

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, August 24, 2023
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4491

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4491 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Deborah Charles, retired Elementary School Teacher, passed away on July 23, 2023.

The Superintendent is asked to convey our condolences to the family and friends of Deborah Charles.

4491 B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Jennings, James	Assistant Principal SOM – 1.0 FTE	9/1/24	31
<i>Lombardo, Joseph</i>	<i>T English CHS – 1.0 FTE</i>	<i>10/20/23</i>	<i>24</i>

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2024 meetings.

4491 C. RESCIND RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Del Guercio, Andrea	Asst. Business Administrator/Asst. Board Secretary DIST – 1.0 FTE	9/1/23	8.10

4491 D. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Arruda, Karla	T 3 CLIN – 1.0 FTE	10/13/23	2.8
<i>Hummel, Madison</i>	<i>LR T Lang. Arts MM – 1.0 FTE</i>	<i>8/31/23</i>	<i>0</i>
Logan, Takia	T SPED/SC CHS – 1.0 FTE	8/4/23	6
<i>Murr, Nicole</i>	<i>LR T Music CL/SM/TU - .6 FTE</i>	<i>8/30/23</i>	<i>.8</i>

Zaretska, Traci	<i>T Art DIST - .4 FTE</i>	<i>10/16/23</i>	<i>2.9</i>
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4491 E. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Alfano, Katia	Asst. Transportation Coordinator DIST – 1.0 FTE	9/11/23 6/30/24	\$63,000	Filling a new position
Ambike, Shalmali	Data Entry Mgr. (School Based) CHS – 1.0 FTE	9/25/23 or sooner 6/30/24	\$87,147	Replacing Christine Hopkins
Baer, Laura	<i>T SPED/INC Gr. 2 CLIN – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$86,385</i>	<i>Replacing Patricia Smith who was reassigned</i>
Benning, * Avery	<i>T SPED/INC MM – 1.0 FTE</i>	<i>9/25/23 or sooner 6/30/24</i>	<i>\$73,585</i>	<i>Replacing Peter Kassalow who was promoted</i>
Bhatti, Wajiha	<i>T SPED/INC Gr.2 TUS – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$57,985</i>	<i>Filling a new position</i>
Bowen, Joseph	T Physical Education SB – 1.0 FTE	9/25/23 or sooner 6/30/24	\$67,985	Replacing Nicholas Messineo who resigned
Carter, Leigh	<i>School Social Worker CHS – 1.0 FTE</i>	<i>10/30/23 or sooner 6/30/24</i>	<i>\$81,385</i>	<i>Replacing Philip McCormick who was promoted</i>
Clark, Jasmine	<i>T 3 SM – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$59,785</i>	<i>Replacing Carissa Mondelli who was reassigned</i>
Curtis, Lakia	<i>T 5 SB – 1.0 FTE</i>	<i>10/24/23 or sooner 6/30/24</i>	<i>\$59,785</i>	<i>Replacing Amanda Ward who was transferred</i>
DeVito, James	Maintenance DIST – 1.0 FTE	8/28/23 6/30/24	\$71,691	Filling a new position
Faison, Aja	<i>T SPED/INC Gr. 4 CLIN – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$57,985</i>	<i>Filling a new position</i>
Frisch, Julia	T Health & Phys. Ed. SOM – 1.0 FTE	9/1/23 6/30/24	\$59,785	Replacing Michelle Garcia
Genuario, Toni	T PreK/SC MONT – 1.0 FTE	9/1/23 6/30/24	\$59,785	Replacing Erika Lapeyrolerie who resigned
Gervasio, Matthew	<i>T SPED/INC Gr.4 DB – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$66,985</i>	<i>Replacing Chris Faley who was reassigned</i>
Lizarraga, Brenda	<i>T Math CHS – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$61,585</i>	<i>Replacing Jenissa Arnette who was transferred</i>
Monero, Bianca	AIT (Math) MM – 1.0 FTE	9/1/23 6/30/24	\$92,785	Filling a new grant funded position

Neuhaus, * Jack	<i>T Math CHS – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$66,985</i>	<i>Replacing Reuben Rios who resigned</i>
Pruden, Christopher	<i>T PE/H CHS – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$59,785</i>	<i>Replacing Johnathan Trieu who resigned</i>
Radliff, * Robert	<i>T Music (Strings) MM/SOM - .4 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$25,994</i>	<i>Replacing Hans-Ethan Hibbard who resigned</i>
Rainbolt, Jennalee	<i>T 3 CLIN – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$66,985</i>	<i>Replacing Karla Arruda who resigned</i>
Sanchez, Nathalie	<i>T 3 DB – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$64,985</i>	<i>Replacing Alyssa Baldino who resigned</i>
Smalls, II Dr. Donovan	<i>Asst. Principal SOM – 1.0 FTE</i>	<i>10/24/23 or sooner 6/30/24</i>	<i>\$113,547</i>	<i>Replacing James Jennings who retired</i>
Sternberg, Arielle	<i>T SPED/POR Gr.4 CLIN – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$83,885</i>	<i>Filling a new position</i>
Stieve, Sharon	<i>T SPED/INC Gr. 4 CLIN – 1.0 FTE</i>	<i>10/24/23 or sooner 6/30/24</i>	<i>\$96,385</i>	<i>Filling a new position</i>
Sullivan, Ashley	<i>T 4 DB – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$57,985</i>	<i>Replacing Ivy Sta. Iglesia who was reassigned</i>
Tuohy, Margaret	<i>T KDG SB – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$73,585</i>	<i>Replacing Samantha Imperato who was reassigned</i>
Vassel, Andre	<i>Maintenance DIST – 1.0 FTE</i>	<i>9/5/23 6/30/24</i>	<i>\$66,566</i>	<i>Replacing Bharrat Persaud</i>
Wilson, Veronica	<i>T Business CHS – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$61,585</i>	<i>Replacing C. Brent Costner who resigned</i>
Wolsky, Kendra	<i>Asst. Transportation Coordinator DIST – 1.0 FTE</i>	<i>8/28/23 6/30/24</i>	<i>\$58,000</i>	<i>Filling a new position</i>

* Appointment is pending receipt of NJ teacher certification

4491 F. APPOINTMENTS OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Davenport, Maureen	<i>Acting Assistant Principal SB – 1.0 FTE</i>	<i>9/1/23 12/31/23</i>	<i>\$116,735</i>	<i>Filling in while Sheila Murphy is on leave</i>
Grevious, Janice	<i>T Lang. Arts SOM – 1.0 FTE</i>	<i>9/1/23 12/4/23</i>	<i>\$74,785</i>	<i>Filling in while Shauna McArdle is on leave</i>
Risueno, * Daniel	<i>T Math MM – 1.0 FTE</i>	<i>9/1/23 6/20/24</i>	<i>\$57,985</i>	<i>Filling in while Megan Mitola in on leave</i>

* Appointment is pending receipt of NJ Certification

4491 G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bekkedahl, Alison	T 2 MAR – 1.0 FTE	T Math MM – 1.0 FTE	9/1/23 6/30/24
Haggerty, Sheila	T SPED/INC SOM – 1.0 FTE	T SS SOM – 1.0 FTE	9/1/23 6/30/24

4491 H. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Wilburn, Alterik	T SS CHS – 1.0 FTE	9/25/23 or sooner	9/1/23

4491 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Axon, Hillary	T SPED/INC MM 1.0 FTE	9/1/23-12/4/23 (Unpaid FMLA) 12/5/23-6/20/24 (Unpaid Childcare Leave)
Kruglinski, Laura	T Art SB 1.0 FTE	9/1/23-12/4/23 (Paid Maternity Leave) 12/5/23-5/31/24 (Unpaid Childcare Leave)
Laing-Rogers, Dominique	T Lang. Arts MM - 1.0 FTE	9/1/23-12/4/23 (Unpaid FMLA)
Murphy, Sheila	Assistant Principal SB – 1.0 FTE	7/1/23-12/31/23 (Paid Sick Days)
Samuels, Bonita	Principal MONT – 1.0 FTE	8/16/23-11/30/23 (Paid Sick Days)

4491 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Davenport, Maureen	Acting Asst. Principal SB – 1.0 FTE	8/1-8/31/23 (12 days only)	\$530.61 (per day)	\$6,367.36
Del Guercio, Andrea	Asst. BA DIST – 1.0 FTE	7/1/23 6/30/24	+\$15,776	\$165,000
McCormick, Philip	Asst. Principal CHS – 1.0 FTE	9/1/23 6/30/24	+\$500	\$124,920

4491 K. SUMMER SCHOOL EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>McCormick, Philip</i>	<i>CST Coordinator Summer Work</i>	<i>7/1/23 8/4/23</i>	<i>-\$10,800</i>
<i>Serpico, Maria</i>	<i>CST Coordinator Summer Work</i>	<i>7/1/23 8/4/23</i>	<i>\$10,800</i>

4491 L. STIPENDS FOR THE 2023-24 SCHOOL YEAR

See attached list

4491 M. APPROVE CURRICULUM WRITER

See attached list

2023-2024 STIPEND APPOINTMENTS

8/24/23

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Lopez	Rocio	Assembly	CHS	1.0	9/1/23	6/30/24	\$ 2,834
Post	Randall	Astronomy	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Bauer	Peter	Brass Ensemble	CHS	1.0	9/1/23	6/30/24	\$ 3,419
Campiglia	Anthony	Channel 35	CHS	1.0	9/1/23	6/30/24	\$ 6,533
Ezzo	Jacob	Choral	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Meng	Liping	F.L.E.S Advisor	CHS	0.5	9/1/23	6/30/24	\$ 2,257
Witrock	Michele	F.L.E.S Advisor	CHS	0.5	9/1/23	6/30/24	\$ 2,257
Muirhead	Ryan	FBLA	CHS	1.0	9/1/23	6/30/24	\$ 2,834
Seavers	Kevin	Freshman Class Advisor	CHS	1.0	9/1/23	6/30/24	\$ 3,223
Biasucci	Amy	GAIA	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Buckholtz	Carly	Guildscript	CHS	0.5	9/1/23	6/30/24	\$ 1,661.50
Malhotra	Cindy	Guildscript	CHS	0.5	9/1/23	6/30/24	\$ 1,661.50
LaPadula	Maria Cristina	Italian Club	CHS	1.0	9/1/23	6/30/24	\$ 3,248
Bauer	Peter	Jazz Ensemble	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Skrivanic	Julie	Junior Class Advisor	CHS	1.0	9/1/23	6/30/24	\$ 4,025
Banner	Abiodun	Key Club	CHS	1.0	9/1/23	6/30/24	\$ 2,834
Hicks	Marcia	MAC Scholars	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Bauer	Peter	Marching Band (P/T)	CHS	1.0	9/1/23	6/30/24	\$ 4,966
Abdelhadi	Mazin	Math Comp Lab	CHS	1.0	9/1/23	6/30/24	\$ 9,128
Perez	Jorge	Math Team	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Massoud	Nicole	MLKA	CHS	0.5	9/1/23	6/30/24	\$ 1,661.50
Whitaker	Thomas	MLKA	CHS	0.5	9/1/23	6/30/24	\$ 1,661.50
Borkowski	Matthew	Mock Trial	CHS	1.0	9/1/23	6/30/24	\$ 2,834
Rivera	Stephanie	Model UN Advisor	CHS	1.0	9/1/23	6/30/24	\$ 2,760
Hicks	Marcia	National Honor Society	CHS	1.0	9/1/23	6/30/24	\$ 3,248
Diaz	Nicholas	Orchestra	CHS	1.0	9/1/23	6/30/24	\$ 3,248
Bale Dyer	James	Parnassian	CHS	1.0	9/1/23	6/30/24	\$ 4,025
Lopez	Rocio	POWER	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Lawrence	Stephanie	Production	CHS	1.0	9/1/23	6/30/24	\$ 4,615
Campiglia	Anthony	Public Announcer	CHS	1.0	9/1/23	6/30/24	\$ 2,834
Thomas	Kristie	Quiz Bowl	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Bachenheimer	Stacey	Science Team	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Endlich	Matthew	Senior Class Advisor	CHS	1.0	9/1/23	6/30/24	\$ 4,966
Cohen	Robert	Set Painting	CHS	1.0	9/1/23	6/30/24	\$ 2,834
MacPherson	Stephen	Shakespeare Festival Club	CHS	1.0	9/1/23	6/30/24	\$ 3,323

2023-2024 STIPEND APPOINTMENTS

8/24/23

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Thomas	Kristie	Sophmore Class Advisor	CHS	1.0	9/1/23	6/30/24	\$ 4,126
Johnson	Beth	Spectrum Club	CHS	1.0	9/1/23	6/30/24	\$ 3,323
Soliman	Monica	Student Activities	CHS	0.5	9/1/23	6/30/24	\$ 4,966
Soliman	Monica	Student Council	CHS	0.5	9/1/23	6/30/24	\$ 5,832
Williams	Janine	Students for Justice	CHS	1.0	9/1/23	6/30/24	\$ 3,248
Guido	Carey	Varsity Coach, Swimming Boys	CHS	1.0	9/1/23	11/30/23	\$ 7,891
Handler	Karissa	Yearbook	CHS	0.5	9/1/23	6/30/24	\$ 3,266.50
Stewart	Kandice	Yearbook	CHS	0.5	9/1/23	6/30/24	\$ 3,266.50
Latimer	Jennifer	Team Leader: Media Specialist	DIST	1.0	9/1/23	6/30/24	\$ 5,944
Porter	Julianne	Team Leader: School Nurse	DIST	1.0	9/1/23	6/30/24	\$ 7,944
Brody	Susan	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
Canzonieri	Dianne	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
Fakhoury	Sarah	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
Hein	Jesse	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
McCarl	Danielle	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
Van Doornik	Leah	Bus Duty	SB	0.33	9/1/22	6/30/23	\$ 1,128.66
Brody	Susan	Elementary Subject Leader: ELA	SB	0.5	9/1/23	6/30/24	\$ 1,667.50
Fakhoury	Sarah	Elementary Subject Leader: ELA	SB	0.5	9/1/23	6/30/24	\$ 1,667.50
Canzonieri	Dianne	Elementary Subject Leader: Math	SB	1.0	9/1/23	6/30/24	\$ 3,335
Franco-LaForest	Vanessa	Safety Patrol	SB	0.5	9/1/23	6/30/24	\$ 1,693
Friedrick	Donna	Safety Patrol	SB	0.5	9/1/23	6/30/24	\$ 1,693
Ezzo	Jacob	Choral Advisor	SOM	1.0	9/1/23	6/30/24	\$ 3,323
Noble	Elyssia	Intramural	SOM	1.0	9/1/23	6/30/24	\$ 9,330
Noble	Elyssia	MLKA	SOM	0.5	9/1/23	6/30/24	\$ 1,367
Shoats	SantaMaria	MLKA	SOM	0.5	9/1/23	6/30/24	\$ 1,367
Cadel	Jason	Model UN Advisor	SOM	1.0	9/1/23	6/30/24	\$ 2,834
Harris	Elizabeth	Musical/Drama	SOM	1.0	9/1/23	6/30/24	\$ 6,533
Witrock	Michelle	Newspaper	SOM	1.0	9/1/23	6/30/24	\$ 2,734
Cook	William	Orchestra	SOM	0.5	9/1/23	6/30/24	\$ 1,661.50
DiDiego	Chelsea	Orchestra	SOM	0.5	9/1/23	6/30/24	\$ 1,661.50
Chirlo	Nicole	Production	SOM	1.0	9/1/23	6/30/24	\$ 4,966
Chirlo	Nicole	Scenery Construction	SOM	0.3	9/1/23	6/30/24	\$ 850.20
Harris	Elizabeth	Scenery Construction	SOM	0.7	9/1/23	6/30/24	\$ 1,983.80
McGlotten	Lynn	Scenery Design	SOM	0.5	9/1/23	6/30/24	\$ 1,380
Walsh	Lauren	Scenery Design	SOM	0.5	9/1/23	6/30/24	\$ 1,380

2023-2024 STIPEND APPOINTMENTS

8/24/23

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Chirlo	Nicole	Science Fair	SOM	1.0	9/1/23	6/30/24	\$ 3,323
Abella	Linda	Team Leader, 6A	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Pierce	Kyndell	Team Leader, 6B	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Keegan	Lauren	Team Leader, 6C	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Aburomi	Daniah	Team Leader, 7A	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Chirlo	Nicole	Team Leader, 7B	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Heunermund	Samantha	Team Leader, 7C	SOM	1.0	9/1/23	6/30/24	\$ 5,944
McGlotten	Lynn	Team Leader, 8A	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Elson	Anna	Team Leader, 8B	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Rowe	Amy	Team Leader, 8C	SOM	1.0	9/1/23	6/30/24	\$ 5,944
Catalano	Guilia	Yearbook	SOM	1.0	9/1/23	6/30/24	\$ 2,834

2023 Summer Curriculum Writers		\$50.00 Per Hour
Last Name	First Name	Assigned Department
Dorton	Jayne	ELA K-12