
- Change order#12 is to upgrade pavement thickness at the new play area at Tuscan School and for revisions at the exterior basketball court at Seth Boyden School.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395I

FOR ACTION

SUBJECT: APPROVE CHANGE ORDER FOR RENOVATIONS AND
 ADDITIONS TO SOUTH MOUNTAIN AND SOUTH MOUNTAIN
 ANNEX SCHOOL PROJECTS

BE IT RESOLVED THAT the Board of Education approves the following change order to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>
G&P Parlamas	12	\$11,656.00

BACKGROUND INFORMATION

- Change order #12 is to furnish and install an electric feed to the hotbox for water service at South Mountain. This amount will be deducted from the General Allowance.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395J

FOR ACTION

**SUBJECT: AUTHORIZE THE BUSINESS ADMINISTRATOR TO ENTER INTO AN
AGREEMENT WITH ULTIMATE FRISBEE**

BE IT RESOLVED, that the Board of Education authorizes the Business Administrator to enter into an agreement with Ultimate Frisbee of South Orange, New Jersey for Facility Usage at Underhill Field. This agreement includes facility usage fees of \$40/hour

BACKGROUND INFORMATION

Ultimate Frisbee has requested use of the Underhill Field turf/track at a cost of \$40/hour.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395K

FOR ACTION

SUBJECT: APPOINT PLAN CONNECT AS 403(b) and 457 (b) PLAN
ADMINISTRATOR

WHEREAS, the Client has adopted the South Orange – Maplewood Board of Education 403(b) Plan and the South Orange – Maplewood Board of Education 457(b) Governmental Plan (“Plans”) for its eligible employees, and wishes to appoint Plan Connect to perform certain plan administration, plan compliance and related services for the Plans; and

WHEREAS, PlanConnect has agreed to provide such services in accordance with the provisions in this Agreement.

NOW, THEREFORE BE IT RESOLVED THAT the Client and Plan Connect agree that Plan Connect will provide administrative, compliance and related services for the plan as outlined in the agreement. Initial and Annual fees will be waived in accordance with this agreement. Per participant fees applicable for all plan participants will be \$2.00 per month/\$24.00 per year.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395L

FOR ACTION

**SUBJECT: APPROVE AFFILIATION AGREEMENT WITH PENNSYLVANIA
WESTERN (PENNWEST) UNIVERSITY**

BE IT RESOLVED THAT the Board of Education approves an affiliation agreement with Pennsylvania Western (PennWest) University, an educational institution of the State System of Higher Education, for the purposes of educational experience in a clinical setting for the University's students in the area of Speech-Language Pathology effective January 1, 2023 – December 31, 2023

BACKGROUND INFORMATION

The agreement between PennWest and SOMSD will allow the University's Speech-Language Pathology students to complete one-semester of clinical experience.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023

RESOLUTION 4395M

FOR ACTION

**SUBJECT: SUBMIT AND ACCEPT ADDITIONAL FY2022 ELEMENTARY AND
SECONDARY ACT CARRYOVER (ESEA) FUNDS**

BE IT RESOLVED THAT the Board of Education submits and accepts the Fiscal Year 2022 Elementary & Secondary Education Act (ESEA) Carryover Funds in the amount of \$111,484.00 as listed below:

Program

Title I-A, Part A: Teacher / Principal/Training/Recruiting	\$111,484.00
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BACKGROUND INFORMATION

The Board accepts the Fiscal Year 2022 Elementary & Secondary Education Act (ESEA) Carryover funds as outlined above.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395N

FOR ACTION

SUBJECT: ACCEPT STATE NONPUBLIC AUXILIARY AND HANDICAPPED SERVICES (CHAPTERS 192 & 193) ENTITLEMENT FOR 2022-2023

BE IT RESOLVED THAT the Board of Education accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2022-2023 for a total amount of \$106,819.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$1,040.33	35	\$31,132.00	\$48,922.00
*E.S.L.	\$1,055.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$48,922.00
* Prorated at 90.00%				
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	3	\$ 3,979.00	\$17,241.00
*Annual Exam & Class.	\$380.00	15	\$ 5,700.00	\$ 8,360.00
*Corrective Speech	\$930.00	3	\$ 2,511.00	\$11,811.00
*Supplemental Instruction	\$826.00	12	\$ 8,921.00	\$20,485.00
Total Handicapped Services				\$57,897.00
TOTAL 192/193 Allocation				\$106,819.00

* Prorated at 100.00%

BACKGROUND INFORMATION

The New Jersey Department of Education provides aid to nonpublic schools to provide special pupil services. The public school district administers the funding. Additional students identified to receive services are indicated in **bold**.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 43950

FOR ACTION

SUBJECT: APPROVE CONTRACT WITH HANDLE WITH CARE BEHAVIOR
MANAGEMENT SYSTEM, INC.

BE IT RESOLVED THAT the Board of Education approves a contract with Handle with Care Behavior Management System, Inc. of Gardiner, New York to provide program licensing and training at a cost not to exceed \$13,200.00 for the 2022-2023 school year:

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

Handle With Care (HWC) Behavior Management System offers highly specialized training that teaches the safest and most powerful verbal and physical intervention methods. HWC consists of practical easy-to-learn techniques and methods that have been tested and proven to work with the most challenging children and adults, including those with special cognitive, emotional and/or physical needs, including autism, pregnancy, limb amputations, congenital deformities, brain injury, cardiac and respiratory issues.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395P

FOR ACTION

SUBJECT: APPROVE WITHDRAWAL FROM CAPITAL RESERVE ACCOUNT

WHEREAS, that the Board of Education of the South Orange and Maplewood School District, accepts and approves the withdrawal of capital reserve for other capital projects in the 2022-2023 budget and;

The projects include the South Orange Middle School Auditorium rigging and lighting Renovation (\$445,599.00) and Seth Boyden Elementary School rigging and lighting Renovation (\$202,987.00).

The total cost of these projects is \$648,586.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
January 26, 2023**

RESOLUTION 4395Q

FOR ACTION

SUBJECT: APPROVE PROJECT LABOR AGREEMENT

BE IT RESOLVED THAT the South Orange Maplewood Board of Education, upon recommendation of the School Business Administrator, approves the condition of award of all district construction projects; and

WHEREAS, the Board plans to have construction performed on all district facilities; and

WHEREAS, the N.J.S.A. 52:38-1 et seq permits boards of education to condition awards of construction contracts whose costs are equal to or will exceed \$5,000,000 to only those contractors who agree to be bound by a project labor agreement with local labor unions; and

WHEREAS, the Board, has consulted with its professionals (Architect, Construction Manager, and Board Attorney) to obtain information necessary for it to make a decision about whether it will condition the award of the contract for all district projects to contractors who agree to be bound by a project labor agreement; and

WHEREAS, the Board Attorney has reviewed a proposed project labor agreement with the Essex County Building Trades Council, and has determined that it complies with the legal requirements of N.J.S.A. 52:38-5; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines, taking into consideration the size, complexity, and anticipated cost of district projects, that conditioning the award of the project to a contractor who agrees to be bound by the project labor agreement substantially in the form proposed by the Essex County Building Trades Council will promote labor stability, advance the Board's interests in cost, efficiency, skilled labor force, quality, safety and timeliness, and promote the employment of residents of the school district; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board Secretary/Business Administrator, the Architect, Construction Manager, and Board Attorney to prepare bid specifications for the any district project conditioning the award upon the successful bidder agreeing to a project labor agreement that meets the legal requirements of N.J.S.A. 52:38-5.